

VOTE SUMMARY REPORT

Date range covered : 07/01/2022 to 06/30/2023

Voting Statistics

	Total	Percent
Votable Meetings	185	
Meetings Voted	181	97.84%
Meetings with One or More Votes Against Management	78	42.16%
Votable Ballots	196	
Ballots Voted	192	97.96%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	2058		31		2089	
Proposals Voted	2012	97.76%	29	93.55%	2041	97.70%
FOR Votes	1694	82.31%	23	74.19%	1717	82.19%
AGAINST Votes	223	10.84%	4	12.90%	227	10.87%
ABSTAIN Votes	92	4.47%	2	6.45%	94	4.50%
WITHHOLD Votes	1	0.05%	0	0.00%	1	0.05%
Votes WITH Management	1804	87.66%	29	93.55%	1833	87.75%
Votes AGAINST Management	208	10.11%	0	0.00%	208	9.96%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Proposal Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		Votes Against Management	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Audit Related	94	4.50%	92	4.40%	84	4.02%	10	0.48%	4	0.19%
Capitalization	156	7.47%	156	7.47%	156	7.47%	0	0.00%	28	1.34%
Company Articles	126	6.03%	125	5.98%	126	6.03%	0	0.00%	15	0.72%
Compensation	330	15.80%	327	15.65%	330	15.80%	0	0.00%	72	3.45%
Corporate Governance	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Director Election	511	24.46%	487	23.31%	495	23.70%	16	0.77%	36	1.72%
Director Related	310	14.84%	298	14.27%	309	14.79%	1	0.05%	25	1.20%
E&S Blended	1	0.05%	1	0.05%	1	0.05%	0	0.00%	0	0.00%
Environmental	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Miscellaneous	62	2.97%	62	2.97%	58	2.78%	4	0.19%	9	0.43%
Mutual Funds	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Research	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Non-Routine Business	88	4.21%	87	4.16%	88	4.21%	0	0.00%	3	0.14%
Routine Business	350	16.75%	345	16.52%	350	16.75%	0	0.00%	11	0.53%
Social	3	0.14%	3	0.14%	3	0.14%	0	0.00%	0	0.00%
Strategic Transactions	56	2.68%	56	2.68%	56	2.68%	0	0.00%	5	0.24%
Takeover Related	2	0.10%	2	0.10%	2	0.10%	0	0.00%	0	0.00%
Total	2089	100.00%	2041	97.70%	2058	98.52%	31	1.48%	208	9.96%

HDFC Bank Limited

Meeting Date: 07/16/2022

Country: India

Ticker: 500180

Meeting Type: Annual

Meeting ID: 1663672

Primary ISIN: INE040A01034

HDFC Bank Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	No
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	No
3	Approve Dividend	Mgmt	Yes	For	No
4	Reelect Renu Karnad as Director	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Nominee sits on a number of external boards which may impact their role.</i>					
5	Approve Price Waterhouse LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	No
6	Approve Payment of Additional Audit Fees to MSKA & Associates, Chartered Accountants and M.M. Nissim & Co. LLP, Chartered Accountants	Mgmt	Yes	For	No
7	Approve Reappointment and Remuneration of Renu Karnad as Non-Executive Director	Mgmt	Yes	For	No
8	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	Mgmt	Yes	For	No

Eurobank Ergasias Services & Holdings SA

Meeting Date: 07/21/2022

Country: Greece

Ticker: EUROB

Meeting Type: Annual

Meeting ID: 1667860

Primary ISIN: GRS323003012

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No		
1	Approve Financial Statements and Income Allocation	Mgmt	Yes	For	No
2	Approve Offsetting of Accumulated Losses with Legal Reserves and Share Premium Account	Mgmt	Yes	For	No
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	Yes	For	No
4	Approve Auditors and Fix Their Remuneration; Amend Tripartite Relationship Framework Agreement with the Hellenic Financial Stability Fund	Mgmt	Yes	For	No
5	Approve Remuneration of Directors and Members of Committees	Mgmt	Yes	For	No

Eurobank Ergasias Services & Holdings SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
6	Advisory Vote on Remuneration Report	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Performance period of LTIP is less than three years.</i>					
7	Amend Suitability Policy for Directors	Mgmt	Yes	For	No
8	Approve Type, Composition, and Term of the Audit Committee	Mgmt	Yes	For	No
9	Receive Audit Committee's Activity Report	Mgmt	No		
10	Receive Report from Independent Non-Executive Directors	Mgmt	No		

Alpha Services & Holdings SA

Meeting Date: 07/22/2022

Country: Greece

Ticker: ALPHA

Meeting Type: Annual

Meeting ID: 1668226

Primary ISIN: GRS015003007

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No		
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	No
2	Approve Offsetting of Accumulated Losses Using Statutory and Special Reserves	Mgmt	Yes	For	No
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	Yes	For	No
4	Approve Auditors and Fix Their Remuneration	Mgmt	Yes	For	No
5	Approve Remuneration of Directors for 2021	Mgmt	Yes	For	No
6	Approve Advance Payment of Director Remuneration for 2022	Mgmt	Yes	For	No
7	Advisory Vote on Remuneration Report	Mgmt	Yes	For	No
<i>Blended Rationale: .</i>					
8	Receive Audit Committee's Activity Report	Mgmt	No		
9	Receive Report from Independent Non-Executive Directors	Mgmt	No		
10	Announce Election of Director	Mgmt	No		
11.1	Elect Vasileios T. Rapanos as Director	Mgmt	Yes	For	No
11.2	Elect Vassilios E. Psaltis as Director	Mgmt	Yes	For	No
11.3	Elect Spyros N. Filaretos as Director	Mgmt	Yes	For	No
11.4	Elect Efthimios O. Vidalis as Director	Mgmt	Yes	For	No

Alpha Services & Holdings SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
11.5	Elect Elli M. Andriopoulou as Independent Non-Executive Director	Mgmt	Yes	For	No
11.6	Elect Aspasia F. Palimeri as Independent Non-Executive Director	Mgmt	Yes	For	No
11.7	Elect Dimitris C. Tsitsiragos as Independent Non-Executive Director	Mgmt	Yes	For	No
11.8	Elect Jean L. Cheval as Independent Non-Executive Director	Mgmt	Yes	For	No
11.9	Elect Carolyn G. Dittmeier as Independent Non-Executive Director	Mgmt	Yes	For	No
11.10	Elect Richard R. Gildea as Independent Non-Executive Director	Mgmt	Yes	For	No
11.11	Elect Elanor R. Hardwick as Independent Non-Executive Director	Mgmt	Yes	For	No
<i>Blended Rationale: .</i>					
11.12	Elect Shahzad A. Shahbaz as Independent Non-Executive Director	Mgmt	Yes	For	No
11.13	Elect Johannes Herman Frederik G. Umbgrove as Director	Mgmt	Yes	For	No
12	Approve Type, Composition, and Term of the Audit Committee	Mgmt	Yes	For	No
13	Approve Share Capital Reduction and Shareholders Remuneration in Kind	Mgmt	Yes	For	No
14	Receive Information on Cases of Conflict of Interest	Mgmt	No		
15	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	Yes	For	No

National Bank of Greece SA

Meeting Date: 07/28/2022

Country: Greece

Ticker: ETE

Meeting Type: Annual

Meeting ID: 1668906

Primary ISIN: GRS003003035

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No		
1	Accept Statutory Reports	Mgmt	Yes	For	No
2	Accept Financial Statements	Mgmt	Yes	For	No
3	Receive Audit Committee's Activity Report	Mgmt	No		
4	Approve Management of Company and Grant Discharge to Auditors	Mgmt	Yes	For	No
5	Approve Auditors and Fix Their Remuneration	Mgmt	Yes	For	No

National Bank of Greece SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
6	Receive Report from Independent Non-Executive Directors	Mgmt	No		
7	Approve Spin-Off Agreement and Related Formalities	Mgmt	Yes	For	No
<p><i>Blended Rationale: A vote FOR this item is warranted because the proposed spinoff is an intragroup operation, which does not have any impact on shareholder value. It is implied that following the spin-off, 51 percent of the Beneficiary's share capital will be sold for EUR 158 million, whereas no fairness opinion for this consideration has been provided. However, this consideration is higher than the 51 percent book value of the Beneficiary's resulting share capital, and the Bank states that this sale is capital accretive and is expected to increase the proforma CET1 and Total Capital Ratio of the Bank by c. 60 bps.</i></p>					
8	Approve Offsetting Accumulated Losses with Special Reserves and Share Premium Account	Mgmt	Yes	For	No
9	Elect Director	Mgmt	Yes	For	No
10	Approve Composition of the Audit Committee	Mgmt	Yes	For	No
11	Approve Remuneration Policy	Mgmt	Yes	For	No
<p><i>Blended Rationale: A vote FOR this item is warranted because no concerns have generally been identified with the proposed amendments to the remuneration policy. However, the revised policy specifies that the board chair is eligible for termination payments, which contradicts his independent status.</i></p>					
12	Approve Remuneration of Directors	Mgmt	Yes	For	No
<p><i>Blended Rationale: A vote FOR this item is warranted because the reported remuneration is not considered excessive. However, as also stated under Item 13, the former chairman received termination payments, which conflicts with his non-executive status.</i></p>					
13	Advisory Vote on Remuneration Report	Mgmt	Yes	For	No
<p><i>Blended Rationale: A vote FOR this item is warranted because the bank's pay practices and levels in 2021 do not raise significant concerns, overall. However, the former chairman received termination payments, which conflicts with his non-executive status.</i></p>					
14	Amend Suitability Policy for Directors	Mgmt	Yes	For	No

Telefonica Brasil SA

Meeting Date: 08/04/2022

Country: Brazil

Ticker: VIVT3

Meeting Type: Extraordinary Shareholders

Meeting ID: 1664288

Primary ISIN: BRVIVTACNOR0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Ratify Acquisition of All Shares of Garliava RJ Infraestrutura e Redes de Telecomunicacoes S.A.	Mgmt	Yes	For	No
2	Ratify Ernst & Young Assessoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	Yes	For	No
3	Approve Independent Firm's Appraisal	Mgmt	Yes	For	No
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	No

Centrais Eletricas Brasileiras SA

Meeting Date: 08/05/2022

Country: Brazil

Ticker: ELET6

Meeting Type: Extraordinary Shareholders

Meeting ID: 1667167

Primary ISIN: BRELETACNPB7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: No cumulative voting request presented at the time of voting.</i>				
2	In Case Shareholders Request the Individual Election of the Board Nominees, Can Your Votes Be Distributed Among All Members of the Proposed Slate?	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: No proposal made at the time of voting.</i>				
3	Elect Directors Appointed by Shareholder	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: No proposal made at the time of voting.</i>				
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	Against	No
	<i>Blended Rationale: Amended slate may not be in shareholders' interests.</i>				
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No		
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: No proposal made at the time of voting.</i>				
6.1	Percentage of Votes to Be Assigned - Elect Carlos Augusto Leone Piani as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: No proposal made at the time of voting.</i>				
6.2	Percentage of Votes to Be Assigned - Elect Daniel Alves Ferreira as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: No proposal made at the time of voting.</i>				
6.3	Percentage of Votes to Be Assigned - Elect Felipe Vilela Dias as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: No proposal made at the time of voting.</i>				

Centrais Eletricas Brasileiras SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
6.4	Percentage of Votes to Be Assigned - Elect Ivan de Souza Monteiro as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: No proposal made at the time of voting.</i>				
6.5	Percentage of Votes to Be Assigned - Elect Marcelo de Siqueira Freitas as Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: No proposal made at the time of voting.</i>				
6.6	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: No proposal made at the time of voting.</i>				
6.7	Percentage of Votes to Be Assigned - Elect Marisete Fatima Dadald Pereira as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: No proposal made at the time of voting.</i>				
6.8	Percentage of Votes to Be Assigned - Elect Octavio Cortes Pereira Lopes as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: No proposal made at the time of voting.</i>				
6.9	Percentage of Votes to Be Assigned - Elect Vicente Falconi Campos as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: No proposal made at the time of voting.</i>				
7	Fix the Term of the Board of Directors Until the Annual General Meeting to Be Held in 2025 as Proposed by Shareholder	Mgmt	Yes	For	No

Bharti Airtel Limited

Meeting Date: 08/12/2022

Country: India

Ticker: 532454

Meeting Type: Annual

Meeting ID: 1671440

Primary ISIN: INE397D01024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	No
2	Approve Dividend	Mgmt	Yes	For	No
3	Reelect Chua Sock Koong as Director	Mgmt	Yes	For	No
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	No
5	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	No

Bharti Airtel Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
6	Elect Pradeep Kumar Sinha as Director	Mgmt	Yes	For	No
7	Elect Shyamal Mukherjee as Director	Mgmt	Yes	For	No
8	Approve Reappointment of Gopal Vittal as Managing Director Designated as Managing Director & CEO	Mgmt	Yes	For	No
<p><i>Blended Rationale: Item 8: Approve Reappointment of Gopal Vittal as Managing Director Designated as Managing Director & CEO; CEOA vote FOR this resolution is warranted, although it is not without concerns for shareholders:- There is no disclosure on the amount of stock options that the executive is entitled to receive each year. This might lead to discretionary payouts. Moreover, the exact performance conditions for vesting have not been disclosed. In the absence of information, it is difficult for shareholders to assess the potential linkage between pay and performance. The main reasons for support are:- The maximum options which can be granted to an employee has been capped in the ESOP scheme at 200,000 options per employee, per annum. - The overall pay quantum is deemed reasonable given the size and scale of the company's operations and his estimated pay is in line with market peers.</i></p>					
9	Approve Payment of Remuneration to Gopal Vittal as Managing Director & CEO	Mgmt	Yes	Against	Yes
<p><i>Blended Rationale: Such blanket approvals are not in the best interests of shareholders.</i></p>					
10	Approve Increase in Total Number of Options of Employee Stock Option Scheme, 2005	Mgmt	Yes	Against	Yes
<p><i>Blended Rationale: The scheme permits shares to be issued with an exercise price at a discount to the current market price.</i></p>					
11	Approve Bharti Airtel Employee Welfare Trust to Acquire Equity Shares of the Company by way of Secondary Market Acquisition for Administration of Employees Stock Option Scheme, 2005	Mgmt	Yes	Against	Yes
<p><i>Blended Rationale: The scheme permits shares to be issued with an exercise price at a discount to the current market price.</i></p>					
12	Approve Provision of Money by the Company for Purchase of its Shares by the Bharti Airtel Employee Welfare Trust for the Benefit of Employees Under Employees Stock Option Scheme, 2005	Mgmt	Yes	Against	Yes
<p><i>Blended Rationale: The scheme permits shares to be issued with an exercise price at a discount to the current market price.</i></p>					

Shenzhen Inovance Technology Co., Ltd.

Meeting Date: 08/12/2022

Country: China

Ticker: 300124

Meeting Type: Special

Meeting ID: 1672409

Primary ISIN: CNE100000V46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Draft and Summary of Stock Option and Performance Share Incentive Plan	Mgmt	Yes	Against	Yes
<p><i>Blended Rationale: A vote AGAINST is warranted because: - the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable. - directors eligible to receive performance shares under the scheme are involved in the administration of the scheme.</i></p>					

Shenzhen Inovance Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
2	Approve Implementation of Methods to Assess the Performance of Plan Participants	Mgmt	Yes	Against	Yes
<i>Blended Rationale: A vote AGAINST is warranted because: - the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable. - directors eligible to receive performance shares under the scheme are involved in the administration of the scheme.</i>					
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	Yes	Against	Yes
<i>Blended Rationale: A vote AGAINST is warranted because: - the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable. - directors eligible to receive performance shares under the scheme are involved in the administration of the scheme.</i>					
4	Approve Change the Unlocking Period, Unlocking Ratio and Duration of Long-term Incentive Plan	Mgmt	Yes	Against	Yes
<i>Blended Rationale: LTIP vesting period is less than 3 years A vote AGAINST is warranted because the proposed adjustments do not address the concerns that resulted in the negative recommendation on the underlying employee share purchase plan in the initial ISS report.</i>					

Mahindra & Mahindra Limited

Meeting Date: 08/19/2022

Country: India

Ticker: 500520

Meeting Type: Court

Meeting ID: 1664868

Primary ISIN: INE101A01026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Court-Ordered Meeting for Equity Shareholders	Mgmt	No		
1	Approve Scheme of Merger by Absorption	Mgmt	Yes	For	No

Midea Group Co. Ltd.

Meeting Date: 08/19/2022

Country: China

Ticker: 000333

Meeting Type: Special

Meeting ID: 1672149

Primary ISIN: CNE100001QQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Application for Unified Registration of Multi-variety Debt Financing Instruments	Mgmt	Yes	For	No

Meeting Date: 08/19/2022

Country: Brazil

Ticker: PETR4

Meeting Type: Extraordinary Shareholders

Meeting ID: 1672829

Primary ISIN: BRPETRACNPR6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Meeting for ADR Holders	Mgmt	No		
1	Elect Directors	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: The company could nominate two more candidates as director about which we have no disclosure at the time of voting</i>				
2	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	Against	No
	<i>Blended Rationale: The company could nominate two more candidates as director about which we have no disclosure at the time of voting</i>				
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	For	No
	<i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. Petrobras disclosed eight candidates (six appointed by management and two by minority shareholders) for eight board seats up for election at this upcoming EGM. The vote recommendations for these agenda items are as follows: * Item 3 (request for cumulative vote): FOR in light of the timely disclosure of minority shareholders' nominees presented exclusively under cumulative vote; * Items 4.1-4.6: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees; * Items 4.7 and 4.8: FOR to support the incumbent independent nominees presented by minority ordinary shareholders.</i>				
4.1	Percentage of Votes to Be Assigned - Elect Gileno Gurjao Barreto as Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: We are concentrating our votes on the two independent director candidates who have been nominated by minority shareholders</i>				
4.2	Percentage of Votes to Be Assigned - Elect Caio Mario Paes de Andrade as Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: We are concentrating our votes on the two independent director candidates who have been nominated by minority shareholders</i>				
4.3	Percentage of Votes to Be Assigned - Elect Edison Antonio Costa Britto Garcia as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: We are concentrating our votes on the two independent director candidates who have been nominated by minority shareholders</i>				
4.4	Percentage of Votes to Be Assigned - Elect Ieda Aparecida de Moura Cagni as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: We are concentrating our votes on the two independent director candidates who have been nominated by minority shareholders</i>				

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
4.5	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	Mgmt	Yes	Abstain	No
<i>Blended Rationale: We are concentrating our votes on the two independent director candidates who have been nominated by minority shareholders</i>					
4.6	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	Mgmt	Yes	Abstain	No
<i>Blended Rationale: We are concentrating our votes on the two independent director candidates who have been nominated by minority shareholders</i>					
4.7	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director Appointed by Minority Shareholder	SH	Yes	For	No
<i>Blended Rationale: We are concentrating our votes on the two independent director candidates who have been nominated by minority shareholders</i>					
4.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Minority Shareholder	SH	Yes	For	No
<i>Blended Rationale: We are concentrating our votes on the two independent director candidates who have been nominated by minority shareholders</i>					
5	Elect Gileno Gurjao Barreto as Board Chairman	Mgmt	Yes	Against	Yes
<i>Blended Rationale: The proposed nominee is replacing an independent chair</i>					
6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	Yes	For	No

FirstRand Ltd.

Meeting Date: 08/25/2022

Country: South Africa

Ticker: FSR

Meeting Type: Special

Meeting ID: 1669875

Primary ISIN: ZAE000066304

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Special Resolutions	Mgmt	No		
1	Authorise Repurchase of Issued Preference Share Capital	Mgmt	Yes	For	No
2	Approve Scheme of Arrangement in Accordance with Section 48(8)(b)	Mgmt	Yes	For	No
	Ordinary Resolutions	Mgmt	No		
1	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	No

Koc Holding A.S.

Meeting Date: 08/25/2022

Country: Turkey

Ticker: KCHOL.E

Meeting Type: Special

Meeting ID: 1671700

Primary ISIN: TRAKCHOL91Q8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Special Meeting Agenda	Mgmt	No		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	No
2	Receive Information on Spin-Off Agreement to be Discussed Under Item 3	Mgmt	No		
3	Approve Spin-Off Agreement	Mgmt	Yes	For	No
4	Wishes	Mgmt	No		

Naspers Ltd.

Meeting Date: 08/25/2022

Country: South Africa

Ticker: NPN

Meeting Type: Annual

Meeting ID: 1666789

Primary ISIN: ZAE000015889

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Ordinary Resolutions	Mgmt	No		
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2022	Mgmt	Yes	For	No
2	Approve Dividends for N Ordinary and A Ordinary Shares	Mgmt	Yes	For	No
3	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with V Myburgh as the Individual Registered Auditor	Mgmt	Yes	For	No
4	Appoint Deloitte as Auditors of the Company with J Welsh as the Individual Registered Auditor	Mgmt	Yes	For	No
5	Elect Sharmistha Dubey as Director	Mgmt	Yes	For	No
6.1	Re-elect Debra Meyer as Director	Mgmt	Yes	For	No
6.2	Re-elect Manisha Girotra as Director	Mgmt	Yes	For	No
6.3	Re-elect Koos Bekker as Director	Mgmt	Yes	For	No
6.4	Re-elect Steve Pacak as Director	Mgmt	Yes	Against	Yes
<i>Blended Rationale: A vote against the re-election of this director is warranted given the director's excessive tenure which renders him non-independent. The director also serves as a non-independent Chair of the audit committee, which could be a potential conflict of interest.</i>					
6.5	Re-elect Cobus Stofberg as Director	Mgmt	Yes	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
7.1	Re-elect Manisha Girotra as Member of the Audit Committee	Mgmt	Yes	For	No
7.2	Re-elect Angeliem Kemna as Member of the Audit Committee	Mgmt	Yes	For	No
7.3	Re-elect Steve Pacak as Member of the Audit Committee	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Given the director's excessive tenure he is considered non-independent and we therefore do not support his appointment to Chair of the Audit Committee.</i>					
8	Approve Remuneration Policy	Mgmt	Yes	Against	Yes
<i>Blended Rationale: No deferral mechanism for the short-term incentive award. In addition, the performance period and of a proportion of SARS and share options vest as early as one year from the date of grant. Also a proportion of the LTIP is not subject to performance conditions.</i>					
9	Approve Implementation Report of the Remuneration Report	Mgmt	Yes	Against	Yes
<i>Blended Rationale: A proportion of the LTIP award does not vest subject to pre-determined targets.</i>					
10	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	Against	Yes
<i>Blended Rationale: We do not support this proposal due to the risk of excessive dilution and we do not support a dual share class structure.</i>					
11	Authorise Board to Issue Shares for Cash	Mgmt	Yes	Against	Yes
<i>Blended Rationale: We do not support dual-share class structures.</i>					
12	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	No
	Special Resolutions	Mgmt	No		
1.1	Approve Remuneration of Board Chairman	Mgmt	Yes	For	No
1.2	Approve Remuneration of Board Member	Mgmt	Yes	For	No
1.3	Approve Remuneration of Audit Committee Chairman	Mgmt	Yes	For	No
1.4	Approve Remuneration of Audit Committee Member	Mgmt	Yes	For	No
1.5	Approve Remuneration of Risk Committee Chairman	Mgmt	Yes	For	No
1.6	Approve Remuneration of Risk Committee Member	Mgmt	Yes	For	No
1.7	Approve Remuneration of Human Resources and Remuneration Committee Chairman	Mgmt	Yes	For	No
1.8	Approve Remuneration of Human Resources and Remuneration Committee Member	Mgmt	Yes	For	No
1.9	Approve Remuneration of Nomination Committee Chairman	Mgmt	Yes	For	No
1.10	Approve Remuneration of Nomination Committee Member	Mgmt	Yes	For	No
1.11	Approve Remuneration of Social, Ethics and Sustainability Committee Chairman	Mgmt	Yes	For	No

Naspers Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1.12	Approve Remuneration of Social, Ethics and Sustainability Committee Member	Mgmt	Yes	For	No
1.13	Approve Remuneration of Trustees of Group Share Schemes/Other Personnel Funds	Mgmt	Yes	For	No
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	Yes	Against	Yes
<i>Blended Rationale: We do not believe this is in the best interests of shareholders.</i>					
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	Yes	For	No
4	Authorise Repurchase of N Ordinary Shares	Mgmt	Yes	For	No
5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Insufficient disclosure and lack of compelling rationale.</i>					
6	Authorise Repurchase of A Ordinary Shares	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Insufficient disclosure and lack of compelling rationale.</i>					

Cipla Limited

Meeting Date: 08/26/2022

Country: India

Ticker: 500087

Meeting Type: Annual

Meeting ID: 1673162

Primary ISIN: INE059A01026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	No
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	No
3	Approve Final Dividend	Mgmt	Yes	For	No
4	Reelect Samina Hamied as Director	Mgmt	Yes	For	No
5	Elect Mandar Purushottam Vaidya as Director	Mgmt	Yes	For	No
6	Approve Grant of Employee Stock Appreciation Rights / Share-Based Benefits to Umang Vohra as Managing Director and Global Chief Executive Officer	Mgmt	Yes	For	No
7	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	No

Reliance Industries Ltd.

