## Reporting Period: July 1, 2023 - September 30, 2023

roting Statistics	iotai	Percent
/otable Meetings	29	
Meetings Voted	29	100.00
feetings Fully Voted (all ballots voted)	29	100.00
fixed Meetings (combination of voted & ur	0	0.00
Invoted Meetings (no voted ballots)	0	0.00
fotable Ballots	29	
Sallots Voted	29	100.00
Invoted Ballots	0	0.00
Rejected Ballots	0	0.00
DNV Ballots	0	0.00
Shareblocking Ballots	0	0.00
Ballots Received Past Cutoff	0	0.00
Uninstructed Ballots	0	0.00

	N.	Management Proposals		Shareholder Proposals	
Total	Percent	Total	Percent	Total	Percent
355		354		1	
355	100.00%	354	100.00%	1	100.009
339	95.49%	339	95.76%	0	0.009
11	3.10%	10	2.82%	1	100.009
0	0.00%	0	0.00%	0	0.009
1	0.28%	1	0.28%	0	0.009
0	0.00%	0	0.00%	0	0.009
344	96.90%	343	96.89%	1	100.009
11	3.10%	11	3.11%	0	0.009
339	95.49%	338	95.48%	1	100.009
16	4.51%	16	4.52%	0	0.009
red voted; and Frequency	on Pay votes of 1, 2 or	3 Years are only reflected s	tatistically, when	re applicable, but present in the u	inderlying detail.
	355 355 339 11 0 1 0 344 111 339 16	Total Percent 355 355 100,00% 101 101 101 107 107 107 107 107 107 107	365 356 300.00% 364 338 338 56.45% 339 56.45% 339 10 0.00% 0 1 0 0.00% 0 1 0.00% 0 1 0.00% 0 1 0.00% 344 86.50% 343 311 339 56.45% 338 338 16 4.51% 16	Total Percent Total Percent 355 354 100,00% 354 100,00% 359 18,70% 11 1 3,10% 10 2,82% 11 0,23% 10 0,23% 10 0,23% 10 0,23% 10 0,23% 10 0,23% 10 0,00% 34 68,00% 34 88,00% 34 88,00% 34 88,00% 31 88,87% 11 1 3,30% 11 1 3,30% 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Total Percent Total Percent Total 355 355 356 357 358 359 55.49% 339 55.79% 0 0 0 0.00% 0 0 0.00% 0 0 0.00% 0 0 0.00% 0 0 0.00% 0 0 0.00% 0 0 0.00% 0 0 0.00% 0 0 0.00% 0 0 0.00% 0 0 0.00% 0 0 0 0

Meeting ID	Company Name		Country	Meeting Date	e Meeting Type	Institutional Account Number	Proponent ESG P	Pillar Proposal Code Category	Proposal Subcategory	Proposal Number	Proposal Text	Votable Proposal	Vote Instruction	Management Recommendation	Vote Against Management	Voted Blended Rationale
1764469	Pets At Home Group Plc		United Kingdom	06-Jul-23	Annual	GB96058M	Management G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For	No	Yes
1764469 1764469	Pets At Home Group Pic Pets At Home Group Pic		United Kingdom United Kingdom	06-Jul-23 06-Jul-23	Annual Annual	GB96058M GB96058M	Management G	Compensation Compensation	Remuneration Policy & Implementation Remuneration Policy & Implementation	2	Approve Remuneration Report Approve Remuneration Policy	Yes Yes	For For	For For	No No	Yes
1764469	Pets At Home Group Pic Pets At Home Group Pic		United Kingdom United Kingdom	06-Jul-23	Annual		Management G Management G	Routine Business	Remuneration Policy & Implementation Routine Business	4	Approve Final Dividend	Tes Vee	For	For	No.	Yee
1764469	Pets At Home Group Pic		United Kingdom	06-Jul-23	Annual	GB96058M	Management G	Director Election	Director Election	5A	Re-elect Lyssa McGowan as Director	Yes	For	For	No	Yes
1764469	Pets At Home Group Plc	PETS	United Kingdom	06-Jul-23	Annual	GB96058M	Management G	Director Election	Director Election	5B	Re-elect Mike Iddon as Director	Yes	For	For	No	Yes
1764469	Pets At Home Group Pic		United Kingdom	06-Jul-23	Annual	GB96058M	Management G	Director Election	Director Election	5C	Re-elect Ian Burke as Director	Yes	For	For	No	Yes
1764469 1764469	Pets At Home Group Pic Pets At Home Group Pic		United Kingdom United Kingdom	06-Jul-23 06-Jul-23	Annual Annual	GB96058M GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	5D	Re-elect Zarin Patel as Director Re-elect Dennis Millard as Director	Yes	For For	For For	No	Yes
1764469	Pets At Home Group Pic Pets At Home Group Pic		United Kingdom United Kingdom	06-Jul-23	Annual	GB96058M	Management G Management G	Director Election	Director Election	SE SE	Re-elect Susan Dawson as Director	Tes Vee	For	For	No.	Yee
1764469	Pets At Home Group Pic		United Kingdom	06-Jul-23	Annual	GB96058M	Management G	Director Election	Director Election	6A	Elect Roger Burnley as Director	Yes	For	For	No	Yes
1764469	Pets At Home Group Plc	PETS	United Kingdom	06-Jul-23	Annual	GB96058M	Management G	Director Election	Director Election	6B	Elect Natalie-Jane Macdonald as Director	Yes	For	For	No	Yes
1764469	Pets At Home Group Pic		United Kingdom	06-Jul-23	Annual	GB96058M	Management G	Audit Related	Auditor Related	7	Reappoint KPMG LLP as Auditors	Yes	For	For	No	Yes Support for this proposal is warranted.
1764469 1764469	Pets At Home Group Pic Pets At Home Group Pic		United Kingdom United Kingdom	06-Jul-23 06-Jul-23	Annual Annual	GB96058M GB96058M	Management G	Audit Related Capitalization	Auditor Related Capital Issuance	8	Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity	Yes	For For	For	No	Yes Support for this proposal is warranted.
1764469	Pets At Home Group Pic Pets At Home Group Pic		United Kingdom United Kingdom	06-Jul-23	Annual		Management G Management S	Social	Political Spending	10	Authorise issue of Equity Authorise UK Political Donations and Expenditure	Tes Vee	For	For	No.	Yee
1764469	Pets At Home Group Plc		United Kingdom	06-Jul-23	Annual	GB96058M	Management G	Capitalization	Capital Issuance	11	Authorise Issue of Equity without Pre-emptive Rights	Yes	For	For	No	Yes
1764469	Pets At Home Group Pic		United Kingdom	06-Jul-23	Annual	GB96058M	Management G	Capitalization	Capital Issuance	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	Yes	For	For	No	Yes
1764469	Pets At Home Group Pic		United Kingdom	06-Jul-23	Annual		Management G	Capitalization	Capital Structure - Repurchase	13	Authorise Market Purchase of Ordinary Shares	Yes	For	For	No	Yes
1764469 1770617	Pets At Home Group Plc LondonMetric Property Plc		United Kingdom United Kingdom	06-Jul-23 12-Jul-23	Annual Annual	GB96058M GB96058M	Management G Management G	Takeover Related Routine Business	Takeover - Other Routine Business	14	Authorise the Company to Call General Meeting with Two Weeks' Notice Accept Financial Statements and Statutory Reports	Yes	For For	For	No	Yes
1770617	LondonMetric Property Pic LondonMetric Property Pic		United Kingdom United Kingdom	12-Jul-23	Annual	GB96058M	Management G Management G	Compensation	Remuneration Policy & Implementation	2	Approve Remuneration Report	Tes Vee	For	For	No.	Yee
1770617	LondonMetric Property Plc		United Kingdom	12-Jul-23	Annual	GB96058M	Management G	Compensation	Remuneration Policy & Implementation	3	Approve Remuneration Policy	Yes	For	For	No	Yes Support for this proposal is warranted at this time.
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management G	Audit Related	Auditor Related	4	Reappoint Deloitte LLP as Auditors	Yes	For	For	No	Yes
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management G	Audit Related	Auditor Related	5	Authorise Board to Fix Remuneration of Auditors	Yes	For	For	No	Yes
1770617 1770617	LondonMetric Property Pic LondonMetric Property Pic	LMP LMP	United Kingdom United Kingdom	12-Jul-23 12-Jul-23	Annual Annual	GB96058M GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	5	Re-elect Andrew Jones as Director Re-elect Martin McGann as Director	Yes	For	For	No No	Yes Von
1770617	LondonMetric Property Pic		United Kingdom	12-Jul-23	Annual	GB96058M	Management G	Director Election	Director Election	8	Re-elect Alistair Elliott as Director	Yes	For	For	No.	Yes
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management G	Director Election	Director Election	9	Re-elect James Dean as Director	Yes	For	For	No	Yes
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management G	Director Election	Director Election	10	Re-elect Andrew Livingston as Director	Yes	For	For	No	Yes
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management G	Director Election	Director Election	11	Re-elect Suzanne Avery as Director	Yes	For	For	No	Yes
1770617 1770617	LondonMetric Property Plc LondonMetric Property Plc		United Kingdom	12-Jul-23 12-Jul-23	Annual Annual	GB96058M GB96058M	Management G	Director Election	Director Election	12	Re-elect Robert Fowlds as Director Re-elect Katerina Patmore as Director	Yes	For For	For	No	Yes
1770617	LondonMetric Property Pic LondonMetric Property Pic	LMP	United Kingdom United Kingdom	12-Jul-23 12-Jul-23	Annual	GB96058M GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	13	Re-elect Katerina Patmore as Director Elect Suzv Neubert as Director	Yes	For	For	No No	Yes Yee
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual		Management G	Capitalization	Capital Issuance	15	Authorise Issue of Equity	Yes	For	For	No	Yes
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management G	Compensation	Equity Compensation Plan	16	Approve Long-Term Incentive Plan	Yes	For	For	No	Yes Support for this proposal is warranted.
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management G	Capitalization	Capital Issuance	17	Authorise Issue of Equity without Pre-emptive Rights	Yes	For	For	No	Yes
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management G	Capitalization	Capital Issuance	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	Yes	For	For	No	Yes
1770617 1770617	LondonMetric Property Pic LondonMetric Property Pic	LMP LMP	United Kingdom United Kingdom	12-Jul-23 12-Jul-23	Annual Annual	GB96058M GB96058M	Management G Management G	Capitalization Takeover Related	Capital Structure - Repurchase Takeover - Other	19	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For	For	No No	Yes Von
1772079	Safestore Holdings Plc		United Kingdom	12-Jul-23	Special	GB96058M	Management G	Compensation	Remuneration Policy & Implementation	1	Approve Remuneration Policy	Yes	For	For	No.	Yes A vote FOR this resolution is warranted although it is not without concern: - LTIP opportunity is 300% and 215%
1772079	Safestore Holdings Plc	SAFE	United Kingdom	12-Jul-23	Special	GB96058M	Management G	Compensation	Equity Compensation Plan	2	Amend 2020 Long Term Incentive Plan	Yes	For	For	No	Yes A vote FOR this resolution is warranted although it is not without concerns: - As discussed under Item 1, the
1762194	RS Group Plc	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For	No	Yes
1762194	RS Group Plc	RS1 RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management G	Compensation	Remuneration Policy & Implementation	2	Approve Remuneration Report	Yes	Against	For	Yes	Yes A vote AGAINST the remuneration report is warranted because: - Shareholders may question the Remuneration
1762194 1762194	RS Group Plc RS Group Plc	RS1	United Kingdom United Kingdom	13-Jul-23 13-Jul-23	Annual Annual	GB96058M GB96058M	Management G Management G	Routine Business Director Election	Routine Business Director Election	3	Approve Final Dividend Re-elect Alex Baldock as Director	Yes	For For	For	No No	Yes Von
1762194	RS Group Pic	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management G	Director Election	Director Election	5	Re-elect Louisa Burdett as Director	Yes	For	For	No.	Yes
1762194	RS Group Pic	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management G	Director Election	Director Election	6	Re-elect Rona Fairhead as Director	Yes	For	For	No	Yes
1762194	RS Group Plc	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management G	Director Election	Director Election	7	Re-elect Navneet Kapoor as Director	Yes	For	For	No	Yes
1762194 1762194	RS Group Plc	RS1 RS1	United Kingdom	13-Jul-23	Annual Annual	GB96058M GB96058M	Management G	Director Election	Director Election Director Election	8	Re-elect Bessie Lee as Director	Yes	For	For	No	Yes
1/62194 1762194	RS Group Plc RS Group Plc	RS1	United Kingdom United Kingdom	13-Jul-23 13-Jul-23	Annual Annual	GB96058M GR96058M	Management G Management G	Director Election Director Election	Director Election Director Election	9	Re-elect Simon Pryce as Director Re-elect David Sleath as Director	Yes	For For	For	No No	Yes Von
1762194	RS Group Pic	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management G	Director Election	Director Election	11	Re-elect Joan Wainwright as Director	Yes	For	For	No.	Yes
1762194	RS Group Pic	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management G	Audit Related	Auditor Related	12	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For	For	No	Yes
1762194	RS Group Plc	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management G	Audit Related	Auditor Related	13	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For	For	No	Yes
1762194	RS Group Plc	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management S	Social	Political Spending	14	Authorise UK Political Donations and Expenditure	Yes	For	For	No	Yes
1762194 1762194	RS Group Plc RS Group Plc	RS1 RS1	United Kingdom United Kingdom	13-Jul-23 13-Jul-23	Annual Annual	GB96058M GB96058M	Management G Management G	Capitalization Capitalization	Capital Issuance Capital Issuance	15	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	Yes	For	For	No	Yes
1762194	RS Group Pic		United Kingdom United Kingdom	13-Jul-23	Annual	GB96058M	Management G Management G	Capitalization	Capital Issuance	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	Yes	For	For	No.	Yes
1762194	RS Group Plc	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management G	Capitalization	Capital Structure - Repurchase	18	Authorise Market Purchase of Ordinary Shares	Yes	For	For	No	Yes
1762194	RS Group Plc	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management G	Takeover Related	Takeover - Other	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For	For	No	Yes
1773410	Dechra Pharmaceuticals Plc	DPH	United Kingdom	20-Jul-23	Special	GB96058M	Management G	Strategic Transactions	Corporate Transactions/Reorganizations	1	Approve Matters Relating to the Recommended Cash Acquisition of Dechra Pharmaceuticals plc by Freya Bidco	Yes	For	For	No	Yes Support for this proposal is warranted.
1773497 1718684	Dechra Pharmaceuticals Plc DO & CO AG	DPH	United Kingdom	20-Jul-23	Court Annual	GB96058M GB96058M	Management G	Strategic Transactions	Mergers & Acquisitions	1	Approve Scheme of Arrangement	Yes	For	For	No	Yes
1718684	DO & CO AG	DOC	Austria Austria	20-Jul-23 20-Jul-23	Annual		Management G Management G	Routine Business Routine Business	Routine Business Routine Business	2	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)  Approve Allocation of Income and Dividends of EUR 1.00 per Share	Vee	For	For	No.	Yee
1718684	DO & CO AG		Austria	20-Jul-23	Annual	GB96058M	Management G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2022/23	Yes	For	For	No	Yes
1718684	DO & CO AG	DOC	Austria	20-Jul-23	Annual	GB96058M	Management G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Yes	For	For	No	Yes
1718684	DO & CO AG		Austria	20-Jul-23	Annual	GB96058M	Management G	Compensation	Directors' Compensation	5	Approve Remuneration of Supervisory Board Members	Yes	For	For	No	Yes
1718684 1718684	DO & CO AG		Austria Austria	20-Jul-23 20-Jul-23	Annual Annual	GB96058M GR96058M	Management G Management G	Audit Related Compensation	Auditor Related Remuneration Policy & Implementation	6	Ratify Auditors for Fiscal Year 2023/24 Approve Remuneration Report	Yes	For For	For	No	Yes  Sonuses were waived int he year under review as well as the increase in salary for Attila being from a very low
1718684	DO & CO AG		Austria	20-Jul-23	Annual		Management G	Capitalization	Capital Structure - Repurchase	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Yes	For	For	No.	Yes
1718684	DO & CO AG		Austria	20-Jul-23	Annual	GB96058M	Management G	Company Articles	Article Amendments	9	Amend Articles Re: Company Announcements	Yes	For	For	No	Yes
1718684	DO & CO AG	DOC	Austria	20-Jul-23	Annual	GB96058M	Management G	Routine Business	Routine Business	10	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027	Yes	Against	For	Yes	Yes We are not supportive of virtual only meetings.
1771365	Halma Plc		United Kingdom	20-Jul-23	Annual	GB96058M	Management G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For	No	Yes
1771365 1771365	Halma Pic Halma Pic		United Kingdom United Kingdom	20-Jul-23 20-Jul-23	Annual Annual		Management G Management G	Routine Business Compensation	Routine Business Remuneration Policy & Implementation	2	Approve Final Dividend Approve Remuneration Report	Yes	For For	For	No No	Yes Support for this proposal is warranted.
1771365	Halma Pic		United Kingdom	20-Jul-23	Annual		Management G	Director Election	Director Flection	4	Elect Steve Gunning as Director	Yes	For	For	No.	Yes
1771365	Halma Pic		United Kingdom	20-Jul-23	Annual	GB96058M	Management G	Director Election	Director Election	5	Re-elect Dame Louise Makin as Director	Yes	For	For	No	Yes
1771365	Halma Pic		United Kingdom	20-Jul-23	Annual	GB96058M	Management G	Director Election	Director Election	6	Re-elect Marc Ronchetti as Director	Yes	For	For	No	Yes
1771365	Halma Plc		United Kingdom	20-Jul-23	Annual	GB96058M	Management G	Director Election	Director Election	7	Re-elect Jennifer Ward as Director	Yes	For	For	No	Yes
1771365 1771365	Halma Pic Halma Pic		United Kingdom United Kingdom	20-Jul-23 20-Jul-23	Annual Annual	GB96058M GR96058M	Management G Management G	Director Election Director Election	Director Election Director Election	8	Re-elect Carole Cran as Director Re-elect Jo Harlow as Director	Yes	For For	For	No	Yes
1771365	Halma Pic		United Kingdom United Kingdom	20-Jul-23 20-Jul-23	Annual		Management G Management G	Director Election	Director Election	10	Re-elect Dharmash Mistry as Director	Tes Vee	For	For	No.	Yee
1771365	Halma Pic		United Kingdom	20-Jul-23	Annual	GB96058M	Management G	Director Election	Director Election	11	Re-elect Sharmila Nebhrajani as Director	Yes	For	For	No	Yes
1771365	Halma Pic		United Kingdom	20-Jul-23	Annual		Management G	Director Election	Director Election	12	Re-elect Tony Rice as Director	Yes	For	For	No	Yes
1771365	Halma Pic		United Kingdom	20-Jul-23	Annual		Management G	Director Election	Director Election	13	Re-elect Roy Twite as Director	Yes	For	For	No	Yes
1771365 1771365	Halma Pic Halma Pic		United Kingdom United Kingdom	20-Jul-23 20-Jul-23	Annual Annual	GB96058M GB96058M	Management G	Audit Related Audit Related	Auditor Related	14	Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors	Yes	For For	For	No No	Yes
17/1365 1771365	Halma Pic		United Kingdom United Kingdom	20-Jul-23 20-Jul-23	Annual		Management G Management G	Audit Related Capitalization	Capital Issuance	16	Authorise Issue of Fourty	Yes	For	For	No.	Yes
1771365	Halma Pic		United Kingdom	20-Jul-23	Annual		Management S	Social	Political Spending	17	Authorise UK Political Donations and Expenditure	Yes	For	For	No	Yes
1771365	Halma Pic	HLMA	United Kingdom	20-Jul-23	Annual	GB96058M	Management G	Capitalization	Capital Issuance	18	Authorise Issue of Equity without Pre-emptive Rights	Yes	For	For	No	Yes
1771365	Halma Pic		United Kingdom	20-Jul-23	Annual	GB96058M	Management G	Capitalization	Capital Issuance	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	Yes	For	For	No	Yes
1771365 1771365	Halma Pic Halma Pic		United Kingdom United Kingdom	20-Jul-23 20-Jul-23	Annual Annual	GB96058M GB96058M	Management G Management G	Capitalization Takeover Related	Capital Structure - Repurchase Takeover - Other	∠U 21	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	res Vae	For For	For	No.	Tes Yee
1771365	QinetiQ Group plc		United Kingdom United Kingdom	20-Jul-23 20-Jul-23	Annual		Management G Management G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For	No	Yes
1770574	QinetiQ Group plc		United Kingdom	20-Jul-23	Annual		Management G	Compensation	Remuneration Policy & Implementation	2	Approve Remuneration Report	Yes	Against	For	Yes	Yes Support for this proposal is not warranted due to lack of relative TSR measure in the LTIP.
1770574	QinetiQ Group plc		United Kingdom	20-Jul-23	Annual	GB96058M	Management G	Compensation	Remuneration Policy & Implementation	3	Approve Remuneration Policy	Yes	Against	For	Yes	Yes Support for this proposal is not warranted due to lack of relative TSR measure in the LTIP.
1770574	QinetiQ Group plc	QQ	United Kingdom	20-Jul-23	Annual	GB96058M GB96058M	Management G	Routine Business	Routine Business	4	Approve Final Dividend	Yes	For	For	No	Yes

Meeting ID	Company Name	Ticker Country	Meeting Date Meeting Type	Institutional Account Num	nber Proponent ESG Pil	Ilar Proposal Code Catego	ry Proposal Subcategory	Proposal Numbe	r Proposal Text	Votable Proposal	Vote Instruction	Management Recommendation	Vote Against Management	Voted Blended Rationale
1770574 1770574	QinetiQ Group plc QinetiQ Group plc	QQ United Kingdom QQ United Kingdom	20-Jul-23 Annual 20-Jul-23 Annual	GB96058M GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	6 7	Re-elect Carol Borg as Director Re-elect Shonaid Jemmett-Page as Director	Yes Yes	For For	For For	No No	Yes Yes
1770574 1770574	QinetiQ Group plc QinetiQ Group plc	QQ United Kingdom	20-Jul-23 Annual 20-Jul-23 Annual	GB96058M GB96058M	Management G	Director Election Director Election	Director Election Director Election	8	Re-elect Neil Johnson as Director Re-elect Sir Gordon Messenger as Director	Yes	For	For	No No	Yes
1770574	QinetiQ Group plc	QQ United Kingdom	20-Jul-23 Annual	GB96058M	Management G Management G	Director Election	Director Election	10	Re-elect Lawrence Prior III as Director	Yes Yes	For	For For	No No	Yes Support for this proposal is warranted.
1770574 1770574	QinetiQ Group plc QinetiQ Group plc	QQ United Kingdom QQ United Kingdom	20-Jul-23 Annual 20-Jul-23 Annual	GB96058M GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	11	Re-elect Susan Searle as Director Re-elect Steve Wadey as Director	Yes Yes	For For	For For	No No	Yes Yes
1770574	QinetiQ Group plc	QQ United Kingdom	20-Jul-23 Annual	GB96058M	Management G	Audit Related	Auditor Related	13	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For	For	No	Yes
1770574 1770574	QinetiQ Group plc QinetiQ Group plc	QQ United Kingdom QQ United Kingdom	20-Jul-23 Annual 20-Jul-23 Annual	GB96058M GB96058M	Management G Management S	Audit Related Social	Auditor Related Political Spending	14 15	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure	Yes Yes	For	For For	No No	Yes Yes
1770574 1770574	QinetiQ Group plc QinetiQ Group plc	QQ United Kingdom QQ United Kingdom	20-Jul-23 Annual 20-Jul-23 Annual	GB96058M GB96058M	Management G Management G	Compensation Compensation	Cash/Equity Bonus Equity Compensation Plan	16 17	Approve Annual Bonus Plan Approve Long-Term Performance Award Plan	Yes Yes	For Against	For For	No Yes	Yes  Yes  Support for this proposal is not warranted due to lack of relative TSR measure in the LTIP.
1770574	QinetiQ Group plc	QQ United Kingdom	20-Jul-23 Annual	GB96058M	Management G	Capitalization	Capital Issuance	18	Authorise Issue of Equity	Yes	For	For	No	Yes
1770574 1770574	QinetiQ Group plc QinetiQ Group plc	QQ United Kingdom QQ United Kingdom	20-Jul-23 Annual 20-Jul-23 Annual	GB96058M GB96058M	Management G Management G	Capitalization Capitalization	Capital Issuance Capital Issuance	19	Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	Yes Yes	For	For	No No	Yes Yes
1770574 1770574	QinetiQ Group plc QinetiQ Group plc	QQ United Kingdom QQ United Kingdom	20-Jul-23 Annual 20-Jul-23 Annual	GB96058M GB96058M	Management G Management G	Capitalization Takeover Related	Capital Structure - Repurchase Takeover - Other	21	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes Yes	For	For	No No	Yes Yee
1762191	Cranswick Plc	CWK United Kingdom	24-Jul-23 Annual	GB96058M	Management G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For	No	Yes
1762191 1762191	Cranswick Plc Cranswick Plc	CWK United Kingdom CWK United Kingdom	24-Jul-23 Annual 24-Jul-23 Annual	GB96058M GB96058M	Management G Management G	Compensation Routine Business	Remuneration Policy & Implementation Routine Business	2	Approve Remuneration Report Approve Final Dividend	Yes Yes	For For	For For	No No	Yes A vote FOR this item is considered warranted, although it is not without concerns: - EDs' salaries, which are Yes
1762191 1762191	Cranswick Plc Cranswick Plc	CWK United Kingdom CWK United Kingdom	24-Jul-23 Annual 24-Jul-23 Annual	GB96058M GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	4	Re-elect Liz Barber as Director Re-elect Mark Bottomley as Director	Yes Yes	For For	For For	No No	Yes Yee
1762191	Cranswick Plc	CWK United Kingdom	24-Jul-23 Annual	GB96058M	Management G	Director Election	Director Election	6	Re-elect Jim Brisby as Director	Yes	For	For	No	Yes
1762191 1762191	Cranswick Plc Cranswick Plc	CWK United Kingdom CWK United Kingdom	24-Jul-23 Annual 24-Jul-23 Annual	GB96058M GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	7 8	Re-elect Adam Couch as Director Re-elect Pam Powell as Director	Yes Yes	For For	For	No No	Yes Yes
1762191 1762191	Cranswick Plc Cranswick Plc	CWK United Kingdom CWK United Kingdom	24-Jul-23 Annual 24-Jul-23 Annual	GB96058M GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	9	Re-elect Tim Smith as Director Elect Chris Aldersley as Director	Yes Yee	For	For For	No No	Yes Yee
1762191	Cranswick Plc	CWK United Kingdom	24-Jul-23 Annual	GB96058M	Management G	Director Election	Director Election	11	Elect Yetunde Hofmann as Director	Yes	For	For	No	Yes
1762191 1762191	Cranswick Plc Cranswick Plc	CWK United Kingdom CWK United Kingdom	24-Jul-23 Annual 24-Jul-23 Annual	GB96058M GB96058M	Management G Management G	Audit Related Audit Related	Auditor Related Auditor Related	12	Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors	Yes Yes	For For	For For	No No	Yes Yes
1762191 1762191	Cranswick Plc Cranswick Plc	CWK United Kingdom CWK United Kingdom	24-Jul-23 Annual 24-Jul-23 Annual	GB96058M GB96058M	Management G Management G	Capitalization Capitalization	Capital Issuance Capital Issuance	14	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	Yes Yee	For	For For	No No	Yes Yee
1762191	Cranswick Plc	CWK United Kingdom	24-Jul-23 Annual	GB96058M	Management G	Capitalization	Capital Issuance	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	Yes	For	For	No	Yes
1762191 1762191	Cranswick Plc Cranswick Plc	CWK United Kingdom CWK United Kingdom	24-Jul-23 Annual 24-Jul-23 Annual	GB96058M GB96058M	Management G Management G	Capitalization Takeover Related	Capital Structure - Repurchase Takeover - Other	17 18	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes Yes	For For	For For	No No	Yes Yes
1762191 1771535	Cranswick Plc Cavco Industries, Inc.	CWK United Kingdom CVCO USA	24-Jul-23 Annual 01-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Compensation Director Election	Employee Stock Ownership/Purchase Plan Director Election	19	Approve Save As You Earn Plan Elect Director Susan L. Blount	Yes Yee	For	For For	No No	Yes Yes
1771535	Cavco Industries, Inc.	CVCO USA	01-Aug-23 Annual	GB96058M	Management G	Director Election	Director Election	1b	Elect Director William C. Boor	Yes	For	For	No	Yes
1771535 1771535	Cavco Industries, Inc. Cavco Industries, Inc.	CVCO USA CVCO USA	01-Aug-23 Annual 01-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Compensation Compensation	Remuneration Policy & Implementation Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Yes Yes	For One Year	For One Year	No No	Yes Yes
1771535 1771535	Cavco Industries, Inc. Cavco Industries, Inc.	CVCO USA CVCO USA	01-Aug-23 Annual 01-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Compensation Audit Related	Equity Compensation Plan Auditor Related	4	Approve Omnibus Stock Plan Ralifly RSM US LLP as Auditors	Yes	For	For	No No	Yes
1772778	Allegro MicroSystems, Inc.	ALGM USA	03-Aug-23 Annual	GB96058M	Management G	Director Election	Director Election	1.1	Elect Director Andrew G. Dunn	Yes	For	For	No	Yes
1772778 1772778	Allegro MicroSystems, Inc. Allegro MicroSystems, Inc.	ALGM USA ALGM USA	03-Aug-23 Annual 03-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	1.2	Elect Director Richard R. Lury Elect Director Susan D. Lynch	Yes Yes	Withhold For	For For	Yes No	Yes Gender Diversity: Less than 20% of the board are female directors. Governance: The nominee is a member of Yes
1772778 1772778	Allegro MicroSystems, Inc. Allegro MicroSystems, Inc.	ALGM USA ALGM USA	03-Aug-23 Annual 03-Aug-23 Annual	GB96058M GB96058M	Management G	Audit Related Compensation	Auditor Related Remuneration Policy & Implementation	2	Ratify Pricewaterhouse Coopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Yes Yes	For Against	For For	No	Yes  Yes  LTIP Structure: The majority of LTI awards are not performance-based. LTIP Structure: hsufficient vesting
1768795	James Hardie Industries Ptc	JHX Ireland	03-Aug-23 Annual	GB96058M	Management G Management G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For	No.	Yes
1768795 1768795	James Hardie Industries Ptc James Hardie Industries Ptc	JHX Ireland JHX Ireland	03-Aug-23 Annual 03-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Compensation Director Election	Remuneration Policy & Implementation Director Election	2 3a	Approve the Remuneration Report Elect Renee Peterson as Director	Yes Yes	Against For	For	Yes No	Yes We have a very high regard for the company and what management have achieved with the business over many Yes
1768795	James Hardie Industries Ptc	JHX Ireland	03-Aug-23 Annual	GB96058M	Management G	Director Election	Director Election	3b	Elect Nigel Stein as Director	Yes	For	For	No	Yes
1768795 1768795	James Hardie Industries Plc James Hardie Industries Plc	JHX Ireland JHX Ireland	03-Aug-23 Annual 03-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Director Election Audit Related	Director Election Auditor Related	3c 4	Elect Harold Wiens as Director Authorize Board to Fix Remuneration of Auditors	Yes Yes	For For	For For	No No	Yes Yes
1768795 1768795	James Hardie Industries Plc James Hardie Industries Plc	JHX Ireland JHX Ireland	03-Aug-23 Annual 03-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Compensation Compensation	Equity Compensation Plan Equity Compensation Plan	5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Yes Yes	Against Against	For For	Yes Yes	Yes We are voting against the LTI grants in items 5 and 6 for several reasons - 1) The maximum possible award is Yes We are voting against the LTI grants in items 5 and 6 for several reasons - 1) The maximum possible award is
1768795	James Hardie Industries Plc	JHX Ireland	03-Aug-23 Annual	GB96058M GB96058M	Management G	Compensation	Cash/Equity Bonus	7	Approve Renewal of the James Hardie 2020 Non-Executive Director Equity Plan and Issue of Shares	Yes	For	None	No	Yes
1768795 1768795	James Hardie Industries Ptc James Hardie Industries Ptc	JHX Ireland JHX Ireland	03-Aug-23 Annual 03-Aug-23 Annual	GB96058M	Management G Management G	Capitalization Capitalization	Capital Issuance Capital Issuance	9	Approve Renewal of Authority for Directors to Allot and Issue Shares  Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights	Yes Yes	For	For For	No No	Yes Yes
1771725 1771725	Haemonetics Corporation Haemonetics Corporation	HAE USA HAE USA	04-Aug-23 Annual 04-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	1.1	Elect Director Robert E. Abernathy Elect Director Michael J. Coyle	Yes Yee	For	For	No No	Yes Yee
1771725	Haemonetics Corporation	HAE USA	04-Aug-23 Annual	GB96058M	Management G	Director Election	Director Election	1.3	Elect Director Charles J. Dockendorff	Yes	For	For	No	Yes
1771725 1771725	Haemonetics Corporation Haemonetics Corporation	HAE USA	04-Aug-23 Annual 04-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	1.4	Elect Director Lloyd E. Johnson Elect Director Mark W. Kroll	Yes Yes	For	For For	No No	Yes Yes
1771725 1771725	Haemonetics Corporation Haemonetics Corporation	HAE USA HAE USA	04-Aug-23 Annual 04-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	1.6	Elect Director Claire Pomeroy Elect Director Christopher A. Simon	Yes Yee	For For	For For	No No	Yes Yee
1771725	Haemonetics Corporation	HAE USA	04-Aug-23 Annual	GB96058M	Management G	Director Election	Director Election	1.8	Elect Director Ellen M. Zane	Yes	For	For	No	Yes
1771725 1771725	Haemonetics Corporation Haemonetics Corporation	HAE USA HAE USA	04-Aug-23 Annual 04-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Compensation Compensation	Remuneration Policy & Implementation Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Yes Yes	For One Year	For One Year	No No	Yes Support for this proposal is warranted. Yes
1771725 1771725	Haemonetics Corporation Haemonetics Corporation	HAE USA HAE USA	04-Aug-23 Annual 04-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Compensation Audit Related	Equity Compensation Plan Auditor Related	4	Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors	Yes Yee	For	For	No No	Yes Yes Support for this proposal is warranted.
1773650	Telecom Plus Pic	TEP United Kingdom	04-Aug-23 Annual	GB96058M	Management G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For	No	Yes
1773650 1773650	Telecom Plus Pic Telecom Plus Pic	TEP United Kingdom TEP United Kingdom	04-Aug-23 Annual 04-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Compensation Compensation	Remuneration Policy & Implementation Remuneration Policy & Implementation	2	Approve Remuneration Report Approve Remuneration Policy	Yes Yes	For For	For For	No No	Yes Support for this proposal is warranted. Yes Support for this proposal is warranted.
1773650 1773650	Telecom Plus Pic Telecom Plus Pic	TEP United Kingdom TEP United Kingdom	04-Aug-23 Annual 04-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Compensation Compensation	Cash/Equity Bonus Equity Compensation Plan	4	Approve Incentive Plan Approve Omnibus Plan	Yes	For	For	No No	Yes Support for this Plan is warranted.
1773650	Telecom Plus Plc	TEP United Kingdom	04-Aug-23 Annual	GB96058M	Management G	Routine Business	Routine Business	6	Approve Final Dividend	Yes	For	For	No	Yes
1773650 1773650	Telecom Plus Pic Telecom Plus Pic	TEP United Kingdom TEP United Kingdom	04-Aug-23 Annual 04-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	7 8	Re-elect Charles Wigoder as Director Re-elect Andrew Lindsay as Director	Yes Yes	For For	For For	No No	Yes Yes
1773650 1773650	Telecom Plus Plc Telecom Plus Plc	TEP United Kingdom TEP United Kingdom	04-Aug-23 Annual 04-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	9	Re-elect Stuart Burnett as Director Re-elect Nicholas Schoenfeld as Director	Yes Yee	For For	For For	No No	Yes Yee
1773650	Telecom Plus Plc	TEP United Kingdom	04-Aug-23 Annual	GB96058M	Management G	Director Election	Director Election	11	Re-elect Beatrice Hollond as Director	Yes	For	For	No	Yes
1773650 1773650	Telecom Plus Pic Telecom Plus Pic	TEP United Kingdom TEP United Kingdom	04-Aug-23 Annual 04-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	12 13	Re-elect Andrew Blowers as Director Re-elect Suzanne Williams as Director	Yes Yes	For For	For For	No No	Yes Yes
1773650 1773650	Telecom Plus Pic Telecom Plus Pic	TEP United Kingdom TEP United Kingdom	04-Aug-23 Annual	GB96058M GB96058M	Management G	Director Election Audit Related	Director Election Auditor Related	14	Elect Carla Stent as Director Reappoint KPMG LLP as Auditors	Yes	For	For	No	Yes
1773650	Telecom Plus Plc	TEP United Kingdom	04-Aug-23 Annual 04-Aug-23 Annual	GB96058M	Management G Management G	Audit Related	Auditor Related	16	Authorise Board to Fix Remuneration of Auditors	Yes	For	For	No No	Yes
1773650 1773650	Telecom Plus Pic Telecom Plus Pic	TEP United Kingdom TEP United Kingdom	04-Aug-23 Annual 04-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Capitalization Capitalization	Capital Structure - Repurchase Capital Issuance	17 18	Authorise Market Purchase of Ordinary Shares Authorise Issue of Equity	Yes Yes	For For	For For	No No	Yes Yes
1773650 1773650	Telecom Plus Pic Telecom Plus Pic	TEP United Kingdom	04-Aug-23 Annual 04-Aug-23 Annual	GB96058M GB96058M	Management G	Capitalization Capitalization	Capital Issuance Capital Issuance	19	Authorise Issue of Equity without Pre-emptive Rights	Yes	For	For For	No	Yes Yes
1773650	Telecom Plus Plc	TEP United Kingdom	04-Aug-23 Annual	GB96058M	Management G Management S	Social	Political Spending	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Authorise UK Political Donations and Expenditure	Yes	For	For	No No	Yes
1773650 1774618	Telecom Plus Plc LiveRamp Holdings, Inc.	TEP United Kingdom RAMP USA	04-Aug-23 Annual 15-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Takeover Related Director Election	Takeover - Other Director Election	22 1a	Authorise the Company to Call General Meeting with Two Weeks' Notice Elect Director Timothy R. Cadogan	Yes Yes	For For	For For	No No	Yes Yes
1774618 1774618	LiveRamp Holdings, Inc. LiveRamp Holdings, Inc.	RAMP USA RAMP USA	15-Aug-23 Annual 15-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	1b	Elect Director Vivian Chow Elect Director Scott E. Howe	Yes	For	For	No No	Yes
1774618	LiveRamp Holdings, Inc.	RAMP USA	15-Aug-23 Annual	GB96058M	Management G	Compensation	Equity Compensation Plan	2	Amend Omnibus Stock Plan	Yes	For	For	No	Yes We support this proposal.
1774618 1774618	LiveRamp Holdings, Inc. LiveRamp Holdings, Inc.	RAMP USA RAMP USA	15-Aug-23 Annual 15-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Compensation Compensation	Remuneration Policy & Implementation Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Yes Yes	For One Year	For One Year	No No	Yes Yes
1774618 1760666	LiveRamp Holdings, Inc. Xero Limited	RAMP USA XRO New Zealand	15-Aug-23 Annual 17-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Audit Related Audit Related	Auditor Related Auditor Related	5	Ratify KPMG LLP as Auditors Authorize Board to Fix Remuneration of the Auditors	Yes	For	For	No	Yes
1760666	Xero Limited	XRO New Zealand	17-Aug-23 Annual	GB96058M	Management G	Director Election	Director Election	2	Elect Mark Cross as Director	Yes	Against	For	Yes	Yes Despite being a NZ domiciled company Xero's primary listing is on the ASX. Therefore, we expect Xero to
1760666 1760666	Xero Limited Xero Limited	XRO New Zealand XRO New Zealand	17-Aug-23 Annual 17-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Director Election Compensation	Director Election Equity Compensation Plan	3	Elect Anjali Joshi as Director Approve Xero Limited USA Incentive Scheme	Yes Yes	For For	For For	No No	Yes Yes
1760666 1777120	Xero Limited Mesa Laboratories, Inc.	XRO New Zealand MLAB USA	17-Aug-23 Annual 25-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Compensation Director Election	Directors' Compensation Director Election	5	Approve the Increase in Non-Executive Directors' Fee Cap Elect Director Jennifer S. Alltoft	Yes	For For	None For	No No	Yes
1777120	Mesa Laboratories, Inc.	MLAB USA	25-Aug-23 Annual	GB96058M	Management G	Director Election	Director Election	1.2	Elect Director Shiraz S. Ladiwala	Yes	For	For	No No	Yes
1777120 1777120	Mesa Laboratories, Inc. Mesa Laboratories, Inc.	MLAB USA MLAB USA	25-Aug-23 Annual 25-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	1.3	Elect Director Shannon M. Hall Elect Director R. Tony Tripeny	Yes Yes	For For	For For	No No	Yes Support for the re-election of this director is warranted. Yes
1777120 1777120	Mesa Laboratories, Inc. Mesa Laboratories, Inc.	MLAB USA MLAB USA	25-Aug-23 Annual 25-Aug-23 Annual	GB96058M GB96058M	Management G	Director Election Director Election	Director Election Director Election	1.5	Elect Director Gary M. Owens Elect Director John J. Sullivan	Yes	For	For	No	Yes
1777120	Mesa Laboratories, Inc.	MLAR LISA	25-Aug-23 Annual	GB96058M	Management G Management G	Audit Related	Auditor Related	2	Ratify Plante & Moran, PLLC as Auditors	Yes	For	For	No No	Yes Support for this proposal is warranted.
1777120 1777120	Mesa Laboratories, Inc. Mesa Laboratories, Inc.	MLAB USA MLAB USA	25-Aug-23 Annual 25-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Compensation Compensation	Remuneration Policy & Implementation Equity Compensation Plan	3	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	Yes Yes	For For	For For	No No	Yes Support for this proposal is warranted. Yes
1777120 1777120	Mesa Laboratories, Inc. Mesa Laboratories, Inc.	MLAB USA MLAB USA	25-Aug-23 Annual 25-Aug-23 Annual	GB96058M GB96058M	Management G	Company Articles Director Related	Article Amendments Board Related	5A	Amend Articles of Incorporation to Remove Specific Purposes of the Company Amend Articles of Incorporation to Conform Director Exculpation Language to Colorado Law	Yes Yes	For	For For	No	Yes
1777120	Mesa Laboratories, Inc.	MLAB USA	25-Aug-23 Annual	GB96058M	Management G Management G	Company Articles	Article Amendments	5C	Amend Articles of Incorporation to Eliminate Certain Provisions That Are No Longer Necessary	Yes Yes	For For	For	No No	Yes
1777120 1777973	Mesa Laboratories, Inc. Kornit Digital Ltd.	MLAB USA KRNT Israel	25-Aug-23 Annual 28-Aug-23 Annual	GB96058M GB96058M	Shareholder E Management G	Environmental Director Election	Climate Director Election	6 1a	Report on Scope 1 Through 3 Greenhouse Gas Emissions Across the Company's Full Value-Chain Reelect Ofer Ben-Zur as Director	Yes Yes	Against For	Against For	No No	Yes We expect all companies to disclose scope 1, scope 2 and relevant scope 3 emissions in order to fully Yes Support for the re-election of this director is warranted.
1777973 1777973	Kornit Digital Ltd.	KRNT Israel	28-Aug-23 Annual	GB96058M GB96058M	Management G	Director Election	Director Election Director Election	1b	Elect Naama Halevi Davidov as Director	Yes	For	For	No No	Yes Support for the re-election of this director is warranted.
1777973	Kornit Digital Ltd. Kornit Digital Ltd.	KRNT Israel	28-Aug-23 Annual 28-Aug-23 Annual	GB96058M	Management G Management G	Director Election Compensation	Remuneration Policy & Implementation	2	Reelect Gabi Seligsohn as Director Re-adoption and Amendment of Compensation Policy for the Directors and Officers of the Company	res Yes	For For	For For	No.	res Supportion me re-election of this director is warranted. Yes
1777973 1777973	Kornit Digital Ltd. Kornit Digital Ltd.	KRNT Israel KRNT Israel	28-Aug-23 Annual 28-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Audit Related No Research	Auditor Related No Recommendations Provided	3 A	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several	Yes Yes	For For	For None	No No	Yes Yes
1776423 1776423	Commvault Systems, Inc. Commvault Systems, Inc.	CVLT USA	29-Aug-23 Annual	GB96058M GB96058M	Management G	Director Election Director Election	Director Election Director Election	1.1	Elect Director Nicholas Adamo Elect Director Martha Beiar	Yes	For	For For	No No	Yes Yes
1776423	Commvault Systems, Inc.	CVLT USA CVLT USA	29-Aug-23 Annual 29-Aug-23 Annual	GB96058M	Management G Management G	Director Election	Director Election	1.3	Elect Director Keith Geeslin	res Yes	For	For	No	Yes
1776423 1776423	Commvault Systems, Inc. Commvault Systems, Inc.	CVLT USA CVLT USA	29-Aug-23 Annual 29-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	1.4 1.5	Elect Director Vivie "YY" Lee Elect Director Sanjay Mirchandani	Yes Yes	For For	For For	No No	Yes Yes
1776423 1776423	Commvault Systems, Inc.	CVLT USA CVLT USA	29-Aug-23 Annual 29-Aug-23 Annual	GB96058M	Management G	Director Election	Director Election	1.6	Elect Director Charles "Chuck" Moran	Yes	For	For	No	Yes Yes
1776423	Commvault Systems, Inc. Commvault Systems, Inc.	CVLT USA	29-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	1.8	Elect Director Allison Pickens Elect Director Shane Sanders	Yes Yes	For For	For For	No	Yes
1776423 1776423	Commvault Systems, Inc. Commvault Systems, Inc.	CVLT USA CVLT USA	29-Aug-23 Annual 29-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Director Election Director Related	Director Election Board Related	1.9	Elect Director Arlen Shenkman Amend Certificate of Incorporation to Include Officer Exculpation	Yes Yes	For For	For For		Yes Yes
1776423 1776423	Commvault Systems, Inc. Commvault Systems, Inc.	CVLT USA CVLT USA	29-Aug-23 Annual 29-Aug-23 Annual	GB96058M GB96058M	Management G Management G	Compensation Compensation	Remuneration Policy & Implementation Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Yes Yee	For One Year	For One Year		Yes Yes
1110423	Committaux dysæms, Inc.	OVEL USA	zo-nug-zo Annuai	Geogram	management G	Compensation	remuneration Folicy & Implementation	•	receivery your oil day oil ray requestry	165	One real	One real		tion .

Meeting ID	Company Name	Ticker C	Country	Meeting Date	Meeting Type	Institutional Account Number	r Proponent ESG Pills	ar Proposal Code Category	Proposal Subcategory	Proposal Number	Proposal Text	Votable Proposal	Vote Instruction	Management Recommendation	Vote Against Management	Voted Blended Rationale
1776423	Commyault Systems, Inc.	CVLT L	USA	29-Aug-23	Annual	GB96058M GB96058M	Management G	Audit Related	Auditor Related	5	Ratify Frest & Young LLP as Auditors	Yes	For	For		Yes Support for this proposal is warranted.
1776423 1765353	Commvault Systems, Inc. Apollo Hospitals Enterprise Limited	508869 li	USA	29-Aug-23 30-Aug-23	Annual Annual	GB96058M	Management G Management G	Compensation Routine Business	Equity Compensation Plan Routine Business	1	Amend Omribus Stock Plan Accept Financial Statements and Statutory Reports	Yes Yes	For	For	No No	Yes Yes
1765353 1765353	Apollo Hospitals Enterprise Limited Apollo Hospitals Enterprise Limited	508869 In	India	30-Aug-23	Annual Annual	GB96058M GB96058M	Management G Management G	Routine Business Director Election	Routine Business Director Election	2		Yes	For	For	No	Yes
1765353	Apollo Hospitals Enterprise Limited	508869 li	India India	30-Aug-23 30-Aug-23	Annual	GB96058M	Management G	Director Election	Director Election	4	Reelect Sangita Reddy as Director Reelect Pudugramam Murali Doraiswamy as Director	Yes	For	For	No No	Yes
1765353 1765353	Apollo Hospitals Enterprise Limited Apollo Hospitals Enterprise Limited	508869 In	India India	30-Aug-23 30-Aug-23	Annual Annual	GB96058M GB96058M	Management G	Director Election Director Election	Director Election Director Election	5	Reelect Mandavilli Bhaskara Nageswara Rao as Director Reelect Velagapudi Kavitha Dutt as Director	Yes	For	For	No	Yes
1765353	Apollo Hospitals Enterprise Limited	508869 In	India	30-Aug-23	Annual	GB96058M	Management G Management G	Compensation	Directors' Compensation	7	Approve Payment of Commission to Non-Executive Directors and Independent Directors	Yes	For	For	No No	Yes
1765353	Apollo Hospitals Enterprise Limited	508869 li	India India	30-Aug-23	Annual	GB96058M	Management G Management G	Capitalization	Debt Related	8	Approve Offer or Invitation to Subscribe to Non-Convertible Debentures on Private Placement Basis	Yes	For	For	No	Yes
1765353 1780107	Apollo Hospitals Enterprise Limited Vistry Group Plc	VTY L	United Kinadom	30-Aug-23 30-Aug-23	Annual Special	GB96058M GB96058M	Management G Management G Management G	Director Related Compensation Compensation	Statutory Auditor Remuneration Policy & Implementation	1	Approve Remuneration of Cost Auditors Amend Revised Policy	Yes Yes	For	For	No No	Yes  We are happy with the new plan, given most increases come through the variable pay elements and additional
1780107 1780107	Vistry Group Plc Vistry Group Plc	VTY L	United Kingdom United Kingdom	30-Aug-23 30-Aug-23	Special Special	GB96058M GB96058M	Management G Management G	Compensation Compensation	Equity Compensation Plan Cash/Equity Bonus	2	Amend Long Term Incentive Plan Amend Deferred Bonus Plan	Yes	For	For	No No	Yes We are happy with the new plan, given most increases come through the variable pay elements and additional
1779610	Watches of Switzerland Group Plc	WOSG I	Inited Kingdom	31-Aug-23 31-Aug-23	Annual	GB96058M	Management G	Routine Business	Routine Business	1	Amenia Deletred Bolitus Hain Accept Financial Statements and Statutory Reports Approve Remuneration Report	Yes	For	For	No No	Yes
1779610 1779610	Watches of Switzerland Group Plc Watches of Switzerland Group Plc	WOSG L	United Kingdom United Kingdom	31-Aug-23 31-Aug-23	Annual Annual	GB96058M GB96058M	Management G	Compensation Director Election	Remuneration Policy & Implementation Director Election	2	Approve Remuneration Report Re-elect Anders Romberg as Director	Yes	For	For	No	Yes
1779610	Watches of Switzerland Group Pic Watches of Switzerland Group Pic	WOSG L	United Kingdom United Kingdom	31-Aug-23	Annual	GB96058M	Management G Management G	Director Election	Director Election	4	Re-elect Anders Romberg as Director Re-elect lan Carter as Director	Yes	For	For	No No	Yes
1779610 1779610	Watches of Switzerland Group Pic Watches of Switzerland Group Pic	WOSG L	United Kingdom United Kingdom	31-Aug.23	Annual Annual	GB96058M GR96058M	Management G Management G	Director Election	Director Election	5	Re-elect Brian Duffy as Director Re-elect Tea Colaignni as Director	Yes	For	For	No	Yes
1779610	Watches of Switzerland Group Pic Watches of Switzerland Group Pic	WOSG L	United Kingdom United Kingdom	31-Aug-23 31-Aug-23	Annual	GB96058M		Director Election	Director Election	7	Re-elect Rosa Monckton as Director	Yes	For	For	No No	Yes
1779610 1779610	Watches of Switzerland Group Plc	WOSG L	United Kinadom		Annual	GB96058M GB96058M	Management G Management G	Director Election	Director Election	8	Re-elect Robert Moorhead as Director	Yes	For	For	No	Yes
1779610 1779610	Watches of Switzerland Group Plc Watches of Switzerland Group Plc	WOSG L	United Kingdom United Kingdom	31-Aug-23 31-Aug-23	Annual Annual	GB96058M GB96058M	Management G Management G	Director Election Audit Related	Director Election Auditor Related	10	Re-elect Chabi Nouri as Director Reappoint Ernst & Young LLP as Auditors	Yes Yes	For	For	No No	Yes Yes
1779610	Watches of Switzerland Group Plc	WOSG L	United Kingdom	31-Aug-23 31-Aug-23	Annual Annual	GB96058M GB96058M	Management G	Audit Related	Auditor Related	11	Authorise Board to Fix Remuneration of Auditors	Yes	For	For	No	Yes
1779610 1779610	Watches of Switzerland Group Pic Watches of Switzerland Group Pic	WOSG I	United Kingdom United Kingdom	31-Aug-23 31-Aug-23	Annual	GB96058M	Management S Management G	Social Capitalization	Political Spending Capital Issuance	12	Authorise UK Political Donations and Expenditure Authorise Issue of Equity	Yes Yes	For	For	No No	Yes Yes
1779610	Watches of Switzerland Group Plc	WOSG L	United Kingdom United Kingdom	31-Aug-23 31-Aug-23 31-Aug-23	Annual	GB96058M	Management G Management G	Capitalization Capitalization	Capital Issuance	14	Authorise Issue of Equity without Pre-emptive Rights	Yes	For	For	No	Yes
1779610 1779610	Watches of Switzerland Group Plc Watches of Switzerland Group Plc	WOSG L	United Kingdom	31-Aug-23	Annual Annual	GB96058M GB96058M	Management G Management G	Capitalization	Capital Issuance Capital Structure - Repurchase	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Authorise Market Purchase of Ordinary Shares	Yes Yes	For	For	No No	Yes Yes
1779610	Watches of Switzerland Group Plc	WOSG L	United Kingdom	31-Aug-23	Annual	GB96058M	Management G Management G	Takeover Related	Takeover - Other	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For	For For	No	Yes
1773641 1773641	Wise Plc Wise Plc	WISE L	United Kingdom United Kingdom	07-Sep-23 07-Sep-23	Annual Annual	GB96058M GB96058M	Management G Management G	Routine Business Compensation	Routine Business Remuneration Policy & Implementation	2	Accept Financial Statements and Statutory Reports Approve Remuneration Report	Yes Yes	For	For	No No	Yes Yes
1773641 1773641	Wise Plc Wise Plc Wise Plc	WISE L	United Kingdom United Kingdom	07-Sep-23 07-Sep-23	Annual	GB96058M GR96058M	Management G	Compensation Audit Related Audit Related	Remuneration Policy & Implementation Auditor Related Auditor Related	3	Approve Remuneration Report Reappoint PriceWaterhouseCoopers LLP as Auditors Authories Roard to Fix Remuneration of Auditors Authories Roard to Fix Remuneration of Auditors	Yes	For	For	No	Yes
1773641 1773641		WISE L	United Kingdom United Kingdom	07-Sep-23 07-Sep-23 07-Sep-23	Annual Annual	GB96058M GB96058M	Management G Management G	Audit Related Director Election	Auditor Related Director Election	4	Authorise Board to Fix Remuneration of Auditors Flect Libby Chambers as Director	Yes Yes	For	For For	No No	Yes Yes
1773641 1773641	Wise Plc Wise Plc	WISE I	Inited Kinadom	07-Sep-23	Annual Annual	GB96058M GB96058M	Management G	Director Election	Director Election	6	Re-elect David Wells as Director	Yes	For	For	No	Yes
1773641 1773641	Wise Plc Wise Plc	WISE L	United Kingdom United Kingdom	07-Sep-23 07-Sep-23	Annual Annual	GB96058M GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	7	Re-elect Kristo Kaarmann as Director Re-elect Matthew Briers as Director	Yes Yes	For	For	No No	Yes Yes
1773641	Wise Plc	WISE L	United Kinadom	07-Sep-23	Annual	GB96058M	Management G Management G	Director Election	Director Election	9	Re-elect Terri Duhon as Director	Yes	For	For	No	Yes
1773641 1773641	Wise Plc Wise Plc	WISE L	United Kingdom United Kingdom	07-Sep-23 07-Sep-23	Annual Annual	GB96058M GB96058M	Management G	Director Election Director Election	Director Election Director Election	10	Re-elect Clare Gilmartin as Director Re-elect Alastair Rampell as Director	Yes Vee	For	For	No No	Yes Yes
1773641	Wise Plc	WISE L	United Kingdom	07-Sep-23	Annual	GB96058M	Management G Management G	Director Election	Director Election	12	Re-elect Hooi Ling Tan as Director	Yes	For	For	No	Yes
1773641 1773641	Wise Plc Wise Plc Wise Plc	WISE L	United Kingdom United Kingdom United Kingdom	07-Sep-23 07-Sep-23 07-Sep-23	Annual Annual	GB96058M GB96058M	Management G Management S	Director Election Social	Director Election Political Spending	13	Re-elect Ingo Uytdehaage as Director Authorise UK Political Donations and Expenditure	Yes Yes	For	For For	No No	Yes Yes
1773641	Wise Plc	WISE L	United Kingdom	07-Sep-23 07-Sep-23	Annual Annual	GB96058M	Management G	Capitalization	Capital Issuance	15	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	Yes	For	For	No	Yes
1773641 1773641	Wise Plc Wise Plc		United Kingdom United Kingdom	07-Sep-23 07-Sep-23	Annual Annual	GB96058M GR96058M	Management G	Capitalization Capitalization	Capital Issuance	16	Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	Yes Yee	For	For	No No	Yes Yes
1773641	Wise Plc	WISE L	United Kingdom	07-Sep-23	Annual	GB96058M	Management G Management G	Capitalization	Capital Structure - Repurchase	18	Authorise Market Purchase of A Shares	Yes	For	For	No	Yes
1773641 1786736	Wise Plc Auto Trader Group Plc	WISE L	United Kingdom United Kingdom	07-Sep-23	Annual Annual	GB96058M GR96058M	Management G Management G	Takeover Related Routine Business	Takeover - Other Routine Business	19		Yes	For	For	No No	Yes
1766736	Auto Trader Group Plc	AUTO L	United Kingdom	14-Sep-23 14-Sep-23 14-Sep-23	Annual	GB96058M	Management G Management G	Compensation	Remuneration Policy & Implementation	2	Accept Financial Statements and Statutory Reports Approve Remuneration Report	Yes	For	For	No No	Yes Support for this proposal is warranted.
1766736 1766736	Auto Trader Group Plc Auto Trader Group Plc	AUTO L	United Kingdom United Kingdom	14-Sep-23	Annual Annual	GB96058M GB96058M	Management G Management G Management G	Routine Business Director Election	Routine Business Director Election	3	Approve Final Dividend Elect Matt Davies as Director	Yes	For	For	No No	Yes
1766736	Auto Trader Group Plc	AUTO L	United Kingdom	14-Sep-23 14-Sep-23	Annual	GB96058M	Management G	Director Election	Director Election	5	Re-elect Nathan Coe as Director	Yes	For	For	No No	Yes
1766736	Auto Trader Group Plc Auto Trader Group Plc	AUTO L	United Kingdom	14-Sep-23 14-Sep-23	Annual Annual	GB96058M GB96058M	Management G	Director Election	Director Election	6	Re-elect David Keens as Director Re-elect Jill Easterbrook as Director	Yes	For	For	No	Yes
1766736 1766736	Auto Trader Group Plc	AUTO L	United Kingdom United Kingdom	14-Sen-23	Annual	GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	8	Re-elect Jeni Mundy as Director	Yes Yes	For	For	No No	Yes Yes
1766736	Auto Trader Group Pic	AUTO L	United Kingdom	14-Sep-23 14-Sep-23	Annual	GB96058M	Management G Management G	Director Election	Director Election	9	Re-elect Catherine Faiers as Director	Yes	For	For	No	Yes
1766736 1766736	Auto Trader Group Plc Auto Trader Group Plc	AUTO L	United Kingdom United Kingdom	14-Sep-23 14-Sep-23	Annual Annual	GB96058M GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	10	Re-elect Jamie Warner as Director Re-elect Sigga Sigurdardottir as Director	Yes Yes	For	For	No No	Yes Yes
1766736	Auto Trader Group Plc Auto Trader Group Plc	AUTO L	United Kingdom United Kingdom	14-Sep-23 14-Sep-23	Annual Annual	GB96058M GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	12	Re-elect Jasum variori as Director Re-elect Jasum Sigurdardolfir as Director Re-elect Jasvinder Gakhal as Director Reseconic RPMG LLP as Auditors	Yes	For	For	No	Yes
1766736 1766736	Auto Trader Group Plc Auto Trader Group Plc	AUTO L	United Kingdom United Kingdom	14-Sep-23 14-Sep-23	Annual Annual	GB96058M GB96058M	Management G Management G	Audit Related Audit Related	Auditor Related Auditor Related	13	Reappoint KPMG LLP as Auditors Authorise Board to Fix Remuneration of Auditors	Yes Yes	For	For For	No No	Yes Yes
1766736	Auto Trader Group Plc	AUTO L	United Kingdom United Kingdom	14-Sep-23 14-Sep-23	Annual	GB96058M	Management G	Capitalization	Capital Issuance	15	Authorise Issue of Equity	Yes	For	For	No	Yes
1766736 1766736	Auto Trader Group Plc Auto Trader Group Plc	AUTO L	United Kingdom United Kingdom	14-Sep-23 14-Sep-23	Annual Annual	GB96058M GB96058M	Management G Management G	Capitalization Capitalization	Capital Issuance Capital Issuance	16 17	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital	Yes Yes	For	For For	No No	Yes Yes
1766736	Auto Trader Croup Plc	ALITO I	Inited Kingdom	14-Sen-23	Annual	GR96058M	Management G	Canitalization	Capital Structure - Repurchase	18	Authories Market Durchass of Ordinary Shares	Yes	For	For	No	Yes
1766736 1778651	Auto Trader Group Pic Games Workshop Group Pic	AUTO L GAW L	United Kingdom United Kingdom	14-Sep-23 20-Sep-23	Annual Annual	GB96058M GB96058M	Management G Management G Management G	Takeover Related Routine Business	Takeover - Other Routine Business	19	Authorise the Company to Call General Meeting with Two Weeks' Notice Accept Financial Statements and Statutory Reports	Yes Yes	For	For For	No No	Yes Yes
1778651	Games Workshop Group Pic	GAW L	United Kingdom	20-Sep-23	Annual	GB96058M	Management G Management G	Director Election	Director Election	2	Re-elect Kevin Rountree as Director	Yes	For	For	No	Yes
1778651 1778651	Games Workshop Group Pic Games Workshop Group Pic		United Kingdom United Kingdom	20-Sep-23 20-Sep-23	Annual Annual	GB96058M GB96058M	Management G	Director Election Director Election	Director Election Director Election	3	Re-elect Rachel Tongue as Director Re-elect John Brewis as Director	Yes Yee	For	For	No No	Yes Yes
1778651	Games Workshop Group Pic	GAW L	United Kingdom United Kingdom United Kingdom	20-Sep-23 20-Sep-23	Annual	GB96058M	Management G Management G	Director Election Director Election	Director Election	5	Re-elect Kate Marsh as Director	Yes	For	For	No	Yes
1778651 1778651	Games Workshop Group Pic Games Workshop Group Pic	GAW L	United Kingdom United Kingdom	20-Sep-23 20-Sep-23	Annual Annual	GB96058M GB96058M	Management G	Director Election Director Election	Director Election Director Election	6	Re-elect Randal Casson as Director Elect Mark Lam as Director	Yes	For	For	No No	Yes
1778651	Games Workshop Group Plc Games Workshop Group Plc	GAW L	United Kingdom	20-Sep-23 20-Sep-23	Annual Annual	GB96058M	Management G Management G	Audit Related Audit Related	Auditor Related	8	Reappoint PVMG LLP as Auditors Authorise Board to Fix Remuneration of Auditors	Yes	For	For	No	Yes
1778651 1778651	Games Workshop Group Pic Games Workshop Group Pic	GAW L	Inited Kingdom	20-Sep-23 20-Sep-23	Annual Annual	GB96058M GR96058M	Management G	Audit Related	Auditor Related  Remuneration Policy & Implementation	9	Authorise Board to Fix Remuneration of Auditors Approve Remuneration Report	Yes	For	For For	No No	Yes  Yes We are comfortable with the current system of remuneration for this company.
1778651	Games Workshop Group Pic	GAW L	United Kingdom United Kingdom	20-Sep-23	Annual	GB96058M	Management G Management G	Compensation Capitalization	Capital Issuance	11	Authorise Issue of Equity	Yes	For	For	No	Yes
1778651 1778651	Games Workshop Group Plc Games Workshop Group Plc	GAW L	United Kingdom United Kingdom	20-Sep-23	Annual	GB96058M GB96058M	Management G Management G	Capitalization	Capital Issuance Capital Issuance	12	Authories leave of Equity without Pre-emptive Pinhte	Yes	For	For	No	Yes
1778651	Games Workshop Group Plc	GAW I	Inited Kinadom	20-Sep-23 20-Sep-23	Annual Annual	GB96058M	Management G Management G	Capitalization Capitalization	Capital Structure - Repurchase	14	Authorise Issue of Equity without Pre-emptive Rights in Connection With an Acquisition or Other Capital Authorise Market Purchase of Ordinary Shares	Yes	For	For	No No	Yes
1778651 1777902	Games Workshop Group Plc IG Group Holdings plc	GAW L	United Kingdom United Kingdom	20-Sep-23 20-Sep-23	Annual Annual	GB96058M GB96058M	Management G Management G	Routine Business Routine Business	Routine Business Routine Business	15	Approve Matters Relating to the Dividend Rectification Accept Financial Statements and Statutory Reports	Yes	For	None	No	Yes
1777902	IG Group Holdings nlc	IGG L	United Kinadom		Annual	GB96058M	Management G Management G	Compensation	Remuneration Policy & Implementation	2	Approve Remuneration Report	Yes	For	For	No No	Yes A vote FOR the remuneration report is considered warranted, although it is not without concerns There remains
1777902 1777902	IG Group Holdings plc IG Group Holdings plc	IGG L	United Kingdom	20-Sep-23 20-Sep-23	Annual Annual	GB96058M GB96058M	Management G Management G	Compensation Compensation Routine Business	Remuneration Policy & Implementation	3	Approve Remuneration Policy Approve Final Dividend	Yes	For	For	No	Yes A vote FOR the remuneration policy is warranted, although it is not without concerns because:- The majority of
1777902	IG Group Holdings plc	IGG L	United Kingdom United Kingdom	20-Sep-23	Annual	GB96058M	Management G Management G	Director Election	Routine Business Director Election	5	Re-elect Mike McTighe as Director	Yes	For	For	No No	Yes
1777902	IG Group Holdings plc	IGG L	United Kingdom	20-Sep-23	Annual	GB96058M	Management G Management G	Director Election	Director Election	6	Re-elect June Felix as Director	Yes	For	For For	No	Yes
1777902 1777902	IG Group Holdings plc IG Group Holdings plc		United Kingdom United Kingdom	20-Sep-23 20-Sep-23	Annual Annual	GB96058M GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	8	Re-elect Charlie Rozes as Director Re-elect Jon Noble as Director	Yes Yes	For	For	No No	Yes Yes
1777902	IG Group Holdings plc	IGG I	Inited Kingdom	20-Sep-23 20-Sep-23	Annual	GB96058M		Director Election	Director Election	9	Re-elect Jonathan Moulds as Director	Yes	For	For	No	Yes
1777902 1777902	IG Group Holdings plc IG Group Holdings plc	IGG L	United Kingdom United Kingdom	20-Sep-23 20-Sep-23 20-Sep-23	Annual Annual	GB96058M GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	10 11	Re-elect Rakesh Bhasin as Director Re-elect Andrew Didham as Director	Yes Yes	For	For For	No No	Yes Yes
1777902 1777902	IG Group Holdings plc	IGG L	United Kingdom	20-Sep-23	Annual	GB96058M GR96058M	Management G	Director Election	Director Election	12	Re-elect Wu Gang as Director	Yes	For	For	No	Yes
1777902 1777902	IG Group Holdings plc IG Group Holdings plc		United Kingdom United Kingdom	20-Sep-23 20-Sep-23	Annual Annual	GB96058M GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	13	Re-elect Sally-Ann Hibberd as Director Re-elect Malcolm Le May as Director	Yes Yes	For	For	No No	Yes Yes
1777902	IG Group Holdings plc	IGG L	United Kinadom	20-Sep. 23	Annual	GB96058M	Management G Management G	Director Election	Director Election	15	Re-elect Susan Skerritt as Director	Yes	For	For	No	Yes
1777902 1777902	IG Group Holdings plc IG Group Holdings plc	IGG L	United Kingdom United Kingdom	20-Sep-23 20-Sep-23	Annual Annual	GB96058M GB96058M	Management G Management G	Director Election Audit Related	Director Election Auditor Related	16	Re-elect Helen Stevenson as Director Reappoint PricewaterhouseCoopers LLP as Auditors	Yes Vee	For	For	No No	Yes Yes
1777902	IG Group Holdings plc IG Group Holdings plc	IGG L	United Kingdom United Kingdom	20-Sep-23 20-Sep-23	Annual Annual	GB96058M	Management G Management G	Audit Related Compensation	Auditor Related	18	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For	For	No	Yes
1777902 1777902	IG Group Holdings plc IG Group Holdings plc	IGG L	United Kingdom United Kingdom	20-Sep-23 20-Sep-23	Annual Annual	GB96058M GB96058M	Management G	Compensation Compensation	Equity Compensation Plan Cash/Equity Bonus	19	Approve Long Term Incentive Plan Approve Sustained Performance Plan	Yes Vee	For	For	No No	Yes Yes
1777902	IG Group Holdings plc	IGG L	United Kingdom	20-Sep-23 20-Sep-23	Annual	GB96058M	Management G Management G	Compensation	Equity Compensation Plan	21	Approve Global Share Purchase Plan	Yes	For	For	No	Yes
1777902 1777902	IG Group Holdings plc IG Group Holdings plc	IGG L	United Kingdom United Kingdom	20-Sep-23 20-Sep-23	Annual Annual	GB96058M GB96058M		Capitalization Capitalization	Capital Issuance Capital Issuance	22	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	Yes Yee	For	For For	No No	Yes Yes
1777902	IG Group Holdings plc	IGG L	United Kingdom	20-Sep-23	Annual	GB96058M	Management G Management G	Capitalization	Capital Issuance	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	Yes	For	For	No	Yes
1777902 1777902	IG Group Holdings plc IG Group Holdings plc	IGG L	United Kingdom United Kingdom	20-Sep-23 20-Sep-23	Annual Annual	GB96058M GB96058M	Management G Management G	Capitalization Takeover Related	Capital Structure - Repurchase Takeover - Other	25	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For	For	No No	Yes
1777902	IG Group Holdings plc	IGG L	United Kingdom	20-Sep-23 20-Sep-23 21-Sep-23	Annual	GB96058M		Company Articles Routine Business	Article Amendments	27		Yes	For	For	No	Yes
1783203 1783203	WNS (Holdings) Limited WNS (Holdings) Limited	WNS J	Jersey Jersey	21-Sep-23 21-Sep-23	Annual Annual	GB96058M GB96058M	Management G Management G	Routine Business Audit Related	Routine Business Auditor Related	1 2	Accept Financial Statements and Statutory Reports Ratify Grant Thornton Bharat LLP as Auditors	Yes Yee	For	For	No No	Yes Yes
1783203	WNS (Holdings) Limited	WNS J	Jersey Jersey	21-Sep-23	Annual	GB96058M	Management G	Audit Related	Auditor Related	3	Authorize Board to Fix Remuneration of Auditors	Yes	For	For	No	Yes
1783203	WNS (Holdings) Limited	WNS J	Jersey	21-Sep-23	Annual	GB96058M GB96058M	Management G	Director Election	Director Election	4	Reelect Keshav Murugesh as a Director Reelect Diane de Saint Victor as a Director	Yes	For	For	No No	Yes
1783203 1783203	WNS (Holdings) Limited WNS (Holdings) Limited	WNS J	Jersey Jersey Jersey Jersey Jersey	21-Sep-23 21-Sep-23	Annual Annual	GB96058M	Management G Management G	Director Election Director Election	Director Election Director Election	6	Reelect Keith Haviland as a Director	res Yes	For	For For	No No	res Yes
1783203	WNS (Holdings) Limited	WNS J	Jersey	21-Sep-23	Annual	GB96058M	Management G Management G	Compensation	Directors' Compensation	7	Approve Remuneration of Directors	Yes	For	For	No.	Yes
1783203 1788576	WNS (Holdings) Limited Ai Holdings Corp.	WNS J 3076 J	Jersey Japan Japan	27-Sep-23	Annual Annual	GB96058M GB96058M	Management G Management G Management G	Capitalization Routine Business	Capital Structure - Repurchase Routine Business	1	Authorize Share Repurchase Program Approve Allocation of Income, with a Final Dividend of JPY 45	res Yes	For	For For	No No	Yes Support for this proposal is warranted. Yes
1788576 1788576	Ai Holdings Corp. Ai Holdings Corp.	3076 J 3076 J	Japan Japan	27-Sep-23	Annual Annual	GB96058M GB96058M	Management G Management G	Director Election Compensation	Director Election Equity Compensation Plan	2	Elect Director Takahashi, Kazuo Approve Restricted Stock Plan	Yes	For For	For	No.	Yes Yes We support this proposal.
1700070	re naturings outp.	3070 J	enpol()	21-3ep-23	relitidi	Substitution	management G	Compensation .	Equity Compensation PBR	•	repriore resented 300A Fidil	.05		156		то веррих иле ргорозат.

## Reporting Period: October 1, 2023 - December 31, 2023

Reporting Period: October 1, 2023 - Dece	ember 31, 2023													
Meeting ID Company Name	Country			e Primary ISIN		Proponent Proposal Code Category	Proposal Number		Votable Proposal	Vote Instruction	Blended Rationale		oted Management Recommendation	Vote Against Management
1227987 Redrow plc	United Kingdom			GB00BG11K365		Management Audit/Financials	1	Accounts and Reports	Yes	For			es For	No
1227987 Redrow plc	United Kingdom			GB00BG11K365 GB00BG11K365	GB96058M GB96058M	Management Audit/Financials	2	Final Dividend	Yes	For			es For es For	No
1227987 Redrow plc 1227987 Redrow plc	United Kingdom United Kingdom			GB00BG11K365 GB00BG11K365		Management Board Related Management Board Related	3	Elect Richard Akers Elect Matthew Pratt	Yes Yes	For For			es For es For	No No
1227987 Redrow plc	United Kingdom			GB00BG11K365		Management Board Related	5	Elect Barbara Richmond	Yes	For			es For	No
1227987 Redrow plc	United Kingdom			GB00BG11K365	GB96058M	Management Board Related	6	Elect Nicky Dulieu	Yes	For		Confirmed Y	es For	No
1227987 Redrow plc	United Kingdom			GB00BG11K365		Management Board Related	7	Elect Oliver Tant	Yes	For			es For	No
1227987 Redrow plc	United Kingdom			GB00BG11K365		Management Board Related	8	Elect Geeta Nanda	Yes	For		Confirmed Y		No
1227987 Redrow plc 1227987 Redrow plc	United Kingdom United Kingdom	10-11-2023	Annual	GB00BG11K365 GB00BG11K365		Management Audit/Financials  Management Audit/Financials	10	Appointment of Auditor Authority to Set Auditor's Fees	Yes Yes	For For			es For es For	No No
1227907 Rediow pic	Officed Kingdom	10-11-2023	Ailliuai	GB00BG11K303	GB90036W	Management Addit/Financials	10	Additionly to Set Addition's Fees	Yes	rui		Confirmed Y		NO
									100		We have engaged with Bellway of the level of executive shareholding of the CEO but are willing to be			
1227987 Redrow plc	United Kingdom	10-11-2023	Annual	GB00BG11K365		Management Compensation	11	Remuneration Report		For	more flexible in our policy given LTIP payouts has been lower since the CEO started.		For	No
1227987 Redrow plc	United Kingdom			GB00BG11K365		Management Capital Management	12	Authority to Issue Shares w/ Preemptive Rights	Yes	For			es For	No
1227987 Redrow plc	United Kingdom			GB00BG11K365 GB00BG11K365		Management Capital Management	13 14	Authority to Issue Shares w/o Preemptive Rights	Yes Yes	For For			es For es For	No No
1227987 Redrow plc 1227987 Redrow plc	United Kingdom United Kingdom			GB00BG11K365		Management Capital Management Management Capital Management	14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares	Yes	For		Confirmed Y		No No
1227987 Redrow plc	United Kingdom	10-11-2023	Annual	GB00BG11K365			16	Authority to Set General Meeting Notice Period at 14 Days	Yes	For			es For	No
1791408 Sovos Brands, Inc.	USA	10-16-2023	Special	US84612U1079	GB96058M	Management Strategic Transactions	1	Approve Merger Agreement	Yes	For	Support for this proposal is warranted.	Confirmed Y	es For	No
1791408 Sovos Brands, Inc. 1709527 ASX Limited	USA Australia	10-16-2023 10-19-2023		US84612U1079 AU000000ASX7	GB96058M GB96058M	Management Takeover Related Management Compensation	2	Adjourn Meeting Approve Remuneration Report	Yes Yes	For For	Our key concern for long-term sustainability of the ASX franchise is the quality of marketplace it operates in		es For es For	No No
1709327 ASA Elittid	AUSTIANA	10-19-2023	Autidal	AGGGGGGASAT	СБВООЛОНИ	malagement Compensation	•	-дуноче капине акил карил	165	ru	out by October in Oil organisms designed with the Board on the introduction of measures which ter- equity and futures markets. We have engaged with the Board on the introduction of measures which ter- equity and futures markets with the second of the Board on the introduction of measures which ter- espatialisation and lowering level of HET participation are important for marketpate health from our perspective. They have undertaken to provide objective data and benchmarks related to market health as they do acknowledge the importance of this issue. Clawback of rewards to ex CEO [Dominic Stevens) and COO [Peter Holm are reasonable steps in the context of CHESS replacement failure. Whils not overly happy with ROE measure given relative unimportance of capital in driving ASX profits, baseline of 13% ROE is approximately equal to current year profit or static capital base (after CHESS replacement withdown), meaning profits need to improve markedly (13-14.5% ROE) for any material proportion of LTI to vest). We do not feel aggressive profit growth is a sensible target in the short to medium term given prior earther than volume has driven earnings over recent years. While LTVR scheme has higher payoff than existing STVR, the LTVR is more at risk. We are inclined to support a greater proportion of long-term Goused renuneration. The quantum of renuneration whilst still too high (as it is for nearly all public company CEO's) is not excessive versus peres.	Committee	es rui	NO
1709527 ASX Limited 1709527 ASX Limited	Australia Australia	10-19-2023 10-19-2023	Annual Annual	AU000000ASX7 AU000000ASX7	GB96058M GB96058M	Management Compensation Management Director Election	4 5a	Approve Grant of Performance Rights to Helen Lofthouse Elect Damian Roche as Director	Yes Yes	For For	Our key concern on the ASX Board is the dominance of former financial markets employees. We often use the Car sales and REA analogies to by and emphasise to them they are running a market place, not a regulated utility. We would prefer directors with broader technology and marketplace experience. Chairman succession is an issue, however, the Chairman has indicated this will be his final term and there are few obvious successors. We do not believe it will be in the best interests of the company to remove Damina as a director at the current point despite the obvious need for accountability for CHESS replacement failure.		es For es For	No No
1709527 ASX Limited	Australia	10-19-2023	Annual	AU000000ASX7	GB96058M	Management Director Election	5b	Elect Vicki Carter as Director	Yes	For		Confirmed Y	es For	No
1709527 ASX Limited	Australia	10-19-2023		AU000000ASX7	GB96058M	Management Director Election	5c	Elect Luke Randell as Director	Yes	For		Confirmed Y		No
1709527 ASX Limited 1709527 ASX Limited	Australia	10-19-2023		AU000000ASX7 AU000000ASX7	GB96058M GB96058M	Shareholder Director Election	6	Elect Philip Galvin as Director Approve the Spill Resolution	Yes	Against	Whilst we share Mr Galvin's frustration on recent performance, this is not a qualification.  Not in the interest of the business		es Against	No
1709527 ASX Limited 1790461 Wolfspeed, Inc.	Australia USA	10-19-2023 10-23-2023		US9778521024	GB96058M GB96058M	Management Director Related Management Director Election	1.1	Approve the Spill Resolution Elect Director Glenda M. Dorchak	Yes Yes	Against For	NOT IN the interest of the business	Confirmed Y	es Against es For	No No
1790461 Wolfspeed, Inc.	USA	10-23-2023		US9778521024	GB96058M	Management Director Election	1.2	Elect Director John C. Hodge	Yes	For		Confirmed Y		No
1790461 Wolfspeed, Inc.	USA	10-23-2023	Annual	US9778521024	GB96058M	Management Director Election		Elect Director Clyde R. Hosein	Yes	For		Confirmed Y	es For	No
1790461 Wolfspeed, Inc. 1790461 Wolfspeed, Inc.	USA USA	10-23-2023 10-23-2023		US9778521024 US9778521024	GB96058M GB96058M	Management Director Election  Management Director Election		Elect Director Darren R. Jackson Elect Director Duy-Loan T. Le	Yes Yes	For For			es For es For	No No
1790461 Wolfspeed, Inc.	USA	10-23-2023		US9778521024	GB96058M	Management Director Election		Elect Director Gregg A. Lowe	Yes	For			es For	No
1790461 Wolfspeed, Inc.	USA	10-23-2023	Annual	US9778521024	GB96058M	Management Director Election	1.7	Elect Director John B. Replogle	Yes	For		Confirmed Y	es For	No
1790461 Wolfspeed, Inc.	USA	10-23-2023		US9778521024	GB96058M	Management Director Election		Elect Director Marvin A. Riley	Yes	For			es For	No
1790461 Wolfspeed, Inc. 1790461 Wolfspeed, Inc.	USA USA	10-23-2023		US9778521024 US9778521024	GB96058M GB96058M	Management Director Election Management Director Election		Elect Director Stacy J. Smith Elect Director Thomas H. Werner	Yes Yes	For For			es For es For	No No
1790461 Wolfspeed, Inc.	USA	10-23-2023		US9778521024	GB96058M	Management Capitalization	2	Increase Authorized Common Stock	Yes	For		Confirmed Y		No
1790461 Wolfspeed, Inc.	USA	10-23-2023		US9778521024	GB96058M	Management Compensation	3	Approve Omnibus Stock Plan	Yes	Against	Support for this proposal is not warranted as the plan cost is deemed excessive and the plan permits for	Confirmed Y	es For	Yes
4700404 Welferend In-	1104	40.00.0000		1100770504004	ODOGGEOM	Management Audit Datated		Datify Deleverable and Occasional Library Auditoria	V	For	recycling of shares and broad discretion to accelerate vesting.	0		N-
1790461 Wolfspeed, Inc. 1790461 Wolfspeed, Inc.	USA	10-23-2023		US9778521024 US9778521024	GB96058M GB96058M	Management Audit Related Management Compensation	4	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Yes Yes	For			es For es For	No No
1790461 Wolfspeed, Inc.	USA	10-23-2023		US9778521024	GB96058M	Management Compensation	6	Advisory Vote on Say on Pay Frequency	Yes	One Year			es One Year	No
1782329 Ansell Limited	Australia	10-24-2023		AU000000ANN9	GB96058M	Management Director Election		Elect Nigel Garrard as Director	Yes	For			es For	No
1782329 Ansell Limited 1782329 Ansell Limited	Australia Australia	10-24-2023 10-24-2023		AU000000ANN9 AU000000ANN9	GB96058M GB96058M	Management Director Election  Management Director Election		Elect Christina Stercken as Director Elect William Reilly as Director	Yes Yes	For For			es For es For	No No
1782329 Ansell Limited	Australia	10-24-2023		AU000000ANN9	GB96058M	Management Director Election	2d	Elect Debra Goodin as Director	Yes	For			es For	No.
1782329 Ansell Limited	Australia	10-24-2023		AU000000ANN9	GB96058M	Management Compensation	3	Approve Grant of Performance Share Rights to Neil Salmon	Yes	Against	A vote AGAINST this resolution is warranted due to the following shareholder concerns: - The award structure lacks transparency relying solely on internal performance measures that are adjusted for several factors including exchange rate movements, significant items and specific productivity investment costs for the FY24 grant. Amendments to the FY24 grant. Including removal of the revenue growth measure, reduction of the ROCE gateway hurdle, ROCE gateway only applicable to the final year rather than over the three-year performance period and a significantly reduced EPS growth vesting range with threshold EPS growth after adjustments of 4 percent, - The quantum of the award is high and not reduced for the lower performance levels at USS2.3 million (approx. 43.5 s. filmilion) and is vell above the median of similar sized and industry peer group medians, - The award lacks measures of relative performance such as relative TSR which is common in LTI awards, and - The board retains absolute discretion to make adjustments to the performance conditions.		es For	Yes
1782329 Ansell Limited	Australia	10-24-2023		AU000000ANN9	GB96058M	Management Compensation	4	Approve Increase in Maximum Aggregate Remuneration Available to Non-Executive Directors	Yes	For			es For	No
1782329 Ansell Limited	Australia	10-24-2023	Annual	AU000000ANN9	GB96058M	Management Compensation	5	Approve Remuneration Report	Yes	Against	Metric Concerns: Performance metrics are not sufficiently stretching. Metric Concerns: Excessive quantum well above peers. Metric Concerns: we are against the payment of ex gratia awards.	Confirmed Y	es For	Yes
1790453 Standex International Corporation	USA	10-24-2023	Annual	US8542311076	GB96058M	Management Director Election	1.1	Elect Director Charles H. Cannon, Jr.	Yes	For	monto concento. No ale againe, no paymont of ex grada awards.	Confirmed Y	es For	No
1790453 Standex International Corporation		10-24-2023	Annual	US8542311076	GB96058M	Management Director Election	1.2	Elect Director David Dunbar	Yes	For		Confirmed Y	es For	No
1790453 Standex International Corporation	USA	10-24-2023		US8542311076	GB96058M GB96058M	Management Director Election	1.3	Elect Director Michael A. Hickey	Yes	For			es For	No No
1790453 Standex International Corporation 1790453 Standex International Corporation	USA	10-24-2023 10-24-2023	Annual Annual	US8542311076 US8542311076	GB96058M GB96058M	Management Compensation  Management Audit Related	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	Yes Yes	For For		Confirmed Y Confirmed Y	es For es For	No No
1782754 Fletcher Building Limited	New Zealand	10-27-2023	Annual	NZFBUE0001S0		Management Director Election	i	Elect Bruce Hassall as Director	Yes	Against	FBU has had a prolonged period of poor performance. For too long, the current Board has overseen an unacceptable outcome for shareholders. Worse, remuneration has been full; implying that the Board believer that performance has been acceptable. We continue to believe that FBU has enormous latent value and that the best way to unlock this is to demerge many parts of the group; the strategy pursued, however, has been the opposite, with investment continuing to pour into the group at incopprutue times (including last year's buyback). We have communicated these views in writing and verbally for some years. FBU have chosen to pursue a different path.	Confirmed Y		Yes
1782754 Fletcher Building Limited	New Zealand	10-27-2023	Annual	NZFBUE0001S0	GB96058M	Management Director Election	2	Elect Barbara Chapman as Director	Yes	Against	FBU has had a prelonged period of poor performance. For too long, the current Board has overseen an unaccoptable outcome for harboridoses. Weres, remuneration has been clul; implying that the Board believe that performance has been acceptable. We continue to believe that FBU has enormous latent value and that the best way to unlock this is to demerge many parts of the group; the strategy pursued, however, has been the opposite, with investment continuing to pour into the group at inopportune times (including last year's buyback). We have communicated these views in writing and verbally for some years. FBU have chosen to pursue a different path.	Confirmed Y	es For	Yes