Meeting Date: 08/29/2022

Country: India

Ticker: 500325

Meeting Type: Annual

Meeting ID: 1674827

Primary ISIN: INE002A01018

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	No
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	No
2	Approve Dividend	Mgmt	Yes	For	No
3	Reelect Nita M. Ambani as Director	Mgmt	Yes	For	No
<i>Blended Rationale: Referred to Schroders since the company is on the climate laggards list.</i>					
4	Reelect Hital R. Meswani as Director	Mgmt	Yes	For	No
<i>Blended Rationale: A vote for this resolution is warranted.</i>					
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	No
6	Approve Reappointment and Remuneration of Nikhil R. Meswani as a Whole-time Director	Mgmt	Yes	For	No
<i>Blended Rationale: A vote for this resolution is warranted.</i>					
7	Elect K. V. Chowdary as Director	Mgmt	Yes	For	No
<i>Blended Rationale: A vote for this resolution is warranted.</i>					
8	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	No
9	Amend Object Clause of the Memorandum of Association	Mgmt	Yes	For	No
10	Approve Material Related Party Transactions of the Company	Mgmt	Yes	For	No
11	Approve Material Related Party Transactions of Subsidiaries of the Company	Mgmt	Yes	For	No
<i>Blended Rationale: A vote for this resolution is warranted.</i>					

ICICI Bank Limited

Meeting Date: 08/30/2022

Country: India

Ticker: 532174

Meeting Type: Annual

Meeting ID: 1667108

Primary ISIN: INE090A01021

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	No
2	Approve Dividend	Mgmt	Yes	For	No
3	Reelect Sandeep Batra as Director	Mgmt	Yes	For	No
4	Approve MSKA & Associates, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	No
5	Approve KKC & Associates LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	No
6	Reelect Neelam Dhawan as Director	Mgmt	Yes	For	No
7	Reelect Uday Chitale as Director	Mgmt	Yes	For	No
8	Reelect Radhakrishnan Nair as Director	Mgmt	Yes	For	No
9	Elect Rakesh Jha as Director	Mgmt	Yes	For	No
10	Approve Appointment and Remuneration of Rakesh Jha as Whole Time Director Designated as Executive Director	Mgmt	Yes	For	No
<i>Blended Rationale: A vote for this proposal is warranted.</i>					
11	Approve Revision in the Remuneration of Sandeep Bakhshi as Managing Director & Chief Executive Officer (MD & CEO)	Mgmt	Yes	For	No
<i>Blended Rationale: A vote for this proposal is warranted.</i>					
12	Approve Revision in the Remuneration of Anup Bagchi as Executive Director	Mgmt	Yes	For	No
<i>Blended Rationale: A vote for this proposal is warranted.</i>					
13	Approve Revision in the Remuneration of Sandeep Batra as Executive Director	Mgmt	Yes	For	No
<i>Blended Rationale: A vote for this proposal is warranted.</i>					
14	Approve Revision in the Remuneration of Vishakha Mulye as Erstwhile Executive Director	Mgmt	Yes	For	No
15	Approve Material Related Party Transactions for Current Account Deposits	Mgmt	Yes	For	No
16	Approve Material Related Party Transactions for Subscription of Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt	Yes	For	No
17	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Mgmt	Yes	For	No

ICICI Bank Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
18	Approve Material Related Party Transactions for Fund Based and Non-Fund Based Credit Facilities	Mgmt	Yes	For	No
19	Approve Material Related Party Transactions for Repurchase Transactions and Other Permitted Short-Term Borrowing Transactions	Mgmt	Yes	For	No
20	Approve Material Related Party Transactions for Reverse Repurchase Transactions and Other Permitted Short-Term Lending Transactions	Mgmt	Yes	For	No
21	Approve Material Related Party Transactions for Availing Manpower Services for Certain Activities of the Bank	Mgmt	Yes	For	No
22	Approve Material Related Party Transactions for Availing Insurance Services	Mgmt	Yes	For	No
23	Approve and Adopt ICICI Bank Employees Stock Unit Scheme - 2022	Mgmt	Yes	Against	Yes
<p><i>Blended Rationale: A vote against this proposal is warranted due to the lack of disclosure of performance conditions and targets for vesting. The scheme also permits shares to be issued with an exercise price at a discount to current market price, which we do not believe is in the best interest of shareholders.</i></p>					
24	Approve Grant of Units to Eligible Employees of Select Unlisted Wholly Owned Subsidiaries Under ICICI Bank Employees Stock Unit Scheme - 2022	Mgmt	Yes	Against	Yes
<p><i>Blended Rationale: A vote against this proposal is warranted due to the lack of disclosure of the performance conditions and targets for vesting. The scheme also permits shares to be issued with an exercise price at a discount to current market price, which we do not believe is in the best interest of shareholders.</i></p>					

Powszechny Zakład Ubezpieczeń SA

Meeting Date: 09/01/2022

Country: Poland

Ticker: PZU

Meeting Type: Special

Meeting ID: 1673917

Primary ISIN: PLPZU0000011

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt	No		
1	Open Meeting	Mgmt	No		
2	Elect Meeting Chairman	Mgmt	Yes	For	No
3	Acknowledge Proper Convening of Meeting	Mgmt	No		
4	Approve Agenda of Meeting	Mgmt	Yes	For	No
	Shareholder Proposals	Mgmt	No		
5.1	Recall Supervisory Board Member	SH	Yes	Against	No

Blended Rationale: No details about the proposed candidate disclosed.

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
5.2	Elect Supervisory Board Member	SH	Yes	Against	No
	<i>Blended Rationale: No details about the proposed candidate disclosed.</i>				
6	Approve Collective Suitability Assessment of Supervisory Board Members	SH	Yes	Against	No
	<i>Blended Rationale: No details about the proposed candidate disclosed.</i>				
7	Approve Decision on Covering Costs of Convocation of EGM	SH	Yes	Against	No
	<i>Blended Rationale: No details about the proposed candidate disclosed.</i>				
	Management Proposal	Mgmt	No		
8	Close Meeting	Mgmt	No		

The Foschini Group Ltd.

Meeting Date: 09/08/2022

Country: South Africa

Ticker: TFG

Meeting Type: Annual

Meeting ID: 1673404

Primary ISIN: ZAE000148466

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Ordinary Resolutions	Mgmt	No		
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2022	Mgmt	Yes	For	No
2	Reappoint Deloitte & Touche as Auditors and Appoint J H W de Kock as the Designated Partner	Mgmt	Yes	For	No
3	Re-elect Michael Lewis as Director	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: A vote against this nominee is warranted due to inadequate levels of independence on the Remuneration and Nomination committees, which fails to meet our independence expectations.</i>				
4	Re-elect Alexander Murray as Director	Mgmt	Yes	For	No
5	Re-elect Colin Coleman as Director	Mgmt	Yes	For	No
6	Re-elect Graham Davin as Director	Mgmt	Yes	For	No
7	Re-elect Eddy Oblowitz as Member of the Audit Committee	Mgmt	Yes	For	No
8	Re-elect Tumi Makgabo-Fiskerstrand as Member of the Audit Committee	Mgmt	Yes	For	No
9	Elect Graham Davin as Member of the Audit Committee	Mgmt	Yes	For	No
10	Re-elect Nomahlubi Simamane as Member of the Audit Committee	Mgmt	Yes	For	No
11	Re-elect David Friedland as Member of the Audit Committee	Mgmt	Yes	For	No

The Foschini Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
12	Approve Remuneration Policy	Mgmt	Yes	Against	Yes
<i>Blended Rationale: There is only a one-year performance period for the Share Incentive Plan.</i>					
13	Approve Remuneration Implementation Report	Mgmt	Yes	For	No
	Special Resolutions	Mgmt	No		
1	Approve Remuneration of Non-executive Directors	Mgmt	Yes	For	No
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	Yes	For	No
3	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	No
	Continuation of Ordinary Resolutions	Mgmt	No		
14	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	No

Weichai Power Co., Ltd.

Meeting Date: 09/09/2022

Country: China

Ticker: 2338

Meeting Type: Extraordinary Shareholders

Meeting ID: 1678008

Primary ISIN: CNE1000004L9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No		
1	Amend Articles of Association	Mgmt	Yes	For	No
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	Yes	For	No
3	Elect Wang Yanlei as Supervisor	Mgmt	Yes	For	No

Satellite Chemical Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Ticker: 002648

Meeting Type: Special

Meeting ID: 1680180

Primary ISIN: CNE100001B07

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Interim Profit Distribution and Capitalization of Capital Reserves	Mgmt	Yes	For	No

Satellite Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	AMEND ARTICLES OF ASSOCIATION AND ITS ANNEXES, RULES AND PROCEDURES REGARDING GENERAL MEETINGS OF SHAREHOLDERS, BOARD OF DIRECTORS AND SUPERVISORS	Mgmt	No		
2.1	Approve Amendments to Articles of Association	Mgmt	Yes	For	No
	<i>Blended Rationale: A vote for this resolution is warranted.</i>				
2.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	Yes	For	No
	<i>Blended Rationale: A vote for this resolution is warranted.</i>				
2.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	No
	<i>Blended Rationale: A vote for this resolution is warranted.</i>				
2.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	Yes	For	No
	<i>Blended Rationale: A vote for this resolution is warranted.</i>				

Midea Group Co. Ltd.

Meeting Date: 09/16/2022

Country: China

Ticker: 000333

Meeting Type: Special

Meeting ID: 1680708

Primary ISIN: CNE100001QQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Extension of Authorization of the Board and Persons Authorized by the Board of Directors to Handle Matters Related to Spin-off of Subsidiary and Resolution Validity Period of Listing on ChiNext	Mgmt	Yes	For	No
2	Approve Amendments to Articles of Association	Mgmt	Yes	For	No

Centre Testing International Group Co., Ltd.

Meeting Date: 09/21/2022

Country: China

Ticker: 300012

Meeting Type: Special

Meeting ID: 1682465

Primary ISIN: CNE100000GV8

Centre Testing International Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Elect Liu Zhiqian as Independent Director	Mgmt	Yes	For	No
2	Amend Articles of Association	Mgmt	Yes	Abstain	Yes

Blended Rationale: Not in the best interests of shareholders.

Emaar Properties PJSC

Meeting Date: 09/21/2022

Country: United Arab Emirates

Ticker: EMAAR

Meeting Type: Special

Meeting ID: 1678743

Primary ISIN: AEE000301011

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Extraordinary Business	Mgmt	No		
1	Approve Acquisition of Certain Assets from Dubai Holding LLC by Issuing of Convertible Bonds Up to AED 3,750,000,000, Approve Capital Increase to AED 8,838,789,849 and Authorize the Board or any Authorized Person to Execute the Approved Resolutions	Mgmt	Yes	For	No
	Ordinary Business	Mgmt	No		
2	Approve Sale of Namshi Holding Ltd to Noon AD Holdings Ltd for AED 1,231,860,000 Authorize Chairman or any Authorized Person to Ratify and Execute the Approved Resolutions	Mgmt	Yes	For	No
	Continuation of Extraordinary Business	Mgmt	No		
3	Approve Abolition of the Minimum Contribution of UAE Nationals and GCC Nationals in the Company, and Amend Article 7 of Articles of Association	Mgmt	Yes	For	No

Zhejiang Supor Co., Ltd.

Meeting Date: 09/21/2022

Country: China

Ticker: 002032

Meeting Type: Special

Meeting ID: 1680704

Primary ISIN: CNE000001KS5

Zhejiang Supor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Use of Own Funds to Purchase Short-term Financial Products	Mgmt	Yes	For	No
<i>Blended Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.</i>					
2	Approve Launch Advance Payment Financing Business	Mgmt	Yes	For	No
3	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	Yes	Against	Yes
<i>Blended Rationale: LTIP vesting period is less than 3 years The performance hurdles proposed in the second half of the year also take into consideration of that from the first half of year.</i>					
4	Approve Measures for the Administration of the Assessment of Performance Shares Incentive Plans	Mgmt	Yes	Against	Yes
<i>Blended Rationale: LTIP vesting period is less than 3 years The performance hurdles proposed in the second half of the year also take into consideration of that from the first half of year.</i>					
5	Approve Authorization of the Board to Handle All Related Matters	Mgmt	Yes	Against	Yes
<i>Blended Rationale: LTIP vesting period is less than 3 years The performance hurdles proposed in the second half of the year also take into consideration of that from the first half of year.</i>					

NOVATEK JSC

Meeting Date: 09/28/2022

Country: Russia

Ticker: NVTK

Meeting Type: Special

Meeting ID: 1683068

Primary ISIN: RU000A0DKVS5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Meeting for GDR Holders	Mgmt	No		
1	Approve Interim Dividends for First Six Months of Fiscal 2022	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Given the war in Ukraine, we have decided to vote Against all proposals at Russian Companies.</i>					

Alibaba Group Holding Limited

Meeting Date: 09/30/2022

Country: Cayman Islands

Ticker: 9988

Meeting Type: Annual

Meeting ID: 1671661

Primary ISIN: KYG017191142

Alibaba Group Holding Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Daniel Yong Zhang	Mgmt	Yes	For	No
1.2	Elect Director Jerry Yang	Mgmt	Yes	For	No
1.3	Elect Director Wan Ling Martello	Mgmt	Yes	For	No
1.4	Elect Director Weijian Shan	Mgmt	Yes	For	No
1.5	Elect Director Irene Yun-Lien Lee	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Nominee sits on a number of external boards which may impact their role.</i>					
1.6	Elect Director Albert Kong Ping Ng	Mgmt	Yes	For	No
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Excessive auditor tenure and no commitment to tender.</i>					

Polyus PJSC

Meeting Date: 09/30/2022

Country: Russia

Ticker: PLZL

Meeting Type: Annual

Meeting ID: 1679884

Primary ISIN: RU000A0JNAA8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report and Financial Statements	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Given the war in Ukraine, we have decided to vote Against all proposals at Russian Companies.</i>					
2	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Given the war in Ukraine, we have decided to vote Against all proposals at Russian Companies.</i>					
	Elect Nine Directors via Cumulative Voting	Mgmt	No		
3.1	Elect Aleksei Vostokov as Director	Mgmt	Yes	Against	No
<i>Blended Rationale: Given the war in Ukraine, we have decided to vote Against all proposals at Russian Companies.</i>					
3.2	Elect Viktor Drozdov as Director	Mgmt	Yes	Against	No
<i>Blended Rationale: Given the war in Ukraine, we have decided to vote Against all proposals at Russian Companies.</i>					
3.3	Elect Feliks Itskov as Director	Mgmt	Yes	Against	No
<i>Blended Rationale: Given the war in Ukraine, we have decided to vote Against all proposals at Russian Companies.</i>					
3.4	Elect Anna Lobanova as Director	Mgmt	Yes	Against	No
<i>Blended Rationale: Given the war in Ukraine, we have decided to vote Against all proposals at Russian Companies.</i>					
3.5	Elect Akhmet Palankoev as Director	Mgmt	Yes	Against	No
<i>Blended Rationale: Given the war in Ukraine, we have decided to vote Against all proposals at Russian Companies.</i>					

Polyus PJSC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
3.6	Elect Stanislav Pisarenko as Director	Mgmt	Yes	Against	No
	<i>Blended Rationale: Given the war in Ukraine, we have decided to vote Against all proposals at Russian Companies.</i>				
3.7	Elect Vladimir Polin as Director	Mgmt	Yes	Against	No
	<i>Blended Rationale: Given the war in Ukraine, we have decided to vote Against all proposals at Russian Companies.</i>				
3.8	Elect Anton Rumiantsev as Director	Mgmt	Yes	Against	No
	<i>Blended Rationale: Given the war in Ukraine, we have decided to vote Against all proposals at Russian Companies.</i>				
3.9	Elect Mikhail Stiskin as Director	Mgmt	Yes	Against	No
	<i>Blended Rationale: Given the war in Ukraine, we have decided to vote Against all proposals at Russian Companies.</i>				
4	Approve New Edition of Charter	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Given the war in Ukraine, we have decided to vote Against all proposals at Russian Companies.</i>				
5	Approve New Edition of Regulations on General Meetings	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Given the war in Ukraine, we have decided to vote Against all proposals at Russian Companies.</i>				
6	Ratify Finekspertiza as RAS Auditor	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Given the war in Ukraine, we have decided to vote Against all proposals at Russian Companies.</i>				
7	Ratify AO DRT as IFRS Auditor	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Given the war in Ukraine, we have decided to vote Against all proposals at Russian Companies.</i>				

Yum China Holdings, Inc.

Meeting Date: 10/11/2022

Country: USA

Ticker: YUMC

Meeting Type: Special

Meeting ID: 1676605

Primary ISIN: US98850P1093

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Issuance of Shares for a Private Placement	Mgmt	Yes	For	No
2	Authorize Share Repurchase Program	Mgmt	Yes	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	No

PICC Property and Casualty Company Limited

Meeting Date: 10/27/2022

Country: China

Ticker: 2328

Meeting Type: Extraordinary Shareholders

Meeting ID: 1687700

Primary ISIN: CNE100000593

PICC Property and Casualty Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Elect Li Weibin as Director	Mgmt	Yes	For	No
2	Elect Qu Xiaobo as Director	Mgmt	Yes	For	No
3	Elect Dong Qingxiu as Supervisor	Mgmt	Yes	For	No
4	Elect Carson Wen as Supervisor	Mgmt	Yes	For	No
5	Approve Plan on Authorization to the Board of Directors by Shareholders' General Meeting	Mgmt	Yes	For	No

Hellenic Telecommunications Organization SA

Meeting Date: 11/01/2022

Country: Greece

Ticker: HTO

Meeting Type: Extraordinary Shareholders

Meeting ID: 1690622

Primary ISIN: GRS260333000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Extraordinary Business	Mgmt	No		
1	Approve Spin-Off Agreement	Mgmt	Yes	For	No
2	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	No
3	Receive Report of Independent Directors	Mgmt	No		
4	Various Announcements	Mgmt	No		

Samsung Electronics Co., Ltd.

Meeting Date: 11/03/2022

Country: South Korea

Ticker: 005930

Meeting Type: Special

Meeting ID: 1681075

Primary ISIN: KR7005930003

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1.1	Elect Heo Eun-nyeong as Outside Director	Mgmt	Yes	For	No
1.2	Elect Yoo Myeong-hui as Outside Director	Mgmt	Yes	For	No

Centrais Eletricas Brasileiras SA

Meeting Date: 11/04/2022

Country: Brazil

Ticker: ELET6

Meeting Type: Extraordinary Shareholders

Meeting ID: 1688979

Primary ISIN: BRELETACNPB7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Amend Articles	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Bundled proposal and not all proposed amendments have enough transparency or are in shareholders' interests.</i>					

AVI Ltd.

Meeting Date: 11/09/2022

Country: South Africa

Ticker: AVI

Meeting Type: Annual

Meeting ID: 1690027

Primary ISIN: ZAE000049433

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2022	Mgmt	Yes	For	No
2	Reappoint Ernst & Young Inc as Auditors	Mgmt	Yes	For	No
3	Re-elect Gavin Tipper as Director	Mgmt	Yes	For	No
<i>Blended Rationale: A vote for the election of this director is warranted.</i>					
4	Re-elect Simon Crutchley as Director	Mgmt	Yes	For	No
5	Re-elect James Hersov as Director	Mgmt	Yes	For	No
<i>Blended Rationale: A vote for the election of this director is warranted.</i>					
6	Elect Justin O'Meara as Director	Mgmt	Yes	For	No
7	Re-elect Mike Bosman as Chairman of the Audit and Risk Committee	Mgmt	Yes	Against	Yes
<i>Blended Rationale: A vote against the election of this director is warranted given he is classified as non-independent.</i>					
8	Re-elect Alexandra Muller as Member of the Audit and Risk Committee	Mgmt	Yes	For	No
9	Re-elect Busisiwe Silwanyana as Member of the Audit and Risk Committee	Mgmt	Yes	For	No
10	Approve Fees Payable to the Current Non-executive Directors, Excluding the Chairman of the Board	Mgmt	Yes	For	No
<i>Blended Rationale: A vote for this proposal is warranted at this time.</i>					
11	Approve Fees Payable to the Chairman of the Board	Mgmt	Yes	For	No
<i>Blended Rationale: A vote for this proposal is warranted at this time.</i>					

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
12	Approve Fees Payable to the Members of the Remuneration, Nomination and Appointments Committee	Mgmt	Yes	For	No
	<i>Blended Rationale: A vote for this proposal is warranted at this time.</i>				
13	Approve Fees Payable to the Members of the Audit and Risk Committee	Mgmt	Yes	For	No
	<i>Blended Rationale: A vote for this proposal is warranted at this time.</i>				
14	Approve Fees Payable to the Non-executive Members of the Social and Ethics Committee	Mgmt	Yes	For	No
	<i>Blended Rationale: A vote for this proposal is warranted at this time.</i>				
15	Approve Fees Payable to the Chairman of the Remuneration, Nomination and Appointments Committee	Mgmt	Yes	For	No
	<i>Blended Rationale: A vote for this proposal is warranted at this time.</i>				
16	Approve Fees Payable to the Chairman of the Audit and Risk Committee	Mgmt	Yes	For	No
	<i>Blended Rationale: A vote for this proposal is warranted at this time.</i>				
17	Approve Fees Payable to the Chairman of the Social and Ethics Committee	Mgmt	Yes	For	No
18	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	No
19	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	Yes	For	No
20	Approve Forfeitable Share Incentive Scheme	Mgmt	Yes	For	No
21	Rescind the Authority Previously Granted to the Company and Place Authorised but Unissued Shares under Control of Directors in Terms of the Revised AVI Limited Executive Share Incentive Scheme	Mgmt	Yes	For	No
22	Rescind the Authority Previously Granted to the Company in Terms of the AVI Limited Deferred Bonus Share Plan	Mgmt	Yes	For	No
23	Place Authorised but Unissued Shares under Control of Directors in Terms of the AVI Limited Forfeitable Share Incentive Scheme	Mgmt	Yes	For	No
24	Approve Remuneration Policy	Mgmt	Yes	For	No
25	Approve Implementation Report	Mgmt	Yes	For	No

Zhejiang Supor Co., Ltd.
Meeting Date: 11/10/2022

Country: China

Ticker: 002032

Meeting Type: Special

Meeting ID: 1693447

Primary ISIN: CNE000001KS5

Zhejiang Supor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Profit Distribution in the Third Quarter	Mgmt	Yes	For	No

Shoprite Holdings Ltd.

Meeting Date: 11/14/2022

Country: South Africa

Ticker: SHP

Meeting Type: Annual

Meeting ID: 1691811

Primary ISIN: ZAE000012084

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Ordinary Resolutions	Mgmt	No		
1	Accept Financial Statements and Statutory Reports for the Year Ended 3 July 2022	Mgmt	Yes	For	No
2	Reappoint PricewaterhouseCoopers Inc. as Auditors with J de Villiers as the Individual Registered Auditor	Mgmt	Yes	For	No
3.1	Elect Graham Dempster as Director	Mgmt	Yes	For	No
3.2	Elect Paul Norman as Director	Mgmt	Yes	For	No
3.3	Elect Dawn Marole as Director	Mgmt	Yes	For	No
4.1	Re-elect Linda de Beer as Member of the Audit and Risk Committee	Mgmt	Yes	For	No
4.2	Re-elect Nonkululeko Gobodo as Member of the Audit and Risk Committee	Mgmt	Yes	For	No
4.3	Re-elect Eileen Wilton as Member of the Audit and Risk Committee	Mgmt	Yes	For	No
4.4	Elect Graham Dempster as Member of the Audit and Risk Committee	Mgmt	Yes	For	No
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	No
6	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	No
7	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	No
	Non-binding Advisory Votes	Mgmt	No		
1	Approve Remuneration Policy	Mgmt	Yes	For	No
2	Approve Implementation Report of the Remuneration Policy	Mgmt	Yes	For	No
	Special Resolutions	Mgmt	No		
1a	Approve Fees of the Chairperson of the Board	Mgmt	Yes	For	No

Shoprite Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1b	Approve Fees of the Lead Independent Director	Mgmt	Yes	For	No
1c	Approve Fees of the Non-Executive Directors	Mgmt	Yes	For	No
1d	Approve Fees of the Chairperson of the Audit and Risk Committee	Mgmt	Yes	For	No
1e	Approve Fees of the Members of the Audit and Risk Committee	Mgmt	Yes	For	No
1f	Approve Fees of the Chairperson of the Remuneration Committee	Mgmt	Yes	For	No
1g	Approve Fees of the Members of the Remuneration Committee	Mgmt	Yes	For	No
1h	Approve Fees of the Chairperson of the Nomination Committee	Mgmt	Yes	For	No
1i	Approve Fees of the Members of the Nomination Committee	Mgmt	Yes	For	No
1j	Approve Fees of the Chairperson of the Social and Ethics Committee	Mgmt	Yes	For	No
1k	Approve Fees of the Members of the Social and Ethics Committee	Mgmt	Yes	For	No
1l	Approve Fees of the Chairperson of the Investment and Finance Committee	Mgmt	Yes	For	No
1m	Approve Fees of the Members of the Investment and Finance Committee	Mgmt	Yes	For	No
2	Approve Financial Assistance to Subsidiaries, Related and Inter-related Entities	Mgmt	Yes	For	No
3	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	No

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 11/16/2022

Country: China

Ticker: 300750

Meeting Type: Special

Meeting ID: 1695770

Primary ISIN: CNE100003662

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Capital Increase and Share Expansion as well as Waiver of Rights and External Guarantees	Mgmt	Yes	For	No
2	Approve Additional Guarantee Provision	Mgmt	Yes	For	No
3	Approve Issuance of Medium-term Notes	Mgmt	Yes	For	No
4	Elect Xin Rong (Katherine Rong XIN) as Non-independent Director	Mgmt	Yes	For	No

LONGi Green Energy Technology Co., Ltd.