Meeting ID C 1782754 FI	ompany Name letcher Building Limited	Country New Zealand	Meeting Date 10-27-2023	e Meeting Type Annual	Primary ISIN NZFBUE0001S0	Institutional Account Numbe GB96058M	r Proponent Proposal Code Category Management Director Election	Proposal Number 3	Proposal Toxt Elect Martin Brydon as Director	Votable Proposa Yes	al Vote Instruction Against	n Blended Rationale FBU has had a prioniged period of poor performance. For too long, the current Board has owerseen an unacceptable outcome for shareholders. Worse, remuneration has been full; implying that the Board believe that performance has been acceptable. We continue to believe that FBU has enormous latent value and that the best way to unlock this is to demerge many parts of the group; the strategy pursued, however, has been the opposite, with investment continuing to pour into the group at inoporture times (including last year's	Confirmed s			on Vote Against Management Yes
												buyback). We have communicated these views in writing and verbally for some years. FBU have chosen to				
1792754 EI	letcher Building Limited	New Zealand	10 27 2023	Annual	NZFBUE0001S0	CROSOSSM	Management Director Election	4	Elect Sandra Dodds as Director	Vec	Against	pursue a different path.  FBU has had a prolonged period of poor performance. For too long, the current Board has overseen an	Confirmed	Yes	For	Vae
	oolid Salaing Limited	Non Zodialo	10 17 1010	7411000	NEI BOESSO (GS	Coolean Coolea	management Discool Lection		Con Canal Social de Director		, ganst	unacorptable outcome for shareholders. Worse, remuneration has been full: implying that the Board believe that performance has been acceptable. We continue to believe that EPU has enormous leater value and that the best way to unlock this is to demerge many parts of the group; the strategy pursued, however, has been the opposite, with investment continuing to pour into the group at inopportune times (including last year's buydeas); We have communicated these views in writing and verbally for some years. FBU have chosen to pursue a different path.	s	100		
	letcher Building Limited		10-27-2023		NZFBUE0001S0	GB96058M	Management Audit Related	5	Authorize Board to Fix Remuneration of the Auditor	Yes	For				For	No
1782754 F	letcher Building Limited	New Zealand	10-27-2023	Annual	NZFBUE0001S0	GB96058M	Management Compensation	6	***Withdrawn Resolution*** Approve Increase in Maximum Aggregate Remuneration of Directors	No		FBU has had a prolonged period of poor performance. For too long, the current Board has overseen an unacceptable outcome for shareholders. Worse, remuneration has been full; implying hist the Board believe that performance has been acceptable. We continue to believe that FBU has encomous latent value and that the best way to unlock this is to demerge many parts of the group; the strategy pursued, however, has been the opposite, with investment continuing to pour into the group at inopportune times (including last year's buyback). We have communicated these views in writing and verbally for some years. FBU have chosen to pursue a different path.	s	Yes		No
	ermian Resources Corp.	USA			US71424F1057	GB96058M	Management Strategic Transactions	1	Issue Shares in Connection with Acquisition	Yes	For				For	No
	ermian Resources Corp. I Advanced Materials Co., Ltd.	USA South Korea	10-30-2023 11-2-2023	Special Special	US71424F1057 KR7178920005	GB96058M GB96058M	Management Takeover Related Management Director Election	11	Adjourn Meeting Elect Marc Henri Florent Schuller as Non-Independent Non-Executive Director	Yes Yes	For For		Confirmed Confirmed	Yes Yes	For For	No No
1797780 P	I Advanced Materials Co., Ltd.	South Korea	11-2-2023	Special	KR7178920005	GB96058M	Management Director Election	1.2	Elect Marie Jose Donsion as Non-Independent Non-Executive Director	Yes	For		Confirmed	Yes	For	No
	I Advanced Materials Co., Ltd.	South Korea	11-2-2023 11-8-2023	Special	KR7178920005	GB96058M GB96058M	Management Director Election	1.3	Elect Han Hyeon-su as Non-Independent Non-Executive Director Elect Director Richard E. Belluzzo	Yes	For		Confirmed Confirmed	Yes Yes	For For	No No
	iavi Solutions Inc. iavi Solutions Inc.	USA	11-8-2023	Annual Annual	US9255501051 US9255501051	GB96058M	Management Director Election  Management Director Election	1.1 1.2	Elect Director Keith Barnes	Yes Yes	For For				For	No
	iavi Solutions Inc.	USA	11-8-2023	Annual	US9255501051	GB96058M	Management Director Election	1.3	Elect Director Laura Black	Yes	For				For	No
	iavi Solutions Inc. iavi Solutions Inc.	USA USA	11-8-2023 11-8-2023	Annual Annual	US9255501051 US9255501051	GB96058M GB96058M	Management Director Election Management Director Election	1.4	Elect Director Tor Braham Elect Director Donald Colvin	Yes Yes	For For			Yes Yes	For	No No
1794516 V	iavi Solutions Inc.	USA	11-8-2023	Annual	US9255501051	GB96058M	Management Director Election	1.6	Elect Director Douglas Gilstrap	Yes	For		Confirmed	Yes	For	No
	iavi Solutions Inc. iavi Solutions Inc.	USA USA	11-8-2023 11-8-2023	Annual Annual	US9255501051 US9255501051	GB96058M GB96058M	Management Director Election  Management Director Election	1.7	Elect Director Masood A. Jabbar Elect Director Oleg Khaykin	Yes Yes	For For				For For	No No
	iavi Solutions Inc.	USA	11-8-2023	Annual	US9255501051	GB96058M	Management Director Election	1.9	Elect Director Joanne Solomon	Yes	For				For	No
	iavi Solutions Inc.	USA	11-8-2023	Annual	US9255501051	GB96058M	Management Audit Related	2	Ratify PricewaterhouseCoopers LLP as Auditors	Yes	For		Confirmed	Yes	For	No
	iavi Solutions Inc. iavi Solutions Inc.	USA USA	11-8-2023 11-8-2023	Annual Annual	US9255501051 US9255501051	GB96058M GB96058M	Management Compensation  Management Compensation	3	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Yes Yes	For One Year		Confirmed Confirmed	Yes Yes	For One Year	No No
1794516 V	iavi Solutions Inc.	USA	11-8-2023	Annual	US9255501051	GB96058M	Management Compensation	5	Amend Omnibus Stock Plan	Yes	For		Confirmed	Yes	For	No
	iavi Solutions Inc. porton International Inc.	USA Taiwan	11-8-2023 11-8-2023	Annual Special	US9255501051 TW0006146004	GB96058M GB96058M	Management Compensation  Management Director Election	6	Amend Qualified Employee Stock Purchase Plan Elect Lin Yen-Shan, with SHAREHOLDER NO.00002862, as Non-Independent Director	Yes Yes	For For		Confirmed Confirmed	Yes Yes	For	No No
1791355 S	porton International Inc.	Taiwan	11-8-2023	Special	TW0006146004	GB96058M	Management Director Election	1.2	Elect Yang Hsiao-Wen, with ID NO.E220614XXX, as Independent Director	Yes	For		Confirmed		For	No
	umentum Holdings Inc.	USA	11-17-2023		US55024U1097 US55024U1097	GB96058M GB96058M	Management Director Election	1a	Elect Director Penelope A. Herscher	Yes Yes	For For				For	No No
	umentum Holdings Inc. umentum Holdings Inc.	USA USA		Annual Annual	US55024U1097	GB96058M	Management Director Election  Management Director Election	1c	Elect Director Harold L. Covert Elect Director Pamela F. Fletcher	Yes	For			Yes Yes	For	No
	umentum Holdings Inc.	USA		Annual	US55024U1097	GB96058M	Management Director Election	1d	Elect Director Isaac H. Harris	Yes	For				For	No
	umentum Holdings Inc. umentum Holdings Inc.	USA USA	11-17-2023 11-17-2023		US55024U1097 US55024U1097	GB96058M GB96058M	Management Director Election  Management Director Election	1e 1f	Elect Director Julia S. Johnson Elect Director Brian J. Lillie	Yes Yes	For For			Yes Yes	For For	No No
1792946 Li	umentum Holdings Inc.	USA	11-17-2023	Annual	US55024U1097	GB96058M	Management Director Election	1g	Elect Director Alan S. Lowe	Yes	For		Confirmed	Yes	For	No
	umentum Holdings Inc. umentum Holdings Inc.	USA			US55024U1097 US55024U1097	GB96058M GB96058M	Management Director Election  Management Director Election	1h	Elect Director Ian S. Small Elect Director Janet S. Wong	Yes Yes	For For				For For	No No
	umentum Holdings Inc.	USA	11-17-2023		US55024U1097	GB96058M	Management Compensation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	Against	Support for this groposal is not warranted because a misalignment between pay and performance has been identified and the CEO's target borus opportunity has increased materially. Additionally, lack of disclosure around forward-looking performance targets and the RSUs have an insufficient veeling period.			For	Yes
	umentum Holdings Inc.	USA	11-17-2023		US55024U1097	GB96058M	Management Compensation	3	Advisory Vote on Say on Pay Frequency	Yes	One Year				One Year	No
	umentum Holdings Inc.	USA	11-17-2023		US55024U1097	GB96058M GB96058M	Management Compensation	4	Amend Omnibus Stock Plan	Yes	Against	ased on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the flowing key factors: - The plan cost is excessive; and - The plan allows broad discretion to accelerate vesting.		Yes	For	Yes
1792946 Lt 1220058 M	umentum Holdings Inc. Iirvac Group.	USA Australia			AU000000MGR9		Management Audit Related Management Board Related	2.1	Ratify Deloitte & Touche LLP as Auditors Re-elect Alan (Rob) R.H. Sindel	Yes Yes	For				For	No No
1220058 M	lirvac Group.	Australia	11/16/2023	Annual	AU000000MGR9		Management Board Related	2.2	Re-elect Christine Bartlett	Yes	For		Confirmed		For	No
	lirvac Group.	Australia	11/16/2023		AU000000MGR9 AU000000MGR9		Management Board Related	2.3	Re-elect Samantha Mostyn	Yes Yes	For	Matrix Community of disclosure of automorphisms of CTI and TI			For For	No V
1220058 M	lirvac Group. lirvac Group.	Australia Australia		Annual Annual	AU000000MGR9		Management Compensation Management Compensation	4	Remuneration Report Equity Grant (MD/CEO Campbell Hanan)	Yes	Against For	Metric Concerns: Lack of disclosure of performance targets of STI or LTI.			For	Yes No
	unelm Group Plc	United Kingdom		Annual	GB00B1CKQ739	GB96058M	Management Audit/Financials	1	Accounts and Reports	Yes	For				For	No
	unelm Group Plc unelm Group Plc	United Kingdom United Kingdom		Annual Annual	GB00B1CKQ739 GB00B1CKQ739		Management Audit/Financials  Management Board Related	2	Final Dividend Elect Will Adderley	Yes Yes	For For		Confirmed Confirmed		For For	No No
	unelm Group Plc	United Kingdom			GB00B1CKQ739		Management Board Related	4	Elect Nick Wilkinson	Yes	For				For	No
	unelm Group Plc	United Kingdom			GB00B1CKQ739		Management Board Related	5	Elect Karen Witts	Yes	For				For	No
	unelm Group Plc unelm Group Plc	United Kingdom United Kingdom		Annual Annual	GB00B1CKQ739 GB00B1CKQ739		Management Board Related Management Board Related	6	Elect Alison Brittain Elect Marion Sears	Yes Yes	For For		Confirmed Confirmed		For For	No No
	unelm Group Pic	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management Board Related	8	Elect Ian Bull	Yes	For		Confirmed	Yes	For	No
	unelm Group Plc	United Kingdom			GB00B1CKQ739		Management Board Related	9	Elect Arja Taaveniku	Yes	For				For	No
	unelm Group Plc unelm Group Plc	United Kingdom United Kingdom			GB00B1CKQ739 GB00B1CKQ739		Management Board Related  Management Board Related	10 11	Elect William Reeve Elect Peter Ruis	Yes Yes	For For		Confirmed Confirmed		For For	No No
	unelm Group Plc	United Kingdom		Annual	GB00B1CKQ739		Management Board Related	12	Elect Vijay Talwar	Yes	For			Yes		No
	unelm Group Plc	United Kingdom			GB00B1CKQ739		Management Board Related	13	Elect Kelly Devine	Yes	For				For	No
1229683 D	unelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management Compensation	14	Remuneration Policy	Yes Yes	For	Lack of TSR in LTIP. We have abstained this year as we are part of an ongoing engagement with	Confirmed Confirmed	Yes	For	No
1229683 D	unelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management Compensation	15	Remuneration Report		Abstain	Dunelm on this topic, but expect improvements to be made by 2024.			For	Yes
	unelm Group Plc	United Kingdom			GB00B1CKQ739		Management Audit/Financials	16	Appointment of Auditor	Yes	For				For	No
	unelm Group Plc unelm Group Plc	United Kingdom United Kingdom		Annual Annual	GB00B1CKQ739 GB00B1CKQ739		Management Audit/Financials Management Capital Management	17 18	Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights	Yes Yes	For For				For For	No No
1229683 D	unelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management Capital Management	19	Authority to Issue Shares w/o Preemptive Rights	Yes	For		Confirmed	Yes	For	No
	unelm Group Plc unelm Group Plc	United Kingdom		Annual	GB00B1CKQ739 GB00B1CKQ739		Management Capital Management	20 21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Yes Yes	For For		Confirmed Confirmed	Yes Yes	For	No No
	unelm Group Plc unelm Group Plc	United Kingdom United Kingdom			GB00B1CKQ739 GB00B1CKQ739		Management Capital Management Management Changes to Company Statutes		Authority to Repurchase Shares Waiver of Mandatory Takeover Requirement	Yes	For		Confirmed		For	No No
1229683 D	unelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management Changes to Company Statutes		Authority to Set General Meeting Notice Period at 14 Days	Yes	For		Confirmed	Yes	For	No
	unelm Group Plc	United Kingdom			GB00B1CKQ739		Management Compensation	24	Amendment to Long-Term Incentive Plan	Yes Yes	For			Yes Yes		No No
	unelm Group Plc ondonMetric Property Plc	United Kingdom United Kingdom	12/18/2023	Annual Other	GB00B1CKQ739 GB00B4WFW713		Management Compensation  Management Compensation	25 1	Amendment to Sharesave Plan Remuneration Policy	Yes Yes	For For		Confirmed	Yes		No No
1233720 O	bara Group Incorporated	Japan	12/19/2023	Annual	JP3197650009	GB96058M	Management Audit/Financials	1	Allocation of Profits/Dividends	Yes	For		Confirmed	Yes	For	No
	bara Group Incorporated bara Group Incorporated	Japan	12/19/2023 12/19/2023		JP3197650009 JP3197650009	GB96058M GB96058M	Management Board Related Management Board Related	2.1	Elect Yasushi Obara Elect Norifumi Kobayashi	Yes Yes	For For			Yes Yes		No No
	bara Group Incorporated	Japan Japan			JP3197650009	GB96058M	Management Board Related	2.2	Elect Mitsuhisa Yamashita	Yes	For			Yes		No
	bara Group Incorporated	Japan			JP3197650009	GB96058M	Management Board Related	2.4	Elect Tomoo Onishi	Yes	For		Confirmed	Yes	For	No
	bara Group Incorporated bara Group Incorporated	Japan Japan	12/19/2023 12/19/2023		JP3197650009 JP3197650009	GB96058M GB96058M	Management Board Related Management Board Related	2.5 3.1	Elect Koji Makino Elect Kiyoshi Takai	Yes Yes	For For			Yes Yes		No No
	bara Group Incorporated	Japan			JP3197650009	GB96058M	Management Board Related	3.2	Elect Masashi Suyama	Yes	For		Confirmed	Yes		No
1233720 O	bara Group Incorporated	Japan	12/19/2023	Annual	JP3197650009	GB96058M	Management Board Related	3.3	Elect Masako Takahashi	Yes	For		Confirmed	Yes	For	No

## Reporting Period: January 1, 2024 - March 31, 2024

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date			Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decisio	n With Or Against Management	
Belgium	Europe	Belgium	Barco NV	3/22/2024	BE0974362940	Management	1.	Authority to Repurchase and Reissue Shares	For	Against	Against	Against Management	Excessive repurchase limit
olaium	Europe	Belgium	Barco NV	3/22/2024	BE0974362940	Management	3	Increase in Authorised Capital	For	For	For	With Management	with no rationale provided.
elgium rance	Europe	France	Trigano	1/9/2024	FR0005691656	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	With Management	
rance	Europe	France	Trigano	1/9/2024	FR0005691656	Management	2	Consolidated Accounts and Reports	For	For	For	With Management	
rance	Europe	France	Trigano	1/9/2024	FR0005691656	Management		Special Auditors Report on Regulated Agreements	For	For	For	With Management	
rance	Europe	France	Trigano	1/9/2024	FR0005691656	Management		Allocation of Profits/Dividends	For	For	For	With Management	
rance	Europe	France	Trigano	1/9/2024	FR0005691656	Management		2024 Remuneration Policy (Supervisory Board Chair)	For	For	For	With Management	
rance		France		1/9/2024	FR0005691656	Management		2024 Remuneration Policy (Supervisory Board Chair)	For	For	For	With Management	
	Europe		Trigano					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	For				I sale of disalacture account the
rance	Europe	France	Trigano	1/9/2024	FR0005691656	Management		2024 Remuneration Policy (Management Board Chair)	FOI	Against	Against	Against Management	Lack of disclosure around the specific metrics, targets and their weightings within the annual bonus.
France	Europe	France	Trigano	1/9/2024	FR0005691656	Management	8	2024 Remuneration Policy (CEOs)	For	Against	Against	Against Management	Lack of disclosure around the specific metrics, targets and their weightings within the annual bonus.
France	Europe	France	Trigano	1/9/2024	FR0005691656	Management	9	2024 Remuneration Policy (Management Board Members)	For	Against	Against	Against Management	Lack of disclosure around the specific metrics, targets and their weightings within the annual bonus.
rance	Europe	France	Trigano	1/9/2024	FR0005691656	Management	10	2024 Supervisory Board Members' Fees	For	For	For	With Management	
rance	Europe	France	Trigano	1/9/2024	FR0005691656	Management	11	2023 Remuneration Report	For	Against	Against	Against Management	Partial disclosure of bonus targets.
rance	Europe	France	Trigano	1/9/2024	FR0005691656	Management	12	2023 Remuneration of François Feuillet, Supervisory Board Chair	For	For	For	With Management	.9
rance	Europe	France	Trigano	1/9/2024	FR0005691656	Management		2023 Remuneration of Stéphane Gigou, Management Board Chair	For	Against	Against	Against Management	Partial disclosure of bonus targets.
rance	Europe	France	Trigano	1/9/2024	FR0005691656	Management	14	2023 Remuneration of Michel Freiche, CEO	For	Against	Against	Against Management	Metric Concerns: Lack of disclosure of performance targets of STI.
France	Europe	France	Trigano	1/9/2024	FR0005691656	Management	15	Authority to Repurchase and Reissue Shares	For	For	For	With Management	
rance	Europe	France	Trigano	1/9/2024	FR0005691656	Management	16	Authorisation of Legal Formalities	For	For	For	With Management	
rance	Europe	France	Trigano	1/9/2024	FR0005691656	Management		Authority to Cancel Shares and Reduce Capital	For	For	For	With Management	
Sermany	Europe	Germany	Schott Pharma AG & CO, KGaA	3/14/2024	DE000A3ENQ51	Management		Ratification of Supervisory Board Acts	For	For	For	With Management	
Sermany	Europe	Germany	Schott Pharma AG & CO. KGaA	3/14/2024	DE000A3ENQ51	Management		Appointment of Auditor	For	For	For	With Management	
Sermany	Europe	Germany	Schott Pharma AG & CO. KGaA	3/14/2024	DE000A3ENQ51	Management		Remuneration Report	For	For	Against	Against Management	
Sermany	Europe	Germany	Schott Pharma AG & CO. KGaA	3/14/2024	DE000A3ENQ51	Management		Management Board Remuneration Policy	For	For	Against	Against Management	
Sermany	Europe	Germany	Schott Pharma AG & CO. KGaA	3/14/2024	DE000A3ENQ51	Management		Supervisory Board Remuneration Policy	For	For	For	With Management	
,													
Germany	Europe	Germany	Schott Pharma AG & CO. KGaA	3/14/2024	DE000A3ENQ51	Management		Amendments to Articles	For For	For For	For	With Management	
Sermany	Europe	Germany	Schott Pharma AG & CO. KGaA	3/14/2024	DE000A3ENQ51	Management		Accounts and Reports			For	With Management	
Sermany	Europe	Germany	Schott Pharma AG & CO. KGaA	3/14/2024	DE000A3ENQ51	Management		Allocation of Dividends	For	For	For	With Management	
Germany	Europe	Germany	Schott Pharma AG & CO. KGaA	3/14/2024	DE000A3ENQ51	Management		Ratification of General Partner Acts	For	For	For	With Management	
Sermany	Europe	Germany	Stabilus SE	2/7/2024	DE000STAB1L8	Management		Allocation of Dividends	For	For	For	With Management	
Sermany	Europe	Germany	Stabilus SE	2/7/2024	DE000STAB1L8	Management		Ratification of Management Board Acts	For	For	For	With Management	
Sermany	Europe	Germany	Stabilus SE	2/7/2024	DE000STAB1L8	Management		Ratification of Supervisory Board Acts	For	For	For	With Management	
Germany	Europe	Germany	Stabilus SE	2/7/2024	DE000STAB1L8	Management		Appointment of Auditor	For	For	For	With Management	
Germany	Europe	Germany	Stabilus SE	2/7/2024	DE000STAB1L8	Management	6	Remuneration Report	For	For	Against	Against Management	The threshold target of the relative TSR metric is set below median performance.
Germany	Europe	Germany	Stabilus SE	2/7/2024	DE000STAB1L8	Management	7	Supervisory Board Size	For	For	For	With Management	
ermany	Europe	Germany	Stabilus SE	2/7/2024	DE000STAB1L8	Management	8	Elect Susanne Heckelsberger as Supervisory Board Member	For	For	For	With Management	
Germany	Europe	Germany	Stabilus SE	2/7/2024	DE000STAB1L8	Management	9	Amendments to Articles (Record Date)	For	For	For	With Management	
Sermany	Europe	Germany	Stabilus SE	2/7/2024	DE000STAB1L8	Management		Approval of Profit-and-Loss Transfer Agreements	For	For	For	With Management	
Japan	Japan	Japan	GMO Internet group Inc.	3/21/2024	JP3152750000	Management		Elect Masatoshi Kumagai	For	Against	Against	Against Management	The board adopted or renewe a poison pill without shareholder approval. Gender Diversity: Insufficient gender diversity on the board Board Composition: Average board tenure is considered excessive.
Japan	Japan	Japan	GMO Internet group Inc.		JP3152750000			Elect Masashi Yasuda	For	For	For	With Management	
apan	Japan	Japan	GMO Internet group Inc.		JP3152750000	Management		Elect Hiroyuki Nishiyama	For	For	For	With Management	
apan	Japan	Japan	GMO Internet group Inc.	3/21/2024	JP3152750000	Management		Elect Issei Ainoura	For	For	For	With Management	
apan	Japan	Japan	GMO Internet group Inc.	3/21/2024	JP3152750000	Management		Elect Tadashi Ito	For	For	For	With Management	
apan	Japan	Japan	GMO Internet group Inc.	3/21/2024	JP3152750000	Management		Elect Keigo Ogura	For	For	For	With Management	
lapan	Japan	Japan	GMO Internet group Inc.	3/21/2024	JP3152750000	Management		Elect Takashi Gunjikake	For	For	For	With Management	
apan	Japan	Japan	GMO Internet group Inc.	3/21/2024	JP3152750000	Management		Elect Kaname Masuda	For	For	For	With Management	
apan	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management	1	Allocation of Profits/Dividends	For	For	For	With Management	
apan	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management	2.1	Elect Akira Ichikawa	For	Against	For	With Management	
apan	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management	2.2	Elect Toshiro Mitsuyoshi	For	For	For	With Management	
apan	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management		Elect Tatsumi Kawata	For	For	For	With Management	
lapan	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management		Elect Atsushi Kawamura	For	For	For	With Management	
		Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management		Elect Ikuro Takahashi	For	For	For	With Management	
Japan	Japan												

ountry of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
pan	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management	2.7	Elect Izumi Yamashita	For	For	For	With Management	
pan	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management	2.8	Elect Mitsue Kurihara	For	For	For	With Management	
oan	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management	2.9	Elect Yuko Toyoda	For	For	For	With Management	
an	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management	2.10	Elect Toshio Iwamoto	For	For	For	With Management	
an	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management	3.1	Elect Kazunari Hada	For	For	For	With Management	
oan	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management	3.2	Elect Takashi Kawachi	For	For	For	With Management	
oan	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management	4	Directors' & Statutory Auditors' Fees	For	For	For	With Management	
pan	Japan	Japan	Trusco Nakayama Corporation	3/28/2024	JP3635500006	Management	1.3	Elect Atsushi Kazumi	For	For	For	With Management	
pan	Japan	Japan	Trusco Nakayama Corporation	3/28/2024	JP3635500006	Management	1.4	Elect Hideki Naoyoshi	For	For	For	With Management	
pan	Japan	Japan	Trusco Nakayama Corporation	3/28/2024	JP3635500006	Management	1.5	Elect Tatsuya Nakayama	For	For	For	With Management	
pan	Japan	Japan	Trusco Nakayama Corporation	3/28/2024	JP3635500006	Management		Elect Kenichi Saito	For	For		With Management	
ipan	Japan	Japan	Trusco Nakayama Corporation	3/28/2024	JP3635500006	Management	1.7	Elect Kuniaki Hagihara	For	For	For	With Management	
pan	Japan	Japan	Trusco Nakayama Corporation	3/28/2024	JP3635500006	Management		Elect Takako Suzuki	For			With Management	
pan	Japan	Japan	Trusco Nakayama Corporation	3/28/2024	JP3635500006	Management		Elect Kiyonori Unto	For	For		With Management	
pan	Japan	Japan	Trusco Nakayama Corporation	3/28/2024	JP3635500006	Management		Elect Hiroho Kamakura	For	For		With Management	
pan	Japan	Japan	Trusco Nakayama Corporation	3/28/2024	JP3635500006	Management		Elect Tetsuya Nakayama	For			With Management	
pan	Japan	Japan	Trusco Nakayama Corporation	3/28/2024	JP3635500006	Management		Elect Kazuo Nakai	For	For		With Management	
	Asia ex-Japan	Korea, Republic of	Leeno Industrial Inc.	3/26/2024	KR7058470006	Management	1	Financial Statements and Allocation of Profits/Dividends	For			With Management	
rea, Republic of	Asia ex-Japan	Korea, Republic of	Leeno Industrial Inc.	3/26/2024	KR7058470006	Management	2	Elect LEE Chae Yoon	For			With Management	
	Asia ex-Japan			3/26/2024	KR7058470006	Management		Directors' Fees	For	Against		Against Management	
	Asia ex-Japan		Leeno Industrial Inc.	3/26/2024	KR7058470006	Management		Corporate Auditors' Fees	For			With Management	
nain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37	Management		Accounts and Reports	For			With Management	
ain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37	Management		Report on Non-Financial Information	For			With Management	
ain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37	Management		Ratification of Board Acts	For			With Management	
pain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37	Management		Allocation of Dividends	For			With Management	
	Europe	Spain	Bankinter SA	3/21/2024	ES0113679137	Management		Appointment of Auditor	For			With Management	
ain		Spain	Bankinter SA Bankinter SA		ES0113679137				For				
oain	Europe			3/21/2024		Management Management		Elect Gloria Ortiz Portero	For			With Management	
oain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37			Elect Teresa Paz-Ares Rodríguez	For			With Management	
oain oain	Europe Europe	Spain Spain	Bankinter SA Bankinter SA	3/21/2024 3/21/2024	ES0113679I37 ES0113679I37	Management Management		Board Size Creation of Capitalisation Reserve	For			With Management With Management	
								·				•	
pain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37	Management		Authority to Issue Shares w/ or w/o Preemptive Rights	For			With Management	
ain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37	Management		Authority to Issue Convertible Debt Instruments	For			With Management	D
ain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37	Management	10.1	Remuneration Policy	For	Against	Against	Against Management	Pensions: Excessive pen contributions.
	F	Consis	Dankintan CA	2/24/2024	E00442670127	Management	10.0	Authority to Transfer Chance Bureyant to Annual Variable Blan	Fee	F	F 1	Alith Management	contributions.
pain	Europe	Spain Spain	Bankinter SA Bankinter SA	3/21/2024	ES0113679I37	Management		Authority to Transfer Shares Pursuant to Annual Variable Plan	For For			With Management	
pain	Europe			3/21/2024	ES0113679I37	Management		Maximum Variable Pay Ratio				With Management	
pain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37	Management		Authorisation of Legal Formalities	For			With Management	L. L. CTOD
pain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37	Management		Remuneration Report	For	For	-	Against Management	Lack of TSR.
nited Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management		Authority to Issue Shares w/o Preemptive Rights	For			With Management	
nited Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital	For	For	For	With Management	
'9 - 1 1Z' 1		11-3-1121	District the second	4/47/0004	OD0004000004		47	Investment)		F	F	Art M.	
nited Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management		Authority to Repurchase Shares	For			With Management	
nited Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management		Ratification of Dividends	For			With Management	
nited Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management		Authority to Set General Meeting Notice Period at 14 Days	For			With Management	
nited Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management		Accounts and Reports	For			With Management	
nited Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management		Final Dividend	For			With Management	
ited Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management		Elect David S. Lowden	For			With Management	
ited Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management		Elect Jonathan Thomson	For			With Management	
nited Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management		Elect Chris Davies	For			With Management	
nited Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management		Elect Andrew P. Smith	For			With Management	
ited Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management		Elect Anne Thorburn	For			With Management	
nited Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management		Elect Jennifer Ward	For			With Management	
ited Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management		Elect Geraldine Huse	For			With Management	
nited Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management		Elect Dean Finch	For			With Management	
nited Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management		Appointment of Auditor	For			With Management	
nited Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management		Authority to Set Auditor's Fees	For			With Management	
nited Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management	13	Remuneration Report	For	For	Against	Against Management	Metric Concerns: Less tha 50% of STI targets are financial.
ited Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management	14	Authority to Issue Shares w/ Preemptive Rights	For	For	For	With Management	İ
ited Kingdom	Europe	United Kingdom	LondonMetric Property Plc	2/27/2024	GB00B4WFW713		1	LXI Transaction	For			With Management	
nited Kingdom	Europe	United Kingdom	Safestore Hidgs Pic	3/13/2024	GB00B1N7Z094	Management	15	Authority to Issue Shares w/ Preemptive Rights	For			With Management	
	Europe	United Kingdom	Safestore Hidgs Pic	3/13/2024	GB00B1N7Z094			Authority to Issue Shares w/o Preemptive Rights	For	For	-	With Management	
	Europe	United Kingdom	Safestore Hidgs Pic	3/13/2024	GB00B1N7Z094			Authority to Issue Shares w/o Preemptive Rights (Specified Capital	For			With Management	
nited Kingdom	Europe	United Kingdom	Safestore Hidgs Pic	3/13/2024	GB00B1N7Z094	Management		Investment) Authority to Repurchase Shares	For			With Management	
ited Kingdom	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management		Authority to Set General Meeting Notice Period at 14 Days	For			With Management	İ
ited Kingdom	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management		Ratification of Dividends	For			With Management	İ
ited Kingdom	Europe	United Kingdom	Safestore Hidgs Pic	3/13/2024	GB00B1N7Z094	Management		Accounts and Reports	For			With Management	
nited Kingdom	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management		Remuneration Report	For	For		Against Management	The proposed salary incr for the CEO is considered excessive. We do not agree with the reduction in LTI performa metrics as this could
													potentially make targets stretching.
ited Kingdom	Europe	United Kingdom	Safestore Hidgs Pic	3/13/2024	GB00B1N7Z094	Management		Final Dividend	For	For	For	With Management	stretching.

	Region	Country Of Trade		Meeting Date			Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation		With Or Against Managemen	t Vote Note
	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management	5	Elect David Hearn	For	For		With Management	
	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management	6	Elect Frederic Vecchioli	For	For		With Management	
	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management	7	Elect Andy Jones	For	For		With Management	
	Europe	United Kingdom	Safestore Hidgs Pic	3/13/2024	GB00B1N7Z094	Management		Elect Jane Bentall	For	For		With Management	
	Europe	United Kingdom	Safestore Hidgs Pic	3/13/2024	GB00B1N7Z094	Management		Elect Laure Duhot	For	For		With Management	
	Europe	United Kingdom	Safestore Hidgs Pic	3/13/2024	GB00B1N7Z094	Management		Elect Delphine Mousseau	For For	For For		With Management	
_	Europe	United Kingdom	Safestore Hldgs Plc Safestore Hldgs Plc	3/13/2024 3/13/2024	GB00B1N7Z094	Management Management		Elect Gert van de Weerdhof	For	For		With Management	
	Europe Europe	United Kingdom United Kingdom	Safestore Hidgs Pic	3/13/2024	GB00B1N7Z094 GB00B1N7Z094	Management		Appointment of Auditor Authority to Set Auditor's Fees	For	For		With Management With Management	
	Europe	United Kingdom	Safestore Hidgs Pic	3/13/2024	GB00B1N7Z094	Management		Authority to det Additor's Fees  Authorisation of Political Donations	For	For		With Management	
	Canada & United States	United States	Aramark	1/30/2024	US03852U1060	Management		Elect Karen M. King	For	For		With Management	
	Canada & United States	United States	Aramark	1/30/2024	US03852U1060	Management		Elect Patricia Lopez	For	For		With Management	
	Canada & United States	United States	Aramark	1/30/2024	US03852U1060	Management	-	Elect Stephen I. Sadove	For	For		With Management	
	Canada & United States	United States	Aramark	1/30/2024	US03852U1060	Management		Elect Kevin G. Wills	For	For		With Management	
	Canada & United States	United States	Aramark	1/30/2024	US03852U1060	Management	1i	Elect John J. Zillmer	For	For		With Management	
	Canada & United States	United States	Aramark	1/30/2024	US03852U1060	Management	2	Ratification of Auditor	For	For		With Management	
	Canada & United States	United States	Aramark	1/30/2024	US03852U1060	Management		Advisory Vote on Executive Compensation	For	For		With Management	
	Canada & United States	United States	Aramark	1/30/2024	US03852U1060	Management		Elect Susan M. Cameron	For	For		With Management	
	Canada & United States	United States	Aramark	1/30/2024	US03852U1060	Management		Elect Greg Creed	For	For		With Management	
-	Canada & United States	United States	Aramark	1/30/2024	US03852U1060	Management		Elect Brian M. DelGhiaccio	For	For		With Management	
	Canada & United States	United States	Aramark	1/30/2024	US03852U1060	Management		Elect Bridgette P. Heller	For	For		With Management	
	Canada & United States	United States	Aramark	1/30/2024	US03852U1060	Management		Elect Kenneth M. Keverian	For	For		With Management	
	Canada & United States	United States	Ashland Inc	1/23/2024	US0441861046	Management		Elect Steven D. Bishop	For	For		With Management	
	Canada & United States	United States	Ashland Inc	1/23/2024	US0441861046	Management		Elect Sanat Chattopadhyay	For	For		With Management	
-	Canada & United States	United States	Ashland Inc	1/23/2024	US0441861046	Management		Elect Suzan F. Harrison	For	For		With Management	
	Canada & United States	United States	Ashland Inc	1/23/2024	US0441861046	Management		Elect Wetteny Joseph	For	For		With Management	
	Canada & United States	United States	Ashland Inc	1/23/2024	US0441861046	Management		Elect Susan L. Main	For	For		With Management	
-	Canada & United States	United States	Ashland Inc	1/23/2024	US0441861046	Management		Elect Guillermo Novo	For	For		With Management	
United States	Canada & United States	United States	Ashland Inc	1/23/2024	US0441861046	Management		Elect Sergio Pedreiro	For	For		With Management	
United States	Canada & United States	United States	Ashland Inc	1/23/2024	US0441861046	Management	1.8	Elect Jerome A. Peribere	For	For	For	With Management	
United States	Canada & United States	United States	Ashland Inc	1/23/2024	US0441861046	Management	1.9	Elect Janice J. Teal	For	For	For	With Management	
United States	Canada & United States	United States	Ashland Inc	1/23/2024	US0441861046	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Ashland Inc	1/23/2024	US0441861046	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	The threshold target of the relative TSR metric is set below median performance. However we will engage with the company further on this.
		11.11.10.1	A TELLO	0.11.000.1							_		
-	Canada & United States	United States	AZEK Company Inc	3/1/2024	US05478C1053	Management		Elect Sallie B. Bailey	For	For		With Management	
	Canada & United States	United States	AZEK Company Inc	3/1/2024	US05478C1053	Management		Elect Pamela J. Edwards	For	For		With Management	
	Canada & United States	United States	AZEK Company Inc	3/1/2024	US05478C1053	Management		Elect Howard C. Heckes	For	For		With Management	
	Canada & United States	United States	AZEK Company Inc	3/1/2024	US05478C1053	Management		Elect Gary E. Hendrickson	For For	For For		With Management	
	Canada & United States Canada & United States	United States United States	AZEK Company Inc	3/1/2024	US05478C1053	Management		Elect Vernon J. Nagel	For	For		With Management	
	Canada & United States	United States	AZEK Company Inc  AZEK Company Inc	3/1/2024 3/1/2024	US05478C1053 US05478C1053	Management Management		Elect Harmit J. Singh Elect Jesse G. Singh	For	For		With Management With Management	
	Canada & United States	United States	AZEK Company Inc	3/1/2024	US05478C1053	Management		Elect fiona Tan	For	Withhold		With Management	
	Canada & United States	United States	AZEK Company Inc	3/1/2024	US05478C1053	Management	2	Ratification of Auditor	For	For		With Management	
	Canada & United States	United States	AZEK Company Inc	3/1/2024	US05478C1053	Management		Advisory Vote on Executive Compensation	For	For		With Management	Support for this proposal is warranted due to positive improvements from the prior year.
United States	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management		Elect Edward P. Bousa	For	For	For	With Management	ĺ
-	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management		Elect Frank E. Casal	For	For		With Management	
	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management		Elect Robyn C. Davis	For	For		With Management	
	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management		Elect Didier Hirsch	For	For		With Management	
United States	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management		Elect Martin D. Madaus	For	For		With Management	
United States	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management		Elect Erica J. McLaughlin	For	For	For	With Management	
United States	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management		Elect Tina S. Nova	For	For		With Management	
United States	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management		Elect Michael Rosenblatt	For	For	For	With Management	
United States	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management		Elect Stephen S. Schwartz	For	For	For	With Management	
United States	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management		Elect Ellen M. Zane	For	Withhold	Withhold	Against Management	Proposal withdrawn
11-76-1-06-1	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management	2.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	Lack of relative TSR in the LTIP. CEO pay exceeds the median of peers on a three- year scale.
													year scale.
	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management		Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year		With Management	year scare.
United States United States	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management	4.	Ratification of Auditor	For	For	For	With Management	year scare.
United States United States United States	Canada & United States Canada & United States	United States United States	Azenta Inc Catalent Inc.	1/30/2024 1/25/2024	US1143401024 US1488061029	Management Management	4.	Ratification of Auditor Amendment to the 2018 Omnibus Incentive Plan	For For	For For	For For	With Management With Management	year scare.
United States United States United States United States United States	Canada & United States Canada & United States Canada & United States	United States United States United States	Azenta Inc Catalent Inc. Catalent Inc.	1/30/2024 1/25/2024 1/25/2024	US1143401024 US1488061029 US1488061029	Management Management Management	4. 4. 1a.	Ratification of Auditor Amendment to the 2018 Omnibus Incentive Plan Elect Michael J. Barber	For For For	For For	For For	With Management With Management With Management	year state.
United States United States United States United States United States United States	Canada & United States Canada & United States Canada & United States Canada & United States	United States United States United States United States United States	Azenta Inc Catalent Inc. Catalent Inc. Catalent Inc. Catalent Inc.	1/30/2024 1/25/2024 1/25/2024 1/25/2024	US1143401024 US1488061029 US1488061029 US1488061029	Management Management Management Management	4. 4. 1a. 1b.	Ratification of Auditor Amendment to the 2016 Omnibus Incentive Plan Elect Michael J. Barber Elect Steven K. Barg	For For For	For For For	For For For	With Management With Management With Management With Management	year scare.
United States United States United States United States United States United States United States	Canada & United States Canada & United States Canada & United States	United States United States United States	Azenta Inc Catalent Inc. Catalent Inc.	1/30/2024 1/25/2024 1/25/2024 1/25/2024 1/25/2024	US1143401024 US1488061029 US1488061029	Management Management Management	4. 4. 1a. 1b.	Ratification of Auditor Amendment to the 2018 Omnibus Incentive Plan Elect Michael J. Barber	For For For	For For	For For For For	With Management With Management With Management	Workforce Diversity: The Company has not published EEC-1 Report. Gender Diversity: Less than 33% of the board are female directors.
United States United States United States United States United States United States United States United States United States	Canada & United States Canada & United States Canada & United States Canada & United States Canada & United States Canada & United States	United States United States United States United States United States United States	Azenta Inc Catalent Inc. Catalent Inc. Catalent Inc. Catalent Inc. Catalent Inc.	1/30/2024 1/25/2024 1/25/2024 1/25/2024 1/25/2024	US1143401024 US1488061029 US1488061029 US1488061029 US1488061029	Management Management Management Management Management Management	4. 4. 1a. 1b. 1c. 1d.	Ratification of Auditor Amendment to the 2018 Omnibus Incentive Plan Elect Michael J. Barber Elect Steven K. Barg Elect J. Martin Carroll	For For For For	For For For Against	For For For For Against	With Management With Management With Management With Management With Management With Management	Workforce Diversity: The Company has not published EEO-1 Report. Gender Diversity: Less than 33% of