Meeting Date: 11/21/2022

Country: China

Ticker: 601012

Meeting Type: Special

Meeting ID: 1695198

Primary ISIN: CNE100001FR6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	Mgmt	Yes	For	No
	APPROVE PLAN ON ISSUANCE OF GDR AND LISTING SIX SWISS EXCHANGE	Mgmt	No		
2.1	Approve Share Type and Par Value	Mgmt	Yes	For	No
2.2	Approve Issue Time	Mgmt	Yes	For	No
2.3	Approve Issue Manner	Mgmt	Yes	For	No
2.4	Approve Issue Size	Mgmt	Yes	For	No
2.5	Approve Scale of GDR in its Lifetime	Mgmt	Yes	For	No
2.6	Approve Conversion Rate of GDR and Underlying A Shares	Mgmt	Yes	For	No
2.7	Approve Manner of Pricing	Mgmt	Yes	For	No
2.8	Approve Target Subscribers	Mgmt	Yes	For	No
2.9	Approve Conversion Restriction Period of GDR and Underlying Securities A Shares	Mgmt	Yes	For	No
2.10	Approve Underwriting Manner	Mgmt	Yes	For	No
3	Approve Resolution Validity Period	Mgmt	Yes	For	No
4	Approve Report on the Usage of Previously Raised Funds	Mgmt	Yes	For	No
5	Approve Raised Funds Usage Plan	Mgmt	Yes	For	No
6	Approve Forward Rollover Profit Distribution Plan	Mgmt	Yes	For	No
7	Approve Authorization of Board to Handle All Related Matters	Mgmt	Yes	For	No
8	Amend Articles of Association and Its Annexes	Mgmt	Yes	Abstain	Yes
<i>Blended Rationale: We do not believe this is in the best interests of shareholders.</i>					
9	Approve Purchase of Liability Insurance and Prospectus Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	Yes	For	No
10	Approve Adjustment of Repurchase Quantity and Price of Performance Share Incentive Plan	Mgmt	Yes	For	No
11	Approve Repurchase and Cancellation of Performance Shares	Mgmt	Yes	For	No

LONGi Green Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
12	Amend Working System for Independent Directors	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Lack of sufficient disclosure.</i>				
13	Amend Special Management System of Raised Funds	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Lack of sufficient disclosure.</i>				
14	Amend External Investment Management System	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Lack of sufficient disclosure.</i>				
15	Amend Related Party Transaction System	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Lack of sufficient disclosure.</i>				
16	Amend External Guarantee System	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Lack of sufficient disclosure.</i>				
17	Approve Formulation of Entrusted Financial Management System	Mgmt	Yes	For	No
18	Approve Formulation of Securities Investment and Derivatives Transaction Management System	Mgmt	Yes	For	No

HDFC Bank Limited

Meeting Date: 11/25/2022

Country: India

Ticker: 500180

Meeting Type: Court

Meeting ID: 1691696

Primary ISIN: INE040A01034

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Court-Ordered Meeting for Equity Shareholders	Mgmt	No		
1	Approve Scheme of Amalgamation	Mgmt	Yes	For	No

Grupo Financiero Banorte SAB de CV

Meeting Date: 11/29/2022

Country: Mexico

Ticker: GFNORTEO

Meeting Type: Ordinary Shareholders

Meeting ID: 1695725

Primary ISIN: MXP370711014

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No		

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1.1	Approve Cash Dividends of MXN 5.81 Per Share	Mgmt	Yes	For	No
1.2	Approve Dividend to Be Paid on Dec. 8, 2022	Mgmt	Yes	For	No
2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	Yes	For	No
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	No

Grupo Financiero Banorte SAB de CV

Meeting Date: 11/29/2022

Country: Mexico

Ticker: GFNORTEO

Meeting Type: Extraordinary Shareholders

Meeting ID: 1695880

Primary ISIN: MXP370711014

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Extraordinary Business	Mgmt	No		
1.1	Approve Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	Mgmt	Yes	For	No
1.2	Amend Article 2 Re: Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	Mgmt	Yes	For	No
1.3	Resolutions of Previous Item 1.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	Mgmt	Yes	For	No
2.1	Approve Modifications of Sole Responsibility Agreement	Mgmt	Yes	For	No
2.2	Resolutions of Previous Item 2.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	Mgmt	Yes	For	No
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	No

FirstRand Ltd.

Meeting Date: 12/01/2022

Country: South Africa

Ticker: FSR

Meeting Type: Annual

Meeting ID: 1690903

Primary ISIN: ZAE000066304

FirstRand Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Ordinary Resolutions	Mgmt	No		
1.1	Re-elect Grant Gelink as Director	Mgmt	Yes	For	No
1.2	Re-elect Louis von Zeuner as Director	Mgmt	Yes	For	No
1.3	Elect Shireen Naidoo as Director	Mgmt	Yes	For	No
2.1	Reappoint Deloitte & Touche as Auditors of the Company	Mgmt	Yes	For	No
2.2	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	Mgmt	Yes	For	No
3	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	No
4	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	No
	Advisory Endorsement	Mgmt	No		
1	Approve Remuneration Policy	Mgmt	Yes	For	No
2	Approve Remuneration Implementation Report	Mgmt	Yes	For	No
	Special Resolutions	Mgmt	No		
1	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	No
2.1	Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	Mgmt	Yes	For	No
2.2	Approve Financial Assistance to Related and Inter-related Entities	Mgmt	Yes	For	No
3	Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	No

Aspen Pharmacare Holdings Ltd.

Meeting Date: 12/08/2022

Country: South Africa

Ticker: APN

Meeting Type: Annual

Meeting ID: 1689166

Primary ISIN: ZAE000066692

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Ordinary Resolutions	Mgmt	No		
1	Accept Financial Statements and Statutory Reports for Year Ended 30 June 2022	Mgmt	Yes	For	No
2	Receive and Note the Social & Ethics Committee Report	Mgmt	Yes	For	No
3.1	Re-elect Kuseni Dlamini as Director	Mgmt	Yes	For	No

Aspen Pharmacare Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
3.2	Re-elect Linda de Beer as Director	Mgmt	Yes	For	No
3.3	Re-elect Chris Mortimer as Director	Mgmt	Yes	For	No
3.4	Elect Yvonne Muthien as Director	Mgmt	Yes	For	No
3.5	Re-elect David Redfern as Director	Mgmt	Yes	For	No
4	Reappoint Ernst & Young Inc as Auditors with Derek Engelbrecht as the Individual Registered Auditor	Mgmt	Yes	For	No
5.1	Re-elect Linda de Beer as Member of the Audit & Risk Committee	Mgmt	Yes	For	No
5.2	Re-elect Ben Kruger as Member of the Audit & Risk Committee	Mgmt	Yes	For	No
5.3	Re-elect Babalwa Ngonyama as Member of the Audit & Risk Committee	Mgmt	Yes	For	No
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	No
7	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	No
8	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	No
	Non-binding Advisory Resolutions	Mgmt	No		
1	Approve Remuneration Policy	Mgmt	Yes	For	No
2	Approve Remuneration Implementation Report	Mgmt	Yes	Against	Yes
<p><i>Blended Rationale: A vote against this proposal is warranted because we do not agree with the adjusted upwards discretion applied by the Committee, without a compelling rationale. Additionally, performance measures are duplicated across the bonus and LTIP layer.</i></p>					
	Special Resolutions	Mgmt	No		
1.1a	Approve Fees of the Board Chairman	Mgmt	Yes	For	No
1.1b	Approve Fees of the Board Members	Mgmt	Yes	For	No
1.2a	Approve Fees of the Audit & Risk Committee Chairman	Mgmt	Yes	For	No
1.2b	Approve Fees of the Audit & Risk Committee Members	Mgmt	Yes	For	No
1.3a	Approve Fees of the Remuneration & Nomination Committee Chairman	Mgmt	Yes	For	No
1.3b	Approve Fees of the Remuneration & Nomination Committee Members	Mgmt	Yes	For	No
1.4a	Approve Fees of the Social & Ethics Committee Chairman	Mgmt	Yes	For	No
1.4b	Approve Fees of the Social & Ethics Committee Members	Mgmt	Yes	For	No
2	Approve Financial Assistance to Related or Inter-related Company	Mgmt	Yes	For	No
3	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	No

Petro Rio SA

Meeting Date: 12/09/2022

Country: Brazil

Ticker: PRIO3

Meeting Type: Extraordinary Shareholders

Meeting ID: 1622853

Primary ISIN: BRPRIOACNOR1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Minutes of Meeting Summary	Mgmt	Yes	For	No
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	Yes	For	No
3	Amend Article 5 to Reflect Changes in Capital	Mgmt	Yes	For	No
4	Amend Article 14	Mgmt	Yes	For	No
5	Amend Article 18	Mgmt	Yes	For	No
6	Amend Article 37	Mgmt	Yes	For	No
7	Amend Article 41	Mgmt	Yes	For	No

Satellite Chemical Co., Ltd.

Meeting Date: 12/12/2022

Country: China

Ticker: 002648

Meeting Type: Special

Meeting ID: 1700979

Primary ISIN: CNE100001B07

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	Yes	For	No
2	Amend Articles of Association	Mgmt	Yes	For	No

S.F. Holding Co., Ltd.

Meeting Date: 12/20/2022

Country: China

Ticker: 002352

Meeting Type: Special

Meeting ID: 1699612

Primary ISIN: CNE100000L63

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Estimated Amount of Daily Related-party Transactions	Mgmt	Yes	For	No
2	Approve Change of Registered Address and Amend Articles of Association	Mgmt	Yes	For	No
3	Approve Amendments to Articles of Association	Mgmt	Yes	For	No

S.F. Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No		
4.1	Elect Wang Wei as Director	Mgmt	Yes	For	No
<i>Blended Rationale: Nominee is Board Chair and an executive director, and sits on a number of external boards which may impact their role.</i>					
4.2	Elect He Jie as Director	Mgmt	Yes	For	No
4.3	Elect Wang Xin as Director	Mgmt	Yes	For	No
4.4	Elect Zhang Dong as Director	Mgmt	Yes	For	No
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No		
5.1	Elect Chen Shangwei as Director	Mgmt	Yes	For	No
5.2	Elect Li Jiashi as Director	Mgmt	Yes	For	No
5.3	Elect Ding Yi as Director	Mgmt	Yes	For	No
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt	No		
6.1	Elect Cen Ziliang as Supervisor	Mgmt	Yes	For	No
6.2	Elect Wang Jia as Supervisor	Mgmt	Yes	For	No
6.3	Elect Liu Jilu as Supervisor	Mgmt	Yes	For	No

Vale SA

Meeting Date: 12/21/2022

Country: Brazil

Ticker: VALE3

Meeting Type: Extraordinary Shareholders

Meeting ID: 1700564

Primary ISIN: BRVALEACNOR0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt	No		
1	Amend Articles Re: Wording Amendments	Mgmt	Yes	For	No
2	Amend Articles Re: Changes in Board of Directors and Executive Board Meetings	Mgmt	Yes	For	No
3	Amend Articles Re: Changes in the Authorities of the Board of Directors and the Executive Board	Mgmt	Yes	For	No
4	Amend Articles Re: Provisions about the Advisory Committees to the Board of Directors	Mgmt	Yes	For	No
5	Consolidate Bylaws	Mgmt	Yes	For	No

Centrais Eletricas Brasileiras SA

Meeting Date: 12/22/2022

Country: Brazil

Ticker: ELET6

Meeting Type: Extraordinary Shareholders

Meeting ID: 1700003

Primary ISIN: BRELETACNPB7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Stock Option Plan	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Performance conditions attached to the plan are at the discretion of the board and not disclosed.</i>					
2	Approve Restricted Stock Plan	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Performance conditions attached to the plan are at the discretion of the board and not disclosed.</i>					
3	Re-Ratify Remuneration of Company's Management, Advisory Committee Members, and Fiscal Council Members	Mgmt	Yes	For	No

Yandex NV

Meeting Date: 12/22/2022

Country: Netherlands

Ticker: YNDX

Meeting Type: Annual

Meeting ID: 1703472

Primary ISIN: NL0009805522

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No		
1	Adopt Financial Statements and Statutory Reports	Mgmt	No		
2	Approve Discharge of Directors	Mgmt	Yes	For	No
3	Reelect Rogier Rijnja as Director	Mgmt	Yes	For	No
4	Reelect Charles Ryan as Director	Mgmt	Yes	For	No
5	Reelect Alexander Voloshin as Director	Mgmt	Yes	Against	Yes
<i>Blended Rationale: No female directors on the board.</i>					
6	Approve Cancellation of Outstanding Class C Shares	Mgmt	Yes	For	No
7	Ratify "Technologies of Trust - Audit" JSC as Auditors	Mgmt	Yes	For	No
8	Grant Board Authority to Issue Class A Shares	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Excessive issuance request.</i>					
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Excessive repurchase request.</i>					

Yandex NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
10	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	Yes	Against	Yes

Blended Rationale: Excessive repurchase request.

Rosneft Oil Co.

Meeting Date: 12/23/2022

Country: Russia

Ticker: ROSN

Meeting Type: Special

Meeting ID: 1698263

Primary ISIN: RU000A0J2Q06

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Interim Dividends of RUB 20.39 per Share for Nine Months of Fiscal 2022	Mgmt	Yes	Against	Yes

Blended Rationale: Given the war in Ukraine, we have decided to vote Against all proposals at Russian Companies.

Centre Testing International Group Co., Ltd.

Meeting Date: 12/30/2022

Country: China

Ticker: 300012

Meeting Type: Special

Meeting ID: 1704980

Primary ISIN: CNE100000GV8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No		
1.1	Elect Wan Feng as Director	Mgmt	Yes	For	No
1.2	Elect Shentu Xianzhong as Director	Mgmt	Yes	For	No
1.3	Elect Qian Feng as Director	Mgmt	Yes	For	No
1.4	Elect Liu Jidi as Director	Mgmt	Yes	For	No
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No		
2.1	Elect Cheng Haijin as Director	Mgmt	Yes	For	No
2.2	Elect Zeng Fanli as Director	Mgmt	Yes	For	No
2.3	Elect Liu Zhiquan as Director	Mgmt	Yes	For	No
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt	No		
3.1	Elect Chen Weiming as Supervisor	Mgmt	Yes	For	No
3.2	Elect Du Xuezhi as Supervisor	Mgmt	Yes	For	No

Centre Testing International Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
4	Approve Allowance Standards of Directors	Mgmt	Yes	For	No

Reliance Industries Ltd.

Meeting Date: 12/30/2022

Country: India

Ticker: 500325

Meeting Type: Special

Meeting ID: 1702069

Primary ISIN: INE002A01018

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Postal Ballot	Mgmt	No		
1	Elect K. V. Kamath as Director	Mgmt	Yes	For	No
	<i>Blended Rationale: A vote for this director is warranted at this time.</i>				
2	Amend Objects Clause of Memorandum of Association	Mgmt	Yes	For	No

Midea Group Co. Ltd.

Meeting Date: 01/06/2023

Country: China

Ticker: 000333

Meeting Type: Special

Meeting ID: 1705425

Primary ISIN: CNE100001QQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve the Repurchase and Cancellation of Performance Shares under the 2018 Performance Shares Incentive Plan	Mgmt	Yes	For	No
2	Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan	Mgmt	Yes	For	No
3	Approve the Repurchase and Cancellation of Performance Shares under the 2020 Performance Shares Incentive Plan	Mgmt	Yes	For	No
4	Approve the Repurchase and Cancellation of Performance Shares under the 2021 Performance Shares Incentive Plan	Mgmt	Yes	For	No
5	Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan	Mgmt	Yes	For	No
6	Approve Asset Pool Business	Mgmt	Yes	For	No

Midea Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
7	Approve Provision of Guarantees to Controlled Subsidiaries for Asset Pool Business	Mgmt	Yes	For	No

Axis Bank Limited

Meeting Date: 01/16/2023

Country: India

Ticker: 532215

Meeting Type: Special

Meeting ID: 1705492

Primary ISIN: INE238A01034

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Postal Ballot	Mgmt	No		
1	Approve Revision in the Remuneration Payable to Amitabh Chaudhry as Managing Director & CEO	Mgmt	Yes	For	No
	<i>Blended Rationale: A vote FOR this resolution is warranted, although it is not without concerns for shareholders: - There is no disclosure on the number of stock options to be granted to the executive each year or the performance conditions for vesting. - The company has not disclosed the quantum of variable which the executive is entitled to receive as part of his remuneration. The main reasons for support are: - Executive pay has been broadly aligned with company performance, is deemed reasonable given the size and scale of the company's operations and is in line with market peers. - The variable pay is capped and subject to RBI guidelines. Remuneration of executive is subject to RBI approval.</i>				
2	Elect Parameswaranpillai Naga Prasad as Director	Mgmt	Yes	For	No
3	Approve Increase in Number of Directors to a Maximum of 18 Directors	Mgmt	Yes	For	No
4	Approve Axis Bank Employees Stock Unit Scheme, 2022	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: A vote AGAINST these resolutions is warranted because: The Scheme permits stock units to be issued with an exercise price at a discount to the current market price. The exact performance conditions and targets for vesting have not been disclosed. The proposals include grant of units to employees of associate companies without a compelling rationale.</i>				
5	Approve Grant of Units to the Employees of the Subsidiary and Associate Companies of the Bank Under Axis Bank Employees Stock Unit Scheme, 2022	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: A vote AGAINST these resolutions is warranted because: The Scheme permits stock units to be issued with an exercise price at a discount to the current market price. The exact performance conditions and targets for vesting have not been disclosed. The proposals include grant of units to employees of associate companies without a compelling rationale.</i>				
6	Approve Modification to the Existing Axis Bank Employees Stock Option Scheme, 2000-01	Mgmt	Yes	For	No
	<i>Blended Rationale: LTIP vesting period is less than 3 years. A vote AGAINST these resolutions is warranted because: - The proposed amendment facilitates grant of units to employees of associate companies without a compelling rationale.</i>				
7	Approve Grant of Options to the Employees of the Associate Companies of the Bank Under Axis Bank Employees Stock Option Scheme, 2000-01	Mgmt	Yes	For	No
	<i>Blended Rationale: LTIP vesting period is less than 3 years. A vote AGAINST these resolutions is warranted because: - The proposed amendment facilitates grant of units to employees of associate companies without a compelling rationale.</i>				

PICC Property and Casualty Company Limited

Meeting Date: 01/16/2023

Country: China

Ticker: 2328

Meeting Type: Extraordinary Shareholders

Meeting ID: 1705935

Primary ISIN: CNE100000593

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Elect Hu Wei as Director	Mgmt	Yes	For	No

Zhejiang Supor Co., Ltd.

Meeting Date: 01/19/2023

Country: China

Ticker: 002032

Meeting Type: Special

Meeting ID: 1708095

Primary ISIN: CNE000001K55

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Daily Related Party Transactions Agreement	Mgmt	Yes	For	No

LONGi Green Energy Technology Co., Ltd.

Meeting Date: 02/02/2023

Country: China

Ticker: 601012

Meeting Type: Special

Meeting ID: 1708998

Primary ISIN: CNE100001FR6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Estimated Amount of Guarantees	Mgmt	Yes	For	No
2	Approve Provision of Guarantees to Controlled Subsidiaries and Related Party Transactions	Mgmt	Yes	For	No
<i>Blended Rationale: We are supportive of this item</i>					
3	Approve Provision of Guarantee for Loan Business	Mgmt	Yes	For	No
4	Approve Foreign Exchange Derivatives Transactions	Mgmt	Yes	For	No
5	Approve Daily Related Party Transactions	Mgmt	Yes	For	No
6	Approve Change in High-efficiency Monocrystalline Cell Project	Mgmt	Yes	For	No

Pinduoduo Inc.

Meeting Date: 02/08/2023

Country: Cayman Islands

Ticker: PDD

Meeting Type: Annual

Meeting ID: 1709660

Primary ISIN: US7223041028

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt	No		
1	Elect Director Lei Chen	Mgmt	Yes	For	No
2	Elect Director Anthony Kam Ping Leung	Mgmt	Yes	For	No
3	Elect Director Haifeng Lin	Mgmt	Yes	For	No
4	Elect Director Qi Lu	Mgmt	Yes	For	No
5	Elect Director George Yong-Boon Yeo	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Less than 20% of the board are female directors. Chair of the nomination committee and there is Combined Chair/CEO and no SID appointed.</i>					
6	Change Company Name to PDD Holdings Inc.	Mgmt	Yes	For	No
7	Amend Memorandum and Articles of Association	Mgmt	Yes	For	No

Tata Consultancy Services Limited

Meeting Date: 02/12/2023

Country: India

Ticker: 532540

Meeting Type: Special

Meeting ID: 1709517

Primary ISIN: INE467B01029

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Postal Ballot	Mgmt	No		
1	Reelect Pradeep Kumar Khosla as Director	Mgmt	Yes	For	No

Banco Bradesco SA

Meeting Date: 03/10/2023

Country: Brazil

Ticker: BBDC4

Meeting Type: Annual

Meeting ID: 1714633

Primary ISIN: BRBBDCACNPR8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Meeting for Preferred Shareholders	Mgmt	No		

Banco Bradesco SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Elect Ava Cohn as Fiscal Council Member and Paulo Henrique Andolhe as Alternate Appointed by Preferred Shareholder	SH	Yes	For	No

Blended Rationale: A vote FOR this item is warranted because: - The names of the fiscal council nominee and alternate appointed by minority preferred shareholders have been disclosed; - There is no indication of competing minority preferred nominees; and - There are no known concerns regarding the proposed minority nominees.

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 03/13/2023

Country: Indonesia

Ticker: BBRI

Meeting Type: Annual

Meeting ID: 1712873

Primary ISIN: ID1000118201

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	Mgmt	Yes	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	No
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Yes	For	No
4	Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report	Mgmt	Yes	For	No
5	Approve Resolution Plan and Update of Recovery Plan of the Company	Mgmt	Yes	For	No
6	Accept Report on the Use of Proceeds	Mgmt	No		
7	Approve Share Repurchase Program	Mgmt	Yes	For	No
8	Approve Changes in the Boards of the Company	Mgmt	Yes	Against	Yes

Blended Rationale: Lack of sufficient disclosure.

PT Bank Mandiri (Persero) Tbk

Meeting Date: 03/14/2023

Country: Indonesia

Ticker: BMRI

Meeting Type: Annual

Meeting ID: 1713189

Primary ISIN: ID1000095003

PT Bank Mandiri (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	Yes	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	No
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Yes	For	No
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	Yes	For	No
5	Approve Resolution Plan	Mgmt	Yes	For	No
6	Approve Stock Split	Mgmt	Yes	For	No
7	Amend Articles of Association	Mgmt	Yes	For	No
<i>Blended Rationale: A vote for this proposal is warranted.</i>					
8	Approve Changes in the Boards of the Company	Mgmt	Yes	For	No
<i>Blended Rationale: A vote for this proposal is warranted.</i>					

Samsung Electro-Mechanics Co., Ltd.

Meeting Date: 03/15/2023

Country: South Korea

Ticker: 009150

Meeting Type: Annual

Meeting ID: 1714851

Primary ISIN: KR7009150004

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	No
2.1	Elect Yeo Yoon-gyeong as Outside Director	Mgmt	Yes	For	No
2.2	Elect Choi Jong-gu as Outside Director	Mgmt	Yes	For	No
3.1	Elect Yeo Yoon-gyeong as a Member of Audit Committee	Mgmt	Yes	For	No
3.2	Elect Choi Jong-gu as a Member of Audit Committee	Mgmt	Yes	For	No
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	No

Samsung Electronics Co., Ltd.

Meeting Date: 03/15/2023

Country: South Korea

Ticker: 005930

Meeting Type: Annual

Meeting ID: 1714811

Primary ISIN: KR7005930003

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	No
2	Elect Han Jong-hui as Inside Director	Mgmt	Yes	For	No
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	No

Samsung SDI Co., Ltd.

Meeting Date: 03/15/2023

Country: South Korea

Ticker: 006400

Meeting Type: Annual

Meeting ID: 1714899

Primary ISIN: KR7006400006

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	No
2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	Yes	For	No
2.2	Elect Kwon Oh-gyeong as Outside Director	Mgmt	Yes	For	No
2.3	Elect Kim Deok-hyeon as Outside Director	Mgmt	Yes	For	No
2.4	Elect Lee Mi-gyeong as Outside Director	Mgmt	Yes	For	No
3.1	Elect Kwon Oh-gyeong as a Member of Audit Committee	Mgmt	Yes	For	No
3.2	Elect Lee Mi-gyeong as a Member of Audit Committee	Mgmt	Yes	For	No
4	Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	No
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	No

Kia Corp.

Meeting Date: 03/17/2023

Country: South Korea

Ticker: 000270

Meeting Type: Annual

Meeting ID: 1715228

Primary ISIN: KR7000270009

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	No
2	Amend Articles of Incorporation	Mgmt	Yes	For	No
3.1	Elect Ju Woo-jeong as Inside Director	Mgmt	Yes	For	No
3.2	Elect Shin Jae-yong as Outside Director	Mgmt	Yes	For	No
3.3	Elect Jeon Chan-hyeok as Outside Director	Mgmt	Yes	For	No
4.1	Elect Shin Jae-yong as a Member of Audit Committee	Mgmt	Yes	For	No
4.2	Elect Jeon Chan-hyeok as a Member of Audit Committee	Mgmt	Yes	For	No
5.1	Approve Terms of Retirement Pay	Mgmt	Yes	For	No
5.2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	No

Korea Zinc Co., Ltd.

Meeting Date: 03/17/2023

Country: South Korea

Ticker: 010130

Meeting Type: Annual

Meeting ID: 1715577

Primary ISIN: KR7010130003

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	No
2	Amend Articles of Incorporation	Mgmt	Yes	For	No
3.1	Elect Park Gi-deok as Inside Director	Mgmt	Yes	For	No
3.2	Elect Park Gi-won as Inside Director	Mgmt	Yes	For	No
3.3	Elect Choi Nae-hyeon as Non-Independent Non-Executive Director	Mgmt	Yes	For	No
3.4	Elect Kim Bo-young as Outside Director	Mgmt	Yes	For	No
<i>Blended Rationale: We support this re-election.</i>					
3.5	Elect Kwon Soon-beom as Outside Director	Mgmt	Yes	For	No
4	Elect Seo Dae-won as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	No

Korea Zinc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Lack of justification for excessive remuneration cap.</i>					
6	Approve Terms of Retirement Pay	Mgmt	Yes	For	No

LG Uplus Corp.