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
United States	Canada & United States	United States	Catalent Inc.		US1488061029	Management		Elect Gregory T. Lucier	For	For	For	With Management	Vote Note
United States	Canada & United States	United States	Catalent Inc.	1/25/2024	US1488061029	Management	-	Elect Alessandro Maselli	For	For	For	With Management	
United States	Canada & United States	United States	Catalent Inc.	1/25/2024	US1488061029	Management		Elect Donald E. Morel, Jr.	For	For	For	With Management	
United States	Canada & United States	United States	Catalent Inc.	1/25/2024	US1488061029	Management		Elect Stephanie S. Okey	For	For	For	With Management	
United States	Canada & United States	United States	Catalent Inc.	1/25/2024	US1488061029	Management		Elect dispirance of okey	For	For	For	With Management	
	Canada & United States	United States						Elect Jack L. Stahl	For	For	For	-	
United States			Catalent Inc.	1/25/2024	US1488061029	Management		Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Catalent Inc.		US1488061029	Management						With Management	The description of the
United States	Canada & United States	United States	Catalent Inc.	1/25/2024	US1488061029	Management	3.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	The threshold target of the relative TSR metric is set below median performance.
United States	Canada & United States	United States	CIENA Corp.	3/21/2024	US1717793095	Management	1a.	Elect Hassan M. Ahmed	For	For	For	With Management	
United States	Canada & United States	United States	CIENA Corp.	3/21/2024	US1717793095	Management		Elect Bruce L. Claflin	For	For	For	With Management	
United States	Canada & United States	United States	CIENA Corp.	3/21/2024	US1717793095	Management		Elect Patrick T. Gallagher	For	For	Against	Against Management	Average board tenure is
Simod States	Suriau d Simos States	Omitod States		0,2 ,,202 1		managomoni		and the state of t			, igainot	/ gallet managonion	considered excessive and the board has failed to remove the classified board.
United States	Canada & United States	United States	CIENA Corp.	3/21/2024	US1717793095	Management	1d.	Elect T. Michael Nevens	For	For	For	With Management	
United States	Canada & United States	United States	CIENA Corp.	3/21/2024	US1717793095	Management		Elect Mary G. Puma	For	For	For	With Management	
United States	Canada & United States	United States	CIENA Corp.	3/21/2024	US1717793095	Management		Amendment to the 2017 Omnibus Incentive Plan	For	For	For	With Management	
United States	Canada & United States	United States	CIENA Corp.	3/21/2024	US1717793095	Management		Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against	Against Management	We do not believe that this
United States	Canada & Officed States	Officed States	СІЕМА СОГР.	3/21/2024	031717793093	wanagement	3.	Amendment to Certificate of incorporation Regarding Officer Exculpation	FUI	Against	Against	Against Management	proposal is in the best interest of shareholders.
United States	Canada & United States	United States	CIENA Corp.	3/21/2024	US1717793095	Management	4.	Ratification of Auditor	For	For	For	With Management	Support for this proposal is warranted.
United States	Canada & United States	United States	CIENA Corp.	3/21/2024	US1717793095	Management	5.	Advisory Vote on Executive Compensation	For	For	For	With Management	Support for this proposal is warranted.
United States	Canada & United States	United States	Dolby Laboratories Inc		US25659T1079	Management		Elect Kevin Yeaman	For	For	For	With Management	
United States	Canada & United States	United States	Dolby Laboratories Inc	2/6/2024	US25659T1079	Management	1.2	Elect Peter Gotcher	For	Withhold	For	With Management	
United States	Canada & United States	United States	Dolby Laboratories Inc	2/6/2024	US25659T1079	Management	1.3	Elect David Dolby	For	For	Withhold	Against Management	Governance: The board have failed to remove the supermajority vote requirement / classified board structure.
United States	Canada & United States	United States	Dolby Laboratories Inc	2/6/2024	US25659T1079	Management	1.4	Elect Tony Prophet	For	For	For	With Management	
United States	Canada & United States	United States	Dolby Laboratories Inc	2/6/2024	US25659T1079	Management		Elect Emily Rollins	For	For	For	With Management	
United States	Canada & United States	United States	Dolby Laboratories Inc	2/6/2024	US25659T1079	Management		Elect Simon Segars	For	For	For	With Management	
United States	Canada & United States	United States	Dolby Laboratories Inc	2/6/2024	US25659T1079	Management		Elect Anjali Sud	For	For	For	With Management	
			•									-	
United States United States	Canada & United States Canada & United States	United States United States	Dolby Laboratories Inc  Dolby Laboratories Inc	2/6/2024 2/6/2024	US25659T1079 US25659T1079	Management Management		Elect Avadis Tevanian, Jr.  Advisory Vote on Executive Compensation	For For	For	For Against	With Management Against Management	LTIP Structure: The majority of
Simed States	Canada & Crimed Grades	Office Gales	Edition Laboratories into	210/2024	002000011013	Wanagement		Advisory for the Executive Compensation			riganist	, iganist management	LTI awards are not performance-based. The threshold target of the relative TSR metric is set below median performance.
United States	Canada & United States	United States	Dolby Laboratories Inc	2/6/2024	US25659T1079	Management	3.	Amendment to Bylaws to Alter Advance Notice Provisions Regarding Director Nominations	For	For	For	With Management	
United States	Canada & United States	United States	Dolby Laboratories Inc	2/6/2024	US25659T1079	Management	4.	Amendment to Bylaws to Adopt Exclusive Forum Provisions	For	Against	Against	Against Management	We do not believe this proposal is in the best interests of shareholders.
United States	Canada & United States	United States	Dolby Laboratories Inc	2/6/2024	US25659T1079	Management	5.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	MACOM Technology Solutions Holdings Inc	3/7/2024	US55405Y1001	Management		Elect Jihye Whang Rosenband	For	Withhold	For	With Management	
United States	Canada & United States	United States	MACOM Technology Solutions Holdings Inc	3/7/2024	US55405Y1001	Management		Elect Murugesan Shanmugaraj	For	For	For	With Management	
United States	Canada & United States	United States	MACOM Technology Solutions Holdings Inc	3/7/2024	US55405Y1001	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	MACOM Technology Solutions Holdings Inc	3/7/2024	US55405Y1001	Management		Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	MACOM Technology Solutions Holdings Inc	3/7/2024	US55405Y1001	Management		Repeal of Classified Board	For	For	For	With Management	
United States	Canada & United States	United States	MACOM Technology Solutions Holdings Inc	3/7/2024	US55405Y1001	Management		Elect John Ritchie	For	For	For	With Management	
United States	Canada & United States	United States	Sonos Inc	3/11/2024	US83570H1086	Management		Elect Jonathan Mildenhall	For	For	For	With Management	
United States	Canada & United States	United States	Sonos Inc	3/11/2024	US83570H1086	Management		Elect Patrick Spence	For	For	For	With Management	
United States	Canada & United States	United States	Sonos Inc	3/11/2024	US83570H1086	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Sonos Inc	3/11/2024	US83570H1086	Management		Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States		Tetra Tech, Inc.	2/29/2024	US88162G1031	Management		Elect Dan L. Batrack	For	For	For	With Management	
United States	Canada & United States	United States	Tetra Tech, Inc.	2/29/2024	US88162G1031	Management		Elect Gary R. Birkenbeuel	For	For	For	With Management	
United States	Canada & United States	United States	Tetra Tech, Inc.	2/29/2024	US88162G1031	Management		Elect Prashant Gandhi	For	For	For	With Management	
United States	Canada & United States	United States	Tetra Tech, Inc.	2/29/2024	US88162G1031	Management		Elect Joanne M. Maguire	For	For	For	With Management	
	Canada & United States  Canada & United States		Tetra Tech, Inc.	2/29/2024	US88162G1031				For	For	For	With Management	
United States		United States				Management		Elect Christiana Obiaya	For	For	For		
United States United States	Canada & United States Canada & United States	United States United States	Tetra Tech, Inc.	2/29/2024	US88162G1031	Management Management		Elect Kimberly E. Ritrievi	For	For	For	With Management	
United States United States	Canada & United States  Canada & United States	United States United States	Tetra Tech, Inc. Tetra Tech, Inc.	2/29/2024 2/29/2024	US88162G1031 US88162G1031	Management		Elect Kirsten M. Volpi Advisory Vote on Executive Compensation	For	For	For	With Management With Management	Support for this proposal is warranted.
United States	Canada & United States	United States	Tetra Tech, Inc.	2/29/2024	US88162G1031	Management	3.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Valvoline Inc	1/25/2024	US92047W1018	Management		Elect Gerald W. Evans, Jr.	For	For	For	With Management	
United States	Canada & United States	United States	Valvoline Inc	1/25/2024	US92047W1018	Management		Elect Lori A. Flees	For	For	For	With Management	
United States	Canada & United States	United States	Valvoline Inc	1/25/2024		-		Elect Richard J. Freeland	For	For	For	With Management	
					US92047W1018	Management			For				
United States	Canada & United States	United States	Valveline Inc	1/25/2024	US92047W1018	Management		Elect Carol H. Kruse	For	For	For	With Management	
United States	Canada & United States	United States	Valvoline Inc	1/25/2024	US92047W1018	Management		Elect Vada O. Manager		For	For	With Management	
United States	Canada & United States	United States	Valvoline Inc	1/25/2024	US92047W1018	Management		Elect Patrick S. Pacious	For	For	For	With Management	
United States	Canada & United States	United States	Valvoline Inc	1/25/2024	US92047W1018	Management	1q.	Elect Jennifer L. Slater	For	For	For	With Management	

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
United States	Canada & United States	United States	Valvoline Inc	1/25/2024	US92047W1018	Management	1h.	Elect Charles M. Sonsteby	For	For	For	With Management	
United States	Canada & United States	United States	Valvoline Inc	1/25/2024	US92047W1018	Management	1i.	Elect Mary J. Twinem	For	For	For	With Management	
United States	Canada & United States	United States	Valvoline Inc	1/25/2024	US92047W1018	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Valvoline Inc	1/25/2024	US92047W1018	Management	3	Advisory Vote on Executive Compensation	For	For	For	With Management	

## Reporting Period: April 1, 2024 - June 30, 2024

	igin Region		ade Issuer Name	Meeting Date			Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation		With Or Against Management	Vote Note
ustralia	Oceania	Australia	Iluka Resources	5/7/2024	AU000000ILU1	Management	1	Re-elect Rob Cole	For	For	For	With Management	
stralia	Oceania	Australia	Iluka Resources	5/7/2024	AU000000ILU1	Management	2	Re-elect Andrea Sutton	For	For	For	With Management	
stralia	Oceania	Australia	Iluka Resources	5/7/2024	AU000000ILU1	Management	3	Remuneration Report	For	Against	For	With Management	
stralia	Oceania	Australia	Iluka Resources	5/7/2024	AU000000ILU1	Management	4	Equity Grant (MD/CEO Tom O'Leary - STIP)	For	For	For	With Management	
stralia	Oceania	Australia	Iluka Resources	5/7/2024	AU000000ILU1	Management		Equity Grant (MD/CEO Tom O'Leary - LTIP)	For	For	For	With Management	
stralia	Oceania	Australia	Iluka Resources	5/7/2024	AU0000001LU1	Management		Appointment of Auditor	For	For		With Management	
									For	For	For		
lgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management		Ratification of Board Acts				With Management	
lgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management		Ratification of Auditor's Acts	For	For	For	With Management	
elgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management	8.a	Ratification of Co-Option of Anna Bertona to the Board of Directors	For	For	For	With Management	
lgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management	8.b	Elect Kåre Schultz to the Board of Directors	For	For	For	With Management	
elgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management	8.c	Ratification of Independence of Kåre Schultz	For	For	For	With Management	
elgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management	8.d	Elect Melanie Maas-Brunner to the Board of Directors	For	For	For	With Management	
elgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management		Ratify Melanie Maas-Brunner as Independent Director	For	For	For	With Management	
elgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management		Non-Executive Directors' Fees	For	For	For	With Management	
-			Azelis Group NV	6/13/2024	BE0974400328			Authority to Set Auditor's Fees	For	For	For		
lgium	Europe	Belgium				Management						With Management	
lgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management	9.b	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	For	With Management	
										_			
lgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management		Authorization of Legal Formalities	For	For		With Management	
lgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management	1	Amendments to Articles	For	For	For	With Management	
lgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management	4.	Accounts and Reports; Allocation of Dividends	For	For	For	With Management	
elgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management	5.	Remuneration Report	For	For	Against	Against Management	Metric Concerns: Lack of
Ü			·										disclosure of performance targets of STI.
laium	Europe	Belgium	Barco NV	4/25/2024	BE0974362940	Management	2	Accounts and Reports; Allocation of Dividends	For	For	For	With Management	<b>y</b>
lgium	Europe	Belgium	Barco NV	4/25/2024	BE0974362940	Management		Remuneration Report	For	For		With Management	
•		-						Ratification of Board Acts	For	For	For		
lgium	Europe	Belgium	Barco NV	4/25/2024	BE0974362940	Management						With Management	
lgium	Europe	Belgium	Barco NV	4/25/2024	BE0974362940	Management		Ratification of Auditor's Acts	For	For	For	With Management	
elgium	Europe	Belgium	Barco NV	4/25/2024	BE0974362940	Management		Elect Hilde Laga to the board of directors	For	For	For	With Management	
lgium	Europe	Belgium	Barco NV	4/25/2024	BE0974362940	Management	7.2	Elect Lieve Creten to the board of directors	For	For	For	With Management	
lgium	Europe	Belgium	Barco NV	4/25/2024	BE0974362940	Management	8	Non-Executive Remuneration Policy	For	For	For	With Management	
lgium	Europe	Belgium	Barco NV	4/25/2024	BE0974362940	Management	9	Appointment of Auditor	For	For	For	With Management	
lgium	Europe	Belgium	Barco NV	4/25/2024	BE0974362940	Management		Accounts and Reports; Allocation of Dividends; Ratification of Board acts	For	For	For	With Management	
1	-	D.1.1	D NIV	4/05/0004	DE0074000040		4	(Cinionic BV)	F	F	F	NAC'AL A A	
lgium	Europe	Belgium	Barco NV	4/25/2024	BE0974362940	Management		Authority to Repurchase and Reissue Shares	For	For	For	With Management	
elgium	Europe	Belgium	Barco NV	4/25/2024	BE0974362940	Management	3	Increase Share Capital	For	For	For	With Management	
elgium	Europe	Belgium	D`ieteren Group	5/30/2024	BE0974259880	Management	1.2.	Increase in Authorised Capital	For	Against	Against	Against Management	Issuance: Excessive dilutior without pre-emptive rights.
elgium	Europe	Belgium	D`ieteren Group	5/30/2024	BE0974259880	Management	1.2	Amendments to Articles Regarding Authorised Capital	For	Against	Against	Against Management	Excessively dilutive
	Europe							, ,		Against	Against		
elgium	Europe	Belgium	D`ieteren Group	5/30/2024	BE0974259880	Management	2.	Authority to Coordinate Articles	For	Against	Against	Against Management	Not in shareholders' best
							-						interests
elgium	Europe	Belgium	D`ieteren Group	5/30/2024	BE0974259880	Management		Authorization of Legal Formalities	For	For	For	With Management	
elgium	Europe	Belgium	D`ieteren Group	5/30/2024	BE0974259880	Management		Accounts and Reports; Allocation of Dividends	For	For	For	With Management	
elgium	Europe	Belgium	D`ieteren Group	5/30/2024	BE0974259880	Management	3.	Remuneration Report	For	Against	Against	Against Management	Metric Concerns: Lack of disclosure of performance targets of STI.
elgium	Europe	Belgium	D`ieteren Group	5/30/2024	BE0974259880	Management	4.1	Ratification of Board Acts	For	For	For	With Management	
elgium	Europe	Belgium	D`ieteren Group	5/30/2024	BE0974259880	Management	4.2	Ratification of Auditor's Acts	For	For		With Management	
lgium	Europe	Belgium	D`ieteren Group	5/30/2024	BE0974259880			Elect Nicolas D'Ieteren to the Board of Directors	For	Against		Against Management	The proposed board term exceeds four years.
laium	Europe	Belgium	D`ieteren Group	5/30/2024	BE0974259880	Management	6	Appointment of Auditor for Sustainability Reporting	For	For	For	With Management	chocous ioui years.
lgium Igium	·	-	·							1			
gium	Europe	Belgium	D`ieteren Group	5/30/2024	BE0974259880	Management		Authorization of Legal Formalities	For	For	For	With Management	
lgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management		Accounts and Reports	For	For	For	With Management	
lgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	3.1.2	Allocation of Dividends	For	For	For	With Management	
lgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	4.	Ratification of Board Acts	For	For	For	With Management	
lgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	5.	Ratification of Auditor's Acts	For	For	For	With Management	
lgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management		Resignation of Olivier Chapelle	For	For	For	With Management	
lgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management		Elect Jan Vergote to the board of Directors	For	For	For	With Management	
			Recticel	5/28/2024	BE0003656676	Management		Resignation of Kurt Pierloot	For	For	For		
lgium	Europe	Belgium										With Management	
gium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management		Elect Frank Coenen to the board of Directors	For	For	For	With Management	
gium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management		Resignation of Thijs Johnny	For	For	For	With Management	
gium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	6.f	Elect Wim Dejonghe to the board of Directors	For	For	For	With Management	
gium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	6.g	Elect Luc Missorten to the board of Directors	For	For	Against	Against Management	Lack of gender diversity or board.
lgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	7.a	Ratification of Independence of Frank Coenen	For	For	For	With Management	
lgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management		Ratification of Independence of Wim Dejonghe	For	For	For	With Management	
-								Ratification of Independence of Luc Missorten					
lgium 	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management			For	For		With Management	
lgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management		Appointment of Auditor and Authority to Set Fees	For	For		With Management	
lgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	9.	Authority to Set Auditor's Fees	For	For	For	With Management	
gium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	10.	Appointment of Auditor for Sustainability Reporting	For	For	For	With Management	
lgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management		Remuneration Report	For	Against		Against Management	Metric Concerns: Lack of
	24.000	Solgium		0/20/2024	220000070	agomont	1.75			9-1104	- igainot		disclosure of performance targets of STI. Lack of performance conditions in the

Country of Origin		Country Of Trad		Meeting Dat		Proponent		Proposal Description	Management Recommendation	Glass Lewis Recommendation		With Or Against Management	Vote Note
Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	11.b	Remuneration Policy	For	Against	Against	Against Management	Lack of performance conditions in the LTIP as we as an increase in annual bonus maximum with no rationale provided.
elgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	11.c	Remuneration Policy for the Board of Directors	For	For	For	With Management	rationalo providos.
elgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management		Audit Committee fees FY2024	For	For	For	With Management	
elgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management		Remuneration and Nomination Committee Fees FY2024	For	For	For	With Management	
elgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management		Authority to Depart from Performance Period Requirements	For	Against	Against	Against Management	We are supportive of a
	·												minimum of three year performance periods.
elgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	12.	Stock Option Plan	For	Against	Against	Against Management	Lack of performance conditions attached to the LTIP.
elgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	13.	Change in Control Clause (Stock Option Plan)	For	Against	Against	Against Management	Can be used for antitakeov purposes.
elgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	I	Increase in Authorised Capital I	For	For	For	With Management	
elgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	II	Increase in Authorised Capital II (Optional Dividend)	For	For	For	With Management	
elgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	III	Increase in Authorised Capital III	For	For	For	With Management	
elgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	В	Authority to Coordinate Articles	For	For	For	With Management	
elgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	II.6	Accounts and Reports; Allocation of Dividends	For	For	For	With Management	
elgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	II.7	Ratification of Board Acts	For	For	For	With Management	
elgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	II.8	Ratification of Auditor's Acts	For	For	For	With Management	
elgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	II.9	Accounts and Reports; Allocation of Dividends (Sigmo NV/SA)	For	For	For	With Management	
Belgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	II.10	Ratification of Board Acts (Sigmo NV/SA)	For	For	For	With Management	
Belgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	II.11	Ratification of Auditor's Acts (Sigmo NV/SA)	For	For	For	With Management	
Belgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	II.12	Elect Patrick O to the Board of Directors	For	For	For	With Management	
Belgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management		Authority to Depart from Performance Period Requirements	For	Against	Against	Against Management	Not in shareholders' best interests.
Belgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management		Remuneration Policy	For	For	Against	Against Management	Lack of relative TSR in the LTIP.
Belgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management		Remuneration Report	For	For	Against	Against Management	Lack of relative TSR in the LTIP.
Belgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management		Change in Control Clause I	For	For	For	With Management	
elgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management		Change in Control Clause II	For	Against	Against	Against Management	Not in shareholders' best interests.
Bermuda	Latin America & Caribbean	Bermuda	Kerry Properties Ltd.	5/20/2024	BMG524401079	Management		Accounts and Reports	For	For	For	With Management	
Bermuda	Latin America & Caribbean	Bermuda	Kerry Properties Ltd.	5/20/2024	BMG524401079	Management		Allocation of Profits/Dividends	For	For	For	With Management	
Bermuda	Latin America & Caribbean	Bermuda	Kerry Properties Ltd.	5/20/2024	BMG524401079	Management		Elect David HUI Chun Yue	For	For	For	With Management	
Bermuda	Latin America & Caribbean	Bermuda	Kerry Properties Ltd.	5/20/2024	BMG524401079	Management		Elect Li Rui	For	For	For	With Management	
Bermuda	Latin America & Caribbean	Bermuda	Kerry Properties Ltd.	5/20/2024	BMG524401079	Management		Elect TONG Shao Ming	For	Against	For	With Management	
Bermuda	Latin America & Caribbean	Bermuda	Kerry Properties Ltd.	5/20/2024	BMG524401079	Management		Directors' Fees	For	For	For	With Management	
Bermuda	Latin America & Caribbean	Bermuda	Kerry Properties Ltd.	5/20/2024	BMG524401079	Management		Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	
Bermuda	Latin America & Caribbean	Bermuda	Kerry Properties Ltd.	5/20/2024	BMG524401079	Management	6A	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	Against Management	Issuance: Excessive dilution without pre-emptive rights.
Bermuda	Latin America & Caribbean	Bermuda	Kerry Properties Ltd.	5/20/2024	BMG524401079	Management	6B	Authority to Repurchase Shares	For	For	For	With Management	
Bermuda	Latin America & Caribbean	Bermuda	Kerry Properties Ltd.	5/20/2024	BMG524401079	Management		Authority to Issue Repurchased Shares	For	Against	Against	Against Management	Discount limit not disclosed.
Bermuda	Latin America & Caribbean	Bermuda	Kerry Properties Ltd.	5/20/2024	BMG524401079	Management	7	Termination of the Existing Share Option Scheme	For	For	For	With Management	
Canada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management	1a.	Elect Britta Bomhard	For	For	For	With Management	
Canada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management	1b.	Elect Susan E. Cates	For	For	For	With Management	
Canada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management	1c.	Elect Eric J. Foss	For	For	For	With Management	
Canada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management	1d.	Elect Jerry Fowden	For	For	For	With Management	
Canada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management	1e.	Elect Derek R. Lewis	For	For	For	With Management	
Canada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management		Elect Lori Tauber Marcus	For	For	For	With Management	
anada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management	-	Elect Billy D. Prim	For	For	For	With Management	
Canada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management		Elect Robbert Rietbroek	For	For	For	With Management	
anada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management		Elect Archana Singh	For	For	For	With Management	
anada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management		Elect Steven P. Stanbrook	For	For	For	With Management	
anada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management		Ratification of Auditor	For	For	For	With Management	
Canada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management		Advisory Vote on Executive Compensation	For	For	For	With Management	
Canada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management		Shareholder Rights Plan	For	For	For	With Management	
anada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management		Amendment to the 2018 Equity Incentive Plan	For	For	For	With Management	
ayman Islands	Latin America & Caribbean Latin America & Caribbean	Hong Kong	Crystal International Group Limited	6/3/2024	KYG2701R1011			Accounts and Reports Allocation of Final Dividends	For	For	For	With Management	
	Latin America & Caribbean		Crystal International Group Limited Crystal International Group Limited	6/3/2024	KYG2701R1011 KYG2701R1011			Elect Yvonne LO CHOY Yuk Ching	For	For	For	With Management With Management	
ayman Islands	Latin America & Caribbean		Crystal International Group Limited			-		Elect Andrew LO Ching Leung	For	For	For	With Management	
ayman islands ayman Islands	Latin America & Caribbean	Hong Kong Hong Kong	Crystal International Group Limited Crystal International Group Limited	6/3/2024 6/3/2024	KYG2701R1011 KYG2701R1011			Elect Andrew LO Ching Leung Elect Dennis WONG Sing Wah	For	For	For	With Management	
ayman Islands	Latin America & Caribbean		Crystal International Group Limited	6/3/2024	KYG2701R1011	-		Elect George CHANG Ka Ki	For	Against	Against	Against Management	Nominee is chair of the Auc committee and is considere on non-independent, also le than 33% of the board is considered independent.
Cayman Islands		Hong Kong	Crystal International Group Limited	6/3/2024	KYG2701R1011	Management	3E	Directors' Fees	For	For	For	With Management	
Cayman Islands	Latin America & Caribbean	Hong Kong	Crystal International Group Limited	6/3/2024	KYG2701R1011	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	

Country of Origin Cayman Islands	Region Latin America & Caribbean	Country Of Trade Hong Kong	Issuer Name  Crystal International Group Limited	Meeting Dat 6/3/2024	E ISIN KYG2701R1011	Proponent Management		Proposal Description Authority to Issue Shares w/o Preemptive Rights	Management Recommendation For	Glass Lewis Recommendation Against	Vote Decision Against	With Or Against Management Against Management	Vote Note  Issuance: Excessive dilution without pre-emptive rights.
Cayman Islands	Latin America & Caribbean	Hong Kong	Crystal International Group Limited	6/3/2024	KYG2701R1011	Management	7	Authority to Issue Repurchased Shares	For	Against	Against	Against Management	Maximum issue price not disclosed.
Cayman Islands	Latin America & Caribbean	Hong Kong	Crystal International Group Limited	6/3/2024	KYG2701R1011	Management	8	Amendments to Articles	For	For	For	With Management	
rance	Europe	France	Nexans	5/16/2024	FR0000044448	Management	21	Authority to Issue Performance Shares (New Strategic Plan)	For	For	For	With Management	
rance	Europe	France	Nexans	5/16/2024	FR0000044448	Management	22	Amendments to Article Regarding Alternate Auditors	For	For	For	With Management	
rance	Europe	France	Nexans	5/16/2024	FR0000044448	Management	23	Non-Renewal of Alternate Auditor (Patrice Morot)	For	For	For	With Management	
rance	Europe	France	Nexans	5/16/2024	FR0000044448	Management	24	Authorisation of Legal Formalities	For	For	For	With Management	
rance	Europe	France	Nexans	5/16/2024	FR0000044448	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	With Management	
rance	Europe	France	Nexans	5/16/2024	FR0000044448	Management	2	Consolidated Accounts and Reports	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management	3	Allocation of Profits/Dividends	For	For	For	With Management	
rance	Europe	France	Nexans	5/16/2024	FR0000044448	Management	4	Elect Jane Basson	For	For	For	With Management	
rance	Europe	France	Nexans	5/16/2024	FR0000044448	Management	5	Elect Tamara de Gruyter	For	For	For	With Management	
rance	Europe	France	Nexans	5/16/2024	FR0000044448	Management		Appointment of Auditor (PricewaterhouseCoopers)	For	For	For	With Management	
rance	Europe	France	Nexans	5/16/2024	FR0000044448	Management		Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	For	With Management	
rance	Europe	France	Nexans	5/16/2024	FR0000044448	Management	8	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	For	With Management	
rance	Europe	France	Nexans	5/16/2024	FR0000044448	Management		2023 Remuneration Report	For	For	For	With Management	
rance	Europe	France	Nexans	5/16/2024	FR0000044448	Management	10	2023 Remuneration of Jean Mouton, Chair	For	For	For	With Management	
rance	Europe	France	Nexans	5/16/2024	FR0000044448	Management	11	2023 Remuneration of Christopher Guérin, CEO	For	For	For	With Management	
rance	Europe	France	Nexans	5/16/2024	FR0000044448	Management		2024 Remuneration Policy (Board of Directors)	For	For	For	With Management	
rance	Europe	France	Nexans	5/16/2024	FR0000044448	Management		2024 Remuneration Policy (Chair)	For	For	For	With Management	
rance	Europe	France	Nexans	5/16/2024	FR0000044448	Management		2024 Remuneration Policy (CEO)	For	For	For	With Management	
rance	Europe	France	Nexans	5/16/2024	FR0000044448	Management		Authority to Repurchase and Reissue Shares	For	For	For	With Management	
rance	Europe	France	Nexans	5/16/2024	FR0000044448	Management		Authority to Cancel Shares and Reduce Capital	For	For	For	With Management	
rance	Europe	France	Nexans	5/16/2024	FR0000044448	Management		Employee Stock Purchase Plan	For	For	For	With Management	
rance	Europe	France	Nexans	5/16/2024	FR0000044448	Management		Stock Purchase Plan for Overseas Employees	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management		Authority to Issue Performance Shares	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management		Authority to Issue Restricted Shares	For	For	For	With Management	
Germany	Europe	Germany	CTS Eventim AG & Co KGAA	5/14/2024	DE0005470306	Management		Accounts and Reports	For	For	For	With Management	
Germany	Europe	Germany	CTS Eventim AG & Co KGAA	5/14/2024	DE0005470306	Management		Allocation of Dividends	For	For	For	With Management	
Germany	Europe	Germany	CTS Eventim AG & Co KGAA	5/14/2024	DE0005470306	Management		Ratification of General Partner Acts	For	For	For	With Management	
Germany	Europe	Germany	CTS Eventim AG & Co KGAA	5/14/2024	DE0005470306	Management		Ratification of Supervisory Board Acts	For	For	For	With Management	
Germany	Europe	Germany	CTS Eventim AG & Co KGAA	5/14/2024	DE0005470306	Management		Appointment of Auditor	For	For	For	With Management	
Germany	Europe	Germany	CTS Eventim AG & Co KGAA	5/14/2024	DE0005470306	Management		Supervisory Board Members' Fees	For	For	For	With Management	
Germany Germany	Europe Europe	Germany Germany	CTS Eventim AG & Co KGAA CTS Eventim AG & Co KGAA	5/14/2024 5/14/2024	DE0005470306 DE0005470306	Management Management		Supervisory Board Remuneration Policy Remuneration Report	For For	For Against	For Against	With Management Against Management	Metric Concerns: Lack of
,		,				g				. 9	, igama	,	disclosure of performance targets of STI. Lack of relative TSR in the LTIP.
Germany	Europe	Germany	CTS Eventim AG & Co KGAA	5/14/2024	DE0005470306	Management	9	Management Board Remuneration Policy	For	Against	Against	Against Management	Lack of relative TSR in the LTIP.
Germany	Europe	Germany	Gerresheimer AG	6/5/2024	DE000A0LD6E6	Management		Allocation of Dividends	For	For	For	With Management	
Germany	Europe	Germany	Gerresheimer AG	6/5/2024	DE000A0LD6E6	Management		Ratification of Management Board Acts	For	For	For	With Management	
Germany	Europe	Germany	Gerresheimer AG	6/5/2024	DE000A0LD6E6	Management		Ratification of Supervisory Board Acts	For	For	For	With Management	
Germany	Europe	Germany	Gerresheimer AG	6/5/2024	DE000A0LD6E6	Management		Appointment of Auditor	For	For	For	With Management	
Germany	Europe	Germany	Gerresheimer AG	6/5/2024	DE000A0LD6E6	Management		Remuneration Report	For	For	For	With Management	
Germany -	Europe	Germany	Gerresheimer AG	6/5/2024	DE000A0LD6E6	Management		Elect Sidonie Golombowski-Daffner	For	For	For	With Management	
Germany	Europe	Germany	Gerresheimer AG	6/5/2024	DE000A0LD6E6	Management		Elect Ilse Dorothea Wenzel	For	For	For	With Management	
Germany	Europe	Germany	Gerresheimer AG	6/5/2024	DE000A0LD6E6	Management		Elect Christoph Zindel	For	For	For	With Management	
Germany	Europe	Germany	HelloFresh SE	5/2/2024	DE000A161408	Management		Allocation of Profits	For	For	For	With Management	
Germany	Europe	Germany	HelloFresh SE	5/2/2024	DE000A161408	Management		Ratification of Management Board Acts	For	For	For	With Management	
Germany	Europe	Germany	HelloFresh SE	5/2/2024	DE000A161408	Management	4	Ratification of Supervisory Board Acts	For	Against	Against	Against Management	Insufficient response to shareholder dissent around remuneration system.
Germany	Europe	Germany	HelloFresh SE	5/2/2024	DE000A161408	Management		Appointment of Auditor	For	For	For	With Management	
Germany	Europe	Germany	HelloFresh SE	5/2/2024	DE000A161408	Management	6	Elect Michael Roth as Supervisory Board Member	For	For	For	With Management	
Germany	Europe	Germany	HelloFresh SE	5/2/2024	DE000A161408	Management		Remuneration Report	For	Against	Against	Against Management	No performance conditions attached to the bonus.
Germany	Europe	Germany	HelloFresh SE	5/2/2024	DE000A161408	Management	8	Increase in Authorised Capital	For	For	For	With Management	
Germany	Europe	Germany	HelloFresh SE	5/2/2024	DE000A161408	Management	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For	With Management	
Germany	Europe	Germany	HelloFresh SE	5/2/2024	DE000A161408	Management		Authority to Repurchase and Reissue Shares	For	For	For	With Management	
Germany	Europe	Germany	HelloFresh SE	5/2/2024	DE000A161408	Management		Amendments to Articles (Record Date)	For	For	For	With Management	
long Kong	Asia ex-Japan	Hong Kong	Dah Sing Banking Group Ltd.	5/31/2024	HK2356013600	Management	1	Accounts and Reports	For	For	For	With Management	
long Kong	Asia ex-Japan	Hong Kong	Dah Sing Banking Group Ltd.	5/31/2024	HK2356013600	Management		Allocation of Profits/Dividends	For	For	For	With Management	
Hong Kong	Asia ex-Japan	Hong Kong	Dah Sing Banking Group Ltd.	5/31/2024	HK2356013600	Management		Elect Derek WONG Hon-Hing	For	For	For	With Management	
long Kong	Asia ex-Japan	Hong Kong	Dah Sing Banking Group Ltd.	5/31/2024	HK2356013600	Management		Elect Blair C. Pickerell	For	For	For	With Management	
	Asia ex-Japan	Hong Kong	Dah Sing Banking Group Ltd.	5/31/2024	HK2356013600	Management		Elect Nancy CHAN Ha-Fong	For	For	For	With Management	
	Asia ex-Japan	Hong Kong	Dah Sing Banking Group Ltd.	5/31/2024	HK2356013600	Management		Elect Alex CHEUNG Kin-Sang	For	For	For	With Management	
long Kong	· .		Data Cina Dankina Casus Ltd			14.4	2-	Elect Paul Franz Winkelmann	For	For	For	Mith Management	
long Kong	Asia ex-Japan	Hong Kong	Dah Sing Banking Group Ltd.	5/31/2024	HK2356013600	Management						With Management	
long Kong long Kong long Kong	Asia ex-Japan Asia ex-Japan	Hong Kong	Dah Sing Banking Group Ltd.	5/31/2024	HK2356013600	Management	4	Directors' Fees	For	For	For	With Management	
Hong Kong Hong Kong Hong Kong Hong Kong Hong Kong Hong Kong Hong Kong	Asia ex-Japan		0 0 1				4 5						Issuance: Excessive dilution

Country of Origi			de Issuer Name	Meeting Date		Proponent		Proposal Description	Management Recommendation	Glass Lewis Recommendation		With Or Against Management	Vote Note
ong Kong	Asia ex-Japan	Hong Kong	Dah Sing Banking Group Ltd.	5/31/2024	HK2356013600	Management		Adoption of the New Share Option Scheme	For	For	For	With Management	
ng Kong	Asia ex-Japan	Hong Kong	Dah Sing Banking Group Ltd.	5/31/2024	HK2356013600	Management		Adoption of the Amended Share Award Scheme	For	Against	For	With Management	
ng Kong	Asia ex-Japan	Hong Kong	Techtronic Industries Co. Ltd.	5/10/2024	HK0669013440	Management		Accounts and Reports	For	For	For	With Management	
ng Kong	Asia ex-Japan	Hong Kong	Techtronic Industries Co. Ltd.	5/10/2024	HK0669013440	Management		Allocation of Profits/Dividends	For	For	For	With Management	
ng Kong	Asia ex-Japan	Hong Kong	Techtronic Industries Co. Ltd.	5/10/2024	HK0669013440	Management		Elect Stephan Horst Pudwill	For	For	For	With Management	
ong Kong	Asia ex-Japan	Hong Kong	Techtronic Industries Co. Ltd.	5/10/2024	HK0669013440	Management	3.B	Elect Peter David SULLIVAN	For	Against	Against	Against Management	The nominee chairs the audi committee and is considered non independent.
ong Kong	Asia ex-Japan	Hong Kong	Techtronic Industries Co. Ltd.	5/10/2024	HK0669013440	Management	3.C	Elect Johannes-Gerhard HESSE	For	For	For	With Management	
ng Kong	Asia ex-Japan	Hong Kong	Techtronic Industries Co. Ltd.	5/10/2024	HK0669013440	Management		Elect Virginia Davis Wilmerding	For	Against	For	With Management	
ng Kong	Asia ex-Japan	Hong Kong	Techtronic Industries Co. Ltd.	5/10/2024	HK0669013440	Management		Elect Andrew Philip Roberts	For	For	For	With Management	
ong Kong	Asia ex-Japan	Hong Kong	Techtronic Industries Co. Ltd.	5/10/2024	HK0669013440	Management		Directors' Fees	For	For	For	With Management	
ong Kong	Asia ex-Japan	Hong Kong	Techtronic Industries Co. Ltd.	5/10/2024	HK0669013440	Management		Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	
ong Kong	Asia ex-Japan	Hong Kong	Techtronic Industries Co. Ltd.	5/10/2024	HK0669013440	Management		Authority to Issue Shares w/o Preemptive Rights	For	For	For	With Management	
ong Kong	Asia ex-Japan	Hong Kong	Techtronic Industries Co. Ltd.	5/10/2024	HK0669013440	Management		Authority to Repurchase Shares	For	For	For	With Management	
dia	Asia ex-Japan	India	Oberoi Realty Ltd.	6/28/2024	INE093I01010	Management		Accounts and Reports	For	For	For	With Management	
dia	Asia ex-Japan	India	Oberoi Realty Ltd.	6/28/2024	INE093I01010	Management		Confirmation of Interim Dividend	For	For	For	With Management	
dia	Asia ex-Japan	India	Oberoi Realty Ltd.	6/28/2024	INE093I01010	Management		Allocation of Final Dividend	For	For	For	With Management	
dia	Asia ex-Japan	India	Oberoi Realty Ltd.	6/28/2024	INE093I01010	Management		Elect Bindu Oberoi	For	For	For	With Management	
dia		India	Oberoi Realty Ltd.	6/28/2024	INE093I01010	Management		Elect Prafulla P. Chhajed	For	For	For	_	
dia dia	Asia ex-Japan	India		6/28/2024				Elect Anil Harish	For	For	For	With Management	
	Asia ex-Japan		Oberoi Realty Ltd.		INE093I01010	Management			For			With Management	
dia dia	Asia ex-Japan Asia ex-Japan	India India	Oberoi Realty Ltd. Oberoi Realty Ltd.	6/28/2024 6/28/2024	INE093I01010 INE093I01010	Management Management		Elect Tina Trikha  Re-appointment of Vikas Oberoi (Managing Director); Approval of Remuneration	For	For For	For For	With Management With Management	
ndia	Asia ex-Japan	India	Oberoi Realty Ltd.	6/28/2024	INE093I01010	Management	9	Re-appointment of Saumil Daru (Director - Finance); Approval of Remuneration	For	Against	For	With Management	
ndia	Asia ex-Japan	India	Oberoi Realty Ltd.	6/28/2024	INE093I01010	Management	10	Approve Payment of Fees to Cost Auditors for FY2025	For	For	For	With Management	
ndia	Asia ex-Japan	India	Oberoi Realty Ltd.	6/28/2024	INE093I01010	Management	11	Approve Payment of Fees to Cost Auditors for FY2024	For	For	For	With Management	
ndia	Asia ex-Japan	India	Oberoi Realty Ltd.	6/28/2024	INE093I01010	Management	12	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Against	Against	Against Management	The proposed debt is not in the best interests of shareholders.
reland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management		Accounts and Reports	For	For	For	With Management	
eland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management		Final Dividend	For	For	For	With Management	
reland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management		Elect Akshaya Bhargava	For	For	For	With Management	
eland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	03B	Elect Margaret Sweeney	For	For	For	With Management	
eland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	03C	Elect Giles Andrews	For	For	For	With Management	
reland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	03D	Elect Evelyn Bourke	For	For	For	With Management	
reland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	03E	Elect Ian Buchanan	For	For	For	With Management	
reland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	03F	Elect Eileen Fitzpatrick	For	For	For	With Management	
eland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	03G	Elect Richard Goulding	For	For	For	With Management	
reland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	03H	Elect Michele Greene	For	For	For	With Management	
reland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	031	Elect Patrick Kennedy	For	For	For	With Management	
reland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	03J	Elect Myles O'Grady	For	For	For	With Management	
eland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	03K	Elect Steve Pateman	For	For	For	With Management	
reland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	03L	Elect Mark Spain	For	For	For	With Management	
eland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	04	Appointment of Auditor	For	For	For	With Management	
reland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	05	Authority to Set Auditor's Fees	For	For	For	With Management	
reland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	06	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	With Management	
eland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	07	Remuneration Report	For	For	For	With Management	
reland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	08	Authority to Repurchase Shares	For	For	For	With Management	
eland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	09	Authority to Issue Shares w/ Preemptive Rights	For	For	For	With Management	
eland	Europe	Ireland	Bank of Ireland Group Pic	5/23/2024	IE00BD1RP616	Management	10	Authority to Issue Shares w/o Preemptive Rights	For	For	For	With Management	
reland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	With Management	
reland	Europe	Ireland	Bank of Ireland Group Plc  Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management Management		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights  Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	With Management With Management	
aly	Europe	Italy	Moncler SPA	4/24/2024	IT0004965148	Management		Accounts and Reports	For	For	For	With Management	
taly	Europe	Italy	Moncler SPA	4/24/2024	IT0004965148	Management		Allocation of Dividends	For	For	For	With Management	
taly	Europe	Italy	Moncler SPA	4/24/2024	IT0004965148	Management		Remuneration Report	For	Against	For	With Management	Executive Chair owns 16% of the company so is already we incentivised by TSR.
aly	Europe	Italy	Moncler SPA	4/24/2024	IT0004965148	Management		Authority to Repurchase and Reissue Shares	For	For	For	With Management	
aly	Europe	Italy	Moncler SPA	4/24/2024	IT0004965148	Management	0050	2024 Performance Shares Plan	For	Against	For	With Management	Executive Chair owns 16% of the company so is already we incentivised by TSR.
aly	Europe	Italy	Reply Spa	4/23/2024	IT0005282865	Management	0010	Accounts and Reports	For	For	For	With Management	
aly	Europe	Italy	Reply Spa	4/23/2024	IT0005282865	Management	0020	Allocation of Dividends	For	For	For	With Management	
aly	Europe	Italy	Reply Spa	4/23/2024	IT0005282865	Management		Board Size; Board Term Length	For	For	For	With Management	
aly	Europe	Italy	Reply Spa	4/23/2024	IT0005282865	Management		List presented by ALIKA S.r.l.	Undetermined	Do Not Vote	Unvoted	NotCounted	
alý	Europe	Italy	Reply Spa	4/23/2024	IT0005282865	Management		List presented by Group of Institutional Investors representing 4.98% Share Capital		For	For	Undetermined	
aly	Europe	Italy	Reply Spa	4/23/2024	IT0005282865	Management		Election of Chair of Board	For	For	For	With Management	
aly	Europe	Italy	Reply Spa	4/23/2024	IT0005282865	Management		Directors' Fees	For	For	For	With Management	
aly	Europe	Italy	Reply Spa	4/23/2024	IT0005282865	Management	007A	List presented by ALIKA S.r.I.	Undetermined	Do Not Vote	Against	Undetermined	