Meeting Date: 03/17/2023

Country: South Korea

Ticker: 032640

Meeting Type: Annual

Meeting ID: 1716842

Primary ISIN: KR7032640005

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	No
2	Amend Articles of Incorporation	Mgmt	Yes	For	No
3.1	Elect Yeo Myeong-hui as Inside Director	Mgmt	Yes	For	No
3.2	Elect Yoon Seong-su as Outside Director	Mgmt	Yes	For	No
3.3	Elect Eom Yoon-mi as Outside Director	Mgmt	Yes	For	No
4.1	Elect Yoon Seong-su as a Member of Audit Committee	Mgmt	Yes	For	No
4.2	Elect Eom Yoon-mi as a Member of Audit Committee	Mgmt	Yes	For	No
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	No

Samsung Fire & Marine Insurance Co., Ltd.

Meeting Date: 03/17/2023

Country: South Korea

Ticker: 000810

Meeting Type: Annual

Meeting ID: 1717347

Primary ISIN: KR7000810002

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	No
2	Amend Articles of Incorporation	Mgmt	Yes	For	No
3.1	Elect Kim So-young as Outside Director	Mgmt	Yes	For	No
3.2	Elect Kim Jun-ha as Inside Director	Mgmt	Yes	For	No

Samsung Fire & Marine Insurance Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
4	Elect Park Jin-hoe as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	No
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	No

Banco de Chile SA

Meeting Date: 03/23/2023

Country: Chile

Ticker: CHILE

Meeting Type: Annual

Meeting ID: 1711905

Primary ISIN: CLP0939W1081

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
a	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	No
b	Approve Allocation of Income and Dividends of CLP 8.58 Per Share	Mgmt	Yes	For	No
c.1	Elect Raul Anaya Elizalde as Director	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: The Board does not meet independence expectations.</i>				
c.2	Elect Hernan Buchi Buc as Director	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: The Board does not meet independence expectations.</i>				
c.3	Elect Jaime Estevez Valencia as Director	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: The Board does not meet independence expectations.</i>				
c.4	Elect Julio Santiago Figueroa as Director	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: The Board does not meet independence expectations.</i>				
c.5	Elect Pablo Granifo Lavin as Director	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: The Board does not meet independence expectations.</i>				
c.6	Elect Andronico Luksic Craig as Director	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: The Board does not meet independence expectations.</i>				
c.7	Elect Jean Paul Luksic Fontbona as Director	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: The Board does not meet independence expectations.</i>				
c.8	Elect Sinead O Connor as Director	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: The Board does not meet independence expectations.</i>				
c.9	Elect Francisco Perez Mackenna as Director	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: The Board does not meet independence expectations.</i>				
c.10	Elect Paul Furst Gwinner as Alternate Director	Mgmt	Yes	For	No

Banco de Chile SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
c.11	Elect Sandra Marta Guazzotti as Alternate Director	Mgmt	Yes	For	No
d	Approve Remuneration of Directors	Mgmt	Yes	For	No
e	Approve Remuneration and Budget of Directors and Audit Committee	Mgmt	Yes	For	No
f	Appoint Auditors	Mgmt	Yes	For	No
g	Designate Risk Assessment Companies	Mgmt	Yes	For	No
h	Present Directors and Audit Committee's Report	Mgmt	No		
i	Receive Report Regarding Related-Party Transactions	Mgmt	No		
j	Other Business	Mgmt	No		

CEMEX SAB de CV

Meeting Date: 03/23/2023

Country: Mexico

Ticker: CEMEXCPO

Meeting Type: Annual

Meeting ID: 1723921

Primary ISIN: MXP225611567

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt	No		
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	No
3	Present Board's Report on Share Repurchase	Mgmt	Yes	For	No
4	Set Maximum Amount of Share Repurchase Reserve	Mgmt	Yes	For	No
5	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	No
6.A	Elect Rogelio Zambrano Lozano as Board Chairman	Mgmt	Yes	For	No
6.B	Elect Fernando A. Gonzalez Olivieri as Director	Mgmt	Yes	For	No
6.C	Elect Marcelo Zambrano Lozano as Director	Mgmt	Yes	For	No
6.D	Elect Armando J. Garcia Segovia as Director	Mgmt	Yes	For	No
6.E	Elect Rodolfo Garcia Muriel as Director	Mgmt	Yes	For	No
6.F	Elect Francisco Javier Fernandez Carbajal as Director	Mgmt	Yes	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
6.G	Elect Armando Garza Sada as Director	Mgmt	Yes	Against	Yes
<i>Blended Rationale: A vote against the election of this director is warranted because he is over-boarded.</i>					
6.H	Elect David Martinez Guzman as Director	Mgmt	Yes	For	No
6.I	Elect Everardo Elizondo Almaguer as Director	Mgmt	Yes	For	No
6.J	Elect Ramiro Gerardo Villarreal Morales as Director	Mgmt	Yes	For	No
6.K	Elect Gabriel Jaramillo Sanint as Director	Mgmt	Yes	For	No
6.L	Elect Isabel Maria Aguilera Navarro as Director	Mgmt	Yes	For	No
6.M	Elect Maria de Lourdes Melgar Palacios as Director	Mgmt	Yes	For	No
6.N	Elect Roger Saldana Madero as Board Secretary	Mgmt	Yes	For	No
7.A	Elect Everardo Elizondo Almaguer as Chairman of Audit Committee	Mgmt	Yes	For	No
7.B	Elect Francisco Javier Fernandez Carbajal as Member of Audit Committee	Mgmt	Yes	For	No
7.C	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	Mgmt	Yes	For	No
7.D	Elect Roger Saldana Madero as Secretary of Audit Committee	Mgmt	Yes	For	No
8.A	Elect Francisco Javier Fernandez Carbajal as Chairman of Corporate Practices and Finance Committee	Mgmt	Yes	For	No
8.B	Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee	Mgmt	Yes	For	No
8.C	Elect Armando Garza Sada as Member of Corporate Practices and Finance Committee	Mgmt	Yes	Against	Yes
<i>Blended Rationale: A vote against the election of this director is warranted because he is over-boarded.</i>					
8.D	Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee	Mgmt	Yes	For	No
9.A	Elect Armando J. Garcia Segovia as Chairman of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For	No
9.B	Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For	No
9.C	Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For	No

CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
9.D	Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For	No
9.E	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For	No
10	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees	Mgmt	Yes	For	No
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	No

HDFC Bank Limited

Meeting Date: 03/25/2023

Country: India

Ticker: 500180

Meeting Type: Special

Meeting ID: 1716587

Primary ISIN: INE040A01034

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Postal Ballot	Mgmt	No		
1	Approve Material Related Party Transactions with Housing Development Finance Corporation Limited	Mgmt	Yes	For	No
2	Approve Material Related Party Transactions with HDB Financial Services Limited	Mgmt	Yes	For	No
3	Approve Material Related Party Transactions with HDFC Securities Limited	Mgmt	Yes	For	No
4	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	Yes	For	No
5	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	Yes	For	No
6	Approve Material Related Party Transactions with HDFC Credila Financial Services Limited	Mgmt	Yes	For	No

Credicorp Ltd.

Meeting Date: 03/27/2023

Country: Bermuda

Ticker: BAP

Meeting Type: Annual

Meeting ID: 1711976

Primary ISIN: BMG2519Y1084

Credicorp Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Present Board Chairman Report of the Annual and Sustainability Report	Mgmt	No		
2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2022, Including External Auditors' Report	Mgmt	No		
3.a1	Elect Antonio Abruna Puyol as Director	Mgmt	Yes	For	No
3.a2	Elect Nuria Alino Perez as Director	Mgmt	Yes	For	No
3.a3	Elect Maria Teresa Aranzabal Harreguy as Director	Mgmt	Yes	For	No
3.a4	Elect Alexandre Gouvea as Director	Mgmt	Yes	For	No
3.a5	Elect Patricia Lizarraga Guthertz as Director	Mgmt	Yes	For	No
3.a6	Elect Raimundo Morales Dasso as Director	Mgmt	Yes	For	No
3.a7	Elect Leslie Pierce Diez-Canseco as Director	Mgmt	Yes	For	No
3.a8	Elect Luis Romero Belismelis as Director	Mgmt	Yes	For	No
3.a9	Elect Pedro Rubio Feijoo as Director	Mgmt	Yes	For	No
3.b1	Approve Remuneration of Directors	Mgmt	Yes	For	No
4	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	No

LG Chem Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 051910

Meeting Type: Annual

Meeting ID: 1716379

Primary ISIN: KR7051910008

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	No
2	Elect Cheon Gyeong-hun as Outside Director	Mgmt	Yes	For	No
3	Elect Cheon Gyeong-hun as a Member of Audit Committee	Mgmt	Yes	For	No
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	No

LG H&H Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 051900

Meeting Type: Annual

Meeting ID: 1719276

Primary ISIN: KR7051900009

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	No
2.1	Elect Lee Jeong-ae as Inside Director	Mgmt	Yes	For	No
2.2	Elect Kim Jae-hwan as Outside Director	Mgmt	Yes	For	No
3	Elect Kim Jae-hwan as a Member of Audit Committee	Mgmt	Yes	For	No
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	No

SK Telecom Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 017670

Meeting Type: Annual

Meeting ID: 1718299

Primary ISIN: KR7017670001

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	No
2	Approve Stock Option Grants	Mgmt	Yes	For	No
3.1	Elect Kim Yong-hak as Outside Director	Mgmt	Yes	For	No
3.2	Elect Kim Jun-mo as Outside Director	Mgmt	Yes	For	No
3.3	Elect Oh Hye-yeon as Outside Director	Mgmt	Yes	For	No
4.1	Elect Kim Yong-hak as a Member of Audit Committee	Mgmt	Yes	For	No
4.2	Elect Oh Hye-yeon as a Member of Audit Committee	Mgmt	Yes	For	No
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	No

SK hynix, Inc.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 000660

Meeting Type: Annual

Meeting ID: 1717653

Primary ISIN: KR7000660001

SK hynix, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	No
2.1	Elect Han Ae-ra as Outside Director	Mgmt	Yes	For	No
2.2	Elect Kim Jeong-won as Outside Director	Mgmt	Yes	For	No
2.3	Elect Jeong Deok-gyun as Outside Director	Mgmt	Yes	For	No
3.1	Elect Han Ae-ra as a Member of Audit Committee	Mgmt	Yes	For	No
3.2	Elect Kim Jeong-won as a Member of Audit Committee	Mgmt	Yes	For	No
4	Elect Park Seong-ha as Non-Independent Non-Executive Director	Mgmt	Yes	For	No
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	No

SK Innovation Co., Ltd.

Meeting Date: 03/30/2023

Country: South Korea

Ticker: 096770

Meeting Type: Annual

Meeting ID: 1725016

Primary ISIN: KR7096770003

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	No
2.1	Elect Kim Jun as Inside Director	Mgmt	Yes	For	No
2.2	Elect Kim Ju-yeon as Outside Director	Mgmt	Yes	For	No
2.3	Elect Lee Bok-hui as Outside Director	Mgmt	Yes	For	No
3	Elect Park Jin-hoe as a Member of Audit Committee	Mgmt	Yes	For	No
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	Against	Yes

Blended Rationale: Director remuneration: risk of excessive payment to directors

TIM SA

Meeting Date: 03/30/2023

Country: Brazil

Ticker: TIMS3

Meeting Type: Annual

Meeting ID: 1720091

Primary ISIN: BRTIMSACNOR5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	No
3	Fix Number of Directors at Ten	Mgmt	Yes	For	No
4	Approve Classification of Flavia Maria Bittencourt, Gesner Jose de Oliveira Filho, Herculano Anibal Alves, and Nicandro Durante as Independent Directors	Mgmt	Yes	For	No
5	Elect Directors	Mgmt	Yes	Against	Yes
<i>Blended Rationale: The Board independence level does not meet independence expectations.</i>					
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	Against	No
<i>Blended Rationale: We do not believe this is in the best interests of shareholders because shareholders cannot assess the impact of changes on the Board's composition.</i>					
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	Abstain	No
<i>Blended Rationale: Under these items, the company presented shareholders with the option to elect the board of directors using cumulative voting, under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 7, and 8.1-8.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
8.1	Percentage of Votes to Be Assigned - Elect Adrian Calaza as Director	Mgmt	Yes	Abstain	No
<i>Blended Rationale: Under these items, the company presented shareholders with the option to elect the board of directors using cumulative voting, under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 7, and 8.1-8.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
8.2	Percentage of Votes to Be Assigned - Elect Alberto Mario Griselli as Director	Mgmt	Yes	Abstain	No
<i>Blended Rationale: Under these items, the company presented shareholders with the option to elect the board of directors using cumulative voting, under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 7, and 8.1-8.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
8.3	Percentage of Votes to Be Assigned - Elect Claudio Giovanni Ezio Ongaro as Director	Mgmt	Yes	Abstain	No
<i>Blended Rationale: Under these items, the company presented shareholders with the option to elect the board of directors using cumulative voting, under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 7, and 8.1-8.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
8.4	Percentage of Votes to Be Assigned - Elect Elisabetta Paola Romano as Director	Mgmt	Yes	Abstain	No
<i>Blended Rationale: Under these items, the company presented shareholders with the option to elect the board of directors using cumulative voting, under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 7, and 8.1-8.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
8.5	Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director	Mgmt	Yes	Abstain	No
<i>Blended Rationale: Under these items, the company presented shareholders with the option to elect the board of directors using cumulative voting, under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 7, and 8.1-8.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
8.6	Percentage of Votes to Be Assigned - Elect Gesner Jose de Oliveira Filho as Independent Director	Mgmt	Yes	Abstain	No
<i>Blended Rationale: Under these items, the company presented shareholders with the option to elect the board of directors using cumulative voting, under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 7, and 8.1-8.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
8.7	Percentage of Votes to Be Assigned - Elect Herculano Anibal Alves as Independent Director	Mgmt	Yes	Abstain	No
<i>Blended Rationale: Under these items, the company presented shareholders with the option to elect the board of directors using cumulative voting, under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 7, and 8.1-8.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
8.8	Percentage of Votes to Be Assigned - Elect Michela Mossini as Director	Mgmt	Yes	Abstain	No
<i>Blended Rationale: Under these items, the company presented shareholders with the option to elect the board of directors using cumulative voting, under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 7, and 8.1-8.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
8.9	Percentage of Votes to Be Assigned - Elect Michele Valensise as Director	Mgmt	Yes	Abstain	No
<i>Blended Rationale: Under these items, the company presented shareholders with the option to elect the board of directors using cumulative voting, under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 7, and 8.1-8.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
8.10	Percentage of Votes to Be Assigned - Elect Nicandro Durante as Independent Director	Mgmt	Yes	Abstain	No
<p><i>Blended Rationale: Under these items, the company presented shareholders with the option to elect the board of directors using cumulative voting, under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 7, and 8.1-8.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	Abstain	No
<p><i>Blended Rationale: An ABSTAIN vote for this item is warranted because: - By the time this analysis was concluded, the company had not disclosed an ordinary minority shareholder nominee; and - Lack of timely disclosure prevents institutional shareholders voting by proxy from making informed decisions.</i></p>					
10	Fix Number of Fiscal Council Members at Three	Mgmt	Yes	For	No
11	Elect Fiscal Council Members	Mgmt	Yes	For	No
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	Against	No
<p><i>Blended Rationale: This resolution does not give shareholders the opportunity to make an informed voting decision and therefore this is not in the best interest of shareholders.</i></p>					
13	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	Abstain	No
<p><i>Blended Rationale: An ABSTAIN vote for this item is warranted because: - By the time this analysis was concluded, the company had not disclosed a fiscal council candidate nominated by ordinary minority shareholders; and - Lack of timely disclosure prevents international institutional shareholders voting by proxy from making informed decisions.</i></p>					
14	Approve Remuneration of Company's Management, Committee Members, and Fiscal Council	Mgmt	Yes	Against	Yes
<p><i>Blended Rationale: Lack of sufficient disclosure.</i></p>					

Meeting Date: 03/30/2023

Country: Brazil

Ticker: TIMS3

Meeting Type: Extraordinary Shareholders

Meeting ID: 1720092

Primary ISIN: BRTIMSACNOR5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.	Mgmt	Yes	For	No
2	Approve Agreement to Absorb Cozani RJ Infraestrutura e Redes de Telecomunicacoes S.A.	Mgmt	Yes	For	No
3	Ratify Apsis Consultoria e Avaliacoes Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	Yes	For	No
4	Approve Independent Firm's Appraisal	Mgmt	Yes	For	No
5	Approve Absorption of Cozani RJ Infraestrutura e Redes de Telecomunicacoes S.A.	Mgmt	Yes	For	No
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	No

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 03/31/2023

Country: China

Ticker: 300750

Meeting Type: Annual

Meeting ID: 1726357

Primary ISIN: CNE100003662

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report and Summary	Mgmt	Yes	For	No
2	Approve Report of the Board of Directors	Mgmt	Yes	For	No
3	Approve Report of the Board of Supervisors	Mgmt	Yes	For	No
4	Approve Profit Distribution and Capitalization of Capital Reserves Plan	Mgmt	Yes	For	No
5	Approve Financial Statements	Mgmt	Yes	For	No
6	Approve 2022 and 2023 Remuneration of Directors	Mgmt	Yes	For	No
7	Approve 2022 and 2023 Remuneration of Supervisors	Mgmt	Yes	For	No
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	Yes	For	No
9	Approve to Appoint Auditor	Mgmt	Yes	For	No
10	Approve Related Party Transaction	Mgmt	Yes	For	No
11	Approve Application of Credit Lines	Mgmt	Yes	Against	Yes

Blended Rationale: Not in the best interests of shareholders.

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
12	Approve Estimated Amount of Guarantees	Mgmt	Yes	Against	Yes
<i>Blended Rationale: The level of guarantee to be provided to some of its subsidiaries is disproportionate to the level of ownership.</i>					
13	Approve Hedging Plan	Mgmt	Yes	For	No
14	Approve Repurchase and Cancellation of Performance Shares Deliberated at the 11th Meeting of the Board of Directors	Mgmt	Yes	For	No
15	Approve Repurchase and Cancellation of Performance Shares Deliberated at the 17th Meeting of the Board of Directors	Mgmt	Yes	For	No
16	Approve Change in Registered Capital and Amendment of Articles of Association Deliberated at the 16th Meeting of the Board of Directors	Mgmt	Yes	For	No
17	Approve Change in Registered Capital and Amendment of Articles of Association Deliberated at the 17th Meeting of the Board of Directors	Mgmt	Yes	For	No
18	Approve Formulation of External Donation Management System	Mgmt	Yes	For	No
19	Amend the Currency Fund Management System	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Lack of information.</i>					
20	Amend Management System for Providing External Guarantees	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Lack of information.</i>					

Fomento Economico Mexicano SAB de CV

Meeting Date: 03/31/2023

Country: Mexico

Ticker: FEMSAUBD

Meeting Type: Annual/Special

Meeting ID: 1723254

Primary ISIN: MXP320321310

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt	No		
	Extraordinary General Meeting Agenda	Mgmt	No		
1	Amend Article 25 Re: Decrease in Board Size	Mgmt	Yes	For	No
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	No
3	Approve Minutes of Meeting	Mgmt	Yes	For	No
	Annual General Meeting Agenda	Mgmt	No		

Fomento Economico Mexicano SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	No
2	Approve Allocation of Income and Cash Dividends	Mgmt	Yes	For	No
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	Yes	For	No
	Election of Series B Directors	Mgmt	No		
4.a	Elect Jose Antonio Fernandez Carbajal as Director	Mgmt	Yes	For	No
4.b	Elect Eva Maria Garza Laguera Gonda as Director	Mgmt	Yes	For	No
4.c	Elect Paulina Garza Laguera Gonda as Director	Mgmt	Yes	For	No
4.d	Elect Francisco Jose Calderon Rojas as Director	Mgmt	Yes	For	No
4.e	Elect Alfonso Garza Garza as Director	Mgmt	Yes	For	No
4.f	Elect Bertha Paula Michel Gonzalez as Director	Mgmt	Yes	For	No
4.g	Elect Alejandro Bailleres Gual as Director	Mgmt	Yes	Against	Yes
<p><i>Blended Rationale: A vote against this director is warranted because he is over-boarded (sits on more than give public company boards).</i></p>					
4.h	Elect Barbara Garza Laguera Gonda as Director	Mgmt	Yes	For	No
4.i	Elect Enrique F. Senior Hernandez as Director	Mgmt	Yes	For	No
4.j	Elect Michael Larson as Director	Mgmt	Yes	For	No
	Election of Series D Directors	Mgmt	No		
4.k	Elect Ricardo E. Saldivar Escajadillo as Director	Mgmt	Yes	For	No
4.l	Elect Alfonso Gonzalez Migoya as Director	Mgmt	Yes	For	No
4.m	Elect Victor Alberto Tiburcio Celorio as Director	Mgmt	Yes	For	No
4.n	Elect Daniel Alegre as Director	Mgmt	Yes	For	No
4.o	Elect Gibu Thomas as Director	Mgmt	Yes	For	No
	Election of Series D Alternate Directors	Mgmt	No		
4.p	Elect Michael Kahn as Alternate Director	Mgmt	Yes	For	No
4.q	Elect Francisco Zambrano Rodriguez as Alternate Director	Mgmt	Yes	For	No
4.r	Elect Jaime A. El Koury as Alternate Director	Mgmt	Yes	For	No
5	Approve Remuneration of Directors; Verify Director's Independence Classification, and Approve Remuneration of Chairman and Secretaries	Mgmt	Yes	For	No

Fomento Economico Mexicano SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	Mgmt	Yes	For	No
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	No
8	Approve Minutes of Meeting	Mgmt	Yes	For	No

CIMB Group Holdings Berhad

Meeting Date: 04/13/2023

Country: Malaysia

Ticker: 1023

Meeting Type: Annual

Meeting ID: 1730125

Primary ISIN: MYL102300000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Elect Mohd Nasir Ahmad as Director	Mgmt	Yes	For	No
2	Elect Didi Syafruddin Yahya as Director	Mgmt	Yes	For	No
3	Elect Shulamite N K Khoo as Director	Mgmt	Yes	For	No
4	Elect Ho Yuet Mee as Director	Mgmt	Yes	For	No
5	Approve Directors' Fees	Mgmt	Yes	For	No
6	Approve Directors' Allowances and Benefits	Mgmt	Yes	For	No
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	No
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	No
9	Approve Renewal of Issuance of New Shares Under the Distribution Reinvestment Scheme	Mgmt	Yes	For	No
10	Approve Share Repurchase Program	Mgmt	Yes	For	No

ZTO Express (Cayman) Inc.

Meeting Date: 04/14/2023

Country: Cayman Islands

Ticker: 2057

Meeting Type: Extraordinary Shareholders

Meeting ID: 1725185

Primary ISIN: KYG9897K1058

ZTO Express (Cayman) Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt	No		
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Excessive dilution.</i>				
2	Authorize Share Repurchase Program	Mgmt	Yes	For	No
3	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Excessive dilution.</i>				
4	Amend Articles of Association	Mgmt	Yes	For	No
	<i>Blended Rationale: We support this proposal.</i>				

Emaar Properties PJSC

Meeting Date: 04/17/2023

Country: United Arab Emirates

Ticker: EMAAR

Meeting Type: Annual

Meeting ID: 1730597

Primary ISIN: AEE000301011

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No		
1	Approve Board Report on Company Operations and Its Financial Position for FY 2022	Mgmt	Yes	For	No
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	Yes	For	No
3	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	Yes	For	No
4	Approve Dividends of AED 0.25 per Share	Mgmt	Yes	For	No
5	Approve Remuneration of Directors	Mgmt	Yes	For	No
6	Approve Discharge of Directors for FY 2022	Mgmt	Yes	For	No
7	Approve Discharge of Auditors for FY 2023	Mgmt	Yes	For	No
8	Appoint Auditors and Fix Their Remuneration for FY 2023	Mgmt	Yes	For	No
	<i>Blended Rationale: A vote for this resolution is warranted.</i>				
9	Allow Directors to Engage in Commercial Transactions with Competitors	Mgmt	Yes	For	No

Gerdau SA

Meeting Date: 04/17/2023

Country: Brazil

Ticker: GGBR4

Meeting Type: Annual

Meeting ID: 1730413

Primary ISIN: BRGGBRACNPR8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Meeting for Preferred Shareholders	Mgmt	No		
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	For	No
2	Elect Marcio Hamilton Ferreira as Director Appointed by Preferred Shareholder	SH	Yes	For	No
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	Yes	For	No
4	Elect Aroldo Salgado de Medeiros Filho as Fiscal Council Member and Marcelo Rodrigues de Farias as Alternate Appointed by Preferred Shareholder	SH	Yes	For	No

Falabella SA

Meeting Date: 04/18/2023

Country: Chile

Ticker: FALABELLA

Meeting Type: Annual

Meeting ID: 1736075

Primary ISIN: CLP3880F1085

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report	Mgmt	Yes	For	No
2	Approve Consolidated Balance Sheet	Mgmt	Yes	For	No
3	Approve Consolidated Financial Statements	Mgmt	Yes	For	No
4	Approve Auditors' Report	Mgmt	Yes	For	No
5	Approve Dividends	Mgmt	Yes	For	No
6	Approve Allocation of Income Which are no Distributable to Shareholders	Mgmt	Yes	For	No
7	Approve Dividend Policy	Mgmt	Yes	For	No

Falabella SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
8	Elect Directors	Mgmt	Yes	Against	Yes
<p><i>Blended Rationale: A vote AGAINST this item is warranted because: - The names of the director candidates are not disclosed; - The company has bundled the election of directors into a single voting item; and - Undisclosed bundled director election proposals disenfranchise shareholders voting by proxy.</i></p>					
9	Approve Remuneration of Directors	Mgmt	Yes	For	No
10	Appoint Auditors	Mgmt	Yes	For	No
11	Designate Risk Assessment Companies	Mgmt	Yes	For	No
12	Receive Report Regarding Related-Party Transactions	Mgmt	Yes	For	No
13	Receive Directors Committee's Report	Mgmt	Yes	For	No
14	Approve Remuneration of Directors' Committee	Mgmt	Yes	For	No
15	Approve Budget of Directors' Committee	Mgmt	Yes	For	No
16	Designate Newspaper to Publish Announcements	Mgmt	Yes	For	No

Banco Santander Chile SA

Meeting Date: 04/19/2023

Country: Chile

Ticker: BSANTANDER

Meeting Type: Annual

Meeting ID: 1732573

Primary ISIN: CLP1506A1070

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt	No		
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	No
2	Approve Allocation of Income and Dividends of CLP 2.57 Per Share	Mgmt	Yes	For	No
	Elect Directors. Votes Will Be Equally Distributed Amongst the Nominees You Voted FOR OR Contact Your Client Service Rep to Disproportionately Allocate Votes	Mgmt	No		
3.1.a	Elect Claudio Melandri as Director	Mgmt	Yes	For	No
3.1.b	Elect Rodrigo Vergara as Director	Mgmt	Yes	For	No
3.1.c	Elect Orlando Poblete as Director	Mgmt	Yes	For	No
3.1.d	Elect Felix de Vicente as Director	Mgmt	Yes	For	No
3.1.e	Elect Blanca Bustamante as Director	Mgmt	Yes	For	No
3.1.f	Elect Maria Olivia Recart as Director	Mgmt	Yes	For	No
3.1.g	Elect Lucia Santa Cruz as Director	Mgmt	Yes	For	No
3.1.h	Elect Ana Dorrego as Director	Mgmt	Yes	For	No

Banco Santander Chile SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
3.1.i	Elect Rodrigo Echenique as Director	Mgmt	Yes	For	No
3.1.j	Elect Director	Mgmt	Yes	Withhold	Yes
<i>Blended Rationale: Lack of disclosure.</i>					
3.2.1	Elect Juan Pedro Santa Maria as Alternate Director	Mgmt	Yes	For	No
3.2.2	Elect Alfonso Gomez as Alternate Director	Mgmt	Yes	For	No
4	Approve Remuneration of Directors	Mgmt	Yes	For	No
5	Appoint PricewaterhouseCoopers Consultores, Auditores SpA as Auditors	Mgmt	Yes	For	No
6	Designate Feller Rate and ICR Chile as Risk Assessment Companies	Mgmt	Yes	For	No
7	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	Mgmt	Yes	For	No
8	Receive Report Regarding Related-Party Transactions	Mgmt	No		
9	Transact Other Business	Mgmt	No		

CCR SA

Meeting Date: 04/19/2023

Country: Brazil

Ticker: CCRO3

Meeting Type: Extraordinary Shareholders

Meeting ID: 1730369

Primary ISIN: BRCCROACNOR2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Long-Term Incentive Plan	Mgmt	Yes	Against	Yes
<i>Blended Rationale: The proposed plan allows for a significant amount of Board discretion, lack of disclosure regarding performance targets and the plan administrators are eligible for the awards which is a potential conflict of interest. As such, support for this is not warranted.</i>					
2	Amend Articles and Consolidate Bylaws	Mgmt	Yes	For	No

CCR SA

Meeting Date: 04/19/2023

Country: Brazil

Ticker: CCRO3

Meeting Type: Annual

Meeting ID: 1730370

Primary ISIN: BRCCROACNOR2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	No
3	Fix Number of Directors at 11	Mgmt	Yes	For	No
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	Abstain	No
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					
5	Elect Directors	Mgmt	Yes	Against	Yes
<p><i>Blended Rationale: There are ongoing concerns regarding the governance practices of the incumbent directors in regards to corruption controversies.</i></p>					
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	Against	No
<p><i>Blended Rationale: We do not think this is in the best interests of shareholders who cannot fully assess any unforeseen changes,</i></p>					
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	Abstain	No
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					
8.1	Percentage of Votes to Be Assigned - Elect Ana Maria Marcondes Penido Sant'Anna as Director	Mgmt	Yes	Abstain	No
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
8.2	Percentage of Votes to Be Assigned - Elect Luiz Carlos Cavalcanti Dutra Junior as Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>				
8.3	Percentage of Votes to Be Assigned - Elect Flavio Mendes Aidar as Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>				
8.4	Percentage of Votes to Be Assigned - Elect Wilson Nelio Brumer as Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>				
8.5	Percentage of Votes to Be Assigned - Elect Mateus Gomes Ferreira as Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>				
8.6	Percentage of Votes to Be Assigned - Elect Joao Henrique Batista de Souza Schmidt as Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>				
8.7	Percentage of Votes to Be Assigned - Elect Vicente Furletti Assis as Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>				
8.8	Percentage of Votes to Be Assigned - Elect Roberto Egydio Setubal as Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>				

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
8.9	Percentage of Votes to Be Assigned - Elect Eduardo Bunker Gentil as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>				
8.10	Percentage of Votes to Be Assigned - Elect Eliane Aleixo Lustosa de Andrade as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>				
8.11	Percentage of Votes to Be Assigned - Elect Jose Guimaraes Monforte as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>				
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: An ABSTAIN vote for this item is warranted because: - By the time this analysis was concluded, the company had not disclosed an ordinary minority shareholder nominee; and - Lack of timely disclosure prevents institutional shareholders voting by proxy from making informed decisions.</i>				
10	Elect Ana Maria Marcondes Penido Sant'Anna as Board Chairman	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: There are ongoing concerns regarding the governance practices in relation to corruption controversies that the involve the Company.</i>				
11	Elect Vicente Furletti Assis as Vice-Chairman	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: There are ongoing concerns regarding the governance practices in relation to corruption controversies that the involve the Company.</i>				
12	Approve Remuneration of Company's Management	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Ongoing concerns regarding transparency of payments and problematic practices. As such, support for this resolution is not warranted.</i>				
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	For	No
	<i>Blended Rationale: A vote FOR this item is warranted because: - The installation of a fiscal council could potentially improve the company's governance and bring greater corporate oversight; and - The company has disclosed fiscal council nominees.</i>				
14.1	Elect Piedade Mota da Fonseca as Fiscal Council Member and Adalgiso Fragoso de Faria as Alternate	Mgmt	Yes	For	No

CCR SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
14.2	Elect Maria Cecilia Rossi as Fiscal Council Member and Lucy Aparecida de Sousa as Alternate	Mgmt	Yes	For	No
14.3	Elect Leda Maria Deiro Hahn as Fiscal Council Member and Marcelo de Aguiar Oliveira as Alternate	Mgmt	Yes	For	No
15	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	No

Globant SA

Meeting Date: 04/19/2023

Country: Luxembourg

Ticker: GLOB

Meeting Type: Annual/Special

Meeting ID: 1728630

Primary ISIN: LU0974299876

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No		
1	Receive Board's and Auditor's Reports	Mgmt	No		
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	No
3	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	No
4	Approve Allocation of Income	Mgmt	Yes	For	No
5	Approve Discharge of Directors	Mgmt	Yes	For	No
6	Approve Remuneration of Directors	Mgmt	Yes	For	No
7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	Yes	For	No
8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	Yes	For	No
9	Reelect Linda Rottenberg as Director	Mgmt	Yes	For	No
10	Reelect Martin Umaran as Director	Mgmt	Yes	For	No
11	Reelect Guibert Englebienne as Director	Mgmt	Yes	For	No
	Extraordinary Meeting Agenda	Mgmt	No		
1	Increase Authorized Share Capital and Amend Articles of Association	Mgmt	Yes	For	No

Raia Drogasil SA

Meeting Date: 04/19/2023

Country: Brazil

Ticker: RADL3

Meeting Type: Extraordinary Shareholders

Meeting ID: 1730703

Primary ISIN: BRRADLACNOR0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	Yes	For	No
2	Amend Article 4 to Reflect Changes in Capital	Mgmt	Yes	For	No

Raia Drogasil SA

Meeting Date: 04/19/2023

Country: Brazil

Ticker: RADL3

Meeting Type: Annual

Meeting ID: 1730706

Primary ISIN: BRRADLACNOR0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	No
3	Fix Number of Directors at 11 or 12 (If a Separate Minority Election of a Member of the Board of Directors Is Requested)	Mgmt	Yes	For	No
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	Abstain	No
<i>Blended Rationale: In the absence of information, an abstain vote is warranted.</i>					
5	Elect Directors	Mgmt	Yes	For	No
<i>Blended Rationale: Support for the directors is warranted.</i>					
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	Against	No
<i>Blended Rationale: Lack of timely disclosure, prevents shareholders from making an informed voting decision.</i>					
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No		

Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: In the absence of information, an abstain vote is warranted.</i>				
8.1	Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: In the absence of information, an abstain vote is warranted.</i>				
8.2	Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: In the absence of information, an abstain vote is warranted.</i>				
8.3	Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: In the absence of information, an abstain vote is warranted.</i>				
8.4	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: In the absence of information, an abstain vote is warranted.</i>				
8.5	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: In the absence of information, an abstain vote is warranted.</i>				
8.6	Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: In the absence of information, an abstain vote is warranted.</i>				
8.7	Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: In the absence of information, an abstain vote is warranted.</i>				
8.8	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: In the absence of information, an abstain vote is warranted.</i>				
8.9	Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: In the absence of information, an abstain vote is warranted.</i>				
8.10	Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: In the absence of information, an abstain vote is warranted.</i>				
8.11	Percentage of Votes to Be Assigned - Elect Eduardo Azevedo Marques de Alvarenga as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: In the absence of information, an abstain vote is warranted.</i>				

Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	Abstain	No
<i>Blended Rationale: In the absence of information, an abstain vote is warranted.</i>					
10	Approve Remuneration of Company's Management	Mgmt	Yes	For	No
11	Elect Fiscal Council Members	Mgmt	Yes	Abstain	Yes
<i>Blended Rationale: We do not believe that this in the best interest of shareholders.</i>					
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	Against	No
<i>Blended Rationale: Lack of timely disclosure prevents international institutional investors from making an informed voting decision.</i>					
13	Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder	SH	Yes	For	No
<i>Blended Rationale: A vote FOR this item is warranted because: - The names of the fiscal council nominee and alternate appointed by minority shareholders have been disclosed; - There is no indication of competing minority ordinary nominees; and - There are no known concerns regarding the proposed minority nominees. Institutional shareholders should provide explicit voting instructions if they seek to elect a specific candidate.</i>					
14	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	No
15	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	Yes	For	No
<i>Blended Rationale: A vote FOR this administrative request is warranted.</i>					

Lojas Renner SA

Meeting Date: 04/20/2023

Country: Brazil

Ticker: LREN3

Meeting Type: Annual

Meeting ID: 1730132

Primary ISIN: BRLRENACNOR1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	No
3	Fix Number of Directors at Eight	Mgmt	Yes	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	Abstain	No
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Item 4 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					
5.1	Elect Jose Gallo as Director	Mgmt	Yes	For	No
5.2	Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	Yes	For	No
5.3	Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	Yes	For	No
5.4	Elect Fabio de Barros Pinheiro as Independent Director	Mgmt	Yes	For	No
5.5	Elect Thomas Bier Herrmann as Independent Director	Mgmt	Yes	For	No
5.6	Elect Juliana Rozembaum Munemori as Independent Director	Mgmt	Yes	For	No
5.7	Elect Christiane Almeida Edington as Independent Director	Mgmt	Yes	For	No
5.8	Elect Jean Pierre Zarouk as Independent Director	Mgmt	Yes	For	No
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	For	No
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p>					
7.1	Percentage of Votes to Be Assigned - Elect Jose Gallo as Director	Mgmt	Yes	For	No
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p>					

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
7.2	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	Yes	For	No
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p>					
7.3	Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	Yes	For	No
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p>					
7.4	Percentage of Votes to Be Assigned - Elect Fabio de Barros Pinheiro as Independent Director	Mgmt	Yes	For	No
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p>					
7.5	Percentage of Votes to Be Assigned - Elect Thomas Bier Herrmann as Independent Director	Mgmt	Yes	For	No
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p>					
7.6	Percentage of Votes to Be Assigned - Elect Juliana Rozembaum Munemori as Independent Director	Mgmt	Yes	For	No
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p>					
7.7	Percentage of Votes to Be Assigned - Elect Christiane Almeida Edington as Independent Director	Mgmt	Yes	For	No
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p>					

Lojas Renner SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
7.8	Percentage of Votes to Be Assigned - Elect Jean Pierre Zarouk as Independent Director	Mgmt	Yes	For	No
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p>					
8	Approve Remuneration of Company's Management	Mgmt	Yes	For	No
9	Fix Number of Fiscal Council Members at Three	Mgmt	Yes	For	No
10.1	Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto Zeller Branchi as Alternate	Mgmt	Yes	For	No
10.2	Elect Roberto Frota Decourt as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	Mgmt	Yes	For	No
10.3	Elect Robson Rocha as Fiscal Council Member and Jose Avelar Matias Lopes as Alternate	Mgmt	Yes	For	No
11	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	No

Grupo Financiero Banorte SAB de CV

Meeting Date: 04/21/2023

Country: Mexico

Ticker: GFNORTEO

Meeting Type: Annual

Meeting ID: 1731873

Primary ISIN: MXP370711014

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	Mgmt	Yes	For	No
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	Yes	For	No
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	Mgmt	Yes	For	No
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	Mgmt	Yes	For	No
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	Mgmt	Yes	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	No
3	Receive Auditor's Report on Tax Position of Company	Mgmt	No		

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
4.a1	Elect Carlos Hank Gonzalez as Board Chairman	Mgmt	Yes	For	No
<i>Blended Rationale: The Board has made positive progress on improving gender diversity. As such, support for the re-election of this director is warranted.</i>					
4.a2	Elect Juan Antonio Gonzalez Moreno as Director	Mgmt	Yes	For	No
4.a3	Elect David Juan Villarreal Montemayor as Director	Mgmt	Yes	For	No
4.a4	Elect Jose Marcos Ramirez Miguel as Director	Mgmt	Yes	For	No
4.a5	Elect Carlos de la Isla Corry as Director	Mgmt	Yes	For	No
4.a6	Elect Everardo Elizondo Almaguer as Director	Mgmt	Yes	For	No
4.a7	Elect Alicia Alejandra Lebrija Hirschfeld as Director	Mgmt	Yes	For	No
4.a8	Elect Clemente Ismael Reyes Retana Valdes as Director	Mgmt	Yes	For	No
4.a9	Elect Mariana Banos Reynaud as Director	Mgmt	Yes	For	No
4.a10	Elect Federico Carlos Fernandez Senderos as Director	Mgmt	Yes	For	No
4.a11	Elect David Penaloza Alanis as Director	Mgmt	Yes	For	No
4.a12	Elect Jose Antonio Chedraui Eguia as Director	Mgmt	Yes	For	No
4.a13	Elect Alfonso de Angoitia Noriega as Director	Mgmt	Yes	For	No
4.a14	Elect Thomas Stanley Heather Rodriguez as Director	Mgmt	Yes	For	No
4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	Mgmt	Yes	For	No
4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	Mgmt	Yes	For	No
4.a17	Elect Alberto Halabe Hamui as Alternate Director	Mgmt	Yes	For	No
4.a18	Elect Gerardo Salazar Viezca as Alternate Director	Mgmt	Yes	For	No
4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	Mgmt	Yes	For	No
4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	Mgmt	Yes	For	No
4.a21	Elect Roberto Kelleher Vales as Alternate Director	Mgmt	Yes	For	No
4.a22	Elect Cecilia Goya de Riviello Meade as Alternate Director	Mgmt	Yes	For	No
4.a23	Elect Jose Maria Garza Trevino as Alternate Director	Mgmt	Yes	For	No
4.a24	Elect Manuel Francisco Ruiz Camero as Alternate Director	Mgmt	Yes	For	No

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	Mgmt	Yes	For	No
4.a26	Elect Humberto Tafolla Nunez as Alternate Director	Mgmt	Yes	For	No
4.a27	Elect Carlos Phillips Margain as Alternate Director	Mgmt	Yes	For	No
4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	Mgmt	Yes	For	No
4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	Mgmt	Yes	For	No
4.c	Approve Directors Liability and Indemnification	Mgmt	Yes	For	No
5	Approve Remuneration of Directors	Mgmt	Yes	For	No
6	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	Mgmt	Yes	For	No
7.1	Approve Report on Share Repurchase	Mgmt	Yes	For	No
7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	Yes	For	No
8	Approve Certification of Company's Bylaws	Mgmt	Yes	For	No
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	No

Chemical Works of Gedeon Richter Plc

Meeting Date: 04/25/2023

Country: Hungary

Ticker: RICHT

Meeting Type: Annual

Meeting ID: 1704775

Primary ISIN: HU0000123096

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Use of Electronic Vote Collection Method	Mgmt	Yes	For	No
2	Authorize Company to Produce Sound Recording of Meeting Proceedings	Mgmt	Yes	For	No
3	Elect Chairman and Other Meeting Officials	Mgmt	Yes	For	No
4	Approve Consolidated Financial Statements	Mgmt	Yes	For	No
5	Approve Management Board Report on Company's Operations, Business Policy, and Financial Standing	Mgmt	Yes	For	No
6	Approve Financial Statements	Mgmt	Yes	For	No
7	Approve Allocation of Income and Dividends of HUF 390 per Share	Mgmt	Yes	For	No

Chemical Works of Gedeon Richter Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
8	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	No
9	Amend Remuneration Policy	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Lack of disclosure around multiple elements of the remuneration including the performance metrics and their weightings.</i>					
10	Approve Remuneration Report	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Lack of disclosure around the performance targets and their payouts so unable to assess pay for performance alignment.</i>					
11.1	Amend Bylaws	Mgmt	Yes	For	No
11.2	Amend Bylaws	Mgmt	Yes	For	No
13	Approve Report on Share Repurchase Program	Mgmt	Yes	For	No
14	Authorize Share Repurchase Program	Mgmt	Yes	For	No
15.1	Reelect Erik Attila Bogsch as Management Board Member	Mgmt	Yes	For	No
15.2	Reelect Gabor Orban as Management Board Member	Mgmt	Yes	For	No
15.3	Reelect Iona Hardy dr. Pinterne as Management Board Member	Mgmt	Yes	For	No
15.4	Reelect Elek Szilveszter Vizias Management Board Member	Mgmt	Yes	For	No
15.5	Reelect Peter Cserhati as Management Board Member	Mgmt	Yes	For	No
15.6	Elect Gabriella Balogh as Management Board Member	Mgmt	Yes	For	No
15.7	Elect Balazs Szepesi as Management Board Member	Mgmt	Yes	For	No
15.8	Elect Laszlone Nemeth as Management Board Member	Mgmt	Yes	For	No
16	Elect Ferenc Sallai as Employee Representative to Supervisory Board	Mgmt	Yes	For	No
17.1	Approve Terms of Remuneration of Management Board Members	Mgmt	Yes	For	No
17.2	Approve Terms of Remuneration of Management Board Members	Mgmt	Yes	For	No
17.3	Approve Terms of Remuneration of Management Board Members	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Lack of disclosure.</i>					
18.1	Approve Terms of Remuneration of Supervisory Board Members	Mgmt	Yes	For	No
18.2	Approve Terms of Remuneration of Supervisory Board Members	Mgmt	Yes	For	No
18.3	Approve Terms of Remuneration of Audit Committee Members	Mgmt	Yes	For	No
19	Ratify Deloitte Auditing and Consulting Ltd. as Auditor	Mgmt	Yes	For	No
20	Approve Auditor's Remuneration	Mgmt	Yes	For	No

Chemical Works of Gedeon Richter Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
21	Transact Other Business	Mgmt	Yes	Against	Yes

Blended Rationale: Other business not disclosed.

Localiza Rent A Car SA

Meeting Date: 04/25/2023

Country: Brazil

Ticker: RENT3

Meeting Type: Annual

Meeting ID: 1734056

Primary ISIN: BRRENTACNOR4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	No
	Shareholders Must Vote For Only Three of the Candidates Under Items 3.1 to 3.4	Mgmt	No		
3.1	Elect Carla Trematore as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	Mgmt	Yes	For	No
3.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Guilherme Bottrel Pereira Tostes as Alternate	Mgmt	Yes	For	No
3.3	Elect Pierre Carvalho Magalhaes as Fiscal Council Member and Antonio Lopes Matoso as Alternate	Mgmt	Yes	Abstain	Yes
	<i>Blended Rationale: The company disclosed four candidates (and alternates) competing for three fiscal council seats, including three management nominees (and alternates) and one candidate (and alternate) nominated by shareholders. In light of the greater number of nominees than fiscal council seats, vote recommendations are as follows: - Item 4.3: ABSTAIN vote in light of the three-member fiscal council size proposed by the company.</i>				
3.4	Elect Marcia Fragoso Soares as Fiscal Council Member and Roberto Frota Decourt as Alternate Appointed by PREVI - Caixa de Previdencia dos Funcionarios do Banco do Brasil	SH	Yes	For	No
	<i>Blended Rationale: The company disclosed four candidates (and alternates) competing for three fiscal council seats, including three management nominees (and alternates) and one candidate (and alternate) nominated by shareholders. In light of the greater number of nominees than fiscal council seats, vote recommendations are as follows: - Items 4.1, 4.2. and 4.4: votes FOR, given that there are no known concerns regarding the two incumbent fiscal council nominees, including the proposed fiscal council chair (Item 4.2), and the nominee presented by shareholders.</i>				
4	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	No

Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	Abstain	No
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 6, 10, and 11.1-11.8 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					
6	Fix Number of Directors at Eight	Mgmt	Yes	For	No
7	Approve Classification of Independent Directors	Mgmt	Yes	Against	Yes
<p><i>Blended Rationale: A vote AGAINST this item is warranted because: - The company-classified independent nominee Maria Leticia de Freitas Costa is considered non-independent under ISS policy guidelines, due to a tenure equal to or exceeding 12 years; and - The company has presented a bundled resolution, preventing shareholders from voting on each candidate individually.</i></p>					
8.1	Elect Eugenio Pacelli Mattar as Board Chairman	Mgmt	Yes	For	No
8.2	Elect Luis Fernando Memoria Porto as Vice-Chairman	Mgmt	Yes	For	No
8.3	Elect Adriana Waltrick Santos as Independent Director	Mgmt	Yes	For	No
8.4	Elect Artur Noemio Crynbaum as Independent Director	Mgmt	Yes	For	No
8.5	Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	Yes	For	No
8.6	Elect Paulo Antunes Veras as Independent Director	Mgmt	Yes	For	No
8.7	Elect Pedro de Godoy Bueno as Independent Director	Mgmt	Yes	For	No
8.8	Elect Sergio Augusto Guerra de Resende as Director	Mgmt	Yes	For	No
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No		
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	Abstain	No
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 6, 10, and 11.1-11.8 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					

Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
10.1	Percentage of Votes to Be Assigned - Elect Eugenio Pacelli Mattar as Board Chairman	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 6, 10, and 11.1-11.8 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>				
10.2	Percentage of Votes to Be Assigned - Elect Luis Fernando Memoria Porto as Vice-Chairman	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 6, 10, and 11.1-11.8 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>				
10.3	Percentage of Votes to Be Assigned - Elect Adriana Waltrick Santos as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 6, 10, and 11.1-11.8 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>				
10.4	Percentage of Votes to Be Assigned - Elect Artur Noemio Crynbaum as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 6, 10, and 11.1-11.8 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>				
10.5	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 6, 10, and 11.1-11.8 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>				
10.6	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 6, 10, and 11.1-11.8 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>				
10.7	Percentage of Votes to Be Assigned - Elect Pedro de Godoy Bueno as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 6, 10, and 11.1-11.8 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>				

Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
10.8	Percentage of Votes to Be Assigned - Elect Sergio Augusto Guerra de Resende as Director	Mgmt	Yes	Abstain	No
<i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 6, 10, and 11.1-11.8 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	Yes	For	No
<i>Blended Rationale: A vote FOR this administrative request is warranted.</i>					
12	Approve Remuneration of Company's Management	Mgmt	Yes	For	No

Localiza Rent A Car SA

Meeting Date: 04/25/2023

Country: Brazil

Ticker: RENT3

Meeting Type: Extraordinary Shareholders

Meeting ID: 1734057

Primary ISIN: BRRENTACNOR4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Amend Articles	Mgmt	Yes	For	No
2	Consolidate Bylaws	Mgmt	Yes	For	No
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	Yes	For	No

WEG SA

Meeting Date: 04/25/2023

Country: Brazil

Ticker: WEGE3

Meeting Type: Annual

Meeting ID: 1732328

Primary ISIN: BRWEGEACNORO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	No
2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	Yes	For	No
3	Approve Remuneration of Company's Management	Mgmt	Yes	For	No

WEG SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
4	Elect Fiscal Council Members	Mgmt	Yes	Abstain	Yes
	<i>Blended Rationale: .</i>				
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	Against	No
	<i>Blended Rationale: A vote against this proposal is warranted because shareholders are not given an adequate amount of time to make an informed voting decision.</i>				
6	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	SH	Yes	For	No
7	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	No
8	Approve Newspapers to Publish Company's Legal Announcements	Mgmt	Yes	For	No

WEG SA

Meeting Date: 04/25/2023

Country: Brazil

Ticker: WEGE3

Meeting Type: Extraordinary Shareholders

Meeting ID: 1732329

Primary ISIN: BRWEGEACNOR0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Amend Articles 17 and 36	Mgmt	Yes	For	No
2	Consolidate Bylaws	Mgmt	Yes	For	No

Zhejiang Supor Co., Ltd.