Country of O Italy	rigin Region Europe	Country Of Tra	Reply Spa	Meeting Date   ISI   4/23/2024   ITI	IN 0005282865	Proponent Management	007B	Proposal Description List presented by Group of Institutional Investors representing 4.98% Share Capital	Management Recommendation Undetermined	For	Vote Decision For	With Or Against Management Undetermined	Vote Note
Italy	Europe	Italy	Reply Spa	4/23/2024 ITO	0005282865	Management		Statutory Auditors' Fees	For	For	For	With Management	
aly	Europe	Italy	Reply Spa		0005282865	Management		Authority to Repurchase and Reissue Shares	For	For	For	With Management	
aly	Europe	Italy	Reply Spa		0005282865	Management		Remuneration Policy	For	Against	Against	Against Management	Lack of transparency.
aly	Europe	Italy	Reply Spa		0005282865	Management		Remuneration Report	For	Against	Against	Against Management	Metric Concerns: Lack of disclosure of bonus targets.
apan	Japan	Japan	Aica Kogyo Co. Ltd		3100800006	Management	1	Allocation of Profits/Dividends	For	For	For	With Management	
apan	Japan	Japan	Aica Kogyo Co. Ltd	6/25/2024 JP	3100800006	Management	2.1	Elect Yuji Ono	For	For	For	With Management	
apan	Japan	Japan	Aica Kogyo Co. Ltd	6/25/2024 JP	3100800006	Management	2.2	Elect Kenji Ebihara	For	For	For	With Management	
apan	Japan	Japan	Aica Kogyo Co. Ltd	6/25/2024 JP	3100800006	Management	2.3	Elect Nobuyuki Omura	For	For	For	With Management	
apan	Japan	Japan	Aica Kogyo Co. Ltd	6/25/2024 JP	3100800006	Management	2.4	Elect Yuji Iwatsuka	For	For	For	With Management	
apan	Japan	Japan	Aica Kogyo Co. Ltd		3100800006	Management	2.5	Elect Hiroshi Kanie	For	For	For	With Management	
ipan	Japan	Japan	Aica Kogyo Co. Ltd		3100800006	Management	2.6	Elect Ayako Shimizu @ Ayako Watanabe	For	For	For	With Management	
pan	Japan	Japan	Aica Kogyo Co. Ltd		3100800006	Management		Elect Ryoji Mori	For	Against	For	With Management	
ipan	Japan	Japan	Aica Kogyo Co. Ltd		3100800006	Management		Elect Shoji Miyamoto	For	For	For	With Management	
apan	Japan	Japan	Aica Kogyo Co. Ltd		3100800006	Management		Elect Mitsuko Yamamoto @ Mitsuko Ando	For	For	For	With Management	
apan	Japan	Japan	Aica Kogyo Co. Ltd		3100800006	Management		Elect Soichiro Hanamura as Alternate Audit Committee Director	For	For	For	With Management	
apan	Japan	Japan	Daifuku Co. Ltd		3497400006	Management		Amendments to Articles	For	For	For	With Management	
ipan	Japan	Japan	Daifuku Co. Ltd		3497400006	Management		Elect Hiroshi Geshiro	For	For	Against	Against Management	Gender Diversity: Insufficier gender diversity on the boar
apan	Japan	Japan	Daifuku Co. Ltd		3497400006	Management	2.2	Elect Seiji Sato	For	For	For	With Management	
ıpan	Japan	Japan	Daifuku Co. Ltd		3497400006	Management		Elect Hiroshi Nobuta	For	For	For	With Management	
pan	Japan	Japan	Daifuku Co. Ltd		3497400006	Management	2.4	Elect Hideaki Takubo	For	For	For	With Management	
pan	Japan	Japan	Daifuku Co. Ltd		3497400006	Management	2.5	Elect Tomoaki Terai	For	For	For	With Management	
ıpan	Japan	Japan	Daifuku Co. Ltd		3497400006	Management		Elect Yoshiaki Ozawa	For	For	For	With Management	
pan	Japan	Japan	Daifuku Co. Ltd		3497400006	Management		Elect Mineo Sakai	For	For	For	With Management	
pan	Japan	Japan	Daifuku Co. Ltd		3497400006	Management	2.8	Elect Kaku Kato	For	For	For	With Management	
pan	Japan	Japan	Daifuku Co. Ltd		3497400006	Management		Elect Keiko Kaneko	For	For	For	With Management	
apan	Japan	Japan	Daifuku Co. Ltd	6/21/2024 JP	3497400006	Management	2.10	Elect Gideon Franklin	For	For	For	With Management	
ipan	Japan	Japan	Daifuku Co. Ltd	6/21/2024 JP	3497400006	Management	3	Elect Eiko Hakoda as Statutory Auditor	For	For	For	With Management	
pan	Japan	Japan	Digital Garage, Inc.		3549070005	Management		Allocation of Profits/Dividends	For	For	For	With Management	
pan	Japan	Japan	Digital Garage, Inc.		3549070005	Management		Elect Kaoru Hayashi	For	For	For	With Management	
pan	Japan	Japan	Digital Garage, Inc.		3549070005	Management		Elect Keizo Odori	For	For	For	With Management	
pan	Japan	Japan	Digital Garage, Inc.		3549070005	Management		Elect Masahito Okuma	For	For	For	With Management	
pan	Japan	Japan	Digital Garage, Inc.		3549070005	Management		Elect Joichi Ito	For	For	For	With Management	
pan	Japan	Japan	Digital Garage, Inc.		3549070005	Management		Elect Hiroshi Shino	For	For	For	With Management	
pan	Japan	Japan	Digital Garage, Inc.		3549070005	Management		Elect Hiromi Ozaki	For	For	For	With Management	
ıpan	Japan	Japan	Digital Garage, Inc.		3549070005	Management		Elect Mitsushi Nishida	For	For	For	With Management	
ıpan	Japan	Japan	Digital Garage, Inc.		3549070005	Management		Elect Hironobu Moriyama	For	For	For	With Management	
ıpan	Japan	Japan	Digital Garage, Inc.		3549070005	Management		Elect Masako Ikeda	For	For	For	With Management	
ipan	Japan	Japan	Digital Garage, Inc.		3549070005	Management		Elect Yasuyuki Rokuyata	For	Against	For	With Management	
apan	Japan	Japan	Digital Garage, Inc.		3549070005	Management		Elect Junji Inoue	For	For	For	With Management	
ıpan	Japan	Japan	Digital Garage, Inc.		3549070005	Management		Elect Koji Makino	For	For	For	With Management	
pan	Japan	Japan	Digital Garage, Inc.		3549070005	Management		Elect Shuma Uchino	For	For	For	With Management	
pan	Japan	Japan	FP Corporation		23167000003	Management		Elect Morimasa Sato	For	For	Against	Against Management	Gender Diversity: Insufficien gender diversity on the board
apan	Japan	Japan	FP Corporation		3167000003	Management		Elect Kazuyuki Yasuda	For	For	For	With Management	
pan	Japan	Japan	FP Corporation		3167000003	Management		Elect Masanobu Takahashi	For	For	For	With Management	
oan	Japan	Japan	FP Corporation		3167000003	Management		Elect Nobuyuki Nagai	For	For	For	With Management	
pan	Japan	Japan	FP Corporation		3167000003	Management		Elect Isao Ikegami	For	For	For	With Management	
oan	Japan	Japan	FP Corporation		3167000003	Management		Elect Hiroshi Ogawa	For	For	For	With Management	
oan	Japan	Japan	FP Corporation		3167000003	Management		Elect Koji Oka	For	For	For	With Management	
oan	Japan	Japan	FP Corporation		23167000003	Management		Elect Kimiko Nishimura	For	For	For	With Management	
an	Japan	Japan	FP Corporation		23167000003	Management		Elect Kenji Kobayashi	For	For	For	With Management	
oan	Japan	Japan	FP Corporation		3167000003	Management		Elect Iwao Fukiyama	For	For	For	With Management	
an	Japan	Japan	FP Corporation		23167000003	Management		Elect Hidetoshi Nagao	For	For	For	With Management	
an	Japan	Japan	FP Corporation		3167000003	Management		Elect Misuzu Asari	For	For	For	With Management	
an	Japan	Japan	FP Corporation		23167000003	Management		Elect Morihiko Otaki	For	For	For	With Management	
an 	Japan	Japan	FP Corporation		23167000003	Management		Elect Shuichi Matsumoto	For	For	For	With Management	
an	Japan	Japan	FP Corporation		23167000003	Management		Elect Takayoshi Yamakawa	For	For	For	With Management	
an	Japan	Japan	FP Corporation		3167000003	Management		Elect Keitaro Kusunoki	For	For	For	With Management	
an	Japan	Japan	Fukushima Galilei Co.Ltd.		3805150004	Management		Allocation of Profits/Dividends	For	Abstain	For	With Management	
an 	Japan	Japan	Fukushima Galilei Co.Ltd.		3805150004	Management		Absorption-Type Company Split Agreement	For	For	For	With Management	
an	Japan	Japan	Fukushima Galilei Co.Ltd.		3805150004	Management		Amendments to Articles	For	For	For	With Management	
an 	Japan	Japan	Fukushima Galilei Co.Ltd.		3805150004	Management		Elect Yutaka Fukushima	For	Abstain	For	With Management	
an 	Japan	Japan	Fukushima Galilei Co.Ltd.		3805150004	Management		Elect Go Fukushima	For	Abstain	For	With Management	
ın	Japan	Japan	Fukushima Galilei Co.Ltd.		3805150004	Management		Elect Akira Fukushima	For	Abstain	For	With Management	
n	Japan	Japan	Fukushima Galilei Co.Ltd.		3805150004	Management		Elect Mitsuru Katayama	For	Abstain	For	With Management	
n	Japan	Japan	Fukushima Galilei Co.Ltd.		3805150004	Management		Elect Kenji Nagao	For	Abstain	For	With Management	
an	Japan	Japan	Fukushima Galilei Co.Ltd.		3805150004	Management		Elect Kozo Mizutani	For	Abstain	For	With Management	
an	Japan	Japan	Fukushima Galilei Co.Ltd.		3805150004	Management		Elect Hiroshi Takeuchi	For	Abstain	For	With Management	
an	Japan	Japan	Fukushima Galilei Co.Ltd.		3805150004	Management		Elect Takao Fujikawa	For	Abstain	For	With Management	
an	Japan	Japan	Fukushima Galilei Co.Ltd.		3805150004	Management		Elect Keiichi Yodoshi	For	Abstain	For	With Management	
		Japan	Fukushima Galilei Co.Ltd.	E/26/2024 ID	3805150004	Managament	E 4	Elect Eriko Nashioka @ Eriko Maekawa	For	Abstain	For	With Management	
oan oan	Japan Japan	Japan	Glory Ltd		3274400005	Management Management		Allocation of Profits/Dividends	For	For	For	With Management	

Country of Ori Japan			rade Issuer Name Glory Ltd	Meeting Date 6/21/2024		Proponent Management		Proposal Description Elect Motozumi Miwa	Management Recommendation For	Glass Lewis Recommendation		With Or Against Management	Vote Note
	Japan	Japan	•		JP3274400005						For	With Management	
an	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management		Elect Akihiro Harada	For	For	For	With Management	
an	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management		Elect Hideo Onoe	For	For	For	With Management	
an	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management		Elect Kaname Kotani	For	For	For	With Management	
an	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management		Elect Tomoko Fujita	For	For	For	With Management	
an	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management		Elect Joji Iki	For	For	For	With Management	
an	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management		Elect Ian Jordan	For	For	For	With Management	
an	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management		Elect Ikuji Ikeda	For	For	For	With Management	
an	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management	3.1	Elect Masato Inuga	For	Against	For	With Management	
an	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management	3.2	Elect Keiichi Kato	For	For	For	With Management	
an	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management	3.3	Elect Yukako Ikukawa	For	For	For	With Management	
oan	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management	4	Non-Audit Committee Directors' Fees	For	For	For	With Management	
oan	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management	5	Amendment to the Trust Type Equity Plan	For	For	For	With Management	
oan	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management		Allocation of Profits/Dividends	For	For	For	With Management	
oan	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management		Elect Akira Nagai	For	Against	For	With Management	
pan	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management		Elect Akira Maruyama	For	For	Against	Against Management	Gender Diversity: Insuffic gender diversity on the bo
an	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management	2.3	Elect Kazutoshi Kamijo	For	For	For	With Management	
an	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management		Elect Yoshihiro Tanioka	For	For	For	With Management	
an	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management		Elect Naomi Shirasawa	For	For	For	With Management	
an	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management		Elect Haruhiko Yoshida	For	For	Against	Against Management	We are supportive of fur
		Japan				gomont	-		[··			3	disclosure.
an	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management	2.7	Elect Masanobu Nakamura	For	For	For	With Management	
an	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management		Elect Yoshio Fukuda	For	For	For	With Management	+
an	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management		Elect Kazuhiko Hayashi	For	For	For	With Management	
	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management		Elect Kaeko Kitamoto	For	For	For	With Management	
pan	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management		Elect Yoshitsugu Yokogoshi	For	For	Against	Against Management	We do not support the reduction in the total numl of outside statutory audito
pan	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management	3.2	Elect Hidefumi Iguchi	For	For	Against	Against Management	We do not support the reduction in the total number of outside statutory audito
oan	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management	3.3	Elect Eisaku Imazato	For	For	Against	Against Management	We do not support the reduction in the total num of outside statutory audito
oan	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management	3.4	Elect Nobuyuki Higashi	For	Against	Against	Against Management	We do not support the reduction in the total num of outside statutory audito
an	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management	1	Allocation of Profits/Dividends	For	For	For	With Management	
an	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management		Elect Hisao Tanaka	For	Against	For	With Management	
an	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management		Elect Tetsuo Kai	For	For	For	With Management	
an	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management		Elect Kosuke Tanaka	For	For	For	With Management	
									For	For	For		
an	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management		Elect Keisuke Hase				With Management	
an	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management		Elect Yoshinori Sakaguchi	For	For	For	With Management	
an	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management		Elect Nobuharu Yanai	For	For	For	With Management	
an	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management	2.7	Elect Tomokazu Tanaka	For	For	For	With Management	
ın	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management	2.8	Elect Yasushi Tamura	For	For	For	With Management	
an	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management	2.9	Elect Jiro Oshima	For	For	For	With Management	
an	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management		Elect Kenichi Sugiyama	For	For	For	With Management	
an	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management		Elect Sadahiro Numazawa	For	For	For	With Management	
n	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management		Elect Teruyuki Kita	For	Against	For	With Management	
ın	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management		Elect Tsuvoshi Imaeda	For	For	For	With Management	
n	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management		Elect Hiroko Takahashi @ Hiroko Danjo	For	For	For	With Management	
1	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management		Elect Mikio Hayashi as Alternate Audit Committee Director	For	For	For	With Management	
									For	For			
n	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management	1	Adoption of Restricted Stock Plan Allocation of Profits/Dividends			For	With Management	
n	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management	1		For	For	For	With Management	
n	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management		Amendments to Articles	For	For	For	With Management	
ın	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management	3.1	Elect Mutsuo Kanzawa	For	Against	Against	Against Management	Board Composition: Av board tenure is conside excessive. ROE average for the pr years is less than 5%. Gender Diversity: Insuf gender diversity on the
oan	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management	3.2	Elect Yasuo Takehana	For	For	For	With Management	
			Kissei Pharmaceutical Co. Ltd Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001				For	For	For		
an	Japan	Japan				Management		Elect Keiji Fukushima				With Management	
an	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management		Elect Tetsu Takayama	For	For	For	With Management	
an	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management		Elect Takahide Kitahara	For	For	For	With Management	
an	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management		Elect Yoshio Furihata	For	For	For	With Management	
an	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management		Elect Hiroshi Noake	For	For	For	With Management	
an	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management	3.8	Elect Keiji Miyazawa	For	For	For	With Management	
Juli	1	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management	3.9	Elect Shigetaka Shimizu	For	For	For	With Management	
	Japan												
apan apan	Japan Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management		Elect Minoru Nomura	For	For	For	With Management	

Japan	rigin Region		Ade Issuer Name  Kissei Pharmaceutical Co. Ltd	Meeting Date		Proponent		Proposal Description Elect Yoshinori Otsuki	Management Recommendation For	Glass Lewis Recommendation		With Management	vote Note
	Japan	Japan		6/25/2024	JP3240600001	Management					For	With Management	
ipan	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management		Elect Naomi Koshihara	For	Against	For	With Management	
pan	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management		Elect Michio Iwabuchi	For	For	For	With Management	
pan	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management		Elect Akio Kubota as Alternate Statutory Auditor	For	For	For	With Management	
an	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management		Bonus	For	For	For	With Management	
oan	Japan	Japan	Komeda Holdings Co. Ltd.	5/29/2024	JP3305580007	Management		Elect Yuichi Amari	For	For	For	With Management	
oan	Japan	Japan	Komeda Holdings Co. Ltd.	5/29/2024	JP3305580007	Management		Elect Hiroki Shimizu	For	For	For	With Management	
oan	Japan	Japan	Komeda Holdings Co. Ltd.	5/29/2024	JP3305580007	Management	1.3	Elect Tomohide Yamamoto	For	For	For	With Management	
pan	Japan	Japan	Komeda Holdings Co. Ltd.	5/29/2024	JP3305580007	Management	1.4	Elect Seiji Shintani	For	For	For	With Management	
pan	Japan	Japan	Komeda Holdings Co. Ltd.	5/29/2024	JP3305580007	Management	1.5	Elect Kazuhiro Ishihara	For	For	For	With Management	
pan	Japan	Japan	Komeda Holdings Co. Ltd.	5/29/2024	JP3305580007	Management	2.1	Elect Chiaki Oda	For	For	For	With Management	
ipan	Japan	Japan	Komeda Holdings Co. Ltd.	5/29/2024	JP3305580007	Management	2.2	Elect Tomoe Matsuda	For	For	For	With Management	
apan	Japan	Japan	Kureha Corp.	6/26/2024	JP3271600003	Management	1.1	Elect Yutaka Kobayashi	For	For	Against	Against Management	Gender Diversity: Insufficie
								,			J	3	gender diversity on the boa
ipan	Japan	Japan	Kureha Corp.	6/26/2024	JP3271600003	Management	1.2	Elect Hiroyuki Tanaka	For	For	For	With Management	
ipan	Japan	Japan	Kureha Corp.	6/26/2024	JP3271600003	Management	1.3	Elect Naomitsu Nishihata	For	For	For	With Management	
pan	Japan	Japan	Kureha Corp.	6/26/2024	JP3271600003	Management	1.4	Elect Katsuhiro Natake	For	For	For	With Management	
pan	Japan	Japan	Kureha Corp.	6/26/2024	JP3271600003	Management		Elect Osamu Tosaka	For	For	For	With Management	
pan	Japan	Japan	Kureha Corp.	6/26/2024	JP3271600003	Management		Elect Osamu lida	For	For	For	With Management	
pan	Japan	Japan	Kureha Corp.	6/26/2024	JP3271600003	Management		Elect Yumiko Okafuji	For	For	For	With Management	
ipan	Japan	Japan	Kureha Corp.	6/26/2024	JP3271600003	Management		Elect Tsukasa Sakane as Statutory Auditor	For	Against	Against	Against Management	Auditors: Insufficient
арап	<b>Јара</b> п	барап	Kulena Corp.	0/20/2024	31 327 1000003	ivianagement		Lieut i sunasa Sanaire as Statutory Auditor	1 01	Agailist	Against	Against Wanagement	independence on statutory auditor board.
ipan	Japan	Japan	Kureha Corp.	6/26/2024	JP3271600003	Management	3	Elect Reiko Yoshida as Alternate Statutory Auditor	For	For	For	With Management	
ipan	Japan	Japan	Miura Co. Ltd.	6/27/2024	JP3880800002	Management		Allocation of Profits/Dividends	For	For	For	With Management	
apan	Japan	Japan	Miura Co. Ltd.	6/27/2024	JP3880800002	Management		Elect Daisuke Miyauchi	For	For	Against	Against Management	Gender Diversity: Insufficie
apuii	баран	Japan	Wildra OO. Etd.	0/2//2024	01 000000002	Wanagement	2.1	Lieut Balsake Wilyadolii	101		riguillot	Against Management	gender diversity on the boa
apan	Japan	Japan	Miura Co. Ltd.	6/27/2024	JP3880800002	Management	2.2	Elect Tsuyoshi Yoneda	For	For	For	With Management	
apan	Japan	Japan	Miura Co. Ltd.	6/27/2024	JP38808000002	Management		Elect Masavuki Hiroi	For	For	For	With Management	
			Miura Co. Ltd.	6/27/2024	JP38808000002			,	For	For	For		
apan	Japan	Japan				Management		Elect Kenichi Kawamoto				With Management	
apan	Japan	Japan	Miura Co. Ltd.	6/27/2024	JP3880800002	Management		Elect Tateshi Higuchi	For	For	For	With Management	
ipan	Japan	Japan	NEC Networks & System Integration Corp.	6/24/2024	JP3733800001	Management		Amendments to Articles	For	For	For	With Management	
apan	Japan	Japan	NEC Networks & System Integration Corp.	6/24/2024	JP3733800001	Management	2.1	Elect Yushi Ushijima	For	Against	For	With Management	
apan	Japan	Japan	NEC Networks & System Integration Corp.	6/24/2024	JP3733800001	Management	2.2	Elect Osamu Kikuchi	For	For	For	With Management	
apan	Japan	Japan	NEC Networks & System Integration Corp.	6/24/2024	JP3733800001	Management	2.3	Elect Michitaka Ono	For	For	For	With Management	
apan	Japan	Japan	NEC Networks & System Integration Corp.	6/24/2024	JP3733800001	Management	2.4	Elect Junji Ashida	For	For	For	With Management	
apan	Japan	Japan	NEC Networks & System Integration Corp.	6/24/2024	JP3733800001	Management	2.5	Elect Hiroto Sugahara	For	For	For	With Management	
apan	Japan	Japan	NEC Networks & System Integration Corp.	6/24/2024	JP3733800001	Management		Elect Noriko Ito @ Noriko Takahashi	For	Against	For	With Management	
apan	Japan	Japan	NEC Networks & System Integration Corp.	6/24/2024	JP3733800001	Management		Elect Michiko Ashizawa	For	For	For	With Management	
apan	Japan	Japan	NEC Networks & System Integration Corp.	6/24/2024	JP3733800001			Elect Mamoru Yoshida	For	For	For	With Management	
						Management			For	For	For		
apan	Japan	Japan	NEC Networks & System Integration Corp.	6/24/2024	JP3733800001	Management		Elect Mikiko Morimoto				With Management	
apan	Japan	Japan	NEC Networks & System Integration Corp.	6/24/2024	JP3733800001	Management		Elect Yohei Otani	For	For	For	With Management	
apan	Japan	Japan	NEC Networks & System Integration Corp.	6/24/2024	JP3733800001	Management		Elect Hiroshi Itami	For	Against	For	With Management	
apan	Japan	Japan	Nifco Inc.	6/20/2024	JP3756200006	Management	2.4	Elect Masayuki Abe	For	For	For	With Management	
apan	Japan	Japan	Nifco Inc.	6/20/2024	JP3756200006	Management	2.5	Elect Yoshio Kometani	For	For	For	With Management	
apan	Japan	Japan	Nifco Inc.	6/20/2024	JP3756200006	Management	3	Amendment to the Equity Compensation Plan	For	For	For	With Management	
apan	Japan	Japan	Nifco Inc.	6/20/2024	JP3756200006	Management	1	Allocation of Profits/Dividends	For	For	For	With Management	
apan	Japan	Japan	Nifco Inc.	6/20/2024	JP3756200006	Management		Elect Masaharu Shibao	For	For	For	With Management	
apan	Japan	Japan	Nifco Inc.	6/20/2024	JP3756200006	Management		Elect Toshiki Yauchi	For	For	For	With Management	
apan	Japan	Japan	Nifco Inc.	6/20/2024	JP3756200006	Management		Elect Yoshiko Nonogaki	For	For	For	With Management	
apan	Japan	Japan	Nippon Densetsu Kogyo Co. Ltd.	6/21/2024	JP3736200001	Management		Allocation of Profits/Dividends	For	For	Against	Against Management	Capital allocation inefficiend
apan	lonon	1	Nippon Donastou Karria Ca 144	6/04/0004	JP3736200001	Mone	2.1	Floot Kazushiga Vaguda	For	For	For	With Managame - t	-
	Japan	Japan	Nippon Densetsu Kogyo Co. Ltd.	6/21/2024		Management		Elect Kazushige Yasuda	For			With Management	-
ipan	Japan	Japan	Nippon Densetsu Kogyo Co. Ltd.	6/21/2024	JP3736200001	Management		Elect Masaaki Taniyama		For	For	With Management	
ipan	Japan	Japan	Nippon Densetsu Kogyo Co. Ltd.	6/21/2024	JP3736200001	Management		Elect Yuji Togawa	For	For	For	With Management	
ipan	Japan	Japan	Nippon Densetsu Kogyo Co. Ltd.	6/21/2024	JP3736200001	Management		Elect Katsuhiko Matsui	For	For	For	With Management	
apan	Japan	Japan	Nippon Densetsu Kogyo Co. Ltd.	6/21/2024	JP3736200001	Management		Elect Tadami Tsuchiya	For	Against	For	With Management	
apan	Japan	Japan	Nippon Densetsu Kogyo Co. Ltd.	6/21/2024	JP3736200001	Management	2.6	Elect Masamichi Kuramoto	For	For	For	With Management	
apan	Japan	Japan	Nippon Densetsu Kogyo Co. Ltd.	6/21/2024	JP3736200001	Management	2.7	Elect Osamu Kato	For	For	For	With Management	
apan	Japan	Japan	Nippon Densetsu Kogyo Co. Ltd.	6/21/2024	JP3736200001	Management	3.1	Elect Wataru Mizukami	For	Against	For	With Management	
apan	Japan	Japan	Nippon Densetsu Kogyo Co. Ltd.	6/21/2024	JP3736200001	Management		Elect Naotaka Kawamata	For	For	For	With Management	
lapan	Japan	Japan	Nippon Densetsu Kogyo Co. Ltd.	6/21/2024	JP3736200001	Management		Elect Kunihiro Kondo	For	For	Against	Against Management	Independence: Insufficient
.puii	Gapair	oapa	Tuppen Benedica Regye Go. Eta.	0,21,2021	0. 0. 0020000	Managomoni	0.0				rigamor	7 gamet management	independence on the board
apan	Japan	Japan	Nippon Densetsu Kogyo Co. Ltd.	6/21/2024	JP3736200001	Management	3.4	Elect Mlyuki Fukushima	For	For	For	With Management	
apan	Japan	Japan	Nittoku Co. Ltd.	6/26/2024	JP3684700002	Management		Allocation of Profits/Dividends	For	For	For	With Management	
apan	Japan	Japan	Nittoku Co. Ltd.	6/26/2024	JP3684700002	Management		Elect Yumiko Fujita	For	For	For	With Management	
apan	Japan	Japan	Nittoku Co. Ltd.	6/26/2024	JP3684700002	Management		Elect Toshizumi Kato	For	For	For	With Management	
			Nittoku Co. Ltd.		JP3684700002			Elect Naruhiko Takatsuji	For	For	For		
apan	Japan	Japan		6/26/2024		Management						With Management	
pan	Japan	Japan	Nittoku Co. Ltd.	6/26/2024	JP3684700002	Management		Elect Joji Honda	For	For	For	With Management	
pan	Japan	Japan	Nittoku Co. Ltd.	6/26/2024	JP3684700002	Management		Elect Saki Iseya as Statutory Auditor	For	For	For	With Management	
pan	Japan	Japan	Nittoku Co. Ltd.	6/26/2024	JP3684700002	Management		Elect Yoshiki Kishikawa as Alternate Statutory Auditor	For	For	For	With Management	
oan	Japan	Japan	Nittoku Co. Ltd.	6/26/2024	JP3684700002	Management	5	Directors' & Statutory Auditors' Fees	For	For	For	With Management	
pan	Japan	Japan	Nittoku Co. Ltd.	6/26/2024	JP3684700002	Management	6	Adoption of Restricted Stock Plan	For	For	For	With Management	
pan	Japan	Japan	Obic Business Consultants Co. Ltd	6/24/2024	JP3173500004	Management		Allocation of Profits/Dividends	For	For	For	With Management	
	Japan	Japan	Obic Business Consultants Co. Ltd	6/24/2024	JP3173500004	Management		Elect Masahiro Noda	For	For	For	With Management	+
apan							1.77		1. 2.		1		

Country of Origi			le Issuer Name	Meeting Date		Proponent	Proposal Number	_ · · · · · · · · · · · · · · · · · · ·	Management Recommendation	Glass Lewis Recommendation		With Or Against Management	Vote Note
Japan	Japan	Japan	Obic Business Consultants Co. Ltd	6/24/2024	JP3173500004	Managemen		Elect Hiroko Wada	For	For	For	With Management	
apan	Japan	Japan	Obic Business Consultants Co. Ltd	6/24/2024	JP3173500004	Managemen		Elect Katsuhiko Karakama	For	For	For	With Management	
apan	Japan	Japan	Obic Business Consultants Co. Ltd	6/24/2024	JP3173500004	Managemen		Elect Toshio Ogino	For	For	For	With Management	
apan	Japan	Japan	Obic Business Consultants Co. Ltd	6/24/2024	JP3173500004	Managemen		Elect Shoichi Tachibana	For	For	For	With Management	
apan	Japan	Japan	Obic Business Consultants Co. Ltd	6/24/2024	JP3173500004	Managemen		Elect Chiaki Ito	For	For	For	With Management	
lapan	Japan	Japan	Obic Business Consultants Co. Ltd	6/24/2024	JP3173500004	Managemen		Elect Junji Narita	For	For	For	With Management	
lapan	Japan	Japan	Obic Business Consultants Co. Ltd	6/24/2024	JP3173500004	Managemen	t 2.9	Elect Hiroyuki Murata	For	For	For	With Management	
lapan	Japan	Japan	Obic Business Consultants Co. Ltd	6/24/2024	JP3173500004	Managemen	t  3	Appointment of Auditor	For	For	For	With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Managemen	t  1	Amendments to Articles	For	For	For	With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Managemen	t 2.1	Elect Kohei Takashima	For	For	For	With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Managemen	t 2.2	Elect Yusuke Tsutsumi	For	For	For	With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Managemen	t 2.3	Elect Hiroyuki Ozaki	For	For	For	With Management	
Japan .	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Managemen		Elect Kohei Matsumoto	For	For	For	With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Managemen		Elect Mitsuyo Hanada	For	For	For	With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Managemen		Elect Hitoshi Tanaka	For	Against	For	With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Managemen		Elect Junko Watabe	For	For	For	With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Managemen		Elect Wakako Sakurai	For	For	For	With Management	
									For	For	For		
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Managemen		Elect Misato Kowaki				With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Managemen		Elect Chika Otobe	For	For	For	With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Managemen		Elect Yukihiro Moroe	For	For	For	With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Managemen		Elect Takashi Kokubo	For	For	For	With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Managemen		Elect Kengo Wada	For	For	For	With Management	
Japan	Japan	Japan	Rorze Corporation	5/30/2024	JP3982200002	Managemen		Allocation of Profits/Dividends	For	For	For	With Management	
Japan	Japan	Japan	Rorze Corporation	5/30/2024	JP3982200002	Managemen	t 2	Amendments to Articles	For	For	For	With Management	
Japan	Japan	Japan	Rorze Corporation	5/30/2024	JP3982200002	Managemen	t 3.1	Elect Yoshiyuki Fujishiro	For	Against	For	With Management	
Japan	Japan	Japan	Rorze Corporation	5/30/2024	JP3982200002	Managemen	t 3.2	Elect Hideharu Nakamura	For	For	For	With Management	T
Japan .	Japan	Japan	Rorze Corporation	5/30/2024	JP3982200002	Managemen		Elect Katsushi Hayasaki	For	For	For	With Management	T
Japan	Japan	Japan	Rorze Corporation	5/30/2024	JP3982200002	Managemen		Elect Fumio Sakiya	For	For	For	With Management	
Japan	Japan	Japan	Rorze Corporation	5/30/2024	JP3982200002	Managemen		Elect Hiroshi Hamori	For	For	For	With Management	
Japan	Japan	Japan	Rorze Corporation	5/30/2024	JP3982200002	Managemen		Elect Hidenori Morishita	For	Against	Against	Against Management	Independence: Insufficient
	'	,								3		3 3	independence on the board.
													'
Japan	Japan	Japan	Rorze Corporation	5/30/2024	JP3982200002	Managemen	t 3.7	Elect Nahomi Aoto @ Nahomi Ota	For	For	For	With Management	
Japan	Japan	Japan	Rorze Corporation	5/30/2024	JP3982200002	Managemen		Elect Noriko Kaku as Statutory Auditor	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Managemen		Elect Yoshitaka Kitao	For	For	Against	Against Management	Gender Diversity: Insufficient
Japan	Зарап	Japan	Obi Holdings, Inc.	0/2//2024	31 3430120004	iviariagemen		Lieut Tustillaka Milau	l oi	1 01	Against	Against Management	gender diversity on the board.
													gender diversity on the board.
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Managemen	1.2	Elect Masato Takamura	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Managemen		Elect Tomoya Asakura	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Managemen		Elect Shumpei Morita	For	For	For	With Management	
								·		For			
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Managemen		Elect Satoe Kusakabe	For		For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Managemen		Elect Masayuki Yamada	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Managemen		Elect Shinji Matsui	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Managemen		Elect Motoaki Shiino	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Managemen		Elect Teruhide Sato	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Managemen	t  1.10	Elect Heizo Takenaka	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Managemen	t  1.11	Elect Yasuhiro Suzuki	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Managemen	t 1.12	Elect Hiroshi Ito	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Managemen	t 1.13	Elect Kanae Takeuchi @ Kanae Kusakari	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Managemen	t 1.14	Elect Junichi Fukuda	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Managemen	t 1.15	Elect Hiroyuki Suematsu	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Managemen		Elect Tetsutaro Wakatsuki as Alternate Statutory Auditor	For	For	For	With Management	
Jersey	Europe	United States	WNS (Holdings) Limited	6/27/2024	JE00BQC4YW14			Accounts and Reports	For	For	For	With Management	
Jersey	Europe	United States	WNS (Holdings) Limited	6/27/2024	JE00BQC4YW14			Appointment of Auditor	For	For	For	With Management	
Jersey	Europe	United States	WNS (Holdings) Limited	6/27/2024	JE00BQC4YW14			Authority to Set Auditor's Fees	For	For	For	With Management	+
Jersey	Europe	United States	WNS (Holdings) Limited WNS (Holdings) Limited	6/27/2024	JE00BQC4YW14			Elect Jason T. Liberty	For	For	For	With Management	
				6/27/2024				·	For	For	For		
Jersey	Europe	United States	WNS (Holdings) Limited WNS (Holdings) Limited		JE00BQC4YW14			Elect Françoise Gri	For	For		With Management	
Jersey	Europe	United States		6/27/2024	JE00BQC4YW14			Elect Judy Marlinski			For	With Management	
Jersey	Europe	United States	WNS (Holdings) Limited	6/27/2024	JE00BQC4YW14			Directors' Fees	For	For	For	With Management	
Jersey	Europe	United States	WNS (Holdings) Limited	5/30/2024	JE00BQC4YW14			Authority to Repurchase Shares	For	For	For	With Management	
Jersey	Europe	United States	WNS (Holdings) Limited	5/30/2024	JE00BQC4YW14			Authority to Repurchase Shares	For	For	For	With Management	
Luxembourg	Europe	Germany	Befesa S.A.	6/20/2024	LU1704650164	Managemen		Approval of Consolidated Financial Statements	For	For	For	With Management	
Luxembourg	Europe	Germany	Befesa S.A.	6/20/2024	LU1704650164	Managemen	t  3	Approval of Standalone Financial Statements	For	For	For	With Management	
Luxembourg	Europe	Germany	Befesa S.A.	6/20/2024	LU1704650164	Managemen		Allocation of Dividends	For	For	For	With Management	
Luxembourg	Europe	Germany	Befesa S.A.	6/20/2024	LU1704650164	Managemen	t  5	Ratification of Board Acts	For	For	For	With Management	
Luxembourg	Europe	Germany	Befesa S.A.	6/20/2024	LU1704650164	Managemen	t  6	Non-Executive Directors' Fees	For	For	For	With Management	
Luxembourg	Europe	Germany	Befesa S.A.	6/20/2024	LU1704650164	Managemen	t 7	Elect Soledad Luca de Tena García-Conde as Board Member	For	For	For	With Management	
Luxembourg	Europe	Germany	Befesa S.A.	6/20/2024	LU1704650164	Managemen		Remuneration Report	For	For	Against	Against Management	The threshold target of the
3													relative TSR metric is set below median performance.
Luxembourg	Europe	Germany	Befesa S.A.	6/20/2024	LU1704650164	Managemen	t 9	Appointment of Auditor	For	For	For	With Management	
Luxembourg	Europe	United States	Orion S.A	6/20/2024	LU1092234845	Managemen		Elect Kerry Galvin	For	Against	Against	Against Management	Gender Diversity: insufficient
o	Lanopo	S.inca Otatos		0,20,2027		a.agomen			1. 5.	g	gam.ot	gor managomont	gender diversity on the board.
													g_mas. a.ve.sity on the board.
uxembourg	Europe	United States	Orion S.A	6/20/2024	LU1092234845	Managemen	1b.	Elect Paul E. Huck	For	For	For	With Management	
_uxembourg	Europe	United States	Orion S.A	6/20/2024	LU1092234845	Managemen		Elect Mary A. Lindsey	For	For	For	With Management	
Luxembourg		United States	Orion S.A					Elect Didier Miraton	For	For	For		
UVERTION	Europe		Orion S.A	6/20/2024	LU1092234845 LU1092234845	Managemen Managemen			For	For		With Management	
Luxembourg	Europe	United States		6/20/2024				Elect Yi Hyon Paik			For	With Management	

Luxembourg Europe Netherlands Europe Netherlands Eu	United States	Trade Issuer Name es Orion S.A	Meeting Date 6/20/2024	LU1092234845	Proponent	<del></del>	Proposal Description Elect Corning Painter	Management Recommendation For	Glass Lewis Recommendation For	For	With Or Against Management With Management	Vote Note
Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Netherlands	United States		6/20/2024	LU1092234845	Management Management		Elect Corning Fainter	For	For	For	With Management	
Luxembourg Europe  Luxembourg Europe  Luxembourg Europe  Luxembourg Europe  Luxembourg Europe  Luxembourg Europe  Luxembourg Europe  Luxembourg Europe  Luxembourg Europe  Luxembourg Europe  Luxembourg Europe  Luxembourg Europe  Luxembourg Europe  Luxembourg Europe  Luxembourg Europe  Luxembourg Europe  Netherlands Europe  Norway Europe  Norway Europe  Norway Europe  Norway Europe  Norway Europe  Norway Europe  Norway Europe  Norway Europe  Norway Europe  Norway Europe  Norway Europe  Norway Europe  Norway Europe  Norway Europe  Norway Europe								For	For	For		
Luxembourg Europe  Luxembourg Europe  Luxembourg Europe  Luxembourg Europe  Luxembourg Europe  Luxembourg Europe  Luxembourg Europe  Luxembourg Europe  Luxembourg Europe  Luxembourg Europe  Luxembourg Europe  Luxembourg Europe  Netherlands Europe  Norway  Norway  Europe  Norway  Europe  Norway  Europe  Norway  Europe  Norway  Europe  Norway  Europe  Norway  Europe  Norway  Europe  Norway  Europe  Norway  Europe  Norway  Europe  Norway  Europe  Norway  Europe  Norway  Europe  Norway  Europe  Norway  Europe  Norway  Europe  Norway  Europe  Norway  Europe	United States		6/20/2024	LU1092234845	Management		Elect Hans-Dietrich Winkhaus				With Management	
Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	United States		6/20/2024	LU1092234845	Management		Elect Michel Wurth	For	For	For	With Management	Th. 11 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	United States	Orion S.A	6/20/2024	LU1092234845	Management	2.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	The threshold target of the relative TSR metric is set below median performance.
Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Netherlands Europe N	United States	es Orion S.A	6/20/2024	LU1092234845	Management	3.	Directors' Fees	For	For	For	With Management	
Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	United States	es Orion S.A	6/20/2024	LU1092234845	Management		Approval of Annual Accounts	For	For	For	With Management	
Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Luxembourg Europe Netherlands Europe N	United States		6/20/2024	LU1092234845	Management		Approval of the Consolidated Financial Statements	For	For	For	With Management	
Luxembourg Europe Luxembourg Europe Luxembourg Europe Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	United States		6/20/2024	LU1092234845	Management		Allocation of Profits/Dividends	For	For	For	With Management	
Luxembourg Europe Luxembourg Europe Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	United States		6/20/2024	LU1092234845	Management		Ratification of Board Acts	For	For	For	With Management	
Luxembourg Europe Luxembourg Europe Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	United States		6/20/2024	LU1092234845	Management		Ratification of Auditor's Acts	For	For	For	With Management	
Luxembourg Europe Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	United States		6/20/2024	LU1092234845	Management		Appointment of Statutory Auditor	For	For	For	With Management	
Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	United States		6/20/2024	LU1092234845	Management		Ratification of Auditor	For	For	For	With Management	
Netherlands Europe Netherlands E	Netherlands		4/9/2024	NL0012817175	Management		Remuneration Report	For	For	For	With Management	
Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	Netherlands		4/9/2024	NL0012817175	Management		Accounts and Reports	For	For	For	With Management	
Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	Netherlands		4/9/2024	NL0012817175	Management		Ratification of Management Board Acts	For	For	For	With Management	
Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	Netherlands		4/9/2024	NL0012817175	Management		Ratification of Supervisory Board Acts	For	For	For	With Management	
Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	Netherlands		4/9/2024	NL0012817175	Management		Management Board Remuneration Policy	For	For	Against	Against Management	Duplication of performance measures across short and long term plan, as well as not using the ROI metric in recent years.
Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	Netherlands	Alfen NV	4/9/2024	NL0012817175	Management	7	Elect Boudewijn Tans to the Management Board	For	For	For	With Management	yours.
Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	Netherlands		4/9/2024	NL0012817175	Management		Elect Willem Ackermans to the Supervisory Board	For	For	For	With Management	
Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	Netherlands		4/9/2024	NL0012817175	Management		Amendments to Articles (Large Company Regime)	For	For	For	With Management	
Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	Netherlands		4/9/2024	NL0012817175	Management		Amendments to Articles Regarding Virtual Meetings	For	For	Against	Against Management	We do not support Virtual Only
Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	1 actionalius	- Augusta	7/5/2024		wanagement	J.D.	A STATE OF A LOCAL TO GALLANY VILLAR INCOMINGS	. 51	. 5.	, igainst	, against management	meetings.
Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	Netherlands	Alfen NV	4/9/2024	NL0012817175	Management	10.a.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	With Management	3
Netherlands Europe Norway Europe Norway Europe	Netherlands		4/9/2024	NL0012817175	Management		Authority to Repurchase Shares	For	For	For	With Management	
Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	Netherlands	Alfen NV	4/9/2024	NL0012817175	Management		Appointment of Auditor	For	For	For	With Management	
Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	Netherlands		5/13/2024	NL0000334118	Management	3.a.	REMUNERATION REPORT	For	For	Against	Against Management	Lack of relative TSR in the LTIP.
Netherlands Europe Norway Europe Norway Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management	3.b.	Accounts and Reports	For	For	For	With Management	
Netherlands Europe Notherlands Europe Norway Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management	3.c.	Allocation of Dividends	For	For	For	With Management	
Netherlands Europe Notherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management	4.a.	Ratification of Management Board Acts	For	For	For	With Management	
Netherlands Europe Norway Europe Norway Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management	4.b.	Ratification of Supervisory Board Acts	For	For	For	With Management	
Netherlands Europe Notherlands Europe Norway Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management	5.a.	Supervisory Board Remuneration Policy	For	For	For	With Management	
Netherlands Europe Norway Europe Norway Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management	5.b.	Supervisory Board Fees (FY2024)	For	For	For	With Management	
Netherlands Europe Norway Europe Norway Europe	Netherlands		5/13/2024	NL0000334118	Management	6.a.	Elect Didier Lamouche to the Supervisory Board	For	For	For	With Management	
Netherlands Europe Notherlands Europe Norway Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management	6.b.	Elect Tania Micki to the Supervisory Board	For	For	For	With Management	
Netherlands Europe Notherlands Europe Norway Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management	6.c.	Elect Martin A. van den Brink to the Supervisory Board	For	For	For	With Management	
Netherlands Europe Norterlands Europe Norway Europe	Netherlands		5/13/2024	NL0000334118	Management		Appointment of Auditor	For	For	For	With Management	
Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Norterlands Europe Norway Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management	8.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	With Management	
Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Norterlands Europe Norway Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management		Authority to Issue Shares w/o Preemptive Rights	For	For	For	With Management	
Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Norway Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management		Authority to Repurchase Shares	For	For	For	With Management	
Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Norterlands Europe Norway Europe	Netherlands		5/13/2024	NL0000334118	Management		Cancellation of Shares	For	For	For	With Management	
Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Norway Europe	Netherlands		5/13/2024	NL0000334118	Management		Amendments to Articles	For	For	For	With Management	
Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	Netherlands		4/25/2024	NL0012866412	Management		Accounts and Reports	For	For	For	With Management	
Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Notherlands Europe Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	Netherlands		4/25/2024	NL0012866412	Management		Allocation of Dividends	For	For	For	With Management	
Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	Netherlands		4/25/2024	NL0012866412	Management		Ratification of Management Board Acts	For	For	For	With Management	
Netherlands Europe  Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	Netherlands		4/25/2024	NL0012866412	Management		Ratification of Supervisory Board Acts	For	For	For	With Management	
Netherlands Europe Netherlands Europe Netherlands Europe Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	Netherlands		4/25/2024	NL0012866412	Management		Remuneration Report	For	Against	Against	Against Management	The threshold target of the relative TSR metric is set below median performance.
Netherlands Europe Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	Netherlands		4/25/2024	NL0012866412	Management	7.	Remuneration Policy of the Supervisory Board	For	For	For	With Management	
Netherlands Europe Netherlands Europe Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	Netherlands	Be Semiconductor Industries NV	4/25/2024	NL0012866412	Management	8.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	With Management	
Netherlands Europe Netherlands Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	Netherlands	Be Semiconductor Industries NV	4/25/2024	NL0012866412	Management		Authority to Suppress Preemptive Rights	For	For	For	With Management	
Norway         Europe           Norway         Europe           Norway         Europe           Norway         Europe           Norway         Europe           Norway         Europe           Norway         Europe           Norway         Europe	Netherlands		4/25/2024	NL0012866412	Management		Authority to Repurchase Shares	For	For	For	With Management	
Norway         Europe           Norway         Europe           Norway         Europe           Norway         Europe           Norway         Europe           Norway         Europe           Norway         Europe           Norway         Europe	Netherlands		4/25/2024	NL0012866412	Management		Cancellation of Shares	For	For	For	With Management	
Norway         Europe           Norway         Europe           Norway         Europe           Norway         Europe           Norway         Europe           Norway         Europe           Norway         Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management		Agenda; Election of Presiding Chair; Minutes	For	For	For	With Management	
Norway         Europe           Norway         Europe           Norway         Europe           Norway         Europe           Norway         Europe           Norway         Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management		Accounts and Reports; Allocation of Profits and Dividends	For	For	For	With Management	
Norway         Europe           Norway         Europe           Norway         Europe           Norway         Europe           Norway         Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management		Remuneration Report	For	For	For	With Management	
Norway Europe Norway Europe Norway Europe Norway Europe Norway Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management		Authority to Repurchase Shares Pursuant to Incentive Programs	For	For	For	With Management	
Norway         Europe           Norway         Europe           Norway         Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management		Authority to Repurchase Shares for Amortisation	For	For	For	With Management	
Norway Europe Norway Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management		Elect Helge Aasen	For	For	For	With Management	
Norway Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management		Elect Terje Andersen	For	For	For	With Management	
	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management		Elect Tove Andersen	For	For	For	With Management	
	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management		Elect Margrethe Hauge	For	Against	For	With Management	
Norway Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management		Elect John Arne Ulvan	For	For	For	With Management	
Norway Europe		Borregaard ASA	4/11/2024	NO0010657505	Management		Elect Helge Aasen as Chair	For	For	For	With Management	
Norway Europe	Nonway	Borregaard ASA	4/11/2024	NO0010657505	Management		Elect Mimi K. Berdal	For	For	For	With Management	
Norway Europe	Norway		4/11/2024	NO0010657505	Management		Elect Erik Must	For	For	For	With Management	
	Norway		H/ 11/2024						For	For		
Norway Europe  Norway Europe	Norway Norway	Borregaard ASA		NO00106E7E0E	Managama=+							
Norway Europe Norway Europe	Norway	Borregaard ASA Borregaard ASA Borregaard ASA	4/11/2024 4/11/2024	NO0010657505 NO0010657505	Management Management		Elect Rune Selmar Elect Atle Hauge	For For	For	For	With Management With Management	

	n Region	Country Of Trade		Meeting Date		Proponent		Proposal Description	Management Recommendation			With Or Against Management	Vote Note
orway	Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management		Directors' Fees	For	For	For	With Management	
orway	Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management		Nomination Committee Fees	For	For	For	With Management	
way	Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management		Authority to Set Auditor's Fees	For	For	For	With Management	
lippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management		CALL TO ORDER	For	For	For	With Management	
lippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management		CERTIFICATION OF NOTICE AND DETERMINATION OF QUORUM	For	For	For	With Management	
lippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management		Meeting Minutes	For	For	For	With Management	
lippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management		Accounts and Reports	For	For	For	With Management	
ilippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management		Ratification of Board Acts	For	For	For	With Management	
ilippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management		Amendments to Articles	For	For	For	With Management	
hilippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management	7	Elect Bertram B. Lim	For	Against	Against	Against Management	Incomplete attendance rec disclosed. Independence: independent NED and less than half of the board can considered independent.
hilinninga	Asia ay Japan	Dhilippings	Wilcon Depot Inc	6/17/2024	DUVOESAVAGE	Managament	0	Elect Ricardo S. Pascua	For	Against	Against	Against Management	No financial expert
nilippines	Asia ex-Japan	Philippines		6/17/2024	PHY9584X1055 PHY9584X1055	Management		Elect Rolando S. Pascua Elect Rolando S. Narciso	For	Against	Against		No ilhanciai expert
lippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024		Management					For	With Management	
ilippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management		Elect Delfin L. Warren	For	For	For	With Management	
ilippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management		Elect Lorraine Belo-Cincochan	For	For	For	With Management	
lippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management		Elect Mark Andrew Y. Belo	For	For	For	With Management	
ilippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management		Elect Careen Y. Belo	For	For	For	With Management	
lippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management		Appointment of Auditor	For	For	For	With Management	
ilippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management		Transaction of Other Business	For	Against	Against	Against Management	Not in the best interests of shareholders.
lippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management	16	Right to Adjourn Meeting	For	For	For	With Management	
land	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015		2	Election of Presiding Chair	For	For	For	With Management	
and	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015	Management	3	Attendance List	For	For	For	With Management	
land	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015		4	Compliance with Rules of Convocation	For	For	For	With Management	
land	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015			Agenda	For	For	For	With Management	
and	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015			Management Board Report	For	For	For	With Management	
and	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015			Financial Statements	For	For	For	With Management	
land	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015			Financial Statements (Consolidated)	For	For	For	With Management	
and	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015			Allocation of Dividends	For	For	For	With Management	
land	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015			Remuneration Report	For	Against	Against	Against Management	Lack of disclosure of
													addition, the performance period for the LTIP is only year and vests immediatel grant. Finally, there's also executive stock ownership requirements
land	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015	Management	6 E	Supervisory Board Report	For	For	For	With Management	
land	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015			Ratification of Management Acts	For	For	For	With Management	
land	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015			Ratification of Supervisory Board Acts	For	For	For	With Management	
land	Europe	Poland							For	For	For		
	· '		Grupa Pracuj SA	6/18/2024	PLGRPRC00015			Supervisory Board Fees	For	For		With Management	
and	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015			Amendments to Articles			For	With Management	
and	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015			Uniform Text of Articles	For	For	For	With Management	
and	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015			Authority to Cancel Reserve Fund for Share Repurchase	For	For	For	With Management	
erto Rico	Latin America & Caribbean	United States	First Bancorp PR	5/23/2024	PR3186727065	Management		Elect Juan Acosta-Reboyras	For	Against	For	With Management	
erto Rico	Latin America & Caribbean	United States	First Bancorp PR	5/23/2024	PR3186727065	Management		Elect Aurelio Alemán	For	For	For	With Management	
erto Rico	Latin America & Caribbean	United States	First Bancorp PR	5/23/2024	PR3186727065	Management		Elect Luz A. Crespo	For	For	For	With Management	
erto Rico	Latin America & Caribbean	United States	First Bancorp PR	5/23/2024	PR3186727065	Management		Elect Tracey Dedrick	For	For	For	With Management	
erto Rico	Latin America & Caribbean	United States	First Bancorp PR	5/23/2024	PR3186727065	Management		Elect Patricia M. Eaves	For	For	For	With Management	
erto Rico	Latin America & Caribbean	United States	First Bancorp PR	5/23/2024	PR3186727065	Management		Elect Daniel E. Frye	For	For	For	With Management	
erto Rico	Latin America & Caribbean	United States	First Bancorp PR	5/23/2024	PR3186727065	Management	1g.	Elect John A. Heffern	For	For	For	With Management	
erto Rico	Latin America & Caribbean	United States	First Bancorp PR	5/23/2024	PR3186727065	Management	1h.	Elect Roberto R. Herencia	For	For	For	With Management	
erto Rico	Latin America & Caribbean	United States	First Bancorp PR	5/23/2024	PR3186727065	Management	1i.	Elect Felix M. Villamil	For	For	For	With Management	
erto Rico	Latin America & Caribbean	United States	First Bancorp PR	5/23/2024	PR3186727065	Management	2.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	The threshold target of the relative TSR metric is set below median performance.
erto Rico	Latin America & Caribbean	United States	First Bancorp PR	5/23/2024	PR3186727065	Management	3.	Ratification of Auditor	For	For	For	With Management	
erto Rico	Latin America & Caribbean	United States	First Bancorp PR	5/23/2024	PR3186727065	Management		Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	With Management	
	Asia ex-Japan	Singapore	UOL Group Limited	4/24/2024	SG1S83002349	Management		Accounts and Reports	For	For	For	With Management	
	Asia ex-Japan	Singapore	UOL Group Limited	4/24/2024	SG1S83002349	Management		Allocation of Profits/Dividends	For	For	For	With Management	
gapore		Singapore	UOL Group Limited	4/24/2024	SG1S83002349	Management		Directors' Fees	For	For	For	With Management	
gapore gapore	Asia ex-Japan	Singapore	UOL Group Limited	4/24/2024	SG1S83002349	Management		Elect LAU Cheng Soon	For	For	For	With Management	
gapore gapore gapore	Asia ex-Japan	Singapore	OOL GIOUP LIMITEU					Elect LIAM Wee Sin	For	For	For		
gapore gapore gapore gapore	Asia ex-Japan	Singapore	HOL Croup Limited		CC1C02000240			IEIEGI LIAIVI VVEE SIII	FUI	IFUI			
gapore gapore gapore gapore gapore	Asia ex-Japan Asia ex-Japan	Singapore	UOL Group Limited	4/24/2024	SG1S83002349	Management		Elect Francis I EE Chin Vong	For			With Management	Gender Diversity Inc. #1-
ngapore ngapore ngapore ngapore ngapore ngapore	Asia ex-Japan		UOL Group Limited UOL Group Limited		SG1S83002349 SG1S83002349			Elect Francis LEE Chin Yong	For	For	Against	With Management Against Management	Gender Diversity: Insufficie gender diversity on the box
gapore gapore gapore gapore gapore gapore	Asia ex-Japan Asia ex-Japan Asia ex-Japan	Singapore Singapore	UOL Group Limited	4/24/2024 4/24/2024	SG1S83002349	Management	6	, and the second		For	Against	Against Management	
ngapore ngapore ngapore ngapore ngapore	Asia ex-Japan Asia ex-Japan	Singapore		4/24/2024		Management  Management	6	Elect Francis LEE Chin Yong  Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/ or w/o Preemptive Rights	For For				

Country of Original Singapore	in Region Asia ex-Japan	Country Of Trade Singapore	UOL Group Limited	Meeting Date 4/24/2024	ISIN SG1S83002349	Proponent Management		Proposal Description Authority to Repurchase and Reissue Shares	Management Recommendation For	Glass Lewis Recommendation	For	With Or Against Management With Management	vote Note
			Venture Corporation Limited	4/26/2024	SG0531000230	Management		Accounts and Reports	For	For	For	With Management	
Singapore	Asia ex-Japan	Singapore	·		SG0531000230			Allocation of Profits/Dividends	For	For	For		
Singapore	Asia ex-Japan	Singapore	Venture Corporation Limited	4/26/2024		Management						With Management	
Singapore	Asia ex-Japan	Singapore	Venture Corporation Limited	4/26/2024	SG0531000230	Management		Elect WONG Yew Meng	For	For	For	With Management	
Singapore	Asia ex-Japan	Singapore	Venture Corporation Limited	4/26/2024	SG0531000230	Management		Elect Kay KUOK Oon Kwong	For	For	For	With Management	
Singapore	Asia ex-Japan	Singapore	Venture Corporation Limited	4/26/2024	SG0531000230	Management		Directors' Fees	For	For	For	With Management	
Singapore	Asia ex-Japan	Singapore	Venture Corporation Limited	4/26/2024	SG0531000230	Management		Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	
Singapore	Asia ex-Japan	Singapore	Venture Corporation Limited	4/26/2024	SG0531000230	Management		Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	With Management	
Singapore	Asia ex-Japan	Singapore	Venture Corporation Limited	4/26/2024	SG0531000230	Management	8	Authority to Issue Shares under the Venture Corporation Executives' Share Option Scheme 2015 and the Venture Corporation Restricted Share Plan 2021	For	Against	For	With Management	
Singapore	Asia ex-Japan	Singapore	Venture Corporation Limited	4/26/2024	SG0531000230	Management	9	Authority to Repurchase and Reissue Shares	For	For	For	With Management	
Singapore	Asia ex-Japan	Singapore	Venture Corporation Limited	4/26/2024	SG0531000230	Management	10	Approval of the Executives' Share Option Scheme 2025	For	Against	For	With Management	
Spain	Europe	Spain	Fluidra	5/8/2024	ES0137650018	Management	1	Accounts and Reports	For	For	For	With Management	
Spain	Europe	Spain	Fluidra	5/8/2024	ES0137650018	Management	2	Report on Non-Financial Information	For	For	For	With Management	
Spain	Europe	Spain	Fluidra	5/8/2024	ES0137650018	Management	3	Allocation of Profits/Dividends	For	For	For	With Management	
Spain	Europe	Spain	Fluidra	5/8/2024	ES0137650018	Management		Ratification of Board Acts	For	For	For	With Management	
Spain	Europe	Spain	Fluidra	5/8/2024	ES0137650018	Management		Appointment of Auditor	For	For	For	With Management	
Spain	Europe	Spain	Fluidra	5/8/2024	ES0137650018	Management		Amendments to Article 36 (Board Size)	For	For	For	With Management	
Spain	Europe	Spain	Fluidra	5/8/2024	ES0137650018	Management		Elect Olatz Urroz García	For	For	For	With Management	
Spain	Europe	Spain	Fluidra	5/8/2024	ES0137650018	Management		Elect Esther Berrozpe Galindo	For	For	For	With Management	
Spain	Europe	Spain	Fluidra	5/8/2024	ES0137650018	Management		Elect Brian McDonald	For	For	For	With Management	
Spain	Europe	Spain	Fluidra	5/8/2024	ES0137650018	Management		Remuneration Report	For	For	For	With Management	
Spain	Europe	Spain	Fluidra	5/8/2024	ES0137650018	Management		Remuneration Policy	For	For	For	With Management	
Spain	Europe	Spain	Fluidra	5/8/2024	ES0137650018	Management		Directors' fees	For	For	For	With Management	+
	<u> </u>		Fluidra		ES0137650018				For	For	For	-	
Spain Sweden	Europe	Spain Sweden	Cint Group AB	5/8/2024		Management		Authorisation of Legal Formalities	For	For	For	With Management	
	Europe			5/15/2024	SE0015483276	Management		Election of Presiding Chair				With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management		Voting List	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management		Agenda	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management		Minutes	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management		Compliance with the Rules of Convocation	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management		Accounts and Reports	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management		Allocation of Profits/Dividends	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	8C1	Ratify Patrick Comer	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	8C2	Ratify Liselotte Engstam	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	8C3	Ratify Anna Belfrage	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	8C4	Ratify Carl Sparks	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	8C5	Ratify Tina Daniels	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	8C6	Ratify Mark Simon	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management		Ratify Donna L. Depasquale	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management		Ratify Giles Palmer (CEO)	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management		Board Size	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management		Number of Auditors	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management		Directors' Fees	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management		Authority to Set Auditor's Fees	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management		Elect Patrick Comer	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management		Elect Carl Sparks	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management		Elect Anna Belfrage	For	For	For	With Management	
Sweden		Sweden							For	For	For		
	Europe		Cint Group AB	5/15/2024	SE0015483276	Management		Elect Mark Simon	For			With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management		Elect Donna L. DePasquale		For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management		Elect Linda Höglund	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management		Elect Patrick Comer as Chair	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management		Appointment of Auditor	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management		Remuneration Policy	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management		Remuneration Report	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	14A	Adoption of Share-Based Incentives (LTIP 2024)	For	For	Against	Against Management	Concerns over the EBITDA growth target as it does not clearly define organic growth.
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	14B	Authority to Issue and Transfer Warrants (LTIP 2024)	For	For	For	With Management	
Sweden Sweden	Europe Europe	Sweden Sweden	Cint Group AB Cint Group AB	5/15/2024 5/15/2024	SE0015483276 SE0015483276	Management Management	15	Authority to Issue Shares w/ or w/o Preemptive Rights Amendments to Articles	For For	For For	For Against	With Management Against Management	We do not support Virtual Only meetings.
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	10	Allocation of Profits/Dividends	For	For	For	With Management	<u> </u>
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management		Ratification of Chris Caulkin	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management		Ratification of Anders Nilsson	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management		Ratification of Anders Rinsson	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management		Ratification of Håkan Hellström	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management		Ratification of Nick McKittrick	For	For	For	With Management	+
Sweden			Hemnet Group AB					Ratification of Pierre Siri	For	For	For		+
	Europe	Sweden		4/25/2024	SE0015671995	Management			For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management		Ratification of Tracey Fellows				With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management		Ratification of Maria Redin	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management		Ratification of Cecilia Beck-Friis (CEO)	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management		Board Size	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management		Number of Auditors	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management		Directors' Fees	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management		Authority to Set Auditor's Fees	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	14A	Elect Anders Nilsson	For	For	For	With Management	
	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	14B	Elect Anders Edmark	For	For	For	With Management	

Country of Origin Sweden		Country Of Trade Sweden		Meeting Dat 4/25/2024	te ISIN SE0015671995	Proponent	·	Proposal Description  Elect Håkan Hellström	Management Recommendation For	Glass Lewis Recommendation For		With Or Against Management With Management	Vote Note
Sweden Sweden	Europe	Sweden	Hemnet Group AB Hemnet Group AB	4/25/2024	SE0015671995 SE0015671995	Managemen			For	For		-	
weden	Europe Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Managemen Managemen		Elect Tracey Fellows Elect Nick McKittrick	For	For		With Management With Management	
weden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Managemen		Elect Maria Redin	For	For		With Management	
weden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Managemen		Elect Rasmus Järborg	For	For		With Management	
weden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Managemen		Elect Anders Nilsson as Chair	For	For		With Management	
weden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Managemen		Appointment of Auditor	For	For		With Management	
weden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Managemen		Approval of Nomination Committee Guidelines	For	For		With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Managemen		Authority to Issue Shares w/ or w/o Preemptive Rights	For	For		With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Managemen		Reduction of Share Capital and Bonus Issue	For	For		With Management	
weden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Managemen		Adoption of Long Term Performance Share Program	For	For		With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Managemen		Authority to Repurchase Shares	For	For		With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Managemen		Opening of Meeting; Election of Presiding Chair	For	For		With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Managemen		Agenda	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Managemen		Elect Jonas Bergh as Minute Taker	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Managemen	nt 4.2	Elect Andreas Haug as Minute Taker	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Managemen	nt 5	Compliance with the Rules of Convocation	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Managemen	nt 8	Accounts and Reports	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Managemen		Remuneration Report	For	Against		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen	nt 2	Election of Presiding Chair	For	For	For	With Management	
weden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Compliance with the Rules of Convocation	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Agenda	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Accounts and Reports	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Allocation of Profits/Dividends	For	For		With Management	İ
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Ratification of Anna Bäck	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Ratification of Charlotta Nilsson	For	For		With Management	İ
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Ratification of Tom Dinkelspiel	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Ratification of Karitha Ericson	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Ratification of Gustaf Unger (former director)	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Ratification of Fredrik Bergström	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemer		Ratification of Henrik Rättzén	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Ratification of Per Widerström (former director)	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Ratification of CEO Lars-Åke Norling	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Board Size	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Number of Auditors	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Directors' Fees	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Risk and Compliance Committee Fees	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Audit Committee Fees	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		IT Committee Fees	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Remuneration Committee Fees	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Authority to Set Auditor's Fees	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Elect Tom Dinkelspiel	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Elect Fredrik Bergström	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Elect Anna Bäck	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Elect Karitha Ericson	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Elect Charlotta Nilsson	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Elect Henrik Rättzén	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Elect Therese Hillman	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Elect Johan Åkerblom	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Election of Tom Dinkelspiel as Chair	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Appointment of Auditor	For	For		With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Remuneration Report	For	Against		Against Management	No performance based pay.
	,		,					'		9	3	3	, , ,
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen	nt 17	Authority to Repurchase Shares	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Managemen		Adoption of Share-Based Incentives (Warrant Plan 2024)	For	For		With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Managemen		Accounts and Reports	For	For		With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Managemen		Compensation Report	For	For		Against Management	Metric Concerns: Lack of
						3					"	- •	disclosure of performance
													targets of STI.
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Managemen	nt 3	Report on Non-Financial Matters	For	For	For	With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Managemen	nt 4	Allocation of Dividends	For	For	For	With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Managemen	nt 5	Ratification of Board and Management Acts	For	For	For	With Management	
witzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919			Elect Oliver Riemenschneider as Board Chair	For	For		With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919			Elect Bo Cerup-Simonsen	For	For	_	With Management	
witzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919			Elect Monika Krüsi	For	For		With Management	
witzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919			Elect Stefano Pampalone	For	For		With Management	
witzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919			Elect Gabriele Sons	For	For		With Management	
witzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Managemen	nt 6.1.6	Elect Detlef Trefzger	For	For		With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	-		Elect Bo Cerup-Simonsen as Nominating and Compensation Committee	For	For		With Management	
	<u> </u>							Member				<u>-</u>	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Managemen	nt 6.2.2	Elect Monika Krüsi as Nominating and Compensation Committee Member	For	For	For	With Management	
	<u> </u>							<u> </u>				<u>-</u>	
witzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Managemen	nt 6.2.3	Elect Gabriele Sons as Nominating and Compensation Committee Member	For	For	For	With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Managemen	nt 6.3	Appointment of Independent Proxy	For	For	For	With Management	
	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Managemen		Appointment of Auditor	For	For		With Management	
vitzerland		J. T. L. C. TUITU							For	For			
		Switzerland	Accelleron Industries AG	5/7/2024	CHITCHARDIATA							vvitn ivianagement	
Switzerland Switzerland Switzerland	Europe Europe	Switzerland Switzerland	Accelleron Industries AG Accelleron Industries AG	5/7/2024 5/7/2024	CH1169360919 CH1169360919	Managemen Managemen		Board Compensation  Executive Compensation (Total)	For	For		With Management With Management	

Switzerland Switzerland Switzerland Switzerland	Europe Europe Europe	Switzerland Switzerland Switzerland	Accelleron Industries AG Accelleron Industries AG Bachem Holding AG	5/7/2024 5/7/2024	CH1169360919 CH1169360919	Management Management		Amendments to Articles (Revision of Law)  Transaction of Other Business	For Undetermined	For Against	For Against	With Management Undetermined	
Switzerland	Europe						9	Transaction of Other Business	Undetermined	Against	Against	Undetermined	
	- ·	Switzerland	Rachem Holding AC										
witzerland				4/24/2024	CH1176493729	Management		Accounts and Reports	For	For	For	With Management	
	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management	1.2	Compensation Report	For	Against	Against	Against Management	Metric Concerns: Lack of disclosure of performance targets of STI. LTIP Structur Performance period is less than three years.
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management	1.3	Report on Non-Financial Matters	For	For	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management	2	Ratification of Board and Management Acts	For	For	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management	3	Allocation of Profits; Dividend from Reserves	For	For	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management	4.1	Board Compensation	For	For	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management	4.2	Executive Compensation (Total)	For	For	Against	Against Management	LTIP Structure: Performance period is less than three year
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management	5.1	Elect Kuno Sommer as Board Chair	For	Against	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management		Elect Nicole Grogg Hötzer	For	For	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management		Elect Helma Wennemers	For	For	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management		Elect Steffen Lang	For	For	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management		Elect Alex Fässler	For	Against	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management		Elect Kuno Sommer as Compensation Committee Member	For	Against	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management		Elect Nicole Grogg Hötzer as Compensation Committee Member	For	For	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management		Elect Alex Fässler as Compensation Committee Member	For	Against	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management		Appointment of Auditor	For	For	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management		Appointment of Independent Proxy	For	For	For	With Management	
	- ·											-	01
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management		Transaction of Other Business	Undetermined	Against	Against	Undetermined	Other business not disclosed
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	1	Accounts and Reports	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	2	Allocation of Dividends	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	3	Report on Non-Financial Matters	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	4	Ratification of Board and Management Acts	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	5.1	Elect Paul Boudre	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management		Appoint Paul Boudre as Board Chair	For	For	For	With Management	
Switzerland	Furope	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management		Elect Mariel Hoch	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management		Elect Patrick Jany	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management		Elect Heinz Kundert	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management		Elect Irene Lee	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management		Elect Ireite Lee	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management		Elect Benjamin Loh	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG  Comet Holding AG	4/19/2024	CH0360826991	Management		Elect Mariel Hoch as Nominating and Compensation Committee Member	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	6.2	Elect Heinz Kundert as Nominating and Compensation Committee Member	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	6.3	Elect Benjamin Loh as Nominating and Compensation Committee Member	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	7	Appointment of Independent Proxy	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management		Appointment of Auditor	For	For	Against	Against Management	Audit Tenure: Excessive
Switzerland	Furope	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	9.1	Board Compensation	For	For	For	With Management	
Switzerland	Furope	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management		Executive Compensation (Fixed)	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management		Executive Compensation (Linked)	For	For	For	With Management	-
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	9.4	Executive Compensation (Short-Term)	For	For	Against	Against Management	Metric Concerns: Lack of disclosure of performance targets of STI. Lack of relative TSR in the LTIP.
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management		Compensation Report	For	For	For	With Management	000000000000000000000000000000000000000
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management		Transaction of Other Business	Undetermined	Against	Against	Undetermined	Other business not disclosed
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	1	Accounts and Reports	For	For	For	With Management	
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	2	Report on Non-Financial Matters	For	For	For	With Management	
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	3	Compensation Report	For	Against	Against	Against Management	Metric Concerns: Lack of disclosure of performance targets of STI. We are not supportive of discretionary awards.
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	4	Allocation of Losses	For	For	For	With Management	
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management		Ratification of Board and Management Acts	For	For	For	With Management	
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management		Board Compensation	For	Against	Against	Against Management	NEDs may participate in
		Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	6.2	Executive Compensation (Total)	For	For	Against	Against Management	executive plan.  We are not supportive of
Switzerland	Europe		· ·			_							discretionary awards
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	711	Elect Michael Toiner as Co-Board Chair	For	Against	For	With Management	discretionary awards.

<b>Country of Origin</b>	Region	Country Of Tra	de Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
witzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	7.1.3	Elect Christian Hosp	For	Against	Against	Against Management	Gender Diversity: Less than 33% of the board are female directors. Independence: No independent NED and less than one-third of the board of be considered independent.
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	7.1.4	Elect Markus Vischer	For	Against	Against	Against Management	Independence: Non- independent NED and less than one-third of the board c be considered independent.
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	7.1.5	Elect Helmut Wieser	For	For	For	With Management	
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management		Elect Michael Tojner as Nomination and Compensation Committee Member	For	Against	For	With Management	
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	7 2 2	Elect Tom Williams as Nomination and Compensation Committee Member	For	For	For	With Management	
Switzeriand	Luiope	Switzeriand	Wortland Aerospace AG	3/21/2024	0111110423034	Wanagement	7.2.2	Lieut Tom Williams as Normalion and Compensation Committee Member	l Gi	1 01	1 01	With Management	
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	7.2.3	Elect Christian Hosp as Nomination and Compensation Committee Member	For	Against	Against	Against Management	Gender Diversity: Less than 33% of the board are female directors.
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	7.3	Appointment of Independent Proxy	For	For	For	With Management	
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management		Appointment of Auditor	For	For	For	With Management	
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	8	Amendments to Articles (Executive Compensation)	For	Against	Against	Against Management	We are not supportive of LTIPs being paid out in cash.
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	9	Transaction of Other Business	Undetermined	Against	Against	Undetermined	Other business not disclosed
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	1	Accounts and Reports	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management		Report on Non-Financial Matters	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management		Ratification of Board and Management Acts	For	For	For	With Management	
Switzerland Switzerland	Europe Europe	Switzerland Switzerland	SIG Group AG SIG Group AG	4/23/2024 4/23/2024	CH0435377954 CH0435377954	Management Management		Allocation of Profits  Dividend from Reserves	For	For For	For For	With Management With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management		Compensation Report	For	For	Against	Against Management	The threshold target of the
SWILZCHARIC	Lurope	Ownzeriand	ole disapine	4/20/2024	0110400011004	Wanagement	0.1	Sumpersulation report			riganist	, igainst management	relative TSR metric is set below median performance.
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	6.2	Board Compensation	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	6.3	Executive Compensation (Total)	For	For	Against	Against Management	The threshold target of the relative TSR metric is set below median performance.
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	7.1.1	Elect Andreas Umbach	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management		Elect Werner J. Bauer	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management		Elect Wah-Hui Chu	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	7.1.4	Elect Mariel Hoch	For	For	Against	Against Management	Gender Diversity: Less than 33% of the board are female directors.
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management		Elect Florence Jeantet	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management		Elect Laurens Last	For	For	For	With Management	
Switzerland Switzerland	Europe Europe	Switzerland Switzerland	SIG Group AG SIG Group AG	4/23/2024 4/23/2024	CH0435377954 CH0435377954	Management Management		Elect Abdallah Al Obeikan Elect Martine Snels	For	For	For	With Management With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management		Elect Matthias Währen	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management		Elect Thomas Dittrich	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management		Appoint Andreas Umbach as Board Chair	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management		Elect Wah-Hui Chu as Compensation Committee Member	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG SIG Group AG	4/23/2024	CH0435377954	Management		Elect Matthias Währen as Compensation Committee Member Elect Werner J. Bauer as Compensation Committee Member	For For	For For	For For	With Management	
Switzerland Switzerland	Europe Europe	Switzerland Switzerland	SIG Group AG SIG Group AG	4/23/2024 4/23/2024	CH0435377954 CH0435377954	Management Management		Appointment of Independent Proxy	For	For	For	With Management With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management		Appointment of Auditor	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	10	Transaction of Other Business	Undetermined	Against	Against	Undetermined	Concerns to protect shareholder rights
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management		Accounts and Reports	For	For	For	With Management	
Switzerland	Europe	Switzerland Switzerland	SKAN Group AG SKAN Group AG	5/7/2024 5/7/2024	CH0013396012 CH0013396012	Management		Report on Non-Financial Matters	For For	For	For For	With Management	
Switzerland Switzerland	Europe Europe	Switzerland	SKAN Group AG SKAN Group AG	5/7/2024	CH0013396012 CH0013396012	Management Management		Ratification of Board and Management Acts Allocation of Profits; Dividend from Reserves	For	For	For	With Management With Management	
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012			Elect Beat E. Lüthi as board chair	For	For	Against	Against Management	Gender Diversity: Less than 33% of the board are female directors.
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management		Elect Oliver Baumann	For	For	For	With Management	
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management		Elect Cornelia Gehrig	For	For	For	With Management	
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management		Elect Thomas Huber	For	For	For	With Management	
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management		Elect Gregor Plattner	For	For	For	With Management	De and Commercial or The
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management	5.1.6	Elect Patrick Schär	For	Against	Against	Against Management	Board Composition: The nominee is former Executive and is joining the board as NED.
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management	6.1.1	Elect Oliver Baumann as Nominating and Compensation Committee	For	For	For	With Management	
OWILZELIATIO	Lurope	Switzerland	ONAIN GIOUP AG	3///2024	CHUU 133900 12	iviariagement	0.1.1	Member Member	I OI	1 01	1.01	vviidi ivianagement	

Country of Origin	Region	Country Of Trac	de Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management		Elect Beat E. Lüthi as Nominating and Compensation Committee Member	For	For	Against	Against Management	Gender Diversity: Less than 33% of the board are female
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management	6.1.3	Elect Gregor Plattner as Nominating and Compensation Committee Member	r For	For	For	With Management	directors.
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management	7	Compensation Report	For	Against	Against	Against Management	Metric Concerns: Lack of disclosure of performance targets of STI. Lack of relative TSR in the LTIP.
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management	8	Board Compensation	For	For	For	With Management	TOTALITURE ETIF.
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management		Executive Compensation (Total)	For	For	For	With Management	
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management		Appointment of Auditor	For	For	For	With Management	
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management		Appointment of Independent Proxy	For	For	For	With Management	
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management		Transaction of Other Business	Undetermined	Against	Against	Undetermined	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management		Accounts and Reports	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management		Allocation of Profits; Dividends from Reserves	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management		Report on Non-Financial Matters	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management		Ratification of Board and Management Acts	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	5	Amendments to Articles	For	Against	Against	Against Management	Not in shareholders' best
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	6.1	Compensation Report	For	Against	Against	Against Management	interests.  Metric Concerns: Lack of disclosure of performance
													targets of STI.
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	6.2	Board Compensation (Fixed)	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	6.3	Board Compensation (Long-Term Variable)	For	Against	Against	Against Management	We are not supportive of variable compensation for NEDs as this may compromise their indepedence.
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	6.4	Executive Compensation (Fixed)	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management		Executive Compensation (Fixed)	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management		Executive Compensation (Long-Term)	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management		Elect Gilbert Achermann as Board Chair and Member	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management		Elect Paul Fonteyne	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management		Elect Martin Münchbach	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management		Elect Betül Susamis	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management		Elect Simon Michel	For	Against	Against	Against Management	Lack of independence on the audit committee.
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management		Elect Gilbert Achermann as Nominating and Compensation Committee Member	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management		Elect Paul Fonteyne as Nominating and Compensation Committee Member		For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management		Appointment of Independent Proxy	For	For	For	With Management	
Switzerland Switzerland	Europe Europe	Switzerland Switzerland	Ypsomed Holding AG  Ypsomed Holding AG	6/26/2024 6/26/2024	CH0019396990 CH0019396990	Management Management		Appointment of Auditor Transaction of Other Business	For Undetermined	For Against	For Against	With Management Undetermined	Other business not disclosed.
Taiwan	Asia ex-Japan	Taiwan	Advantech	5/30/2024	TW0002395001	Management		2023 Accounts and Reports	For	For	For	With Management	Other business not disclosed.
Taiwan	Asia ex-Japan	Taiwan	Advantech	5/30/2024	TW0002395001	Management		2023 Profit Distribution Plan	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Chroma Ate	6/6/2024	TW0002360005	Management	1	2023 Accounts and Reports	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Chroma Ate	6/6/2024	TW0002360005	Management	2	2023 Profit Distribution Plan	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Chroma Ate	6/6/2024	TW0002360005	Management		Amendments to Procedural Rules: Endorsements and Guarantees	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management		Adoption of the 2023 Business Report and Financial Statements	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management		Adoption of the Proposal for Distribution of 2023 Profits	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management		Amendment to the Company's Corporate Charter	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management		Elect TSENG Song-Zhu	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management	4.2	Elect TSENG LU Min-Hua	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management	4.3	Elect LO Tsai-Jen	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management		Elect CHIANG Cha-Hsuan	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management		Elect LAI Chun-Ku	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management		Elect CHENG Wen-Hsiang	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management		Elect YUAN Chi-Pin	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management		Elect LAI Ju-Ting	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002 TW0009914002	Management		Elect TSENG Ching-Cheng	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024 6/26/2024		Management		Elect CHEN Shui-Jin	For	For	For	With Management	
Taiwan Taiwan	Asia ex-Japan Asia ex-Japan	Taiwan Taiwan	Merida Industry Merida Industry	6/26/2024	TW0009914002 TW0009914002			Elect CHEN Chien-Nan Elect TSAI Wu-Ying	For	For	For For	With Management With Management	
Taiwan	Asia ex-Japan Asia ex-Japan	Taiwan	Merida Industry  Merida Industry	6/26/2024	TW0009914002	Management		Elect LEI Hsin-Jung	For	For	For	With Management	
Taiwan	Asia ex-Japan Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management		Proposal for Release the Prohibition on Directors from Participation in Competitive Business	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Nien Made Enterprise Co Ltd.	6/18/2024	TW0008464009	Management	1	2023 Business Report and Financial Statements	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Nien Made Enterprise Co Ltd.	6/18/2024	TW0008464009	Management		2023 Allocation of Profits/Dividends	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management		2023 Accounts and Reports	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management		2023 Profit Distribution Plan	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management		Amendments to Procedural Rules: Shareholder Meetings	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management	4.1	Elect WANG Shaw-Shing as Non-Independent Director	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management	4.2	Elect WANG Chao-Liang as Non-Independent Director	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management		Elect LIANG Wei-Ming as Non-Independent Director	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management		Elect HUANG Wen-Sen as Non-Independent Director	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management		Elect WANG Wei-Chung as Non-Independent Director	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management	4.6	Elect WANG Kuo-Hung as Non-Independent Director	For	For	For	With Management	

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management		Elect CHEN Ho-Min as Independent Director	For	For		With Management	
	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management		Elect LIN Yu-Fen as Independent Director	For	For		With Management	
	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management		Elect WEA Chi-Lin as Independent Director	For	Against		Against Management	
	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management		Elect LIU Mu-Hsiao as Independent Director	For	For		With Management	
	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management		Elect LIN Mei-Chu as Independent Director	For	For		With Management	
	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management		Non-Compete Restrictions for Directors	For	For		With Management	
	Asia ex-Japan	Taiwan	Sporton International Inc.	5/24/2024	TW0006146004	Management		Elect Ta-Ren WU	For	For		With Management	
	Asia ex-Japan	Taiwan	Sporton International Inc.	5/24/2024	TW0006146004	Management		Elect Tian-Lun CHEN	For	For		With Management	
	Asia ex-Japan Asia ex-Japan	Taiwan	Sporton International Inc.	5/24/2024	TW0006146004	Management		Elect Hsiao-Wen YANG	For	For		With Management	
		Taiwan				_			For	For		-	
	Asia ex-Japan		Sporton International Inc.	5/24/2024	TW0006146004	Management		Non-Compete Restrictions for Directors				With Management	
		Taiwan	Sporton International Inc.	5/24/2024	TW0006146004	Management		2023 Accounts and Reports	For			With Management	
	Asia ex-Japan	Taiwan	Sporton International Inc.	5/24/2024	TW0006146004	Management		2023 Profit Distribution Plan	For	For		With Management	
	Asia ex-Japan	Taiwan	Sporton International Inc.	5/24/2024	TW0006146004	Management		Elect Wen-Liang HUANG	For	For		With Management	
	Asia ex-Japan	Taiwan	Sporton International Inc.	5/24/2024	TW0006146004	Management		Elect Chi-Hsiang YANG	For	For		With Management	
	Asia ex-Japan	Taiwan	Sporton International Inc.	5/24/2024	TW0006146004	Management		Elect Chao-Pin CHANG	For	For		With Management	
	Asia ex-Japan	Taiwan	Sporton International Inc.	5/24/2024	TW0006146004	Management		Elect Ming-Chih HUANG	For	For		With Management	
	Asia ex-Japan	Taiwan	Sporton International Inc.	5/24/2024	TW0006146004	Management		Elect Yen-Shan LIN	For	For		With Management	
	Asia ex-Japan	Taiwan	Sporton International Inc.	5/24/2024	TW0006146004	Management		Elect Jui YAO	For	For		With Management	
	Asia ex-Japan	Taiwan	Voltronic Power Technology Corp	6/14/2024	TW0006409006	Management	1	2023 Business Report and Financial Statements	For	For		With Management	
	Asia ex-Japan	Taiwan	Voltronic Power Technology Corp	6/14/2024	TW0006409006	Management		2023 Allocation of Profits/Dividends	For	For		With Management	
Taiwan	Asia ex-Japan	Taiwan	Voltronic Power Technology Corp	6/14/2024	TW0006409006	Management	3	Allocation of Profits from Capital Reserve	For	For		With Management	
	Asia ex-Japan	Taiwan	Voltronic Power Technology Corp	6/14/2024	TW0006409006	Management		Elect HSIEH Chuo-Ming	For	For		With Management	
Taiwan	Asia ex-Japan	Taiwan	Voltronic Power Technology Corp	6/14/2024	TW0006409006	Management	4.2	Elect CHEN Tsui-Fang	For	For		With Management	
Taiwan	Asia ex-Japan	Taiwan	Voltronic Power Technology Corp	6/14/2024	TW0006409006	Management	4.3	Elect CHENG Ya-Jen	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Voltronic Power Technology Corp	6/14/2024	TW0006409006	Management	4.4	Elect Passuello Fabio	For	Against		With Management	
Taiwan	Asia ex-Japan	Taiwan	Voltronic Power Technology Corp	6/14/2024	TW0006409006	Management	4.5	Elect LI Chien-Jan	For	For	For	With Management	
		Taiwan	Voltronic Power Technology Corp	6/14/2024	TW0006409006	Management		Elect WANG Hsiu-Chi	For	For		With Management	
	Asia ex-Japan	Taiwan	Voltronic Power Technology Corp	6/14/2024	TW0006409006	Management		Elect Sam HO	For	For		With Management	
	Asia ex-Japan	Taiwan	Voltronic Power Technology Corp	6/14/2024	TW0006409006	Management		Elect LIAO Kuei-Fang	For			With Management	
	Asia ex-Japan	Taiwan	Voltronic Power Technology Corp	6/14/2024	TW0006409006	Management		Non-Compete Restrictions for Directors	For	Against		With Management	
	Asia ex-Japan	Thailand	Aeon Thana Sinsap (Thailand) Public	6/21/2024	TH0664010Z11	Management		Results of Operations	For	For		With Management	
manaria	лыш ол оприн	Transition	Company Limited	0,21,2021	1110001010211	Managomoni		Tresume of Operations	. 5.			Trial Management	
Thailand	Asia ex-Japan	Thailand	Aeon Thana Sinsap (Thailand) Public Company Limited	6/21/2024	TH0664010Z11	Management	2	Accounts and Reports	For	For	For	With Management	
Thailand	Asia ex-Japan	Thailand	Aeon Thana Sinsap (Thailand) Public Company Limited	6/21/2024	TH0664010Z11	Management	3	Allocation of Profits/Dividends	For	For	For	With Management	
Thailand	Asia ex-Japan	Thailand	Aeon Thana Sinsap (Thailand) Public Company Limited	6/21/2024	TH0664010Z11	Management	4.1	Elect Nuntawat Chotvijit	For	Against	For	With Management	
	Asia ex-Japan	Thailand	Aeon Thana Sinsap (Thailand) Public Company Limited	6/21/2024	TH0664010Z11	Management		Elect Mongkon Laoworapong	For	For		With Management	
	Asia ex-Japan	Thailand	Aeon Thana Sinsap (Thailand) Public Company Limited	6/21/2024	TH0664010Z11	Management		Elect Ittinant Suwanjutha	For	For		With Management	
Thailand	Asia ex-Japan	Thailand	Aeon Thana Sinsap (Thailand) Public Company Limited	6/21/2024	TH0664010Z11	Management	4.4	Elect Tomoyuki Mitsufuji	For	Against	Against		Overboarding: Nominee sits on a number of external boards which may impact their role.
Thailand	Asia ex-Japan	Thailand	Aeon Thana Sinsap (Thailand) Public Company Limited	6/21/2024	TH0664010Z11	Management	4.5	Elect Toshiya Shimakata	For	Against	For	With Management	
Thailand	Asia ex-Japan	Thailand	Aeon Thana Sinsap (Thailand) Public Company Limited	6/21/2024	TH0664010Z11	Management	5.1	Elect Chularat Suteethorn and Approve Increase in Board Size	For	For	For	With Management	
	· ·	Thailand	Aeon Thana Sinsap (Thailand) Public Company Limited	6/21/2024	TH0664010Z11	Management		Directors' Fees	For	For		With Management	
	Asia ex-Japan	Thailand	Aeon Thana Sinsap (Thailand) Public Company Limited	6/21/2024	TH0664010Z11	Management		Appointment of Auditor and Authority to Set Fees	For	For		With Management	
	Asia ex-Japan	Thailand	Aeon Thana Sinsap (Thailand) Public Company Limited	6/21/2024	TH0664010Z11	Management		Transaction of Other Business	For	Against	_	ŭ	Insufficient disclosure.
	Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management		Accounts and Reports	For	For		With Management	
	Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management		Remuneration Report	For	For		With Management	
	Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management		Final Dividend	For	For		With Management	
	Europe		Howden Joinery Group Plc	5/2/2024	GB0005576813	Management		Elect Louis Eperjesi	For	For		With Management	
United Kingdom	Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management	05	Elect Vanda Murray	For	For		With Management	
United Kingdom	Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management		Elect Andrew Cripps	For	For		With Management	
United Kingdom	Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management	07	Elect Louise Fowler	For	For	For	With Management	
	Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management	08	Elect Paul Hayes	For	For	For	With Management	
	Europe		Howden Joinery Group Plc	5/2/2024		Management		Elect Andrew Livingston	For	For		With Management	
	Europe		Howden Joinery Group Plc	5/2/2024	GB0005576813	Management		Elect Peter Ventress	For	For		With Management	
	Europe		Howden Joinery Group Plc	5/2/2024	GB0005576813	Management		Appointment of Auditor	For	For		With Management	
	Europe	-	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management		Authority to Set Auditor's Fees	For	For		With Management	
	Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management		Authorisation of Political Donations	For	For		With Management	
		United Kingdom	Howden Joinery Group Pic	5/2/2024	GB0005576813	Management		Authorist to Issue Shares w/ Preemptive Rights	For	For		With Management	
		-	Howden Joinery Group Pic	5/2/2024	GB0005576813	Management		Authority to Issue Shares w/o Preemptive Rights	For	For		With Management	_
United Kingdom		United Kingdom			000000010010	-		Authority to Repurchase Shares	For	For			_
United Kingdom United Kingdom	Europe				GR0005576042			Authority to Reputchase oriales	I VI	I UI			
United Kingdom United Kingdom United Kingdom	Europe Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management		Authority to Set General Meeting Notice Period et 14 Days	For	Eor		With Management	
United Kingdom United Kingdom United Kingdom United Kingdom	Europe Europe Europe	United Kingdom United Kingdom	Howden Joinery Group Plc Howden Joinery Group Plc	5/2/2024 5/2/2024	GB0005576813	Management	17	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	With Management	
United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	Europe Europe Europe Europe	United Kingdom United Kingdom United States	Howden Joinery Group Plc Howden Joinery Group Plc Rentokil Initial plc	5/2/2024 5/2/2024 5/8/2024	GB0005576813 GB0007327124	Management Management	17 1.	Accounts and Reports	For	For	For For	With Management With Management	
United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	Europe Europe Europe Europe Europe	United Kingdom United Kingdom United States United States	Howden Joinery Group Plc Howden Joinery Group Plc Rentokil Initial plc Rentokil Initial plc	5/2/2024 5/2/2024 5/8/2024 5/8/2024	GB0005576813 GB0007327124 GB0007327124	Management Management Management	17 1. 2.	Accounts and Reports Remuneration Report	For For	For For	For For	With Management With Management With Management	
United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	Europe Europe Europe Europe Europe Europe Europe	United Kingdom United Kingdom United States United States United States	Howden Joinery Group Plc Howden Joinery Group Plc Rentokil Initial plc Rentokil Initial plc Rentokil Initial plc	5/2/2024 5/2/2024 5/8/2024 5/8/2024 5/8/2024	GB0005576813 GB0007327124 GB0007327124 GB0007327124	Management Management Management Management	17 1. 2. 3.	Accounts and Reports Remuneration Report Remuneration Policy	For For	For For	For For For	With Management With Management With Management With Management	
United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	Europe Europe Europe Europe Europe Europe Europe Europe	United Kingdom United Kingdom United States United States United States United States United States	Howden Joinery Group Plc Howden Joinery Group Plc Rentokil Initial plc Rentokil Initial plc Rentokil Initial plc Rentokil Initial plc	5/2/2024 5/2/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	GB0005576813 GB0007327124 GB0007327124 GB0007327124 GB0007327124	Management Management Management Management Management	17 1. 2. 3. 4.	Accounts and Reports Remuneration Report Remuneration Policy Final Dividend	For For For	For For For	For For For For	With Management With Management With Management With Management With Management	
United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe	United Kingdom United Kingdom United States United States United States United States United States United States United States	Howden Joinery Group Plc Howden Joinery Group Plc Rentokil Initial plc Rentokil Initial plc Rentokil Initial plc Rentokil Initial plc Rentokil Initial plc Rentokil Initial plc	5/2/2024 5/2/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	GB0005576813 GB0007327124 GB0007327124 GB0007327124 GB0007327124 GB0007327124	Management Management Management Management Management Management Management	17 1. 2. 3. 4. 5.	Accounts and Reports Remuneration Report Remuneration Policy Final Dividend Elect David J. Frear	For For For For	For For For For	For For For For For	With Management With Management With Management With Management With Management With Management With Management	
United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe	United Kingdom United Kingdom United States United States United States United States United States	Howden Joinery Group Plc Howden Joinery Group Plc Rentokil Initial plc Rentokil Initial plc Rentokil Initial plc Rentokil Initial plc	5/2/2024 5/2/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	GB0005576813 GB0007327124 GB0007327124 GB0007327124 GB0007327124 GB0007327124	Management Management Management Management Management Management Management Management	17 1. 2. 3. 4. 5.	Accounts and Reports Remuneration Report Remuneration Policy Final Dividend	For For For	For For For	For For For For For For	With Management With Management With Management With Management With Management	