Meeting Date: 04/25/2023

Country: China

Ticker: 002032

Meeting Type: Annual

Meeting ID: 1737145

Primary ISIN: CNE000001KS5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Report of the Board of Directors	Mgmt	Yes	For	No
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	No
3	Approve Annual Report and Summary	Mgmt	Yes	For	No

Zhejiang Supor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
4	Approve Financial Statements	Mgmt	Yes	For	No
5	Approve Profit Distribution	Mgmt	Yes	For	No
6	Approve to Appoint Auditor	Mgmt	Yes	For	No
7	Approve Use of Working Capital for Short-term Financial Products	Mgmt	Yes	For	No
8	Approve Provision of Guarantee	Mgmt	Yes	For	No
9	Approve Prepayment Financing Business	Mgmt	Yes	For	No
10	Approve Repurchase and Cancellation of Performance Shares	Mgmt	Yes	For	No
	APPROVE REPURCHASE OF THE COMPANY'S SHARES	Mgmt	No		
11.1	Approve Purpose and Use	Mgmt	Yes	For	No
11.2	Approve Manner of Share Repurchase	Mgmt	Yes	For	No
11.3	Approve Price and Pricing Principle of the Share Repurchase	Mgmt	Yes	For	No
11.4	Approve Type, Number and Proportion of the Total Share Repurchase	Mgmt	Yes	For	No
11.5	Approve Total Capital Used for the Share Repurchase	Mgmt	Yes	For	No
11.6	Approve Capital Source Used for the Share Repurchase	Mgmt	Yes	For	No
11.7	Approve Implementation Period	Mgmt	Yes	For	No
11.8	Approve Resolution Validity Period	Mgmt	Yes	For	No
11.9	Approve Authorization Matters	Mgmt	Yes	For	No
12	Amend Articles of Association	Mgmt	Yes	For	No
13	Elect Philippe SUMEIRE as Supervisor	Mgmt	Yes	For	No
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No		
14.1	Elect Thierry de LA TOUR D'ARTAISE as Director	Mgmt	Yes	For	No
14.2	Elect Stanislas de GRAMONT as Director	Mgmt	Yes	For	No
14.3	Elect Nathalie LOMON as Director	Mgmt	Yes	For	No
14.4	Elect Delphine SEGURA VAYLET as Director	Mgmt	Yes	For	No
14.5	Elect Dai Huaizong as Director	Mgmt	Yes	For	No
14.6	Elect Su Xianze as Director	Mgmt	Yes	For	No
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No		
15.1	Elect Herve MACHENAUD as Director	Mgmt	Yes	For	No
15.2	Elect Jean-Michel PIVETEAU as Director	Mgmt	Yes	For	No

Zhejiang Supor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
15.3	Elect Chen Jun as Director	Mgmt	Yes	For	No

Energisa SA

Meeting Date: 04/26/2023

Country: Brazil

Ticker: ENGI4

Meeting Type: Extraordinary Shareholders

Meeting ID: 1734979

Primary ISIN: BRENGIACNPR7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration of Company's Management	Mgmt	Yes	For	No
2	Authorize Capitalization of Reserves Without Issuance of Shares	Mgmt	Yes	For	No
3	Amend Article 4 to Reflect Changes in Capital	Mgmt	Yes	For	No
4	Consolidate Bylaws	Mgmt	Yes	For	No

Energisa SA

Meeting Date: 04/26/2023

Country: Brazil

Ticker: ENGI4

Meeting Type: Annual

Meeting ID: 1735013

Primary ISIN: BRENGIACNPR7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Meeting for Holders of Units	Mgmt	No		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	No
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	Abstain	No
<i>Blended Rationale: An ABSTAIN vote for this proposal is warranted because: - By the time this analysis was concluded, the company had not disclosed fiscal council nominees; and - Lack of timely disclosure prevents international institutional shareholders from making an informed voting decision.</i>					
	Vote on Items #4 and #5 Only If You Voted FOR on Item #3	Mgmt	No		

Energisa SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
4	Appoint Fiscal Council Member (Minority Shareholder)	SH	Yes	Abstain	No
<p><i>Blended Rationale: Minority shareholders may present the names of their nominees up to the time of the meeting. Given lack of timely disclosure regarding minority shareholder nominees, if any, to the fiscal council, an ABSTAIN vote recommendation is warranted at this time. Institutional shareholders should provide explicit voting instructions if they seek to elect a specific candidate.</i></p>					
5	Appoint Fiscal Council Member (Preferred Shareholder)	SH	Yes	Abstain	No
<p><i>Blended Rationale: Minority preferred shareholders may present the names of their nominees up to the time of the meeting. Given lack of timely disclosure regarding minority preferred shareholder nominees, if any, to the fiscal council, an ABSTAIN vote recommendation is warranted at this time. Institutional shareholders should provide explicit voting instructions if they seek to elect a specific candidate.</i></p>					

Sociedad Quimica y Minera de Chile SA

Meeting Date: 04/26/2023

Country: Chile

Ticker: SQM.B

Meeting Type: Annual

Meeting ID: 1717642

Primary ISIN: CLP8716X1082

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt	No		
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	No
2	Designate Auditors	Mgmt	Yes	For	No
3	Designate Risk Assessment Companies	Mgmt	Yes	For	No
4	Designate Account Inspectors	Mgmt	Yes	For	No
5	Approve Investment Policy	Mgmt	Yes	For	No
6	Approve Financing Policy	Mgmt	Yes	For	No
7	Approve Dividends	Mgmt	Yes	For	No
	Vote for Item 8.A or Item 8.B only; If You Vote for More than One Option, then the Ballot on this Resolution will not Count	Mgmt	No		
8.A	Elect Antonio Gil Nievas as Director Representing Series B Shareholders	Mgmt	Yes	For	No
<p><i>Blended Rationale: A vote FOR this item is warranted because: - The company has disclosed the name of the director nominee representing series B shares; and - There are no known concerns regarding the proposed nominee, who is an independent incumbent director representing class B shares.</i></p>					
8.B	Elect Directors	Mgmt	Yes	Abstain	No
<p><i>Blended Rationale: An ABSTAIN vote is warranted for this bundled election proposal to allow shareholders to support the independent nominee presented by class B holders under Item 8.a of this meeting agenda.</i></p>					
9	Approve Remuneration of Board of Directors and Board Committees	Mgmt	Yes	For	No

Sociedad Quimica y Minera de Chile SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
10	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	Mgmt	Yes	For	No

Petroleo Brasileiro SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: PETR4

Meeting Type: Annual

Meeting ID: 1742329

Primary ISIN: BRPETRACNPR6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt	No		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	No
3	Elect Directors	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Director elections: bundled election and we have concerns about some of the candidates</i>					
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	Against	No
<i>Blended Rationale: Director elections: we do not wish to authorise voting for a slate that may change</i>					
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	For	No
<i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. Petrobras disclosed 10 candidates (eight appointed by management and two by minority shareholders) for eight board seats up for election at this upcoming EGM. The vote recommendations for these agenda items are as follows: - Item 5: FOR the request of cumulative voting in light of the timely disclosure of minority shareholders' nominees presented under this election scenario.</i>					
6.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Independent Director	Mgmt	Yes	Abstain	No
<i>Blended Rationale: Director election: cumulative voting</i>					
6.2	Percentage of Votes to Be Assigned - Elect Jean Paul Terra Prates as Director	Mgmt	Yes	Abstain	No
<i>Blended Rationale: Director election: cumulative voting</i>					

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
6.3	Percentage of Votes to Be Assigned - Elect Efrain Pereira da Cruz as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Director election: cumulative voting</i>				
6.4	Percentage of Votes to Be Assigned - Elect Vitor Eduardo de Almeida Saback as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Director election: cumulative voting</i>				
6.5	Percentage of Votes to Be Assigned - Elect Eugenio Tiago Chagas Cordeiro e Teixeira as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Director election: cumulative voting</i>				
6.6	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Director election: cumulative voting</i>				
6.7	Percentage of Votes to Be Assigned - Elect Sergio Machado Rezende as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Director election: cumulative voting</i>				
6.8	Percentage of Votes to Be Assigned - Elect Suzana Kahn Ribeiro as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Director election: cumulative voting</i>				
6.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	SH	Yes	For	No
	<i>Blended Rationale: Director election: cumulative voting</i>				
6.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	SH	Yes	For	No
	<i>Blended Rationale: Director election: cumulative voting</i>				
7	Elect Pietro Adamo Sampaio Mendes as Board Chairman	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Chair election: concerns about relationship with government</i>				
8	Fix Number of Fiscal Council Members at Five	Mgmt	Yes	For	No
9	Elect Fiscal Council Members	Mgmt	Yes	Abstain	Yes
	<i>Blended Rationale: Elect fiscal council members: we prefer to vote under the minority shareholder slate</i>				
10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	Against	No
	<i>Blended Rationale: Fiscal council election: concerns about lack of disclosure to any possible change to slate</i>				

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
11	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Aloisio Macario Ferreira de Souza as Alternate Appointed by Minority Shareholder	SH	Yes	For	No
<i>Blended Rationale: Fiscal council election: we are voting for the minority shareholder slate</i>					
12	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Remuneration: insufficient disclosure including around termination</i>					
13	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	Yes	For	No
<i>Blended Rationale: A vote FOR this administrative request is warranted.</i>					

S.F. Holding Co., Ltd.

Meeting Date: 04/27/2023

Country: China

Ticker: 002352

Meeting Type: Annual

Meeting ID: 1735425

Primary ISIN: CNE100000L63

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report and Summary	Mgmt	Yes	For	No
2	Approve Report of the Board of Directors	Mgmt	Yes	For	No
3	Approve Report of the Board of Supervisors	Mgmt	Yes	For	No
4	Approve Financial Statements	Mgmt	Yes	For	No
5	Approve Profit Distribution	Mgmt	Yes	For	No
6	Approve to Appoint Auditor	Mgmt	Yes	For	No
7	Approve Estimated Amount of External Guarantees	Mgmt	Yes	Against	Yes
<i>Blended Rationale: The level of guarantee to be provided to some of its subsidiaries is disproportionate to the level of ownership.</i>					
8	Approve Change in Partial Raised Funds Investment Projects	Mgmt	Yes	For	No
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	Yes	For	No

Axis Bank Limited

Meeting Date: 04/28/2023

Country: India

Ticker: 532215

Meeting Type: Special

Meeting ID: 1736356

Primary ISIN: INE238A01034

Axis Bank Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Postal Ballot	Mgmt	No		
1	Elect Chamarty Seshabhadrasrinivasa Mallikarjunarao as Director	Mgmt	Yes	For	No
2	Amend Articles of Association Re: Cancellation of Nomination Rights of the Administrator	Mgmt	Yes	For	No

Banco BTG Pactual SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: BPAC11

Meeting Type: Extraordinary Shareholders

Meeting ID: 1735583

Primary ISIN: BRBPACUNT006

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Amend Article 3 Re: Corporate Purpose	Mgmt	Yes	For	No
2	Consolidate Bylaws	Mgmt	Yes	For	No

Banco BTG Pactual SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: BPAC11

Meeting Type: Annual

Meeting ID: 1735765

Primary ISIN: BRBPACUNT006

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Meeting for Holders of Units	Mgmt	No		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	No
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	Abstain	No
<i>Blended Rationale: Lack of information.</i>					
4.1	Elect Andre Santos Esteves as Director	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Insufficient level of Board independence.</i>					

Banco BTG Pactual SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
4.2	Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Insufficient level of Board independence.</i>				
4.3	Elect Guillermo Ortiz Martinez as Director	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Insufficient level of Board independence.</i>				
4.4	Elect John Huw Gwili Jenkins as Director	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Insufficient level of Board independence.</i>				
4.5	Elect Mark Clifford Maletz as Independent Director	Mgmt	Yes	For	No
4.6	Elect Nelson Azevedo Jobim as Director	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Insufficient level of Board independence.</i>				
4.7	Elect Roberto Balls Sallouti as Director	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Insufficient level of Board independence.</i>				
4.8	Elect Sofia De Fatima Esteves as Independent Director	Mgmt	Yes	For	No
4.9	Elect Joao Marcello Dantas Leite as Director	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Insufficient level of Board independence.</i>				
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No		
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Lack of information.</i>				
6.1	Percentage of Votes to Be Assigned - Elect Andre Santos Esteves as Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Lack of information.</i>				
6.2	Percentage of Votes to Be Assigned - Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Lack of information.</i>				
6.3	Percentage of Votes to Be Assigned - Elect Guillermo Ortiz Martinez as Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Lack of information.</i>				
6.4	Percentage of Votes to Be Assigned - Elect John Huw Gwili Jenkins as Director	Mgmt	Yes	Abstain	No
	<i>Blended Rationale: Lack of information.</i>				

Banco BTG Pactual SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
6.5	Percentage of Votes to Be Assigned - Elect Mark Clifford Maletz as Independent Director <i>Blended Rationale: .Lack of information.</i>	Mgmt	Yes	Abstain	No
6.6	Percentage of Votes to Be Assigned - Elect Nelson Azevedo Jobim as Director <i>Blended Rationale: .Lack of information.</i>	Mgmt	Yes	Abstain	No
6.7	Percentage of Votes to Be Assigned - Elect Roberto Balls Sallouti as Director <i>Blended Rationale: Lack of information.</i>	Mgmt	Yes	Abstain	No
6.8	Percentage of Votes to Be Assigned - Elect Sofia De Fatima Esteves as Independent Director <i>Blended Rationale: Lack of information.</i>	Mgmt	Yes	Abstain	No
6.9	Percentage of Votes to Be Assigned - Elect Joao Marcello Dantas Leite as Director <i>Blended Rationale: Lack of information.</i>	Mgmt	Yes	Abstain	No
7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? <i>Blended Rationale: .Lack of information.</i>	Mgmt	Yes	Abstain	No
8	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? <i>Blended Rationale: .Lack of information.</i>	Mgmt	Yes	Abstain	No
9	Approve Remuneration of Company's Management <i>Blended Rationale: Lack of sufficient disclosure regarding the total compensation of the highest-paid executive. The figure provided is not inclusive of all elements of pay.</i>	Mgmt	Yes	Against	Yes
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? <i>Blended Rationale: .Lack of information.</i>	Mgmt	Yes	Abstain	No
11	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes? <i>Blended Rationale: A vote FOR this proposal is warranted because the combination of two classes of shares for the purposes of establishing a separate election for a minority board representative increases the likelihood of having minority representation at the board level.</i>	Mgmt	Yes	For	No

Meeting Date: 04/28/2023

Country: Brazil

Ticker: EMBR3

Meeting Type: Annual

Meeting ID: 1735698

Primary ISIN: BREMBRACNOR4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	No
2	Approve Treatment of Net Loss	Mgmt	Yes	For	No
3	Fix Number of Directors at 11	Mgmt	Yes	For	No
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	Abstain	No
<i>Blended Rationale: We do not believe that this is in the best interest of shareholders.</i>					
5	Elect Directors	Mgmt	Yes	For	No
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	Against	No
<i>Blended Rationale: Lack of timely information provided and we do not believe this is in the best interests of shareholders.</i>					
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	For	No
<i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. Embraer is a dispersed capital company. As such, in light of the lack of known concerns regarding the proposed management nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed candidates is recommended in light of the 64 percent level of independence (Items 7 and 8.1-8.8).</i>					
8.1	Percentage of Votes to Be Assigned - Elect Alexandre Goncalves Silva as Independent Board Chairman	Mgmt	Yes	For	No
<i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. Embraer is a dispersed capital company. As such, in light of the lack of known concerns regarding the proposed management nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed candidates is recommended in light of the 64 percent level of independence (Items 7 and 8.1-8.8).</i>					

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
8.2	Percentage of Votes to Be Assigned - Elect Raul Calfat as Independent Vice-Chairman	Mgmt	Yes	For	No
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. Embraer is a dispersed capital company. As such, in light of the lack of known concerns regarding the proposed management nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed candidates is recommended in light of the 64 percent level of independence (Items 7 and 8.1-8.8).</i></p>					
8.3	Percentage of Votes to Be Assigned - Elect Claudia Sender Ramirez as Independent Director	Mgmt	Yes	For	No
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. Embraer is a dispersed capital company. As such, in light of the lack of known concerns regarding the proposed management nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed candidates is recommended in light of the 64 percent level of independence (Items 7 and 8.1-8.8).</i></p>					
8.4	Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Independent Director	Mgmt	Yes	For	No
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. Embraer is a dispersed capital company. As such, in light of the lack of known concerns regarding the proposed management nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed candidates is recommended in light of the 64 percent level of independence (Items 7 and 8.1-8.8).</i></p>					
8.5	Percentage of Votes to Be Assigned - Elect Kevin Gregory McAllister as Independent Director	Mgmt	Yes	For	No
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. Embraer is a dispersed capital company. As such, in light of the lack of known concerns regarding the proposed management nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed candidates is recommended in light of the 64 percent level of independence (Items 7 and 8.1-8.8).</i></p>					
8.6	Percentage of Votes to Be Assigned - Elect Marcio Elias Rosa as Independent Director	Mgmt	Yes	For	No
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. Embraer is a dispersed capital company. As such, in light of the lack of known concerns regarding the proposed management nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed candidates is recommended in light of the 64 percent level of independence (Items 7 and 8.1-8.8).</i></p>					

Embraer SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
8.7	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director	Mgmt	Yes	For	No
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. Embraer is a dispersed capital company. As such, in light of the lack of known concerns regarding the proposed management nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed candidates is recommended in light of the 64 percent level of independence (Items 7 and 8.1-8.8).</i></p>					
8.8	Percentage of Votes to Be Assigned - Elect Todd Messer Freeman as Independent Director	Mgmt	Yes	For	No
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. Embraer is a dispersed capital company. As such, in light of the lack of known concerns regarding the proposed management nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed candidates is recommended in light of the 64 percent level of independence (Items 7 and 8.1-8.8).</i></p>					
9	Elect Fiscal Council Members	Mgmt	Yes	For	No
10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	Against	No
<p><i>Blended Rationale: Lack of timely disclosure.</i></p>					
11	Approve Remuneration of Company's Management	Mgmt	Yes	For	No
12	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	No

Hang Lung Properties Limited

Meeting Date: 04/28/2023

Country: Hong Kong

Ticker: 101

Meeting Type: Annual

Meeting ID: 1739363

Primary ISIN: HK0101000591

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	No
2	Approve Final Dividend	Mgmt	Yes	For	No
3a	Elect Nelson Wai Leung Yuen as Director	Mgmt	Yes	For	No
3b	Elect Andrew Ka Ching Chan as Director	Mgmt	Yes	For	No
3c	Elect Adriel Chan as Director	Mgmt	Yes	For	No

Hang Lung Properties Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	No
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	No
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	No
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Issuance: Excessive dilution without pre-emptive rights.</i>					
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	Against	Yes
<i>Blended Rationale: The company has not specified the discount limit.</i>					

OTP Bank Nyrt

Meeting Date: 04/28/2023

Country: Hungary

Ticker: OTP

Meeting Type: Annual

Meeting ID: 1711185

Primary ISIN: HU0000061726

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements, Statutory Reports, and Allocation of Income and Dividends of HUF 300 per Share	Mgmt	Yes	For	No
2	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	No
3	Approve Discharge of Management Board	Mgmt	Yes	For	No
4	Ratify Ernst & Young Ltd. as Auditor and Authorize Board to Fix Its Remuneration	Mgmt	Yes	For	No
5	Approve Remuneration Policy	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Lack of transparency as well as a lack of shareholding requirement.</i>					
6	Elect Antal Gyorgy Kovacs as Management Board Member	Mgmt	Yes	For	No
7.1	Elect Antal Tibor Tolnay as Supervisory Board Member	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Lack of gender diversity on the board.</i>					
7.2	Elect Jozsef Gabor Horvath as Supervisory Board Member	Mgmt	Yes	For	No
7.3	Elect Tamas Gudra as Supervisory Board Member	Mgmt	Yes	For	No
7.4	Elect Olivier Pequeux as Supervisory Board Member	Mgmt	Yes	For	No

OTP Bank Nyrt

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
7.5	Elect Klara Bella as Supervisory Board Member	Mgmt	Yes	For	No
7.6	Elect Andras Michnai as Supervisory Board Member	Mgmt	Yes	For	No
8.1	Elect Antal Tibor Tolnay as Audit Committee Member	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Lack of gender diversity on the board.</i>					
8.2	Elect Jozsef Gabor Horvath as Audit Committee Member	Mgmt	Yes	Against	Yes
<i>Blended Rationale: We are not supportive of non-independent Audit Committee Chairs.</i>					
8.3	Elect Tamas Gudra as Audit Committee Member	Mgmt	Yes	For	No
8.4	Elect Olivier Pequeux as Audit Committee Member	Mgmt	Yes	For	No
9	Approve Terms of Remuneration of Supervisory Board and Audit Committee Members	Mgmt	Yes	For	No
10	Authorize Share Repurchase Program	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Excessive volume.</i>					

Petro Rio SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: PRIO3

Meeting Type: Annual

Meeting ID: 1734031

Primary ISIN: BRPRIOACNOR1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Minutes of Meeting Summary	Mgmt	Yes	For	No
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	Yes	For	No
3	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	No
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	No
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	For	No
6	Elect Fiscal Council Members	Mgmt	Yes	For	No

Petro Rio SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	Against	No
<i>Blended Rationale: Fiscal council: insufficient information to make an informed decision</i>					
8	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	No
9	Approve Remuneration of Company's Management	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Remuneration: significant increase to remuneration cap; discounted equity grants; excessive board discretion; lack of disclosure of performance conditions</i>					

Petro Rio SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: PRIO3

Meeting Type: Extraordinary Shareholders

Meeting ID: 1734049

Primary ISIN: BRPRIOACNOR1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Minutes of Meeting Summary	Mgmt	Yes	For	No
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	Yes	For	No
3	Re-Ratify Remuneration of Company's Management for 2022	Mgmt	Yes	For	No
4	Amend Articles and Consolidate Bylaws	Mgmt	Yes	For	No
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	Yes	For	No
<i>Blended Rationale: A vote FOR this administrative request is warranted.</i>					

Rede D'Or Sao Luiz SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: RDOR3

Meeting Type: Annual

Meeting ID: 1735602

Primary ISIN: BRRDORACNOR8

Rede D'Or Sao Luiz SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	No
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	For	No
<i>Blended Rationale: A vote FOR this item is warranted because: - The installation of a fiscal council could potentially improve the company's governance and bring greater corporate oversight; and - The company has disclosed fiscal council nominees.</i>					
4	Elect Fiscal Council Members	Mgmt	Yes	Abstain	Yes
<i>Blended Rationale: .</i>					
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	Against	No
<i>Blended Rationale: Lack of information.</i>					
6	Elect Rogerio da Silva Ribeiro as Fiscal Council Member and Piero Carbone as Alternate Appointed by Minority Shareholder	SH	Yes	For	No
<i>Blended Rationale: A vote FOR this item is warranted because: - The names of the fiscal council nominee and alternate appointed by minority shareholders have been disclosed; - There is no indication of competing minority ordinary nominees; and - There are no known concerns regarding the proposed minority nominees. Institutional shareholders should provide explicit voting instructions if they seek to elect a specific candidate.</i>					
7	Approve Remuneration of Company's Management	Mgmt	Yes	For	No
8	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	No

Rede D'Or Sao Luiz SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: RDOR3

Meeting Type: Extraordinary Shareholders

Meeting ID: 1735615

Primary ISIN: BRRDORACNOR8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Amend Articles 5 and 30 and Consolidate Bylaws	Mgmt	Yes	For	No

Meeting Date: 04/28/2023

Country: Brazil

Ticker: VALE3

Meeting Type: Annual/Special

Meeting ID: 1740144

Primary ISIN: BRVALEACNOR0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt	No		
	Annual Meeting Agenda	Mgmt	No		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	No
2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	Yes	For	No
3	Fix Number of Directors at 13	Mgmt	Yes	For	No
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	Abstain	Yes
<i>Blended Rationale: Director election - insufficient information</i>					
5.1	Elect Daniel Andre Stieler as Director	Mgmt	Yes	For	No
5.2	Elect Douglas James Upton as Independent Director	Mgmt	Yes	For	No
5.3	Elect Fernando Jorge Buso Gomes as Director	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Director election: concerns about governance</i>					
5.4	Elect Joao Luiz Fukunaga as Director	Mgmt	Yes	For	No
5.5	Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	Yes	For	No
5.6	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Mgmt	Yes	For	No
5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	Yes	For	No
5.8	Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	Yes	For	No
5.9	Elect Paulo Hartung as Independent Director	Mgmt	Yes	For	No
5.10	Elect Rachel de Oliveira Maia as Independent Director	Mgmt	Yes	For	No
5.11	Elect Shunji Komai as Director	Mgmt	Yes	For	No
5.12	Elect Vera Marie Inkster as Independent Director	Mgmt	Yes	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	IF CUMULATIVE VOTE IS ADOPTED - Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	No		
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Mgmt	Yes	For	No
7.2	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	Mgmt	Yes	For	No
7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Director election: concerns about governance</i>					
7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Mgmt	Yes	For	No
7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	Yes	For	No
7.6	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Mgmt	Yes	For	No
7.7	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	Yes	For	No
7.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	Yes	For	No
7.9	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	Mgmt	Yes	For	No
7.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Mgmt	Yes	For	No
7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Mgmt	Yes	For	No
7.12	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	Mgmt	Yes	For	No
8.1	Elect Daniel Andre Stieler as Board Chairman	Mgmt	Yes	For	No
9.1	Elect Marcelo Gasparino da Silva as Vice-Chairman	Mgmt	Yes	For	No