Country of Origin	Region	Country Of Trade		Meeting Date		Proponent		Proposal Description	Management Recommendation	Glass Lewis Recommendation		With Or Against Management	Vote Note
nited Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	8.	Elect Sarosh Mistry	For	For	For	With Management	
ited Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	9.	Elect John Pettigrew	For	For	For	With Management	
ited Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	10.	Elect Andy Ransom	For	For	For	With Management	
ted Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	11.	Elect Richard Solomons	For	For	For	With Management	
ited Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	12.	Elect Cathy Turner	For	For	For	With Management	
ited Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	13.	Elect Linda Yueh	For	For	For	With Management	
ited Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	14.	Appointment of Auditor	For	For	For	With Management	
ited Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	15.	Authority to Set Auditor's Fees	For	For	For	With Management	
	Europe	United States	Rentokil Initial plc		GB0007327124	Management		Authorisation of Political Donations	For	For		With Management	
nited Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management		Authority to Issue Shares w/ Preemptive Rights	For	For		With Management	
nited Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management		Authority to Issue Shares w/o Preemptive Rights	For	For		With Management	
nited Kingdom	Europe	United States	Rentokii Initial pic	5/8/2024	GB0007327124 GB0007327124	Management		Authority to Issue Shares w/o Preemptive Rights (Specified Capital	For	For		With Management	
milea Kingaom	Luiope	Officed States	Remokii iiililai pic	3/0/2024	GD0007327124	wanagement		Investment)	l oi	1 01	1 01	With Management	
Inited Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management		Authority to Repurchase Shares	For	For	For	With Management	
Inited Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management		Authority to Set General Meeting Notice Period at 14 Days	For	For		With Management	
nited Kingdom	Europe	United States United Kingdom	Rightmove Plc	5/10/2024	GB0007327124 GB00BGDT3G23			Accounts and Reports	For	For		With Management	
			-					Remuneration Report	For	For		With Management	Support for this proposal is
nited Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	wanagement	2	Remuneration Report	FOI	FOI	FOI	with Management	warranted.
aited Kinnden	F	United Kinnedens	Dishter ava Dia	E/40/2024	CDOODCDTACAA	Managana	2	Final Dividand	For	F	F	\A/idb \Adams = = = = = = = = = = = = = = = = = = =	warranted.
nited Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23			Final Dividend		For		With Management	
nited Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23			Appointment of Auditor	For	For		With Management	
nited Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23			Authority to Set Auditor's Fees	For	For		With Management	
nited Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23			Elect Kriti Sharma	For	For		With Management	
nited Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23			Elect Andrew Fisher	For	For		With Management	
	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23			Elect Johan Svanstrom	For	For		With Management	
nited Kingdom	Europe	United Kingdom	Rightmove Plc		GB00BGDT3G23			Elect Alison Dolan	For	For		With Management	
nited Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	Management	10	Elect Jacqueline de Rojas	For	For		With Management	
Inited Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	Management	11	Elect Andrew Findlay	For	For	For	With Management	
Inited Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	Management	12	Elect Amit Tiwari	For	For	For	With Management	
Inited Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23			Elect Lorna Tilbian	For	For		With Management	
Jnited Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	Management	14	Authority to Issue Shares w/ Preemptive Rights	For	For	For	With Management	
Jnited Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23			Authority to Issue Shares w/o Preemptive Rights	For	For		With Management	
Inited Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23			Authority to Issue Shares w/o Preemptive Rights (Specified Capital	For	For		With Management	
Jimou runguoin	24.000	O mod rungdom	Tagnanovo i io	0/10/2021	0500505.0020	managomoni		Investment)				Will Managomon.	
Inited Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	Management		Authority to Repurchase Shares	For	For	For	With Management	
Inited Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23			Authorisation of Political Donations	For	For		With Management	
nited Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23			Authority to Set General Meeting Notice Period at 14 Days	For	For		With Management	
nited Kingdom	· ·	United Kingdom	-		GB00BGDT3G23			Share Incentive Plan	For	For		With Management	
	Europe		Rightmove Plc						For	For			
Inited Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21			Accounts and Reports				With Management	
Inited Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21			Final Dividend	For	For		With Management	
Jnited Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21			Remuneration Report	For	For		With Management	
	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21			Elect Timothy R. Cobbold	For	For		With Management	
	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21			Elect Andrew Heath	For	For		With Management	
Jnited Kingdom	Europe	United Kingdom	Rotork plc		GB00BVFNZH21	Management	06	Elect Kiet Huynh	For	For		With Management	
Jnited Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management	07	Elect Karin Meurk-Harvey	For	For	For	With Management	
Inited Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management	08	Elect Ben Peacock	For	For	For	With Management	
Inited Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management	09	Elect Janice E. Stipp	For	For	For	With Management	
Inited Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management	10	Elect Dorothy C. Thompson	For	For	For	With Management	
	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management	11	Appointment of Auditor	For	For	For	With Management	
Inited Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21			Authority to Set Auditor's Fees	For	For		With Management	
Inited Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21			Authorisation of Political Donations	For	For		With Management	
nited Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	-		Authority to Issue Shares w/ Preemptive Rights	For	For		With Management	
nited Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21			Authority to Issue Shares w/o Preemptive Rights	For	For		With Management	+
Inited Kingdom	Europe	United Kingdom	Rotork pic	4/30/2024	GB00BVFNZH21			Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital	For	For		With Management	
rinea milyaoni	Luiope	Jillea Killgaoill	TOTOR PIC	4/30/2024	ODUUD V FINZ IIZ I	wanagement		Investment)	l or	1 61	1 01	**iui ivianayement	
Inited Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management		Authority to Repurchase Shares	For	For	For	With Management	
Inited Kingdom			Rotork pic	4/30/2024	GB00BVFNZH21	Management		Authority to Repurchase Shares Authority to Repurchase Preference Shares	For	For		With Management	
	Europe	United Kingdom						1 1	For	For			
nited Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management		Authority to Set General Meeting Notice Period at 14 Days				With Management	
Inited Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management		Accounts and Reports	For	For		With Management	0
Inited Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management	2	Remuneration Report	For	For	For	With Management	Support for this proposal is
L-16 - L 121 - 1	F	11.9.112	W : 0	4/0=/000 /	00000010000		0	To a product	5		-	NAPEL AA	warranted.
Inited Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management		Final Dividend	For	For		With Management	
Inited Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management		Elect Barbara S. Jeremiah	For	For		With Management	
	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management		Elect Jon Stanton	For	For		With Management	
nited Kingdom	Europe	United Kingdom	Weir Group plc		GB0009465807	Management		Elect Brian Puffer	For	For		With Management	
nited Kingdom		United Kingdom	Weir Group plc		GB0009465807	Management		Elect Andy Agg	For	For		With Management	
nited Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management	8	Elect Nicola Mary Brewer	For	For	For	With Management	
nited Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management	9	Elect Penelope A. Freer	For	For	For	With Management	
	Europe	United Kingdom	Weir Group plc		GB0009465807	Management		Elect Tracey Kerr	For	For		With Management	
	Europe	United Kingdom	Weir Group plc		GB0009465807	Management		Elect Ben Magara	For	For		With Management	İ
	Europe	United Kingdom	Weir Group plc		GB0009465807	Management		Elect Stephen Young	For	For		With Management	
	Europe	United Kingdom	Weir Group plc		GB0009465807	Management		Appointment of Auditor	For	For		With Management	
	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management		Authority to Set Auditor's Fees	For	For		With Management	
	Europe		Weir Group pic	4/25/2024	GB0009465807 GB0009465807			Authority to Issue Shares w/ Preemptive Rights	For	For		With Management	
nited Kingdom		United Kingdom				Management			For	For			
	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management		Authority to Issue Shares w/o Preemptive Rights				With Management	
nited Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management	111	Authority to Issue Shares w/o Preemptive Rights (Specified Capital	For	For	For	With Management	
Inited Kin-d	Europo	United Kinnels	Wair Craup pla	4/25/2024	CB0000465007	Manageres	10	Investment)	Ear	For	For	With Managama=4	
Inited Kingdom	Europe	United Kingdom	Weir Group plc		GB0009465807	Management		Authority to Repurchase Shares	For	For		With Management	
							10						
	Europe Canada & United States	United Kingdom United States	Weir Group plc Albany International Corp.	4/25/2024 5/10/2024	GB0009465807 US0123481089	Management Management		Authority to Set General Meeting Notice Period at 14 Days Elect John R. Scannell	For For	For For		With Management With Management	

United States Ca United States Ca United States Ca United States Ca United States Ca United States Ca United States Ca United States Ca United States Ca United States Ca United States Ca United States Ca United States Ca United States Ca United States Ca United States Ca United States Ca United States Ca	Canada & United States Canada & United States Canada & United States Canada & United States Canada & United States Canada & United States Canada & United States Canada & United States Canada & United States Canada & United States Canada & United States Canada & United States Canada & United States Canada & United States Canada & United States	United States United States United States United States United States United States United States United States United States United States United States United States United States	Albany International Corp. Albany International Corp. Albany International Corp. Albany International Corp. Albany International Corp. Albany International Corp. Albany International Corp. Albany International Corp. Albany International Corp.	5/10/2024 5/10/2024 5/10/2024 5/10/2024 5/10/2024 5/10/2024	US0123481089 US0123481089 US0123481089 US0123481089 US0123481089	Management Management Management Management	1.3 1.4	Elect Katharine L. Plourde Elect Kenneth W. Krueger Elect Mark J. Murphy	For For	For For	For For	With Management With Management With Management	
United States Ca United States Ca United States Ca United States Ca United States Ca United States Ca United States Ca United States Ca United States Ca United States Ca United States Ca United States Ca United States Ca	Canada & United States Canada & United States Canada & United States Canada & United States Canada & United States Canada & United States Canada & United States Canada & United States Canada & United States	United States United States United States United States United States United States United States United States United States United States	Albany International Corp. Albany International Corp. Albany International Corp. Albany International Corp. Albany International Corp.	5/10/2024 5/10/2024 5/10/2024 5/10/2024	US0123481089 US0123481089 US0123481089	Management Management	1.4			For	For	•	
Jnited States Ca Jnited States Ca Jnited States Ca Jnited States Ca Jnited States Ca Jnited States Ca Jnited States Ca Jnited States Ca Jnited States Ca Jnited States Ca Jnited States Ca Jnited States Ca Jnited States Ca	Canada & United States Canada & United States Canada & United States Canada & United States Canada & United States Canada & United States Canada & United States	United States United States United States United States United States United States United States United States	Albany International Corp. Albany International Corp. Albany International Corp. Albany International Corp.	5/10/2024 5/10/2024 5/10/2024	US0123481089 US0123481089	Management		Elect Mark J. Murphy	For			With Management	
Jnited States Ca Jnited States Ca Jnited States Ca Jnited States Ca Jnited States Ca Jnited States Ca Jnited States Ca Jnited States Ca Jnited States Ca Jnited States Ca Jnited States Ca	Canada & United States Canada & United States Canada & United States Canada & United States Canada & United States Canada & United States	United States United States United States United States United States United States	Albany International Corp. Albany International Corp. Albany International Corp.	5/10/2024 5/10/2024	US0123481089	-	1.5						
United States Ca United States Ca United States Ca United States Ca United States Ca United States Ca	Canada & United States Canada & United States Canada & United States Canada & United States	United States United States United States United States United States	Albany International Corp. Albany International Corp.	5/10/2024				Elect J.Michael McQuade	For	For	For	With Management	
Jnited States Ca Jnited States Ca Jnited States Ca Jnited States Ca Jnited States Ca	Canada & United States Canada & United States Canada & United States	United States United States United States	Albany International Corp.			Management	1.6	Elect Christina M. Alvord	For	For	For	With Management	
Inited States Ca Inited States Ca Inited States Ca Inited States Ca Inited States Ca	Canada & United States Canada & United States Canada & United States	United States United States United States	Albany International Corp.		US0123481089	Management		Elect Russell E. Toney	For	For	For	With Management	
United States Caunited States	Canada & United States Canada & United States	United States United States	-	5/10/2024	US0123481089	Management		Elect Gunnar Kleveland	For	For	For	With Management	
United States Caulified	Canada & United States	United States		5/10/2024	US0123481089	Management		Elect Bonnie C. Lind	For	For	For	With Management	
United States Ca			Albany International Corp.	5/10/2024	US0123481089	Management		Ratification of Auditor	For	For	For	With Management	
United States Ca	Carrada & Officed States		Albany International Corp.	5/10/2024	US0123481089	Management		Advisory Vote on Executive Compensation	For	For	Against	Against Management	Metric Concerns: We do not
		office offices	Albany international Corp.	5/10/2024	030123461069	Management	0.	Advisory vote on Executive Compensation	FUI	FUI	Against	Against Management	agree with the duplication of metrics across different awards and we would like to see the inclusion of more that one metric in the LTIP.
	Canada & United States	United States	Aptargroup Inc.	5/1/2024	US0383361039	Management	1a	Elect Sarah Glickman	For	Against	For	With Management	
ornica otates o	Canada & United States	United States	Aptargroup Inc.	5/1/2024	US0383361039	Management		Elect Matthew L. Trerotola	For	For	For	With Management	The company has a classified
	Januara a Jimor Jiato	Omica ciatos	, thangroup inc.	0/ 1/202 1	000000000000000000000000000000000000000	Managomoni		Elist Matter E. Horstold				Trial Managomoni	board
Jnited States Ca	Canada & United States	United States	Aptargroup Inc.	5/1/2024	US0383361039	Management	1c	Elect Ralf K. Wunderlich	For	For	For	With Management	Board
	Canada & United States	United States		5/1/2024	US0383361039	Management		Advisory Vote on Executive Compensation	For	For	Against	Against Management	The threshold target of the
miled States Ca	Carrada & Officed States	Office States	Aptargroup Inc.	5/1/2024	030363301039	wanagement	2.	Advisory vote on Executive Compensation	FUI	Pul	Against	Against Management	relative TSR metric is set below median performance.
United States Ca	Canada & United States	United States	Aptargroup Inc.	5/1/2024	US0383361039	Management	3.	Amendment to Articles Regarding Officer Exculpation	For	Against	For	With Management	US SMID are prepared to accept the need to reduce the legal recourse on directors to encourage the recruitment ar retention of directors
United States Ca	Canada & United States	United States	Aptargroup Inc.	5/1/2024	US0383361039	Management	4.	Ratification of Auditor	For	For	For	With Management	Audit Tenure: Excessive auditor tenure. US SMID monitor the company's financial statements carefully
United States Ca	Canada & United States	United States	ASGN Inc	6/13/2024	US00191U1025	Management	1.1	Elect Joseph W. Dyer	For	For	For	With Management	
	Canada & United States	United States	ASGN Inc	6/13/2024	US00191U1025	-		Elect Carol Lindstrom	For	For	For	J	
						Management						With Management	
	Canada & United States	United States	ASGN Inc	6/13/2024	US00191U1025	Management		Elect Patricia L. Obermaier	For	For	For	With Management	
	Canada & United States	United States	ASGN Inc	6/13/2024	US00191U1025	Management		Advisory Vote on Executive Compensation	For	For	For	With Management	
Jnited States Ca	Canada & United States	United States	ASGN Inc	6/13/2024	US00191U1025	Management	3.	Ratification of Auditor	For	For	For	With Management	
United States Ca	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081	Management	1a.	Elect Elaine D. Rosen	For	For	For	With Management	
United States Ca	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081	Management	1b.	Elect Paget L. Alves	For	For	For	With Management	
Jnited States Ca	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081	Management	1c.	Elect Rajiv Basu	For	For	For	With Management	
United States Ca	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081	Management	1d.	Elect J. Braxton Carter	For	For	For	With Management	
	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081	Management		Elect Keith W. Demmings	For	For	For	With Management	
	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081	Management		Elect Harriet Edelman	For	For	For	With Management	
	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081	Management		Elect Sari Granat	For	For	For	With Management	+
	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081	Management		Elect Lawrence V. Jackson	For	For	For	With Management	
	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081			Elect Debra J. Perry	For	For	For		
						Management	II.					With Management	
	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081	Management	1j.	Elect Ognjen Redzic	For	For	For	With Management	
	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081	Management	1k.	Elect Paul J. Reilly	For	For	For	With Management	
Inited States Ca	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081	Management	2.	Ratification of Auditor	For	For	For	With Management	
Inited States Ca	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	
nited States Ca	Canada & United States	United States	Balchem Corp.	6/20/2024	US0576652004	Management	1a.	Elect Daniel E. Knutson	For	For	For	With Management	
Inited States Ca	Canada & United States	United States	Balchem Corp.	6/20/2024	US0576652004	Management	1b.	Elect Joyce Lee	For	For	For	With Management	
Inited States Ca	Canada & United States	United States	Balchem Corp.	6/20/2024	US0576652004	Management	1c.	Elect Olivier Rigaud	For	For	For	With Management	
nited States Ca	Canada & United States	United States	Balchem Corp.	6/20/2024	US0576652004	Management	1d.	Elect Monica Vicente	For	For	For	With Management	
nited States Ca	Canada & United States	United States	Balchem Corp.	6/20/2024	US0576652004	Management	2.	Ratification of Auditor	For	For	For	With Management	
	Canada & United States	United States	Balchem Corp.	6/20/2024	US0576652004	Management		Advisory Vote on Executive Compensation	For	For	For	With Management	
	Canada & United States	United States	Brixmor Property Group Inc	4/25/2024	US11120U1051	Management		Elect James M. Taylor Jr.	For	For	For	With Management	
	Canada & United States	United States	Brixmor Property Group Inc	4/25/2024	US11120U1051	Management		Elect Sheryl M. Crosland	For	For	For	With Management	+
	Canada & United States	United States	Brixmor Property Group Inc	4/25/2024	US11120U1051	Management		Elect Michael Berman	For	For	For	With Management	+
	Canada & United States	United States	Brixmor Property Group Inc	4/25/2024	US11120U1051	Management		Elect Julie Bowerman	For	For	For	With Management	+
					US11120U1051				For		For		
	Canada & United States	United States	Brixmor Property Group Inc	4/25/2024		Management	1	Elect Thomas W. Dickson		For		With Management	
	Canada & United States	United States	Brixmor Property Group Inc	4/25/2024	US11120U1051	Management		Elect Daniel B. Hurwitz	For	For	For	With Management	
	Canada & United States	United States	Brixmor Property Group Inc	4/25/2024	US11120U1051	Management		Elect Sandra A.J. Lawrence	For	For	For	With Management	
	Canada & United States	United States	Brixmor Property Group Inc	4/25/2024	US11120U1051	Management		Elect William D. Rahm	For	For	For	With Management	
nited States Ca	Canada & United States	United States	Brixmor Property Group Inc	4/25/2024	US11120U1051	Management	1.9	Elect John P. Suarez	For	For	For	With Management	
nited States Ca	Canada & United States	United States	Brixmor Property Group Inc	4/25/2024	US11120U1051	Management	2.	Ratification of Auditor	For	For	For	With Management	
nited States Ca	Canada & United States	United States	Brixmor Property Group Inc	4/25/2024	US11120U1051	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	
nited States Ca	Canada & United States	United States	Burlington Stores Inc	5/22/2024	US1220171060	Management	1a.	Elect Michael Goodwin	For	For	For	With Management	
	Canada & United States	United States	Burlington Stores Inc	5/22/2024	US1220171060	Management		Elect William P. McNamara	For	For	For	With Management	
	Canada & United States	United States	Burlington Stores Inc	5/22/2024	US1220171060	Management		Elect Michael O'Sullivan	For	For	For	With Management	+
	Canada & United States	United States	Burlington Stores Inc	5/22/2024	US1220171060	Management		Elect Jessica Rodriquez	For	For	For	With Management	+
	Canada & United States	United States	Burlington Stores Inc	5/22/2024	US1220171060	Management		Ratification of Auditor	For	For	For	With Management	+
												-	+
	Canada & United States	United States	Burlington Stores Inc	5/22/2024	US1220171060	Management		Advisory Vote on Executive Compensation	For	Against	For	With Management	
	Canada & United States  Canada & United States	United States United States	Burlington Stores Inc  Burlington Stores Inc	5/22/2024	US1220171060 US1220171060	Management Management		Amendment to Certificate of Incorporation Regarding Officer Exculpation  Repeal of Classified Board	For	Against	For	With Management With Management	
	Canada & United States	United States	BWX Technologies Inc	5/3/2024	US05605H1005			Elect Jan A. Bertsch	For	For	For	With Management	+

Country of Origin United States		United States	BWX Technologies Inc	Meeting Date 5/3/2024	US05605H1005	Proponent Management		Proposal Description Elect Gerhard F. Burbach	Management Recommendation For	Glass Lewis Recommendation For	For	With Or Against Management With Management	vote Note
	Canada & United States Canada & United States	United States		5/3/2024	US05605H1005	Management		Elect Rex D. Geveden	For	For	For		
nited States nited States	Canada & United States	United States	BWX Technologies Inc BWX Technologies Inc	5/3/2024		-			For	For	For	With Management With Management	
	Canada & United States		BWX Technologies Inc		US05605H1005	Management Management		Elect James M. Jaska	For	For	For		
Jnited States		United States		5/3/2024	US05605H1005	-		Elect Kenneth J. Krieg	For	For	For	With Management	
United States	Canada & United States	United States	BWX Technologies Inc BWX Technologies Inc	5/3/2024	US05605H1005	Management		Elect Leland D. Melvin	For	For	For	With Management	
United States	Canada & United States Canada & United States	United States United States	BWX Technologies Inc	5/3/2024	US05605H1005 US05605H1005	Management		Elect Robert L. Nardelli Elect Barbara A. Niland	For	For	For	With Management With Management	
United States	Canada & United States	United States	BWX Technologies Inc	5/3/2024 5/3/2024	US05605H1005	Management Management		Elect Nicole W. Piasecki	For	For	For	With Management	
United States	Canada & United States	United States	ů						For	For	For	J	
United States			BWX Technologies Inc	5/3/2024	US05605H1005	Management		Elect John M. Richardson				With Management	
United States	Canada & United States	United States	BWX Technologies Inc	5/3/2024	US05605H1005	Management		Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	BWX Technologies Inc	5/3/2024	US05605H1005	Management		Ratification of Auditor	For For	For For	For	With Management	0 16 9
United States	Canada & United States	United States	Catalent Inc.	5/29/2024	US1488061029	Management	1.	Novo Transaction	For	For	Against	Against Management	Support for this proposal is no warranted as the assets are undervalued.
United States	Canada & United States	United States	Catalent Inc.	5/29/2024	US1488061029	Management	2.	Advisory Vote on Golden Parachutes	For	For	Against	Against Management	We are not supportive of the proposed transaction.
United States	Canada & United States	United States	Catalent Inc.	5/29/2024	US1488061029	Management	3.	Right to Adjourn Meeting	For	For	For	With Management	
Jnited States	Canada & United States	United States	Chefs' Warehouse Inc	5/10/2024	US1630861011	Management	1h.	Elect John Pappas	For	For	For	With Management	
Jnited States	Canada & United States	United States	Chefs` Warehouse Inc	5/10/2024	US1630861011	Management	1i.	Elect Richard Peretz	For	For	For	With Management	
Jnited States	Canada & United States	United States	Chefs' Warehouse Inc	5/10/2024	US1630861011	Management	1j.	Elect Debra Walton-Ruskin	For	For	For	With Management	
Jnited States	Canada & United States	United States	Chefs' Warehouse Inc	5/10/2024	US1630861011	Management	1k.	Elect Wendy M. Weinstein	For	For	For	With Management	
United States	Canada & United States	United States	Chefs' Warehouse Inc	5/10/2024	US1630861011	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Chefs` Warehouse Inc	5/10/2024	US1630861011	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	
Jnited States	Canada & United States	United States	Chefs` Warehouse Inc	5/10/2024	US1630861011	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	With Management	
Inited States	Canada & United States	United States	Chefs` Warehouse Inc	5/10/2024	US1630861011	Management	1a.	Elect Ivy Brown	For	For	For	With Management	
United States	Canada & United States	United States	Chefs` Warehouse Inc	5/10/2024	US1630861011	Management		Elect Joseph M. Cugine	For	For	For	With Management	
Jnited States	Canada & United States	United States	Chefs` Warehouse Inc	5/10/2024	US1630861011	Management		Elect Steven F. Goldstone	For	For	For	With Management	
Jnited States	Canada & United States	United States	Chefs` Warehouse Inc	5/10/2024	US1630861011	Management		Elect Aylwin B. Lewis	For	For	For	With Management	
Jnited States	Canada & United States	United States	Chefs` Warehouse Inc	5/10/2024	US1630861011	Management		Elect Katherine Oliver	For	For	For	With Management	
Jnited States	Canada & United States	United States	Chefs` Warehouse Inc	5/10/2024	US1630861011	Management		Elect Lester Owens	For	For	For	With Management	
Jnited States	Canada & United States	United States	Chefs` Warehouse Inc	5/10/2024	US1630861011	Management	1g.	Elect Christopher Pappas	For	For	For	With Management	
United States	Canada & United States	United States	Chesapeake Utilities Corp	5/8/2024	US1653031088	Management	1a.	Elect Lisa G. Bisaccia	For	For	For	With Management	
United States	Canada & United States	United States	Chesapeake Utilities Corp	5/8/2024	US1653031088	Management	1b.	Elect Stephanie N. Gary	For	For	For	With Management	
United States	Canada & United States	United States	Chesapeake Utilities Corp	5/8/2024	US1653031088	Management	1c.	Elect Dennis S. Hudson, III	For	For	For	With Management	
United States	Canada & United States	United States	Chesapeake Utilities Corp	5/8/2024	US1653031088	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Chesapeake Utilities Corp	5/8/2024	US1653031088	Management	3.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Commerce Bancshares, Inc.	4/17/2024	US2005251036	Management		Elect Terry D. Bassham	For	For	Withhold	Against Management	This nominee sits on the
													governance committee and the company has a classified board, therefore, support for this director is not warranted a this time.
United States	Canada & United States	United States	Commerce Bancshares, Inc.	4/17/2024	US2005251036	Management		Elect John W. Kemper	For	For	For	With Management	
United States	Canada & United States	United States	Commerce Bancshares, Inc.	4/17/2024	US2005251036	Management	1.3	Elect Jonathan M. Kemper	For	For	For	With Management	
United States	Canada & United States	United States	Commerce Bancshares, Inc.	4/17/2024	US2005251036	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Commerce Bancshares, Inc.	4/17/2024	US2005251036	Management	3.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	We do not agree with the performance measure used in the LTIP and do not think it is sufficiently stretching. In addition, we do not support one-time discretionary awards that are not subject to performance conditions and without a compelling rationale
United States	Canada & United States	United States	Compass Diversified Holdings	5/23/2024	US20451Q1040	Management	İ	Elect Alexander S. Bhathal	For	For	For	With Management	İ
Jnited States	Canada & United States	United States	Compass Diversified Holdings	5/23/2024	US20451Q1040	Management		Elect James J. Bottiglieri	For	For	For	With Management	
United States	Canada & United States	United States	Compass Diversified Holdings	5/23/2024	US20451Q1040	Management		Elect Gordon M. Burns	For	For	For	With Management	
Jnited States	Canada & United States	United States	Compass Diversified Holdings	5/23/2024	US20451Q1040	Management		Elect Nancy B. Mahon	For	For	For	With Management	
Jnited States	Canada & United States	United States	Compass Diversified Holdings	5/23/2024	US20451Q1040	Management		Elect Harold S. Edwards	For	For	For	With Management	
United States	Canada & United States	United States	Compass Diversified Holdings	5/23/2024	US20451Q1040	Management		Elect Larry L. Enterline	For	For	For	With Management	
Inited States	Canada & United States	United States	Compass Diversified Holdings	5/23/2024	US20451Q1040	Management		Elect Heidi Locke Simon	For	For	For	With Management	
Inited States	Canada & United States	United States	Compass Diversified Holdings	5/23/2024	US20451Q1040	Management		Elect Teri R. Shaffer	For	For	For	With Management	
United States	Canada & United States	United States	Compass Diversified Holdings	5/23/2024	US20451Q1040	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	
Inited States	Canada & United States	United States	Compass Diversified Holdings	5/23/2024	US20451Q1040	Management	3.	Ratification of Auditor	For	For	For	With Management	
Inited States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management	1a.	Elect Ezra Uzi Yemin	For	For	For	With Management	
Inited States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management		Elect Avigal Soreq	For	For	For	With Management	
Inited States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management		Elect Christine Benson Schwartzstein	For	For	For	With Management	
Inited States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management	1d.	Elect William J. Finnerty	For	For	For	With Management	
Inited States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management	1e.	Elect Richard J. Marcogliese	For	For	For	With Management	
United States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management		Elect Leonardo Eleutério Moreno	For	For	For	With Management	
Inited States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management		Elect Gary M. Sullivan Jr.	For	For	For	With Management	
Inited States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management		Elect Vicky Sutil	For	For	For	With Management	
United States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management		Elect Laurie Z. Tolson	For	For	For	With Management	
United States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management		Elect Shlomo Zohar	For	For	For	With Management	+
United States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management		Advisory Vote on Executive Compensation	For	For	Against	Against Management	The threshold target of the relative TSR metric is set
													below median performance.

Country of Origin		Country Of Trade		Meeting Date			Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation			Vote Note
nited States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management	3.	Amendment to Articles Regarding Officer Exculpation	For	Against	For	With Management	
ited States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management		Ratification of Auditor	For	For	For	With Management	
ted States	Canada & United States	United States	Douglas Emmett Inc	5/30/2024	US25960P1093	Management		Elect Dan A. Emmett	For	For	For	With Management	
ited States	Canada & United States	United States	Douglas Emmett Inc	5/30/2024	US25960P1093	Management		Elect Jordan L. Kaplan	For	For	For	With Management	
ted States	Canada & United States	United States	Douglas Emmett Inc	5/30/2024	US25960P1093	Management		Elect Kenneth M. Panzer	For	For	For	With Management	
ited States	Canada & United States	United States	Douglas Emmett Inc	5/30/2024	US25960P1093	Management		Elect Leslie E. Bider	For	For	For	With Management	
ited States	Canada & United States	United States	Douglas Emmett Inc	5/30/2024	US25960P1093	Management		Elect Dorene C. Dominguez	For	For	For	With Management	
ited States	Canada & United States	United States	Douglas Emmett Inc	5/30/2024	US25960P1093	Management		Elect Ray C. Leonard	For	For	For	With Management	
ited States	Canada & United States	United States	Douglas Emmett Inc	5/30/2024	US25960P1093	Management		Elect Virginia McFerran	For	For	For	With Management	
ited States	Canada & United States	United States	Douglas Emmett Inc	5/30/2024	US25960P1093	Management		Elect Thomas E. O'Hern	For	For	For	With Management	
ited States	Canada & United States	United States	Douglas Emmett Inc	5/30/2024	US25960P1093	Management		Elect William E. Simon, Jr.	For	Withhold	For	With Management	
nited States	Canada & United States	United States	Douglas Emmett Inc	5/30/2024	US25960P1093	Management		Elect Shirley Wang	For	For	For	With Management	
nited States	Canada & United States	United States	Douglas Emmett Inc	5/30/2024	US25960P1093	Management	2.	Ratification of Auditor	For	For	For	With Management	
nited States	Canada & United States	United States	Douglas Emmett Inc	5/30/2024	US25960P1093	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	Against Management	We do not support LTIPs that are discretionary in nature.
nited States	Canada & United States	United States	Element Solutions Inc	6/4/2024	US28618M1062	Management	1a.	Elect Martin E. Franklin	For	For	For	With Management	
nited States	Canada & United States	United States	Element Solutions Inc	6/4/2024	US28618M1062	Management	1b.	Elect Benjamin Gliklich	For	For	For	With Management	
nited States	Canada & United States	United States	Element Solutions Inc	6/4/2024	US28618M1062	Management		Elect Ian G.H. Ashken	For	Against	Against	Against Management	Diversity: insufficient gender diversity on board; poor disclosure on ethnic diversity on board and elsewhere in organisation
nited States	Canada & United States	United States	Element Solutions Inc	6/4/2024	US28618M1062	Management		Elect Elyse Napoli Filon	For	For	For	With Management	
nited States	Canada & United States	United States	Element Solutions Inc	6/4/2024	US28618M1062	Management		Elect Christopher T. Fraser	For	For	For	With Management	
nited States	Canada & United States	United States	Element Solutions Inc	6/4/2024	US28618M1062	Management		Elect Michael F. Goss	For	Against	Against	Against Management	Executive compensation: continuing concerns about compensation at company
Inited States	Canada & United States	United States	Element Solutions Inc	6/4/2024	US28618M1062	Management	3	Elect E. Stanley O'Neal	For	For	For	With Management	
nited States	Canada & United States	United States	Element Solutions Inc	6/4/2024	US28618M1062	Management		Elect Susan W. Sofronas	For	For	For	With Management	
Inited States	Canada & United States	United States	Element Solutions Inc	6/4/2024	US28618M1062	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	Against Management	Metric Concerns: concerns about the duplication of metrics across different awards. Lack of relative TSR in the LTIP. CEO pay exceed the median of peers on a three year scale.
Jnited States	Canada & United States	United States	Element Solutions Inc	6/4/2024	US28618M1062	Management	3.	Approval of the 2024 Incentive Compensation Plan	For	For	For	With Management	
nited States	Canada & United States	United States	Element Solutions Inc	6/4/2024	US28618M1062	Management	4	Ratification of Auditor	For	For	For	With Management	
nited States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	Management		Elect Greg D. Carmichael	For	For	For	With Management	
nited States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	Management		Elect Edward M. Christie III	For	For	For	With Management	
nited States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	Management		Elect Joan E. Herman	For	For	For	With Management	
nited States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	Management		Elect Leslye G. Katz	For	Against	For	With Management	
nited States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	Management		Elect Patricia A. Maryland	For	For	For	With Management	
nited States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	Management		Elect Kevin J. O'Connor	For	For	For	With Management	
nited States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	Management		Elect Christopher R. Reidy	For	For	For	With Management	
ited States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	Management		Elect Nancy M. Schlichting	For	For	For	With Management	
ited States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	Management		Elect Mark J. Tarr	For	For	For	With Management	
nited States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	Management	1i.	Elect Terrance Williams	For	For	For	With Management	
							ıj.		For	For			
ited States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	Management	2.	Ratification of Auditor	P = -		For	With Management	
nited States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	
nited States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	ShareHolder	4.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	Against	With Management	Support for this proposal is n warranted as the company h made significant efforts to improve its D&I program and reporting. We will however continue to monitor progress going forward. We believe he we have voted is in the best financial interests of our clients' investments.
Jnited States	Canada & United States	United States	Etsy Inc	6/13/2024	US29786A1060	Management	1a.	Elect Maria Blow	For	For	For	With Management	
nited States	Canada & United States	United States	Etsy Inc	6/13/2024	US29786A1060	Management	1b.	Elect Gary S. Briggs	For	For	For	With Management	
nited States	Canada & United States	United States	Etsy Inc	6/13/2024	US29786A1060	Management		Elect Melissa Reiff	For	For	For	With Management	
nited States	Canada & United States	United States	Etsy Inc	6/13/2024	US29786A1060	Management		Advisory Vote on Executive Compensation	For	For	Against	Against Management	Metric Concerns: We do not agree with the duplication of metrics across different awards.
nited States	Canada & United States	United States	Etsy Inc	6/13/2024	US29786A1060	Management	3.	Ratification of Auditor	For	For	For	With Management	
ited States	Canada & United States	United States	Etsy Inc	6/13/2024	US29786A1060	Management	4.	Amendment to the 2024 Equity Incentive Plan	For	For	For	With Management	
ited States	Canada & United States	United States	Gentex Corp.	5/16/2024	US3719011096	Management		Elect Joseph Anderson	For	For	For	With Management	
ited States	Canada & United States	United States	Gentex Corp.	5/16/2024	US3719011096	Management		Elect Leslie Brown	For	Withhold	For	With Management	
ited States	Canada & United States	United States	Gentex Corp.	5/16/2024	US3719011096	Management		Elect Garth Deur	For	For	For	With Management	
ited States	Canada & United States	United States	Gentex Corp.	5/16/2024	US3719011096	Management		Elect Steve Downing	For	For	For	With Management	
ited States	Canada & United States	United States	Gentex Corp.	5/16/2024	US3719011096	Management		Elect Bill Pink	For	For	For	With Management	
			Gentex Corp.			-							
nited States	Canada & United States	United States	Gentex Corp.	5/16/2024	US3719011096	Management		Elect Richard O. Schaum	For	For	For	With Management	

Country of Origin	Region	Country Of Trad	e Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
United States	Canada & United States	United States	Gentex Corp.	5/16/2024	US3719011096	Management		Elect Brian C. Walker	For	For	For	With Management	
United States	Canada & United States	United States	Gentex Corp.	5/16/2024	US3719011096	Management		Elect Ling Zang	For	For	For	With Management	
United States	Canada & United States	United States	Gentex Corp.	5/16/2024	US3719011096	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Gentex Corp.	5/16/2024	US3719011096	Management		Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Graphic Packaging Holding Co	5/23/2024	US3886891015	Management		Elect Aziz S. Aghili	For	Withhold	For	With Management	
United States	Canada & United States	United States	Graphic Packaging Holding Co	5/23/2024	US3886891015	Management		Elect Philip R. Martens	For	Withhold	For	With Management	
United States	Canada & United States	United States	Graphic Packaging Holding Co	5/23/2024	US3886891015	Management		Elect Lynn A. Wentworth	For	For	For	With Management	
United States	Canada & United States	United States	Graphic Packaging Holding Co	5/23/2024	US3886891015	Management	2	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Graphic Packaging Holding Co	5/23/2024	US3886891015	Management		Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Graphic Packaging Holding Co	5/23/2024	US3886891015	Management		Approval of the 2024 Omnibus Incentive Compensation Plan	For	For	For	With Management	
United States	Canada & United States	United States	Graphic Packaging Holding Co	5/23/2024	US3886891015	ShareHolder	5	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For	Against Management	We believe that a simple
United States	Callada & Office States	Officer States	Graphic Packaging Holding Co	3/23/2024	033660691013	Shareholder	O.	Shareholder Proposal Regalding Shriple Wajority Vote	Agailist	ru	Pui	Against management	we believe that a simple majority vote structure enables shareholders to better hold the board to account. We believe how we have voted is in the best financial interests of our clients' investments.
United States	Canada & United States	United States	Hexcel Corp.	5/2/2024	US4282911084	Management	1a.	Elect Nick L. Stanage	For	For	For	With Management	
United States	Canada & United States	United States	Hexcel Corp.	5/2/2024	US4282911084	Management		Elect Jeffrev C. Campbell	For	For	For	With Management	
United States	Canada & United States	United States	Hexcel Corp.	5/2/2024	US4282911084	Management		Elect James J. Cannon	For	For	For	With Management	
United States	Canada & United States	United States	Hexcel Corp.	5/2/2024	US4282911084	Management		Elect Cynthia M. Egnotovich	For	For	For	With Management	+
United States	Canada & United States	United States	Hexcel Corp.	5/2/2024	US4282911084	Management		Elect Cynthia M. Egholovich  Elect Thomas A. Gendron	For	For	For	With Management	
United States	Canada & United States	United States	Hexcel Corp.	5/2/2024	US4282911084	Management		Elect Guy C. Hachey	For	For	For	With Management	
	Canada & United States  Canada & United States	United States						Elect Patricia A. Hubbard	For	For	For		
United States			Hexcel Corp.	5/2/2024	US4282911084	Management						With Management	
United States	Canada & United States	United States	Hexcel Corp.	5/2/2024	US4282911084	Management		Elect Catherine A. Suever	For	For	For	With Management	
United States	Canada & United States	United States	Hexcel Corp.	5/2/2024	US4282911084	Management		Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Hexcel Corp.	5/2/2024	US4282911084	Management		Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management		Elect Chelsea Clinton	For	For	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management		Elect Barry Diller	For	For	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management	1c.	Elect Michael D. Elsner	For	Withhold	Withhold	Against Management	There is an Executive Chair and no Lead Director appointed, average board tenure is considered excessive and the company have failed to remove the dual share class structure.
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management	1d.	Elect Bonnie S. Hammer	For	For	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management	1e.	Elect Victor A. Kaufman	For	For	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management	1f.	Elect Joseph Levin	For	For	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management		Elect Bryan Lourd	For	For	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management	1h.	Elect David Rosenblatt	For	For	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management		Elect Maria Seferian	For	For	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management		Elect Alan G. Spoon	For	For	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management		Elect Alexander von Furstenberg	For	For	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management		Elect Richard F. Zannino	For	For	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management		Amendment Regarding Officer Exculpation	For	Against	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management		Advisory Vote on Executive Compensation	For	Against	Against	Against Management	LTIP Structure: The majority of LTI awards are not performance-based and too much of the variable awards are geared towards the shorterm. In addition, the bonus is largely discretionary & lack of disclosure of performance goals/targets.
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management	4.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	ICU Medical, Inc.	5/15/2024	US44930G1076	Management		Elect Vivek Jain	For	For	For	With Management	
United States	Canada & United States	United States	ICU Medical, Inc.	5/15/2024	US44930G1076	Management		Elect David C. Greenberg	For	For	For	With Management	
United States	Canada & United States	United States	ICU Medical, Inc.	5/15/2024	US44930G1076	Management		Elect Elisha W. Finney	For	Withhold	For	With Management	
United States	Canada & United States	United States	ICU Medical, Inc.	5/15/2024	US44930G1076	Management		Elect David F. Hoffmeister	For	For	For	With Management	
United States	Canada & United States	United States	ICU Medical, Inc.	5/15/2024	US44930G1076	Management		Elect Donald M. Abbey	For	For	For	With Management	
United States	Canada & United States	United States	ICU Medical, Inc.	5/15/2024	US44930G1076			Elect Laurie Hernandez	For	For	For	With Management	
United States	Canada & United States	United States	ICU Medical, Inc.	5/15/2024	US44930G1076			Elect Kolleen T. Kennedy	For	For	For	With Management	+
United States	Canada & United States	United States	ICU Medical, Inc.	5/15/2024	US44930G1076		2	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	ICU Medical, Inc.	5/15/2024	US44930G1076			Advisory Vote on Executive Compensation	For	For	Against	Against Management	Metric Concerns: We do not
United States	Canada & United States  Canada & United States	United States	Idex Corporation	5/7/2024	US45167R1041			Advisory vote on Executive Compensation  Elect Mark A. Buthman	For	For	Against	Against Management  Against Management	metric Concerns: We do not agree with the duplication of metrics across different awards. Lack of relative TSR in the LTIP.  Governance: The company have failed to remove the
													classified board.
United States	Canada & United States	United States	Idex Corporation	5/7/2024		Management		Elect Lakecia N. Gunter	For	For	For	With Management	
United States	Canada & United States	United States	Idex Corporation	5/7/2024	US45167R1041	Management		Elect L. Paris Watts-Stanfield	For	For	For	With Management	
United States	Canada & United States	United States	Idex Corporation	5/7/2024	US45167R1041	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	Support for this proposal is warranted.
United States	Canada & United States	United States	Idex Corporation	5/7/2024	US45167R1041	Management	3.	Approval of the 2024 Incentive Award Plan	For	For	For	With Management	

United States Canada & United States Canada &	& United States U & United States U	United States United States	Intra-Cellular Therapies Inc Intra-Cellular Therapies Inc Intra-Cellular Therapies Inc Intra-Cellular Therapies Inc Intra-Cellular Therapies Inc Intra-Cellular Therapies Inc Intra-Cellular Therapies Inc Intra-Cellular Therapies Inc IRhythm Technologies Inc Janus International Group Inc Janus International Group Inc Janus International Group Inc	5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/14/2024 6/14/2024 6/14/2024 5/29/2024 6/24/2024	US45167R1041  US45167R1041  US45167R1041  US45167R1041  US46116X1019  US46116X1019  US46116X1019  US4500561067  US4500561067  US4500561067  US4500561067  US4500561067  US4500561067  US4500561067  US4500561067  US4500561067  US4500561067  US4500561067  US4500561067  US4500561067	Management ShareHolder  Management	2. 3. 4.	Ratification of Auditor  Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records  Elect Joel S. Marcus Amendment to the 2018 Equity Incentive Plan Ratification of Auditor  Advisory Vote on Executive Compensation  Elect Cathleen Noel Bairey Merz Elect Quentin Blackford Elect Guentin Blackford Elect Bruce G. Bodaken  Elect Karen L. Ling Elect Mojdeh Poul Elect Mojdeh Poul Elect Ralph Snyderman Elect Abhjilt Y. Talwalkar Elect Brian Yoor Ratification of Auditor Advisory Vote on Executive Compensation	For Against  For For For For For For For For For Fo	For Against  Withhold For For For For For For For For For For	For Against  For For For For For For For For For Fo	With Management  With Management  With Management  With Management  With Management  With Management  With Management  With Management  With Management  With Management  With Management	Support for this proposal is warranted.  Support for this resolution is not warranted at this time as the company have put in place robust measures to ensure that hiring practices are do not discriminate against people with arrest records. However, we will continue to monitor this issue. We believe how we have voted is in the best financial interests of our clients' investments.  LTIP Structure: The majority of LTI awards are not performance-based.
United States Canada & Ur United States Canada & Ur	& United States U & United States U	United States United States	Intra-Cellular Therapies Inc Intra-Cellular Therapies Inc Intra-Cellular Therapies Inc Intra-Cellular Therapies Inc Intra-Cellular Therapies Inc Intra-Cellular Therapies Inc IRhythm Technologies Inc IRhythm Technologies Inc IRhythm Technologies Inc IRhythm Technologies Inc IRhythm Technologies Inc IRhythm Technologies Inc IRhythm Technologies Inc IRhythm Technologies Inc IRhythm Technologies Inc IRhythm Technologies Inc IRhythm Technologies Inc IRhythm Technologies Inc IRhythm Technologies Inc IRhythm Technologies Inc IRhythm Technologies Inc IRhythm Technologies Inc IRhythm Technologies Inc IRhythm Technologies Inc IRhythm Technologies Inc Janus International Group Inc Janus International Group Inc	6/14/2024 6/14/2024 6/14/2024 6/14/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024	US46116X1019 US46116X1019 US46116X1019 US46116X1019 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	2. 3. 4.	Elect Joel S. Marcus Amendment to the 2018 Equity Incentive Plan Ratification of Auditor Advisory Vote on Executive Compensation  Elect Cathleen Noel Bairey Merz Elect Quentin Blackford Elect Bruce G. Bodaken  Elect Mojdeh Poul Elect Mare L. Ling Elect Mojdeh Poul Elect Abrijit Y. Talwalkar Elect Abhijit Y. Talwalkar Elect Brian Yoor Ratification of Auditor	For For For For For For For For For For	Withhold For For For For For For For For For For	For For Against For For For For For For For For For For	With Management With Management With Management Against Management With Management With Management With Management With Management With Management With Management With Management	Support for this resolution is not warranted at this time as the company have put in place robust measures to ensure that hiring practices are do not discriminate against people with arrest records. However, we will continue to monitor this issue. We believe how we have voted is in the best financial interests of our clients' investments.
United States Canada & Ur United States Canada & Ur	& United States U & United States U	United States United States	Intra-Cellular Therapies Inc Intra-Cellular Therapies Inc Intra-Cellular Therapies Inc Intra-Cellular Therapies Inc IRhythm Technologies Inc	6/14/2024 6/14/2024 6/14/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024	US46116X1019 US46116X1019 US46116X1019 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	2. 3. 4.	Amendment to the 2018 Equity Incentive Plan Ratification of Auditor Advisory Vote on Executive Compensation  Elect Cathleen Noel Bairey Merz Elect Quentin Blackford Elect Bruce G. Bodaken  Elect Mojdeh Poul Elect Mojdeh Poul Elect May J. Rubash Elect Ralph Snyderman Elect Abhijit Y. Talwalkar Elect Brian Yoor Ratification of Auditor	For For For For For For For For For For	For For For For For For For For For For	For For Against  For For For For For For For For For Fo	With Management With Management Against Management With Management With Management With Management With Management With Management With Management With Management	issue. We believe how we have voted is in the best financial interests of our clients' investments.  LTIP Structure: The majority of LTI awards are not
United States Canada & Ur United States Canada & Ur	& United States U & United States U	United States United States	Intra-Cellular Therapies Inc Intra-Cellular Therapies Inc Intra-Cellular Therapies Inc Intra-Cellular Therapies Inc IRhythm Technologies Inc	6/14/2024 6/14/2024 6/14/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024	US46116X1019 US46116X1019 US46116X1019 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	2. 3. 4.	Amendment to the 2018 Equity Incentive Plan Ratification of Auditor Advisory Vote on Executive Compensation  Elect Cathleen Noel Bairey Merz Elect Quentin Blackford Elect Bruce G. Bodaken  Elect Mojdeh Poul Elect Mojdeh Poul Elect May J. Rubash Elect Ralph Snyderman Elect Abhijit Y. Talwalkar Elect Brian Yoor Ratification of Auditor	For For For For For For For For For For	For For For For For For For For For For	For For Against  For For For For For For For For For Fo	With Management With Management Against Management With Management With Management With Management With Management With Management With Management With Management	LTI awards are not
United States Canada & Ur United States Canada & Ur	& United States U & United States U	United States United States	Intra-Cellular Therapies Inc Intra-Cellular Therapies Inc IRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc Janus International Group Inc Janus International Group Inc	6/14/2024 6/14/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024	US46016X1019 US460166X1019 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	2.	Ratification of Auditor Advisory Vote on Executive Compensation  Elect Cathleen Noel Bairey Merz Elect Quentin Blackford Elect Bruce G. Bodaken  Elect Karen L. Ling Elect Mojdeh Poul Elect Mark J. Rubash Elect Ralph Snyderman Elect Abhijit Y. Talwalkar Elect Brian Yoor Ratification of Auditor	For For For For For For For For For For	For For For For For For For For For For	For Against  For For For For For For For For For For	With Management Against Management With Management With Management With Management With Management With Management With Management With Management	LTI awards are not
United States Canada & Ur United States Canada & Ur	& United States U & United States U	United States United States	Intra-Cellular Therapies Inc  iRhythm Technologies Inc Janus International Group Inc Janus International Group Inc	6/14/2024  5/29/2024  5/29/2024  5/29/2024  5/29/2024  5/29/2024  5/29/2024  5/29/2024  5/29/2024  5/29/2024  5/29/2024  5/29/2024  5/29/2024  5/29/2024  5/29/2024  5/29/2024  5/29/2024	US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	2.	Advisory Vote on Executive Compensation  Elect Cathleen Noel Bairey Merz Elect Quentin Blackford Elect Bruce G. Bodaken  Elect Karen L. Ling Elect Mojdeh Poul Elect Mark J. Rubash Elect Ralph Snyderman Elect Abhijit Y. Talwalkar Elect Brian Yoor Ratification of Auditor	For For For For For For For For For For	For For For For For For For For For For	Against  For For For For For For For For For Fo	Against Management  With Management With Management With Management With Management With Management With Management	LTI awards are not
United States Canada & Ui United States Canada & Ui	& United States U & United States U	United States United States	IRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc Janus International Group Inc Janus International Group Inc	5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 6/24/2024	US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067	Management Management Management Management Management Management Management Management Management Management Management Management Management Management		Elect Quentin Blackford Elect Bruce G. Bodaken  Elect Karen L. Ling Elect Mojdeh Poul Elect Mard. J. Rubash Elect Ralph Snyderman Elect Abhijit Y. Talwalkar Elect Brian Yoor Ratification of Auditor	For For For For For For For For For	For For For For For For For For For For	For For For For For For For	With Management With Management With Management With Management With Management With Management	
United States Canada & Ur United States Canada & Ur	& United States	United States United States	iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc Janus International Group Inc Janus International Group Inc	5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 6/24/2024	US4500561067  US4500561067  US4500561067  US4500561067  US4500561067  US4500561067  US4500561067  US4500561067  US4500561067  US4500561067  US4500561067  US4500561067  US4500561067	Management Management Management Management Management Management Management Management Management Management Management Management		Elect Bruce G. Bodaken  Elect Karen L. Ling Elect Mojdeh Poul Elect Mark J. Rubash Elect Ralph Snyderman Elect Abhijit Y. Talwalkar Elect Brian Yoor Ratification of Auditor	For For For For For For For	For For For For For For For For	For For For For For	With Management With Management With Management With Management	
United States Canada & Ur United States Canada & Ur	& United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U	United States United States United States United States United States United States United States United States United States United States United States United States United States United States United States United States United States	iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc Janus International Group Inc Janus International Group Inc	5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 6/24/2024	US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4700561067	Management Management Management Management Management Management Management Management Management Management		Elect Karen L. Ling Elect Mojdeh Poul Elect Mark J. Rubash Elect Ralph Snyderman Elect Abhijit Y. Talwalkar Elect Brian Yoor Ratification of Auditor	For For For For For	For For For For For	For For For For	With Management With Management With Management	
United States Canada & Ui United States Canada & Ui	& United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U	United States United States United States United States United States United States United States United States United States United States United States United States United States United States United States United States	iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc Janus International Group Inc Janus International Group Inc	5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 6/24/2024	US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US47103N1063	Management Management Management Management Management Management Management Management Management		Elect Mojdeh Poul Elect Mark J. Rubash Elect Ralph Snyderman Elect Abhijit Y. Talwalkar Elect Brian Yoor Ratification of Auditor	For For For For	For For For For	For For For	With Management With Management	
United States Canada & Ui United States Canada & Ui	& United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U	United States United States United States United States United States United States United States United States United States United States United States United States United States United States United States	iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc Janus International Group Inc Janus International Group Inc	5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 6/24/2024	US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US47103N1063	Management Management Management Management Management Management Management Management		Elect Mark J. Rubash Elect Ralph Snyderman Elect Abhijit Y. Talwalkar Elect Brian Yoor Ratification of Auditor	For For For	For For For	For For	With Management	
United States Canada & Ui United States Canada & Ui	& United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U	United States United States United States United States United States United States United States United States United States United States United States United States United States	iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc Janus International Group Inc Janus International Group Inc	5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 6/24/2024	US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US47103N1063	Management Management Management Management Management Management Management		Elect Ralph Snyderman Elect Abhijit Y. Talwalkar Elect Brian Yoor Ratification of Auditor	For For	For For	For For	-	
United States Canada & Ur United States Canada & Ur	& United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U	United States United States United States United States United States United States United States United States United States United States United States United States	iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc Janus International Group Inc Janus International Group Inc	5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 6/24/2024	US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US47103N1063	Management Management Management Management Management		Elect Abhijit Y. Talwalkar Elect Brian Yoor Ratification of Auditor	For For	For For	For	With Management	
United States Canada & Ur United States Canada & Ur	& United States U & United States U & United States U & United States U & United States U & United States U & United States U & United States U	United States United States United States United States United States United States United States United States	iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc Janus International Group Inc Janus International Group Inc	5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 6/24/2024	US4500561067 US4500561067 US4500561067 US4500561067 US4500561067 US47103N1063	Management Management Management Management		Elect Brian Yoor Ratification of Auditor			For	With Management	
United States Canada & Ur United States Canada & Ur	& United States U & United States U & United States U & United States U & United States U & United States U	United States United States United States United States United States United States	iRhythm Technologies Inc iRhythm Technologies Inc iRhythm Technologies Inc Janus International Group Inc Janus International Group Inc	5/29/2024 5/29/2024 5/29/2024 6/24/2024	US4500561067 US4500561067 US4500561067 US47103N1063	Management Management			For	For		With Management	
United States Canada & Ur United States Canada & Ur	& United States U & United States U & United States U & United States U & United States U	United States United States United States United States United States	iRhythm Technologies Inc iRhythm Technologies Inc Janus International Group Inc Janus International Group Inc	5/29/2024 5/29/2024 6/24/2024	US4500561067 US4500561067 US47103N1063	Management	3.	Advisory Vote on Executive Compensation		FUI	For	With Management	
United States Canada & Ui United States Canada & Ui	& United States U & United States U & United States U	United States United States United States	iRhythm Technologies Inc Janus International Group Inc Janus International Group Inc	5/29/2024 6/24/2024	US4500561067 US47103N1063	-		, i	For	Against	Against	Against Management	Significant retention awards granted.
United States	& United States U & United States U	United States United States	Janus International Group Inc Janus International Group Inc	6/24/2024	US47103N1063	Management		Amendment to Articles to Limit the Liability of Certain Officers	For	Against	For	With Management	
United States Canada & Ur United States Canada & Ur	& United States U	United States	Janus International Group Inc					Frequency of Advisory Vote on Executive Compensation	1 Year For	1 Year For	1 Year	With Management	
United States Canada & UI United States Canada & UI				0/24/2024	US47103N1063	Management Management		Elect Tony Byerly Elect Roger B. Fradin	For	Against	For	With Management With Management	
United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur				6/24/2024	US47103N1063	Management		Elect Toger B. Hadin	For	For	For	With Management	
United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur	& United States U	United States	Janus International Group Inc	6/24/2024	US47103N1063	Management		Ratification of Auditor	For	For	For	With Management	
United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur	& United States U	United States	Janus International Group Inc	6/24/2024	US47103N1063	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States Canada & Ui United States Canada & Ui United States Canada & Ui United States Canada & Ui United States Canada & Ui United States Canada & Ui United States Canada & Ui United States Canada & Ui		United States United States	Janus International Group Inc Janus International Group Inc	6/24/2024 6/24/2024	US47103N1063 US47103N1063	Management Management		Frequency of Advisory Vote on Executive Compensation  Amendment to Certificate of Incorporation Regarding Officer Exculpation	1 Year For	1 Year Against	1 Year For	With Management With Management	
United States Canada & Un United States Canada & Un United States Canada & Un United States Canada & Un United States Canada & Un United States Canada & Un United States Canada & Un	& United States U	United States	Kemper Corporation	5/1/2024	US4884011002	Management	1a.	Elect Teresa A. Canida	For	For	For	With Management	
United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur	& United States U	United States	Kemper Corporation	5/1/2024	US4884011002	Management	1b.	Elect George N. Cochran	For	For	For	With Management	
United States Canada & Ur United States Canada & Ur United States Canada & Ur United States Canada & Ur		United States	Kemper Corporation	5/1/2024	US4884011002	Management		Elect Jason N. Gorevic	For	For	For	With Management	
United States Canada & Ur United States Canada & Ur United States Canada & Ur		United States	Kemper Corporation	5/1/2024	US4884011002	Management		Elect Lacy M. Johnson	For	For	For	With Management	
United States Canada & Ur United States Canada & Ur		United States United States	Kemper Corporation	5/1/2024 5/1/2024	US4884011002 US4884011002	Management Management		Elect Joseph P. Lacher, Jr. Elect Gerald Laderman	For	For For	For	With Management With Management	
United States Canada & Ur		United States	Kemper Corporation Kemper Corporation	5/1/2024	US4884011002	Management		Elect Suzet M. McKinney	For	For	For	With Management	
		United States	Kemper Corporation	5/1/2024	US4884011002	Management		Elect Alberto J. Paracchini	For	For	For	With Management	
United States Canada & Ur		United States	Kemper Corporation	5/1/2024	US4884011002	Management		Elect Stuart B. Parker	For	For	For	With Management	
United States Canada & Ur	& United States U	United States	Kemper Corporation	5/1/2024	US4884011002	Management	1j.	Elect Susan D. Whiting	For	For	For	With Management	
United States Canada & Ur	& United States U	United States	Kemper Corporation	5/1/2024	US4884011002	Management	2.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	We do not agree with one-time retention awards, particularly in lieu of the performance LTIP.
		United States	Kemper Corporation	5/1/2024	US4884011002	Management		Amendment to the 2023 Omnibus Plan	For	For	For	With Management	
		United States	Kemper Corporation	5/1/2024	US4884011002	Management		Ratification of Auditor	For	For	For	With Management	
		United States United States	Kirby Corp.	4/26/2024 4/26/2024	US4972661064	Management Management		Elect Tanya S. Beder Elect Barry E. Davis	For	For For	For	With Management	
		United States United States	Kirby Corp.	4/26/2024	US4972661064 US4972661064			Elect Susan W. Dio	For	For	For	With Management With Management	+
		United States	Kirby Corp.	4/26/2024	US4972661064			Ratification of Auditor	For	For	For	With Management	
United States Canada & Ur		United States	Kirby Corp.	4/26/2024	US4972661064			Advisory Vote on Executive Compensation	For	For	For	With Management	
United States Canada & Ur	& United States U	United States	Matador Resources Co	6/13/2024	US5764852050	Management	1a.	Elect William M. Byerley	For	For	Against	Against Management	Lack of progress on climate mitigation and adaptation
United States Canada & Ur	& United States U	United States	Matador Resources Co	6/13/2024	US5764852050	Management	1b.	Elect Monika U. Ehrman	For	For	For	With Management	
		United States	Matador Resources Co	6/13/2024	US5764852050	Management		Elect Kenneth L. Stewart	For	For	For	With Management	
		United States	Matador Resources Co	6/13/2024	US5764852050	Management		Elect Susan M. Ward	For	For	For	With Management	
United States Canada & Ur	& United States U	United States	Matador Resources Co	6/13/2024	US5764852050	Management	2.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	The threshold target of the relative TSR metric is set signicantly below median performance.
United States Canada & Ur		United States	Matador Resources Co	6/13/2024	US5764852050	Management	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	With Management	
		Later LOLA	Matador Resources Co	6/13/2024	US5764852050	Management		Ratification of Auditor	For	For	For	With Management	
United States Canada & Ur United States Canada & Ur	& United States U	United States United States	Match Group Inc.	6/21/2024 6/21/2024	US57667L1070 US57667L1070	Management Management		Elect Wendi Murdoch Elect Spencer M. Rascoff	For For	Abstain For	For	With Management With Management	

Country of Origin		Country Of Trade		Meeting Date			oposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation		n With Or Against Managem	ent Vote Note
United States	Canada & United States	United States	Match Group Inc.	6/21/2024	US57667L1070	Management 1c		Elect Glenn H. Schiffman	For	For	For	With Management	
United States	Canada & United States	United States	Match Group Inc.	6/21/2024	US57667L1070	Management 1d	1.	Elect Pamela S. Seymon	For	For	For	With Management	
United States	Canada & United States	United States	Match Group Inc.	6/21/2024	US57667L1070	Management 2.		Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Match Group Inc.	6/21/2024	US57667L1070	Management 3.		Approval of the 2024 Stock and Annual Incentive Plan	For	For	For	With Management	
United States	Canada & United States	United States	Match Group Inc.	6/21/2024	US57667L1070	Management 4.		Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Neogenomics Inc.	5/23/2024	US64049M2098	Management 1a	١.	Elect Lynn A. Tetrault	For	For	For	With Management	
United States	Canada & United States	United States	Neogenomics Inc.	5/23/2024	US64049M2098	Management 1b	).	Elect Christopher M. Smith	For	For	For	With Management	
United States	Canada & United States	United States	Neogenomics Inc.	5/23/2024	US64049M2098	Management 1c	;.	Elect Allison L. Hannah	For	For	For	With Management	
United States	Canada & United States	United States	Neogenomics Inc.	5/23/2024	US64049M2098	Management 1d	<b>I</b> .	Elect Stephen M. Kanovsky	For	For	For	With Management	
United States	Canada & United States	United States	Neogenomics Inc.	5/23/2024	US64049M2098	Management 1e		Elect Michael A. Kelly	For	For	For	With Management	
United States	Canada & United States	United States	Neogenomics Inc.	5/23/2024	US64049M2098	Management 1f.		Elect David B. Perez	For	For	For	With Management	
United States	Canada & United States	United States	Neogenomics Inc.	5/23/2024	US64049M2098	Management 1g		Elect Anthony P. Zook	For	For	For	With Management	
United States	Canada & United States	United States	Neogenomics Inc.	5/23/2024	US64049M2098	Management 1h		Elect Elizabeth Floegel	For	For	For	With Management	
United States	Canada & United States	United States	Neogenomics Inc.	5/23/2024	US64049M2098	Management 1i.		Elect Neil Gunn	For	For	For	With Management	
United States	Canada & United States	United States	Neogenomics Inc.	5/23/2024	US64049M2098	Management 2.	•	Advisory Vote on Executive Compensation	For	For	Against	Against Management	Whilst we recognize the
Silied Gales	Surada d Sinico Suaco	Unice duice		0/20/2024	3004045/11/200	managanon 2.		Takisariy vac an Exceedive Gamperisation			rigeniot	Against management	positive changes the committee has made to improve the compensation structure, there are still some ongoing concerns. We expect PSUs to compromise at least 50% of the LTIP and performance for the PSUs to be three-years. We also view disclosure of targets as key & best practice, withstanding commercial sensitives. We hope to engage with the company on this ahead of next year's AGM.
United States	Canada & United States	United States	Neogenomics Inc.	5/23/2024	US64049M2098	Management 3.		Amendment to the Employee Stock Purchase Plan	For	For	For	With Management	
United States	Canada & United States	United States	Neogenomics Inc.	5/23/2024	US64049M2098	Management 4.		Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	ONE Gas Inc	5/23/2024	US68235P1084	Management 1.1	1	Elect John W. Gibson	For	For	For	With Management	
						Management 1.2					For		
United States	Canada & United States	United States	ONE Gas Inc	5/23/2024	US68235P1084			Elect Tracy E. Hart	For	For		With Management	
United States	Canada & United States	United States	ONE Gas Inc	5/23/2024	US68235P1084	Management 1.3		Elect Deborah A.P. Hersman	For	For	For	With Management	
United States	Canada & United States	United States	ONE Gas Inc	5/23/2024	US68235P1084	Management 1.4		Elect Michael G. Hutchinson	For	For	For	With Management	
United States	Canada & United States	United States	ONE Gas Inc	5/23/2024	US68235P1084	Management 1.5		Elect Robert S. McAnnally	For	For	For	With Management	
United States	Canada & United States	United States	ONE Gas Inc	5/23/2024	US68235P1084	Management 1.6		Elect Pattye L. Moore	For	For	For	With Management	
United States	Canada & United States	United States	ONE Gas Inc	5/23/2024	US68235P1084	Management 1.7	7	Elect Eduardo A. Rodriguez	For	For	For	With Management	
United States	Canada & United States	United States	ONE Gas Inc	5/23/2024	US68235P1084	Management 2.		Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	ONE Gas Inc	5/23/2024	US68235P1084	Management 3.		Advisory Vote on Executive Compensation	For	For	Against	Against Management	Compensation: The threshold target of the relative TSR metric is set below median performance.
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management		Elect John J. Arlotta	For	For	For	With Management	
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management		Elect Elizabeth Q. Betten	For	For	For	With Management	
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management		Elect Elizabeth D. Bierbower	For	For	For	With Management	
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management		Elect Barbara W. Bodem	For	For	For	With Management	
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management		Elect Eric K. Brandt	For	For	For	With Management	
	Canada & United States	United States	<u> </u>					Elect Natasha Deckmann	For	For	For		
United States			Option Care Health Inc.	5/15/2024	US68404L2016	Management			For			With Management	
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management		Elect David W. Golding		For	For	With Management	
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management		Elect Harry M. Jansen Kraemer, Jr.	For	For	For	With Management	
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management		Elect R. Carter Pate	For	For	For	With Management	
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management		Elect John C. Rademacher	For	For	For	With Management	
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management		Elect Timothy Sullivan	For	For	For	With Management	
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management		Elect Norman L. Wright	For	For	For	With Management	
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management 2.		Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management 3.		Advisory Vote on Executive Compensation	For	For	Against	Against Management	Support for this proposal is not warranted because we do not agree with executives receiving one-time awards, especially for a transaction that did not complete. 30% non-financial metrics in the bonus is also considered too high and we expect the performance period for the LTIP to be at least three-years.
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management 4.		Amendment to the 2018 Equity Incentive Plan	For	For	For	With Management	
United States	Canada & United States	United States	Oxford Industries, Inc.	6/25/2024	US6914973093	Management 1.1	1	Elect Thomas C. Chubb	For	For	For	With Management	
United States	Canada & United States	United States	Oxford Industries, Inc.	6/25/2024	US6914973093	Management 1.2		Elect John R. Holder	For	For	For	With Management	
United States	Canada & United States	United States	Oxford Industries, Inc.	6/25/2024	US6914973093	Management 1.3		Elect Stephen S. Lanier	For	For	For	With Management	
United States	Canada & United States	United States	Oxford Industries, Inc.	6/25/2024	US6914973093	Management 2.		Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Oxford Industries, Inc.	6/25/2024	US6914973093	Management 3.		Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Perella Weinberg Partners	5/22/2024	US71367G1022			Elect Peter A. Weinberg	For	For	For	With Management	
J.IIIOU GIAIGS	Sandad a Chilea Clates	United States	. S. Sila TTOILIDGI Y I allilois	312212024	301 1001 0 1022	Managoment		Elect of the fremound	i vi	j. 91	i. Oi	······ managament	

ountry of Origin nited States	Canada & United States	United States	Perella Weinberg Partners	Meeting Date 5/22/2024	US71367G1022	Proponent Management	Proposal Number	Proposal Description Elect Dietrich Becker	Management Recommendation For	Glass Lewis Recommendation		With Or Against Management With Management	Vote Note
ted States	Canada & United States  Canada & United States	United States	Perella Weinberg Partners  Perella Weinberg Partners	5/22/2024	US71367G1022	Management		Elect Jane C. Sherburne	For	Withhold		With Management	
ed States ed States	Canada & United States	United States	Perella Weinberg Partners  Perella Weinberg Partners	5/22/2024	US71367G1022	Management		Elect Elizabeth Cogan Fascitelli	For	For		With Management	
ed States	Canada & United States	United States	Perella Weinberg Partners	5/22/2024	US71367G1022	Management		Ratification of Auditor	For	For		With Management	
d States	Canada & United States	United States	Perella Weinberg Partners	5/22/2024	US71367G1022	Management		Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against		With Management	
u olales	Canada & Officed States	Officed States	r erella Welliberg r artifers	3/22/2024	037130731022	wanagement	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	1 01	Against	1 01	With Management	
d States	Canada & United States	United States	Perficient Inc.	5/29/2024	US71375U1016	Management	1a.	Elect Romil Bahl	For	For	For	With Management	
d States	Canada & United States	United States	Perficient Inc.	5/29/2024	US71375U1016	Management		Elect Jeffrey S. Davis	For	For		With Management	
ed States	Canada & United States	United States	Perficient Inc.	5/29/2024	US71375U1016	Management		Elect Thomas J. Hogan	For	For		With Management	
d States	Canada & United States	United States	Perficient Inc.	5/29/2024	US71375U1016	Management		Elect Jill A. Jones	For	For		With Management	
d States	Canada & United States	United States	Perficient Inc.	5/29/2024	US71375U1016	Management		Elect David S. Lundeen	For	For		With Management	
d States	Canada & United States	United States	Perficient Inc.	5/29/2024	US71375U1016	Management		Elect Brian L. Matthews	For	Against		With Management	
d States	Canada & United States	United States	Perficient Inc.	5/29/2024	US71375U1016	Management		Elect Nancy C. Pechloff	For	For		With Management	
d States	Canada & United States	United States	Perficient Inc.	5/29/2024	US71375U1016	Management		Elect Gary M. Wimberly	For	For		With Management	
d States	Canada & United States	United States	Perficient Inc.	5/29/2024	US71375U1016	Management		Advisory Vote on Executive Compensation	For	For		With Management	
d States	Canada & United States	United States	Perficient Inc.	5/29/2024	US71375U1016	Management		Ratification of Auditor	For	For		With Management	
d States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management		Repeal of Classified Board	For	For	For	With Management	
d States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management		Elect Robert J. Anderson	For	Against		With Management	
d States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management		Elect Marie A. Baldwin	For	For		With Management	
d States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management		Elect Frost W. Cochran	For	For	For	With Management	
d States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management		Elect Karan E. Eves	For	For		With Management	
	Canada & United States	United States	Permian Resources Corp						For				Condor Divorcity: Loca
ed States			·	5/22/2024	US71424F1057	Management		Elect Steven D. Gray		Against		Against Management	Gender Diversity: Less 20% of the board are for directors.
d States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management		Elect William M. Hickey III	For	For	For	With Management	
d States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management		Elect Aron Marquez	For	For		With Management	
d States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management		Elect William J. Quinn	For	For		With Management	
d States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	2i.	Elect Jeffrey H. Tepper	For	For		With Management	
d States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	2j.	Elect Robert M. Tichio	For	For		With Management	
d States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	2k.	Elect James H. Walter	For	For	For	With Management	
d States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	3a.	Elect Karan E. Eves	For	For	For	With Management	
d States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	3b.	Elect William J. Quinn	For	For	For	With Management	
d States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	3c.	Elect Jeffrey H. Tepper	For	For	For	With Management	
d States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management		Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	For	With Management	
d States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	5.	Advisory Vote on Executive Compensation	For	For	For	With Management	Our investment team is supportive of the compensation arrange
ed States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	6.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	With Management	
d States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	7.	Ratification of Auditor	For	For	For	With Management	
ed States	Canada & United States	United States	PJT Partners Inc	6/20/2024	US69343T1079	Management		Elect James Costos	For	For		Against Management	Failure to remove class board structure and supermajority vote requirement.
d States	Canada & United States	United States	PJT Partners Inc	6/20/2024	US69343T1079	Management	1b.	Elect Grace Reksten Skaugen	For	For	For	With Management	
d States	Canada & United States	United States	PJT Partners Inc	6/20/2024	US69343T1079	Management		Elect Kenneth C. Whitney	For	For		With Management	
ed States	Canada & United States	United States	PJT Partners Inc	6/20/2024	US69343T1079	Management		Advisory Vote on Executive Compensation	For	For		Against Management	The variable award is la discretionary, and no performance-based eq Additionally, no long-te performance element caward as performance cash portion of the awar measured over one-yes
d States	Canada & United States	United States	PJT Partners Inc	6/20/2024	US69343T1079	Management		Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year		With Management	
States	Canada & United States	United States	PJT Partners Inc	6/20/2024	US69343T1079	Management		Ratification of Auditor	For	For		With Management	
States	Canada & United States	United States	Potlatch Corp.	5/6/2024	US7376281074	Management		Elect William L. Driscoll	For	For		With Management	
States	Canada & United States	United States	Potlatch Corp.	5/6/2024	US7376281074	Management		Elect D. Mark Leland	For	For	For	With Management	
States	Canada & United States	United States	Potlatch Corp.	5/6/2024	US7376281074	Management		Elect Lenore M. Sullivan	For	For		With Management	
States	Canada & United States	United States	Potlatch Corp.	5/6/2024	US7376281074	Management		Ratification of Auditor	For	For		With Management	
States	Canada & United States	United States	Potlatch Corp.	5/6/2024	US7376281074	Management	1	Advisory Vote on Executive Compensation	For	For	-	With Management	
States	Canada & United States	United States	Primoris Services Corp	5/1/2024	US74164F1030			Elect Michael E. Ching	For	For		With Management	
States	Canada & United States	United States	Primoris Services Corp	5/1/2024	US74164F1030	-		Elect Stephen C. Cook	For	For		With Management	
States	Canada & United States	United States	Primoris Services Corp	5/1/2024	US74164F1030	Management		Elect David L. King	For	For		With Management	
States	Canada & United States	United States	Primoris Services Corp	5/1/2024	US74164F1030	Management		Elect Carla S. Mashinski	For	For	For	With Management	
States	Canada & United States	United States	Primoris Services Corp	5/1/2024	US74164F1030	Management	1.5	Elect Terry D. McCallister	For	Withhold	Withhold	Against Management	Ongoing concerns re board independence
States	Canada & United States	United States	Primoris Services Corp	5/1/2024	US74164F1030	Management	1.6	Elect Thomas E. McCormick	For	For	For	With Management	
States	Canada & United States	United States	Primoris Services Corp	5/1/2024	US74164F1030	Management		Elect José R. Rodríguez	For	For		With Management	
States	Canada & United States	United States	Primoris Services Corp	5/1/2024	US74164F1030	Management		Elect John P. Schauerman	For	For		With Management	
	Canada & United States  Canada & United States	United States	Primoris Services Corp	5/1/2024	US74164F1030	Management		Elect Patricia K. Wagner	For	For		With Management	
d States d States	Canada & United States  Canada & United States	United States	Primoris Services Corp	5/1/2024	US74164F1030			Advisory Vote on Executive Compensation	For	For		With Management	Support for this propo warranted due to posi
													progress made during period under review.

Country of Origin		Country Of Trade		Meeting Date		Proponent		Proposal Description	Management Recommendation	Glass Lewis Recommendation		With Or Against Management	Vote Note
Inited States	Canada & United States	United States	Progyny Inc	5/23/2024	US74340E1038	Management		Elect Peter Anevski	For	For	For	With Management	
nited States	Canada & United States	United States	Progyny Inc	5/23/2024	US74340E1038	Management		Elect Roger C. Holstein	For	For	For	With Management	
nited States	Canada & United States	United States	Progyny Inc	5/23/2024	US74340E1038	Management		Elect Jeff Park	For	For	For	With Management	
nited States	Canada & United States	United States	Progyny Inc	5/23/2024	US74340E1038	Management		Elect David Schlanger	For	For	For	With Management	
nited States	Canada & United States	United States	Progyny Inc	5/23/2024	US74340E1038	Management		Ratification of Auditor	For	For	For	With Management	
Jnited States	Canada & United States	United States	Progyny Inc	5/23/2024	US74340E1038	Management	3.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	LTIP Structure: The majority LTI awards are not performance-based. Lack of relative TSR in the LTIP. Not formulaic bonus. Pay magnitude: CEO pay excee- median of peers on three-ye- scale
Inited States	Canada & United States	United States	Prosperity Bancshares Inc.	4/16/2024	1107420064052	M	4.4	Elect James A. Bouligny	For	For	For	With Management	Julio
					US7436061052	Management							
Inited States	Canada & United States	United States	Prosperity Bancshares Inc.	4/16/2024	US7436061052	Management		Elect W.R. Collier	For	For	For	With Management	
Inited States	Canada & United States	United States	Prosperity Bancshares Inc.	4/16/2024	US7436061052	Management		Elect Laura Murillo	For	For	For	With Management	
Inited States	Canada & United States	United States	Prosperity Bancshares Inc.	4/16/2024	US7436061052	Management		Elect Robert Steelhammer	For	Withhold	For	With Management	
Jnited States	Canada & United States	United States	Prosperity Bancshares Inc.	4/16/2024	US7436061052	Management		Elect H. E. Timanus, Jr.	For	For	For	With Management	
Inited States	Canada & United States	United States	Prosperity Bancshares Inc.	4/16/2024	US7436061052	Management	2.	Ratification of Auditor	For	For	Against	Against Management	Audit Tenure: Excessive auditor tenure.
United States	Canada & United States	United States	Prosperity Bancshares Inc.	4/16/2024	US7436061052	Management	3.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	LTIP Structure: The majority LTI awards are not performance-based. Lack of relative TSR in the LTIP.
Jnited States	Canada & United States	United States	Regal Rexnord Corp	4/23/2024	US7587501039	Management	1a	Elect Jan A. Bertsch	For	For	For	With Management	
United States	Canada & United States	United States	Regal Rexnord Corp	4/23/2024	US7587501039	Management		Elect Stephen M. Burt	For	For	For	With Management	+
United States	Canada & United States	United States	Regal Rexnord Corp	4/23/2024	US7587501039	Management		Elect Anesa T. Chaibi	For	For	For	With Management	
United States	Canada & United States	United States	Regal Rexnord Corp	4/23/2024	US7587501039	Management		Elect Theodore D. Crandall	For	For	For	With Management	
									For	For	For	-	
United States United States	Canada & United States Canada & United States	United States United States	Regal Reynord Corp	4/23/2024	US7587501039	Management		Elect Michael P. Doss Elect Michael F. Hilton	For	For	For	With Management	
			Regal Rexnord Corp	4/23/2024	US7587501039	Management						With Management	
United States	Canada & United States	United States	Regal Rexnord Corp	4/23/2024	US7587501039	Management	- 3	Elect Louis V. Pinkham	For	For	For	With Management	
United States	Canada & United States	United States	Regal Rexnord Corp	4/23/2024	US7587501039	Management		Elect Rakesh Sachdev	For	For	For	With Management	
United States	Canada & United States	United States	Regal Rexnord Corp	4/23/2024	US7587501039	Management		Elect Curtis W. Stoelting	For	For	For	With Management	
United States	Canada & United States	United States	Regal Rexnord Corp	4/23/2024	US7587501039	Management		Elect Robin A. Walker-Lee	For For	For	For	With Management	
United States	Canada & United States	United States	Regal Rexnord Corp	4/23/2024	US7587501039	Management	<b>L</b> .	Advisory Vote on Executive Compensation		For	Against	Against Management	The threshold target of the relative TSR metric is set below median performance and the performance period for the bonus is not a full year
United States	Canada & United States	United States	Regal Rexnord Corp	4/23/2024	US7587501039	Management	3.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management	1a.	Elect Ronald M. Cofield, Sr.	For	For	For	With Management	
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management	1b.	Elect Shantella E. Cooper	For	For	For	With Management	
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management	1c.	Elect John C. Corbett	For	For	For	With Management	
Jnited States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management	1d.	Elect Jean E. Davis	For	For	For	With Management	
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management	1e.	Elect Martin B. Davis	For	For	For	With Management	
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management	1f.	Elect Douglas J. Hertz	For	For	For	With Management	
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management	1g	Elect G. Ruffner Page, Jr.	For	For	For	With Management	
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management		Elect William K. Pou, Jr.	For	Withhold	For	With Management	
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management		Elect James W. Roquemore	For	For	For	With Management	
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management		Elect David G. Salyers	For	For	For	With Management	
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management		Elect Joshua A. Snively	For	For	For	With Management	
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management		Advisory Vote on Executive Compensation	For	For	Against	Against Management	Support for this proposal is no warranted because the majority of the LTIP is not performance based and the executive chair's LTIP is entirely time-based. In addition, we view the change to the severance arrangements as a deviation away from best practice.
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097			Approval of the Amended and Restated 2020 Omnibus Incentive Plan	For	For	For	With Management	
Inited States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management	4.	Ratification of Auditor	For	For	For	With Management	
Inited States	Canada & United States	United States	Stagwell Inc	6/12/2024	US85256A1097	Management		Elect Charlene Barshefsky	For	For	For	With Management	
Inited States	Canada & United States	United States	Stagwell Inc	6/12/2024	US85256A1097	Management		Elect Bradley J. Gross	For	For	For	With Management	
Inited States	Canada & United States	United States	Stagwell Inc	6/12/2024	US85256A1097	Management		Elect Wade Oosterman	For	For	For	With Management	
Inited States	Canada & United States	United States	Stagwell Inc	6/12/2024	US85256A1097	Management		Elect Mark J. Penn	For	For	For	With Management	
Inited States	Canada & United States	United States	Stagwell Inc	6/12/2024	US85256A1097	Management		Elect Desirée Rogers	For	For	For	With Management	
Inited States	Canada & United States	United States	Stagwell Inc	6/12/2024	US85256A1097	Management		Elect Eli Samaha	For	For	For	With Management	
nited States	Canada & United States	United States	Stagwell Inc	6/12/2024	US85256A1097	Management		Elect Irwin D. Simon	For	Withhold	For	With Management	
nited States	Canada & United States	United States	Stagwell Inc	6/12/2024	US85256A1097	Management		Elect Rodney E. Slater	For	Withhold	For	With Management	
	Canada & United States	United States	Stagwell Inc	6/12/2024	US85256A1097	Management		Elect Brandt Vaughan	For	For	For	With Management	1
			Stagwell Inc		US85256A1097	-	2	Advisory Vote on Executive Compensation	For	For	For	With Management	
	Canada & United States												
Inited States	Canada & United States	United States		6/12/2024		Management							
United States United States United States United States United States	Canada & United States Canada & United States Canada & United States	United States United States United States	Stagwell Inc Stericycle Inc.	6/12/2024 6/12/2024 5/21/2024	US85256A1097 US85256A1097 US8589121081	Management Management	3.	Ratification of Auditor Elect Robert S. Murley	For For	For For	For For	With Management With Management With Management	

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
United States	Canada & United States	United States	Stericycle Inc.	5/21/2024	US8589121081	Management	1c.	Elect Brian P. Anderson	For	For	For	With Management	
United States	Canada & United States	United States	Stericycle Inc.	5/21/2024	US8589121081	Management	1d.	Elect Lynn Dorsey Bleil	For	For	For	With Management	
United States	Canada & United States	United States	Stericycle Inc.	5/21/2024	US8589121081	Management	1e.	Elect Thomas F. Chen	For	For	For	With Management	
United States	Canada & United States	United States	Stericycle Inc.	5/21/2024	US8589121081	Management	1f.	Elect Victoria Dolan	For	For	For	With Management	
United States	Canada & United States	United States	Stericycle Inc.	5/21/2024	US8589121081	Management	1g.	Elect Naren K. Gursahaney	For	For	For	With Management	
United States	Canada & United States	United States	Stericycle Inc.	5/21/2024	US8589121081	Management	1h.	Elect Jesse Joel Hackney, Jr.	For	For	For	With Management	
United States	Canada & United States	United States	Stericycle Inc.	5/21/2024	US8589121081	Management	1i.	Elect Stephen C. Hooley	For	For	For	With Management	
United States	Canada & United States	United States	Stericycle Inc.	5/21/2024	US8589121081	Management	1j.	Elect James L. Welch	For	For	For	With Management	
United States	Canada & United States	United States	Stericycle Inc.	5/21/2024	US8589121081	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Stericycle Inc.	5/21/2024	US8589121081	Management	3.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Terreno Realty Corp	5/7/2024	US88146M1018	Management	1a.	Elect W. Blake Baird	For	For	For	With Management	
United States	Canada & United States	United States	Terreno Realty Corp	5/7/2024	US88146M1018	Management	1b.	Elect Michael A. Coke	For	For	For	With Management	
United States	Canada & United States	United States	Terreno Realty Corp	5/7/2024	US88146M1018	Management	1c.	Elect Gary N. Boston	For	For	For	With Management	
United States	Canada & United States	United States	Terreno Realty Corp	5/7/2024	US88146M1018	Management	1d.	Elect LeRoy E. Carlson	For	Against	For	With Management	
United States	Canada & United States	United States	Terreno Realty Corp	5/7/2024	US88146M1018	Management	1e.	Elect Irene H. Oh	For	For	For	With Management	
United States	Canada & United States	United States	Terreno Realty Corp	5/7/2024	US88146M1018	Management	1f.	Elect Douglas M. Pasquale	For	Against	For	With Management	
United States	Canada & United States	United States	Terreno Realty Corp	5/7/2024	US88146M1018	Management	1g.	Elect Dennis Polk	For	Against	For	With Management	
United States	Canada & United States	United States	Terreno Realty Corp	5/7/2024	US88146M1018	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Terreno Realty Corp	5/7/2024	US88146M1018	Management	3.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	U.S. Physical Therapy, Inc.	5/21/2024	US90337L1089	Management		Elect Christopher J. Reading	For	For		With Management	
United States	Canada & United States	United States	U.S. Physical Therapy, Inc.	5/21/2024	US90337L1089	Management		Elect Bernard A. Harris, Jr.	For	For	For	With Management	
United States	Canada & United States	United States	U.S. Physical Therapy, Inc.	5/21/2024	US90337L1089	Management		Elect Kathleen A. Gilmartin	For	For	For	With Management	
United States	Canada & United States	United States	U.S. Physical Therapy, Inc.	5/21/2024	US90337L1089	Management		Elect Reginald E. Swanson	For	For	For	With Management	
United States	Canada & United States	United States	U.S. Physical Therapy, Inc.	5/21/2024	US90337L1089	Management		Elect Clayton K. Trier	For	For	For	With Management	
United States	Canada & United States	United States	U.S. Physical Therapy, Inc.	5/21/2024	US90337L1089	Management		Elect Anne B. Motsenbocker	For	For	For	With Management	
United States	Canada & United States	United States	U.S. Physical Therapy, Inc.	5/21/2024	US90337L1089	Management		Elect Nancy J. Ham	For	For	For	With Management	
United States	Canada & United States	United States	U.S. Physical Therapy, Inc.	5/21/2024	US90337L1089	Management	2.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	Metric Concerns: We do not
													agree with the duplication of metrics across different awards and the performance period for the LTIP is not sufficiently long-term.
United States	Canada & United States	United States	U.S. Physical Therapy, Inc.	5/21/2024	US90337L1089	Management	3.	Ratification of Auditor	For	For	For	With Management	