Vale SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
10.1	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	SH	Yes	For	No
<i>Blended Rationale: A vote FOR these proposals is warranted because: - The company has provided timely disclosure of the fiscal council nominees appointed by shareholders; - There are no known concerns regarding the proposed nominees; and - The company's fiscal council is a permanent body composed of three to five members and alternates.</i>					
10.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	SH	Yes	For	No
<i>Blended Rationale: A vote FOR these proposals is warranted because: - The company has provided timely disclosure of the fiscal council nominees appointed by shareholders; - There are no known concerns regarding the proposed nominees; and - The company's fiscal council is a permanent body composed of three to five members and alternates.</i>					
10.3	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	SH	Yes	For	No
<i>Blended Rationale: A vote FOR these proposals is warranted because: - The company has provided timely disclosure of the fiscal council nominees appointed by shareholders; - There are no known concerns regarding the proposed nominees; and - The company's fiscal council is a permanent body composed of three to five members and alternates.</i>					
10.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	SH	Yes	For	No
<i>Blended Rationale: A vote FOR these proposals is warranted because: - The company has provided timely disclosure of the fiscal council nominees appointed by shareholders; - There are no known concerns regarding the proposed nominees; and - The company's fiscal council is a permanent body composed of three to five members and alternates.</i>					
11	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	Yes	For	No
	Extraordinary Meeting Agenda	Mgmt	No		
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	Yes	For	No

Alinma Bank

Meeting Date: 04/30/2023

Country: Saudi Arabia

Ticker: 1150

Meeting Type: Annual

Meeting ID: 1741701

Primary ISIN: SA122050HV19

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No		
1	Approve Board Report on Company Operations for FY 2022	Mgmt	Yes	For	No
2	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	Yes	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	Yes	For	No
4	Approve Discharge of Directors for FY 2022	Mgmt	Yes	For	No
5	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2023 and Q1 for FY 2024	Mgmt	Yes	For	No
6	Approve Dividends of SAR 0.50 per Share for Second Half of FY 2022	Mgmt	Yes	For	No
7	Approve Remuneration of Directors of SAR 9,085,604.40 for FY 2022	Mgmt	Yes	For	No
8	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Mgmt	Yes	For	No
9	Amend Shariah Committee Charter	Mgmt	Yes	For	No
10	Amend Audit Committee Charter	Mgmt	Yes	For	No
11	Approve Corporate Social Responsibility Policy	Mgmt	Yes	For	No
12	Elect Haytham Al Sheikh Mubarak and Othman Al Tuweejri as Members of Audit Committee	Mgmt	Yes	For	No
13	Delete Article 8 of Bylaws Re: Subscription	Mgmt	Yes	For	No
14	Amend Article 9 of Bylaws Re: Shares	Mgmt	Yes	For	No
15	Amend Article 10 of Bylaws Re: Trading of Shares	Mgmt	Yes	For	No
16	Amend 13 of Bylaws Re: Increase of Capital	Mgmt	Yes	For	No
17	Amend 14 of Bylaws Re: Decrease of Capital	Mgmt	Yes	For	No
18	Amend 15 of Bylaws Re: Purchase of Shares	Mgmt	Yes	For	No
19	Amend Article 18 of Bylaws Re: Management	Mgmt	Yes	For	No
20	Amend Article 19 of Bylaws Re: Membership Expiry	Mgmt	Yes	For	No
21	Amend Article 20 of Bylaws Re: Powers	Mgmt	Yes	For	No
22	Amend Article 22 of Bylaws Re: Executive Committee	Mgmt	Yes	For	No
23	Amend Article 23 of Bylaws Re: Audit Committee	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Not in the best interests of shareholders.</i>					
24	Amend Article 25 of Bylaws Re: Chairman, Vice Chairman, and Secretary	Mgmt	Yes	For	No
25	Amend Article 26 of Bylaws Re: Meetings	Mgmt	Yes	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
26	Amend Article 27 of Bylaws Re: Quorum of Meetings	Mgmt	Yes	For	No
27	Amend Article 28 of Bylaws Re: Board's Resolutions	Mgmt	Yes	For	No
28	Amend Article 29 of Bylaws Re: General Assembly Meeting	Mgmt	Yes	For	No
29	Delete Article 30 of Bylaws Re: Founding Assembly	Mgmt	Yes	For	No
30	Amend Article 33 of Bylaws Re: Convening of General Assembly Meetings	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Not in the best interests of shareholders.</i>					
31	Amend Article 34 of Bylaws Re: Method of Attending	Mgmt	Yes	For	No
32	Amend Article 35 of Bylaws Re: Quorum of Ordinary General Assembly	Mgmt	Yes	For	No
33	Amend Article 36 of Bylaws Re: Quorum of Extraordinary General Assembly	Mgmt	Yes	For	No
34	Amend Article 38 of Bylaws Re: Resolutions	Mgmt	Yes	For	No
35	Amend Article 39 of Bylaws Re: Agenda	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Not in the best interests of shareholders.</i>					
36	Amend Article 40 of Bylaws Re: General Assemblies Chairmanship	Mgmt	Yes	For	No
37	Amend Article 42 of Bylaws Re: Records	Mgmt	Yes	For	No
38	Amend Article 43 of Bylaws Re: Fiscal Year	Mgmt	Yes	For	No
39	Amend Article 44 of Bylaws Re: Financial Statement and Board's Report	Mgmt	Yes	For	No
40	Amend Article 47 of Bylaws Re: Liability Actions	Mgmt	Yes	For	No
41	Amend Article 48 of Bylaws Re: Company's Losses	Mgmt	Yes	For	No
42	Amend Article 51 of Bylaws Re: Shariah Governance	Mgmt	Yes	For	No
43	Approve Rearrangement and Numbering of Company's Articles of Association	Mgmt	Yes	For	No
44	Approve Employee Stock Incentive program and Authorize Board to Approve the Rules and Any Future Amendments on the Program	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Lack of disclosure.</i>					

Alinma Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
45	Authorize Share Repurchase Program up to 5,000,000 Shares for the Purpose of Employee Stok Incentive Program and Authorize Board to Execute the Resolution	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Lack of disclosure.</i>					
46	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	Yes	For	No
47	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 2 of Article 27 of Companies Law	Mgmt	Yes	For	No
48	Allow Anees Muominah to Be Involved with Competitor Companies	Mgmt	Yes	For	No
49	Approve Related Party Transactions with Alinma Tokyo Marine Company Re: Issuance and Renewal of Insurance Policies for the Bank	Mgmt	Yes	For	No

Reliance Industries Ltd.

Meeting Date: 05/02/2023

Country: India

Ticker: 500325

Meeting Type: Court

Meeting ID: 1738159

Primary ISIN: INE002A01018

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Court-Ordered Meeting for Equity Shareholders	Mgmt	No		
1	Approve Scheme of Arrangement	Mgmt	Yes	For	No

Saudi National Bank

Meeting Date: 05/07/2023

Country: Saudi Arabia

Ticker: 1180

Meeting Type: Annual

Meeting ID: 1743036

Primary ISIN: SA13L050IE10

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Extraordinary Business	Mgmt	No		
1	Authorize Increase of Share Capital of the Bank through Capitalization from Retained Earning for Bonus Shares and Amend Article 8 of Bylaws	Mgmt	Yes	For	No

Saudi National Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
2	Approve Board Report on Company Operations for FY 2022	Mgmt	Yes	For	No
3	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	Yes	For	No
4	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	Yes	For	No
5	Approve Dividends of SAR 0.60 per Share for Second Half of FY 2022	Mgmt	Yes	For	No
6	Elect Huda Bint Mohammed bin Ghusun as Independent Director	Mgmt	Yes	For	No
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Mgmt	Yes	For	No
8	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2023	Mgmt	Yes	For	No
9	Authorize Share Repurchase Program up to 10,000,000 Shares to be Allocated for Long Term Incentive Program for Employees	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Lack of disclosure.</i>					
10	Approve Remuneration of Directors of SAR 10,434,811 for FY 2022	Mgmt	Yes	For	No
11	Approve Remuneration of Audit Committee Members of SAR 1,295,000 for FY 2022	Mgmt	Yes	For	No
12	Approve Discharge of Directors for FY 2022	Mgmt	Yes	For	No
13	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	Yes	For	No
14	Approve Related Party Transactions with Bupa Arabia for Cooperative Insurance Co Re: e renewal of the annual medical insurance contract for the SNB Group for the year 2023	Mgmt	Yes	For	No
15	Approve Related Party Transactions with the Company for Cooperative Insurance TAWUNIYA Re: provide insurance services to Individual auto financing for the year 2022	Mgmt	Yes	For	No
16	Approve Related Party Transactions with the Saudi Telecom Company STC Re: renewal of Bulk SMS Contract for the year 2022	Mgmt	Yes	For	No
17	Approve Related Party Transactions with the Saudi Telecom Company STC Re: renew Point of Sale POS services for the year 2022	Mgmt	Yes	For	No
18	Approve Related Party Transactions with the Saudi Telecom Company STC Re: the bank's credit card loyalty points redemption partnership for the year 2022 with the Qitaf program	Mgmt	Yes	For	No

Saudi National Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
19	Approve Related Party Transactions with the Saudi Telecom Company STC Re: installation and service fees for landlines and voice channels	Mgmt	Yes	For	No
20	Approve Related Party Transactions with the Saudi Telecom Company STC Re: internet connection upgrade	Mgmt	Yes	For	No
21	Approve Related Party Transactions with Arabian Internet and Communications Services Company Re: Incident Response and Remediation Advisory Services	Mgmt	Yes	For	No
22	Approve Related Party Transactions with Arabian Internet and Communications Services Company Re: Purchase of bulk SMS Service to cover the service until the end of December 2022	Mgmt	Yes	For	No
23	Approve Related Party Transactions with Saudi Accenture Re: additional business contract for the IT Integration Support Services 5th Phase	Mgmt	Yes	For	No
24	Approve Related Party Transactions with Saudi Accenture Re: additional business contract for the IT Integration Support Services 6th Phase	Mgmt	Yes	For	No
25	Approve Related Party Transactions with Saudi Accenture Re: additional business contract for the Merger integration and archiving work for 3 months	Mgmt	Yes	For	No
26	Approve Related Party Transactions with Saudi Accenture Re: SNB Digital PMO Assignment for one year	Mgmt	Yes	For	No
27	Approve Related Party Transactions with Saudi Accenture Re: technical specialist to support the development of the Charles River system for 4 years	Mgmt	Yes	For	No
28	Approve Related Party Transactions with Saudi Accenture Re: Technical Engineering Program for the Development of Digital Projects	Mgmt	Yes	For	No
29	Approve Related Party Transactions with Saudi Accenture Re: SNB-DV Digital Enablers Project for 1 year	Mgmt	Yes	For	No
30	Approve Related Party Transactions with Etihad Etisalat Company Mobily Re: Purchasing bulk SMS Service to cover the service until the end of December 2022	Mgmt	Yes	For	No
31	Approve Related Party Transactions with Etihad Etisalat Company Mobily Re: contract of Partnership for redeeming points for the bank's credit card loyalty program LAK for the year 2022 with the Neqaty program	Mgmt	Yes	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
32	Approve Related Party Transactions with Etihad Etisalat Company Mobily Re: purchase Bulk SMS Contract for the year 2023	Mgmt	Yes	For	No
33	Approve Related Party Transactions with ELM information security company Re: Contractfor Yakeen service to verify the information of retail customer information	Mgmt	Yes	For	No
34	Approve Related Party Transactions with ELM information security company Re: renew the fingerprint verification service for the year 2022	Mgmt	Yes	For	No
35	Approve Related Party Transactions with ELM information security company Re: Subscribing to the Najiz service to transfer legal cases electronically	Mgmt	Yes	For	No
36	Approve Related Party Transactions with ELM information security company Re: Renewalof Natheer service usage fees for the year 2022	Mgmt	Yes	For	No
37	Approve Related Party Transactions with ELM information security company Re: Renewal of customer mobile phone number verification service via Verification for the year 2022	Mgmt	Yes	For	No
38	Approve Related Party Transactions with ELM information security company Re: Renewalof the Yakeen service for the year 2022	Mgmt	Yes	For	No
39	Approve Related Party Transactions with ELM information security company Re: Renewalof Tamm service contract for the year 2022	Mgmt	Yes	For	No
40	Approve Related Party Transactions with ELM information security company Re: Subscribing to the Najiz service for judicial services through the Ministry of Justice	Mgmt	Yes	For	No
41	Approve Related Party Transactions with ELM information security company Re: a contract for foreign resident's data verification service for the purpose of supporting collection services	Mgmt	Yes	For	No
42	Approve Related Party Transactions with Sela company Re: a contract for The Bank's sponsorship of the Riyadh season for the year 2022	Mgmt	Yes	For	No
43	Approve Related Party Transactions with Saudi Tadawul Company Re: Trading and Listing fees for the first half of 2022	Mgmt	Yes	For	No

Saudi National Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
44	Approve Related Party Transactions with Saudi Tadawul Company Re: Trading and Listing fees for the Second half of 2022	Mgmt	Yes	For	No
45	Approve Related Party Transactions with The Securities Depository Center Company Edaa Re: Edaa fees for registration services listed companies for the year 2022	Mgmt	Yes	For	No
46	Approve Related Party Transactions with The Securities Depository Center Company Edaa Re: Edaa Annual membership fees Settlement for the year 2022	Mgmt	Yes	For	No

Saudi Arabian Oil Co.

Meeting Date: 05/08/2023

Country: Saudi Arabia

Ticker: 2222

Meeting Type: Annual

Meeting ID: 1744636

Primary ISIN: SA14TG012N13

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No		
1	Approve Board Report on Company Operations for FY 2022	Mgmt	Yes	For	No
2	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	Yes	For	No
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	Yes	For	No
4	Authorize Increase of Capital by Capitalizing from the Retained Earning for Bonus Issue and Amend Article 6 of Bylaws	Mgmt	Yes	For	No

Saudi Telecom Co.

Meeting Date: 05/11/2023

Country: Saudi Arabia

Ticker: 7010

Meeting Type: Annual

Meeting ID: 1745085

Primary ISIN: SA0007879543

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No		
1	Approve Board Report on Company Operations for FY 2022	Mgmt	Yes	For	No

Saudi Telecom Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
2	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	Yes	For	No
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	Yes	For	No
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1, Q2, Q3 and Annual Statement of FY 2024	Mgmt	Yes	For	No
5	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	Yes	For	No
6	Approve Remuneration of Directors of SAR 6,345,000 for FY 2022	Mgmt	Yes	For	No

Petro Rio SA

Meeting Date: 05/12/2023

Country: Brazil

Ticker: PRIO3

Meeting Type: Extraordinary Shareholders

Meeting ID: 1756511

Primary ISIN: BRPRIOACNOR1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Amend Articles and Consolidate Bylaws	Mgmt	Yes	For	No

Centre Testing International Group Co., Ltd.

Meeting Date: 05/15/2023

Country: China

Ticker: 300012

Meeting Type: Annual

Meeting ID: 1749051

Primary ISIN: CNE100000GV8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report and Summary	Mgmt	Yes	For	No
2	Approve Report of the Board of Directors	Mgmt	Yes	For	No
3	Approve Report of the Board of Supervisors	Mgmt	Yes	For	No
4	Approve Financial Statements	Mgmt	Yes	For	No
5	Approve Profit Distribution	Mgmt	Yes	For	No
6	Approve to Appoint Auditor	Mgmt	Yes	For	No
7	Amend Articles of Association	Mgmt	Yes	For	No

Yandex NV

Meeting Date: 05/15/2023

Country: Netherlands

Ticker: YNDX

Meeting Type: Extraordinary Shareholders

Meeting ID: 1753559

Primary ISIN: NL0009805522

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No		
1	Accept Binding Nomination by the Holder of the Priority Share, Andrey Betin as Non-Executive Member of the Board of Directors	Mgmt	Yes	Against	Yes
<i>Blended Rationale: 0% gender diversity on the board.</i>					
2	Ratify Reanda Audit & Assurance B.V. as Auditors	Mgmt	Yes	For	No

Tencent Holdings Limited

Meeting Date: 05/17/2023

Country: Cayman Islands

Ticker: 700

Meeting Type: Annual

Meeting ID: 1740752

Primary ISIN: KYG875721634

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	No
2	Approve Final Dividend	Mgmt	Yes	For	No
3a	Elect Jacobus Petrus (Koos) Bekker as Director	Mgmt	Yes	For	No
3b	Elect Zhang Xiulan as Director	Mgmt	Yes	For	No
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	No
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	No
<i>Blended Rationale: Support for this proposal is warranted.</i>					
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	No

Tencent Holdings Limited

Meeting Date: 05/17/2023

Country: Cayman Islands

Ticker: 700

Meeting Type: Extraordinary Shareholders

Meeting ID: 1748505

Primary ISIN: KYG875721634

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1a	Adopt 2023 Share Option Scheme	Mgmt	Yes	For	No
	<i>Blended Rationale: Support for this proposal is warranted.</i>				
1b	Approve Transfer of Share Options	Mgmt	Yes	For	No
	<i>Blended Rationale: Support for this proposal is warranted.</i>				
1c	Approve Termination of the Existing Share Option Scheme	Mgmt	Yes	For	No
	<i>Blended Rationale: Support for this proposal is warranted.</i>				
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Mgmt	Yes	For	No
	<i>Blended Rationale: Support for this proposal is warranted.</i>				
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Mgmt	Yes	For	No
	<i>Blended Rationale: Support for this proposal is warranted.</i>				
4a	Adopt 2023 Share Award Scheme	Mgmt	Yes	For	No
	<i>Blended Rationale: Support for this proposal is warranted.</i>				
4b	Approve Transfer of Share Awards	Mgmt	Yes	For	No
	<i>Blended Rationale: Support for this proposal is warranted.</i>				
4c	Approve Termination of the Existing Share Award Schemes	Mgmt	Yes	For	No
	<i>Blended Rationale: Support for this proposal is warranted.</i>				
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Mgmt	Yes	For	No
	<i>Blended Rationale: Support for this proposal is warranted.</i>				
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	Yes	For	No
	<i>Blended Rationale: Support for this proposal is warranted.</i>				
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	Yes	For	No
	<i>Blended Rationale: Support for this proposal is warranted.</i>				

AIA Group Limited

Meeting Date: 05/18/2023

Country: Hong Kong

Ticker: 1299

Meeting Type: Annual

Meeting ID: 1742148

Primary ISIN: HK0000069689

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	No
2	Approve Final Dividend	Mgmt	Yes	For	No
3	Elect Edmund Sze-Wing Tse as Director	Mgmt	Yes	For	No
4	Elect Jack Chak-Kwong So as Director	Mgmt	Yes	For	No
5	Elect Lawrence Juen-Yee Lau as Director	Mgmt	Yes	For	No
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	No
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	No
7B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	No
8	Approve Increase in Rate of Directors' Fees	Mgmt	Yes	For	No
9	Amend Share Option Scheme	Mgmt	Yes	For	No
	<i>Blended Rationale: Support for this proposal is warranted.</i>				
10	Amend Restricted Share Unit Scheme	Mgmt	Yes	For	No
	<i>Blended Rationale: Support for this proposal is warranted.</i>				
11	Amend Employee Share Purchase Plan	Mgmt	Yes	For	No
	<i>Blended Rationale: Support for this proposal is warranted.</i>				
12	Amend Agency Share Purchase Plan	Mgmt	Yes	For	No
	<i>Blended Rationale: Support for this proposal is warranted.</i>				

LONGi Green Energy Technology Co., Ltd.

Meeting Date: 05/18/2023

Country: China

Ticker: 601012

Meeting Type: Annual

Meeting ID: 1752830

Primary ISIN: CNE100001FR6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Report of the Board of Directors	Mgmt	Yes	For	No

LONGi Green Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	No
3	Approve Financial Statements	Mgmt	Yes	For	No
4	Approve Annual Report	Mgmt	Yes	For	No
5	Approve Report of the Independent Directors	Mgmt	Yes	For	No
6	Approve Profit Distribution	Mgmt	Yes	For	No
7	Approve to Appoint Auditor	Mgmt	Yes	For	No
8	Approve Formulation of Remuneration Management Methods for Directors, Supervisors and Senior Management Members	Mgmt	Yes	For	No
9	Approve Adjustment of Allowance of External Directors	Mgmt	Yes	For	No
10	Approve Adjustment of Allowance of External Supervisors	Mgmt	Yes	For	No
11	Approve Repurchase and Cancellation of Performance Shares	Mgmt	Yes	For	No
12	Approve Change in Registered Capital and Amendment of Articles of Association	Mgmt	Yes	For	No
13	Approve Change in Raised Funds Investment Project	SH	Yes	For	No
<i>Blended Rationale: Support for this proposal is warranted.</i>					
14	Approve Shareholding of Controlled Subsidiary by Directors, Senior Management and Operation Teams	SH	Yes	For	No
<i>Blended Rationale: Support for this proposal is warranted.</i>					
15	Approve Capital Injection in Controlled Subsidiary and Related Party Transaction	SH	Yes	For	No
<i>Blended Rationale: Support for this proposal is warranted.</i>					

Hengli Petrochemical Co., Ltd.

Meeting Date: 05/19/2023

Country: China

Ticker: 600346

Meeting Type: Annual

Meeting ID: 1752125

Primary ISIN: CNE0000018V0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Report of the Board of Directors	Mgmt	Yes	For	No
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	No
3	Approve Annual Report and Summary	Mgmt	Yes	For	No

Hengli Petrochemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
4	Approve Financial Statements	Mgmt	Yes	For	No
5	Approve No Profit Distribution	Mgmt	Yes	For	No
6	Approve 2022 Remuneration of Directors	Mgmt	Yes	For	No
7	Approve 2022 Remuneration of Supervisors	Mgmt	Yes	For	No
8	Approve Daily Related Party Transaction	Mgmt	Yes	For	No
9	Approve Foreign Exchange Derivatives Trading Business	Mgmt	Yes	For	No
10	Approve Futures Hedging Business	Mgmt	Yes	For	No
11	Approve Provision of Guarantee	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Guarantee provision: insufficient information to make a decision</i>					
12	Approve Application of Credit Lines	Mgmt	Yes	For	No
13	Approve to Appoint Auditor	Mgmt	Yes	For	No

Midea Group Co. Ltd.

Meeting Date: 05/19/2023

Country: China

Ticker: 000333

Meeting Type: Annual

Meeting ID: 1753922

Primary ISIN: CNE100001QQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Report of the Board of Directors	Mgmt	Yes	For	No
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	No
3	Approve Financial Statements	Mgmt	Yes	For	No
4	Approve Annual Report and Summary	Mgmt	Yes	For	No
5	Approve Profit Distribution	Mgmt	Yes	For	No
6	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	Yes	For	No
<i>Blended Rationale: Support is warranted for this resolution.</i>					
7	Approve to Formulate Methods to Assess the Performance of Plan Participants	Mgmt	Yes	For	No
<i>Blended Rationale: Support is warranted for this resolution.</i>					
8	Approve Authorization of the Board to Handle All Related Matters	Mgmt	Yes	For	No
<i>Blended Rationale: Support is warranted for this resolution.</i>					

Midea Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
9	Approve Employee Share Purchase Plan	Mgmt	Yes	For	No
<i>Blended Rationale: Support is warranted for this resolution.</i>					
10	Approve Management Method of Employee Share Purchase Plan	Mgmt	Yes	For	No
<i>Blended Rationale: Support is warranted for this resolution.</i>					
11	Approve Authorization of the Board to Handle All Related Matters Regarding Employee Share Purchase Plan	Mgmt	Yes	For	No
<i>Blended Rationale: Support is warranted for this resolution.</i>					
12	Approve Provision of Guarantee to Subsidiaries	Mgmt	Yes	For	No
13	Approve Asset Pool Business and Provision of Guarantee	Mgmt	Yes	For	No
14	Approve Foreign Exchange Fund Derivatives Business	Mgmt	Yes	For	No
15	Approve Use of Idle Own Funds for Entrusted Wealth Management	Mgmt	Yes	For	No
16	Approve to Appoint Auditor	Mgmt	Yes	For	No
17	Amend Articles of Association	Mgmt	Yes	For	No
18	Approve Purchase of Liability Insurance for Company, Directors, Supervisors and Senior Management Members	Mgmt	Yes	For	No

Satellite Chemical Co., Ltd.

Meeting Date: 05/19/2023

Country: China

Ticker: 002648

Meeting Type: Annual

Meeting ID: 1753807

Primary ISIN: CNE100001B07

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Report of the Board of Directors	Mgmt	Yes	For	No
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	No
3	Approve Financial Statements	Mgmt	Yes	For	No
4	Approve Annual Report and Summary	Mgmt	Yes	For	No
5	Approve Foreign Exchange Hedging Business	Mgmt	Yes	For	No
6	Approve External Guarantee	Mgmt	Yes	For	No
7	Approve to Appoint Auditor	Mgmt	Yes	For	No

Chailease Holding Co., Ltd.

Meeting Date: 05/24/2023

Country: Cayman Islands

Ticker: 5871

Meeting Type: Annual

Meeting ID: 1718620

Primary ISIN: KYG202881093

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	No
2	Approve Profit Distribution	Mgmt	Yes	For	No
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	Yes	For	No
4	Amend Articles of Association	Mgmt	Yes	For	No
5	Approve Plan for Long-term Fundraising	Mgmt	Yes	For	No
6	Approve Indirect Shareholding of Malaysian Subsidiary, Plan on Initial Public Offering and Listing on Malaysian Stock Exchange	Mgmt	Yes	For	No
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No		
7.1	Elect Steven Jeremy Goodman, with Shareholder No. 1959121XXX, as Independent Director	Mgmt	Yes	For	No
7.2	Elect Casey K. Tung, with Shareholder No. 1951121XXX, as Independent Director	Mgmt	Yes	For	No
7.3	Elect Ching-Shui Tsou, with Shareholder No. J101182XXX, as Independent Director	Mgmt	Yes	For	No
7.4	Elect Hong-Tzer Yang, with Shareholder No. R122158XXX, as Independent Director	Mgmt	Yes	For	No
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No		
7.5	Elect John-Lee Koo, a Representative of Chun An Investment Co., Ltd. with Shareholder No. 93771, as Non-independent Director	Mgmt	Yes	For	No
7.6	Elect Fong-Long Chen, a Representative of Chun An Investment Co., Ltd. with Shareholder No. 93771, as Non-independent Director	Mgmt	Yes	For	No
7.7	Elect Chee Wee Goh, with Shareholder No. 1946102XXX, as Non-independent Director	Mgmt	Yes	For	No
7.8	Elect Hsiu-Tze Cheng, a Representative of Chun An Technology Co., Ltd. with Shareholder No. 100317, as Non-independent Director	Mgmt	Yes	For	No

Chailease Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
7.9	Elect Chih-Yang, Chen, a Representative of Chun An Technology Co., Ltd. with Shareholder No. 100317, as Non-independent Director	Mgmt	Yes	For	No
8	Approve Release of Restrictions of Competitive Activities of John-Lee Koo	Mgmt	Yes	For	No
9	Approve Release of Restrictions of Competitive Activities of Fong-Long Chen	Mgmt	Yes	For	No
10	Approve Release of Restrictions of Competitive Activities of Hsiu-Tze Cheng	Mgmt	Yes	For	No
11	Approve Release of Restrictions of Competitive Activities of Hong-Tzer Yang	Mgmt	Yes	For	No

ENN Energy Holdings Limited

Meeting Date: 05/24/2023

Country: Cayman Islands

Ticker: 2688

Meeting Type: Annual

Meeting ID: 1746344

Primary ISIN: KYG3066L1014

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	No
2	Approve Final Dividend	Mgmt	Yes	For	No
3a1	Elect Zheng Hongtao as Director	Mgmt	Yes	For	No
3a2	Elect Liu Jianfeng as Director	Mgmt	Yes	For	No
3a3	Elect Jin Yongsheng as Director	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Independence: Non-independent NED and less than half of the board can be considered independent</i>					
3a4	Elect Ma Zhixiang as Director	Mgmt	Yes	For	No
3a5	Elect Yuen Po Kwong as Director	Mgmt	Yes	For	No
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	No
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	No
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	No
7	Adopt Amended and Restated Articles of Association and Related Transactions	Mgmt	Yes	For	No

Meeting Date: 05/24/2023

Country: South Africa

Ticker: GFI

Meeting Type: Annual

Meeting ID: 1737982

Primary ISIN: ZAE000018123

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Ordinary Resolutions	Mgmt	No		
1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	Mgmt	Yes	For	No
2.1	Elect Martin Preece as Director	Mgmt	Yes	For	No
2.2	Re-elect Yunus Suleman as Director	Mgmt	Yes	For	No
2.3	Re-elect Terence Goodlace as Director	Mgmt	Yes	For	No
<i>Blended Rationale: Director election: director has resigned from one of his roles as chair so we can vote for his re-election</i>					
2.4	Re-elect Philisiwe Sibiya as Director	Mgmt	Yes	For	No
3.1	Re-elect Philisiwe Sibiya as Chairperson of the Audit Committee	Mgmt	Yes	For	No
3.2	Re-elect Alhassan Andani as Member of the Audit Committee	Mgmt	Yes	For	No
3.3	Re-elect Peter Bacchus as Member of the Audit Committee	Mgmt	Yes	For	No
4	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	No
5.1	Approve Remuneration Policy	Mgmt	Yes	For	No
5.2	Approve Remuneration Implementation Report	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Remuneration: generous ex-gratia payment and termination payment to former CEO</i>					
	Special Resolutions	Mgmt	No		
1	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	No
2.1	Approve Remuneration of Chairperson of the Board	Mgmt	Yes	For	No
2.2	Approve Remuneration of Lead Independent Director of the Board	Mgmt	Yes	For	No
2.3	Approve Remuneration of Members of the Board	Mgmt	Yes	For	No
2.4	Approve Remuneration of Chairperson of the Audit Committee	Mgmt	Yes	For	No
2.5	Approve Remuneration of Chairpersons of the Capital Projects, Control and Review Committee, Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee and SHSD Committee	Mgmt	Yes	For	No
2.6	Approve Remuneration of Members of the Audit Committee	Mgmt	Yes	For	No

Gold Fields Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
2.7	Approve Remuneration of Members of the Capital Projects, Control and Review Committee, Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee and SHSD Committee	Mgmt	Yes	For	No
2.8	Approve Remuneration of Chairperson of an Ad-hoc Committee	Mgmt	Yes	For	No
2.9	Approve Remuneration of Member of an Ad-hoc Committee	Mgmt	Yes	For	No
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	Yes	For	No
4	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	No

Prudential Plc

Meeting Date: 05/25/2023

Country: United Kingdom

Ticker: PRU

Meeting Type: Annual

Meeting ID: 1734403

Primary ISIN: GB0007099541

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	No
<i>Blended Rationale: We support this proposal.</i>					
3	Approve Remuneration Policy	Mgmt	Yes	For	No
4	Elect Arijit Basu as Director	Mgmt	Yes	For	No
5	Elect Claudia Dyckerhoff as Director	Mgmt	Yes	For	No
6	Elect Anil Wadhvani as Director	Mgmt	Yes	For	No
7	Re-elect Shriti Vadera as Director	Mgmt	Yes	For	No
8	Re-elect Jeremy Anderson as Director	Mgmt	Yes	For	No
9	Re-elect Chua Sock Koong as Director	Mgmt	Yes	For	No
10	Re-elect David Law as Director	Mgmt	Yes	For	No
11	Re-elect Ming Lu as Director	Mgmt	Yes	For	No
12	Re-elect George Sartorel as Director	Mgmt	Yes	For	No
13	Re-elect Jeanette Wong as Director	Mgmt	Yes	For	No
14	Re-elect Amy Yip as Director	Mgmt	Yes	For	No
15	Appoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	No

Prudential Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	No
18	Approve Sharesave Plan	Mgmt	Yes	For	No
19	Approve Long Term Incentive Plan	Mgmt	Yes	For	No
20	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	Yes	For	No
21	Approve the ISSOSNE Service Provider Sublimit	Mgmt	Yes	For	No
22	Approve Agency Long Term Incentive Plan	Mgmt	Yes	For	No
23	Approve the Agency LTIP Service Provider Sublimit	Mgmt	Yes	For	No
24	Authorise Issue of Equity	Mgmt	Yes	For	No
25	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	Yes	For	No
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	No
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	No
28	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	No
29	Adopt New Articles of Association	Mgmt	Yes	For	No
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	No

Yum China Holdings, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: YUMC

Meeting Type: Annual

Meeting ID: 1735232

Primary ISIN: US98850P1093

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1a	Elect Director Fred Hu	Mgmt	Yes	For	No
1b	Elect Director Joey Wat	Mgmt	Yes	For	No
1c	Elect Director Peter A. Bassi	Mgmt	Yes	For	No
1d	Elect Director Edouard Ettegui	Mgmt	Yes	For	No
1e	Elect Director Ruby Lu	Mgmt	Yes	For	No
1f	Elect Director Zili Shao	Mgmt	Yes	For	No
1g	Elect Director William Wang	Mgmt	Yes	For	No

Yum China Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1h	Elect Director Min (Jenny) Zhang	Mgmt	Yes	For	No
1i	Elect Director Christina Xiaojing Zhu	Mgmt	Yes	For	No
2	Ratify KPMG Huazhen LLP and KPMG as Auditors	Mgmt	Yes	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	No
<i>Blended Rationale: We support this proposal.</i>					
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	No
5	Approve Issuance of Shares for a Private Placement	Mgmt	Yes	For	No
6	Authorize Share Repurchase Program	Mgmt	Yes	For	No

Capitec Bank Holdings Ltd.

Meeting Date: 05/26/2023

Country: South Africa

Ticker: CPI

Meeting Type: Annual

Meeting ID: 1749233

Primary ISIN: ZAE000035861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Ordinary Resolutions	Mgmt	No		
1	Re-elect Cora Fernandez as Director	Mgmt	Yes	For	No
2	Re-elect Stan du Plessis as Director	Mgmt	Yes	For	No
3	Re-elect Piet Mouton as Director	Mgmt	Yes	For	No
4	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	Yes	For	No
5	Reappoint Deloitte & Touche as Auditors	Mgmt	Yes	For	No
6	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	Mgmt	Yes	For	No
7	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	No
8	Approve Remuneration Policy	Mgmt	Yes	For	No
9	Approve Implementation Report of Remuneration Policy	Mgmt	Yes	For	No
	Special Resolutions	Mgmt	No		
1	Approve Non-executive Directors' Remuneration	Mgmt	Yes	For	No
2	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	No
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	Yes	For	No

Capitec Bank Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
4	Approve Financial Assistance in Respect of the Restricted Share Plan	Mgmt	Yes	For	No

China Pacific Insurance (Group) Co., Ltd.

Meeting Date: 05/26/2023

Country: China

Ticker: 2601

Meeting Type: Annual

Meeting ID: 1747654

Primary ISIN: CNE1000009Q7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No		
1	Approve Report of the Board of Directors	Mgmt	Yes	For	No
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	No
3	Approve Annual Report	Mgmt	Yes	For	No
4	Approve Financial Statements and Report of the Company	Mgmt	Yes	For	No
5	Approve Profit Distribution Plan	Mgmt	Yes	For	No
6	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	No
7	Approve Donation Budget	Mgmt	Yes	For	No
8	Elect Lo Yuen Man Elaine as Director	Mgmt	Yes	For	No

Chunghwa Telecom Co., Ltd.

Meeting Date: 05/26/2023

Country: Taiwan

Ticker: 2412

Meeting Type: Annual

Meeting ID: 1718576

Primary ISIN: TW0002412004

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	No
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	No
3	Approve Amendments to Articles of Association	Mgmt	Yes	For	No
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	Yes	For	No

Meeting Date: 05/26/2023

Country: South Africa

Ticker: MTN

Meeting Type: Annual

Meeting ID: 1751256

Primary ISIN: ZAE000042164

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Re-elect Noluthando Gosa as Director	Mgmt	Yes	For	No
2	Re-elect Nosipho Molope as Director	Mgmt	Yes	For	No
3	Re-elect Ralph Mupita as Director	Mgmt	Yes	For	No
4	Elect Tim Pennington as Director	Mgmt	Yes	For	No
5	Elect Nicky Newton-King as Director	Mgmt	Yes	For	No
6	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	Mgmt	Yes	For	No
7	Re-elect Nosipho Molope as Member of the Audit Committee	Mgmt	Yes	For	No
8	Re-elect Noluthando Gosa as Member of the Audit Committee	Mgmt	Yes	For	No
9	Re-elect Vincent Rague as Member of the Audit Committee	Mgmt	Yes	For	No
10	Elect Tim Pennington as Member of the Audit Committee	Mgmt	Yes	For	No
11	Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	Mgmt	Yes	For	No
12	Re-elect Stanley Miller as Member of the Social, Ethics and Sustainability Committee	Mgmt	Yes	For	No
13	Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee	Mgmt	Yes	For	No
14	Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	Mgmt	Yes	For	No
15	Elect Nicky Newton-King as Member of the Social, Ethics and Sustainability Committee	Mgmt	Yes	For	No
16	Reappoint Ernst and Young Inc as Auditors of the Company	Mgmt	Yes	For	No
17	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	No
18	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	No
19	Approve Remuneration Policy	Mgmt	Yes	For	No
20	Approve Remuneration Implementation Report	Mgmt	Yes	For	No
21	Approve Remuneration of Board Local Chairman	Mgmt	Yes	For	No
22	Approve Remuneration of Board International Chairman	Mgmt	Yes	For	No

MTN Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
23	Approve Remuneration of Board Local Member	Mgmt	Yes	For	No
24	Approve Remuneration of Board International Member	Mgmt	Yes	For	No
25	Approve Remuneration of Board Local Lead Independent Director	Mgmt	Yes	For	No
26	Approve Remuneration of Board International Lead Independent Director	Mgmt	Yes	For	No
27	Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	Mgmt	Yes	For	No
28	Approve Remuneration of Human Capital and Remuneration Committee International Chairman	Mgmt	Yes	For	No
29	Approve Remuneration of Human Capital and Remuneration Committee Local Member	Mgmt	Yes	For	No
30	Approve Remuneration of Human Capital and Remuneration Committee International Member	Mgmt	Yes	For	No
31	Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	Mgmt	Yes	For	No
32	Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	Mgmt	Yes	For	No
33	Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	Mgmt	Yes	For	No
34	Approve Remuneration of Social, Ethics and Sustainability Committee International Member	Mgmt	Yes	For	No
35	Approve Remuneration of Audit Committee Local Chairman	Mgmt	Yes	For	No
36	Approve Remuneration of Audit Committee International Chairman	Mgmt	Yes	For	No
37	Approve Remuneration of Audit Committee Local Member	Mgmt	Yes	For	No
38	Approve Remuneration of Audit Committee International Member	Mgmt	Yes	For	No
39	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	Mgmt	Yes	For	No
40	Approve Remuneration of Risk Management and Compliance Committee International Chairman	Mgmt	Yes	For	No
41	Approve Remuneration of Risk Management and Compliance Committee Local Member	Mgmt	Yes	For	No
42	Approve Remuneration of Risk Management and Compliance Committee International Member	Mgmt	Yes	For	No

MTN Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
43	Approve Remuneration of Finance and Investment Committee Local Chairman	Mgmt	Yes	For	No
44	Approve Remuneration of Finance and Investment Committee International Chairman	Mgmt	Yes	For	No
45	Approve Remuneration of Finance and Investment Committee Local Member	Mgmt	Yes	For	No
46	Approve Remuneration of Finance and Investment Committee International Member	Mgmt	Yes	For	No
47	Approve Remuneration of Ad Hoc Strategy Committee Local Chairman	Mgmt	Yes	For	No
48	Approve Remuneration of Ad Hoc Strategy Committee International Chairman	Mgmt	Yes	For	No
49	Approve Remuneration of Ad Hoc Strategy Committee Local Member	Mgmt	Yes	For	No
50	Approve Remuneration of Ad Hoc Strategy Committee International Member	Mgmt	Yes	For	No
51	Approve Remuneration of Sourcing Committee Local Chairman International Member	Mgmt	Yes	For	No
52	Approve Remuneration of Sourcing Committee International Chairman	Mgmt	Yes	For	No
53	Approve Remuneration of Sourcing Committee Local Member	Mgmt	Yes	For	No
54	Approve Remuneration of Sourcing Committee International Member	Mgmt	Yes	For	No
55	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	Mgmt	Yes	For	No
56	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	Mgmt	Yes	For	No
57	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	Mgmt	Yes	For	No
58	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	Mgmt	Yes	For	No
59	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	No
60	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	Mgmt	Yes	For	No
61	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Mgmt	Yes	For	No
62	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	Mgmt	Yes	For	No

NARI Technology Co., Ltd.

Meeting Date: 05/26/2023

Country: China

Ticker: 600406

Meeting Type: Annual

Meeting ID: 1752732

Primary ISIN: CNE000001G38

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements	Mgmt	Yes	For	No
2	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	Yes	For	No
3	Approve Report of the Independent Directors	Mgmt	Yes	For	No
4	Approve Report of the Board of Directors	Mgmt	Yes	For	No
5	Approve Report of the Board of Supervisors	Mgmt	Yes	For	No
6	Approve Financial Budget Report	Mgmt	Yes	For	No
7	Approve Related Party Transaction	Mgmt	Yes	For	No
8	Approve Financial Business Services Agreement	Mgmt	Yes	Against	Yes
<i>Blended Rationale: The potential risks associated with this agreement mean support for this proposal is not warranted.</i>					
9	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	Yes	For	No
10	Approve Amendments to Articles of Association	Mgmt	Yes	For	No
11	Approve Formulation of Measures for the Administration of External Guarantees	Mgmt	Yes	For	No
12	Approve Formulation of Measures for the Administration of External Donations	Mgmt	Yes	For	No
13	Amend Administrative Measures for Decision-Making of Related Party Transactions	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Lack of information regarding key details of the amendments.</i>					
14	Approve Annual Report and Summary	Mgmt	Yes	For	No
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt	No		
15.1	Elect Hua Dingzhong as Director	Mgmt	Yes	For	No

Wuliangye Yibin Co., Ltd.

Meeting Date: 05/26/2023

Country: China

Ticker: 000858

Meeting Type: Annual

Meeting ID: 1753690

Primary ISIN: CNE000000VQ8

Wuliangye Yibin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report	Mgmt	Yes	For	No
2	Approve Report of the Board of Directors	Mgmt	Yes	For	No
3	Approve Report of the Board of Supervisors	Mgmt	Yes	For	No
4	Approve Financial Statements	Mgmt	Yes	For	No
5	Approve Profit Distribution	Mgmt	Yes	For	No
6	Approve Daily Related-party Transactions	Mgmt	Yes	For	No
7	Approve Supplementary Agreement of Financial Services Agreement	Mgmt	Yes	Against	Yes
<i>Blended Rationale: The proposed financial service agreement may expose the company to unnecessary risks.</i>					
8	Approve to Appoint Auditor	Mgmt	Yes	For	No
9	Approve Comprehensive Budget	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Lack of information.</i>					

Shenzhen Inovance Technology Co., Ltd.

Meeting Date: 05/29/2023

Country: China

Ticker: 300124

Meeting Type: Annual

Meeting ID: 1748905

Primary ISIN: CNE100000V46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report and Summary	Mgmt	Yes	For	No
2	Approve Financial Statements	Mgmt	Yes	For	No
3	Approve Report of the Board of Directors	Mgmt	Yes	For	No
4	Approve Report of the Board of Supervisors	Mgmt	Yes	For	No
5	Approve Profit Distribution	Mgmt	Yes	For	No
6	Approve Financial Budget Report	Mgmt	Yes	For	No
7	Approve to Appoint Auditor	Mgmt	Yes	For	No
8	Approve Completion of Raised Funds Investment Projects and Use of Remaining Funds to Replenish Working Capital	Mgmt	Yes	For	No
9	Approve Amendments to Articles of Association	Mgmt	Yes	For	No

PT Telkom Indonesia (Persero) Tbk

Meeting Date: 05/30/2023

Country: Indonesia

Ticker: TLKM

Meeting Type: Annual

Meeting ID: 1740647

Primary ISIN: ID1000129000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	Yes	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	No
3	Approve Remuneration of Directors and Commissioners for the Financial Year 2023 and Bonus for the Financial Year 2022	Mgmt	Yes	For	No
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	Yes	For	No
5	Approve Company's Proposed Business Spin-Off in Relation to Affiliated Transaction and Material Transaction	Mgmt	Yes	For	No
6	Approve Company's Proposed Business Spin-Off for the Fulfillment of Law No. 40 of 2007 on Limited Liability Companies	Mgmt	Yes	For	No
7	Approval of Special Assignment to the Company by the President of the Republic of Indonesia	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Lack of disclosure.</i>					
8	Approve Ratification of State-Owned Enterprises Regulations	Mgmt	Yes	For	No
9	Approve Changes in the Boards of the Company	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Lack of disclosure.</i>					

Shenzhou International Group Holdings Limited

Meeting Date: 05/30/2023

Country: Cayman Islands

Ticker: 2313

Meeting Type: Annual

Meeting ID: 1750288

Primary ISIN: KYG8087W1015

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	No
2	Approve Final Dividend	Mgmt	Yes	For	No
3	Elect Huang Guanlin as Director	Mgmt	Yes	For	No

Shenzhou International Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
4	Elect Wang Cunbo as Director	Mgmt	Yes	For	No
5	Elect Zhang Bingsheng as Director	Mgmt	Yes	For	No
6	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	No
7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	No
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Issuance: Excessive dilution without pre-emptive rights.</i>					
9	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	No
10	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Issuance: Excessive dilution without pre-emptive rights.</i>					
11	Approve Amendments to the Existing Memorandum and Amended and Restated Articles of Association and Adopt New Amended and Restated Memorandum and Amended and Restated Articles of Association	Mgmt	Yes	For	No

Hon Hai Precision Industry Co., Ltd.

Meeting Date: 05/31/2023

Country: Taiwan

Ticker: 2317

Meeting Type: Annual

Meeting ID: 1729237

Primary ISIN: TW0002317005

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	No
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	No
3	Approve Initial Public Offering of Rmb-denominated Ordinary Shares (A Shares) Through Its Subsidiary Shunyun Technology (Zhongshan) Limited on the China Securities Market	Mgmt	Yes	For	No
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	Yes	For	No

MediaTek, Inc.

Meeting Date: 05/31/2023

Country: Taiwan

Ticker: 2454

Meeting Type: Annual

Meeting ID: 1718637

Primary ISIN: TW0002454006

MediaTek, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	No
2	Approve Profit Distribution	Mgmt	Yes	For	No
3	Approve Amendments to Articles of Association	Mgmt	Yes	For	No
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt	No		
4.1	Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director	Mgmt	Yes	For	No
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	Yes	For	No

Grupo Financiero Banorte SAB de CV

Meeting Date: 06/02/2023

Country: Mexico

Ticker: GFNORTEO

Meeting Type: Ordinary Shareholders

Meeting ID: 1758480

Primary ISIN: MXP370711014

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1.1	Approve Cash Dividends of MXN 7.87 Per Share	Mgmt	Yes	For	No
1.2	Approve Dividend to Be Paid on June 12, 2023	Mgmt	Yes	For	No
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	No

Nedbank Group Ltd.

Meeting Date: 06/02/2023

Country: South Africa

Ticker: NED

Meeting Type: Annual

Meeting ID: 1724129

Primary ISIN: ZAE000004875

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Ordinary Resolutions	Mgmt	No		
1.1	Elect Mteto Nyati as Director	Mgmt	Yes	For	No
1.2	Elect Daniel Mminele as Director	Mgmt	Yes	For	No
2.1	Re-elect Hubert Brody as Director	Mgmt	Yes	For	No

Nedbank Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
2.2	Re-elect Mike Davis as Director	Mgmt	Yes	For	No
2.3	Re-elect Errol Kruger as Director	Mgmt	Yes	For	No
2.4	Re-elect Linda Makalima as Director	Mgmt	Yes	For	No
3.1	Reappoint Deloitte & Touche as Auditors with Vuyelwa Sangoni as Designated Registered Auditor	Mgmt	Yes	For	No
3.2	Reappoint Ernst & Young Incorporated as Auditors with Farouk Mohideen as Designated Registered Auditor	Mgmt	Yes	For	No
3.3	Appoint KPMG Inc as Auditors in a Shadow Capacity from 02 June 2023	Mgmt	Yes	For	No
4.1	Re-elect Stanley Subramoney as Member of the Group Audit Committee	Mgmt	Yes	For	No
4.2	Re-elect Hubert Brody as Member of the Group Audit Committee	Mgmt	Yes	For	No
4.3	Re-elect Neo Dongwana as Member of the Group Audit Committee	Mgmt	Yes	For	No
4.4	Re-elect Errol Kruger as Member of the Group Audit Committee	Mgmt	Yes	For	No
4.5	Elect Phumzile Langeni as Member of the Group Audit Committee	Mgmt	Yes	For	No
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	No
	Advisory Endorsement	Mgmt	No		
6.1	Approve Remuneration Policy	Mgmt	Yes	For	No
6.2	Approve Remuneration Implementation Report	Mgmt	Yes	For	No
	Special Resolutions	Mgmt	No		
1.1	Approve Fees for the Chairperson	Mgmt	Yes	For	No
1.2	Approve Fees for the Lead Independent Director	Mgmt	Yes	For	No
1.3	Approve Fees for the Group Boardmember	Mgmt	Yes	For	No
1.4	Approve Fees for the Group Audit Committee Members	Mgmt	Yes	For	No
1.5	Approve Fees for the Group Credit Committee Members	Mgmt	Yes	For	No
1.6	Approve Fees for the Group Directors' Affairs Committee Members	Mgmt	Yes	For	No
1.7	Approve Fees for the Group Information Technology Committee Members	Mgmt	Yes	For	No
1.8	Approve Fees for the Group Remuneration Committee Members	Mgmt	Yes	For	No
1.9	Approve Fees for the Group Risk and Capital Management Committee Members	Mgmt	Yes	For	No

Nedbank Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1.10	Approve Fees for the Group Transformation, Social and Ethics Committee Members	Mgmt	Yes	For	No
1.11	Approve Fees for the Group Climate Resilience Committee Members	Mgmt	Yes	For	No
2.1	Approve Fees for the Acting Group Chairperson	Mgmt	Yes	For	No
2.2	Approve Fees for the Acting Lead Independent Director	Mgmt	Yes	For	No
2.3	Approve Fees for the Acting Committee Chairperson	Mgmt	Yes	For	No
3	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	No
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	Yes	For	No
5.1	Amend Share Scheme Re: Replace 'Retention Awards' with 'Individual Performance Awards'	Mgmt	Yes	For	No
5.2	Amend Share Scheme Re: Clause 28	Mgmt	Yes	For	No
6	Approve Creation of a New Class of Preference Shares	Mgmt	Yes	For	No
7	Amend Memorandum of Incorporation	Mgmt	Yes	For	No
	Continuation of Ordinary Resolutions	Mgmt	No		
6	Place Authorised but Unissued A Non-redeemable, Non-cumulative, Non-participating, Perpetual Preference Shares under Control of Directors	Mgmt	Yes	For	No

Nedbank Group Ltd.

Meeting Date: 06/02/2023

Country: South Africa

Ticker: NED

Meeting Type: Special

Meeting ID: 1746792

Primary ISIN: ZAE000004875

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Special Resolution	Mgmt	No		
1	Authorise Specific Repurchase of Shares from the Odd-lot Holders	Mgmt	Yes	For	No
	Ordinary Resolutions	Mgmt	No		
1	Authorise Implementation of the Odd-lot Offer	Mgmt	Yes	For	No
2	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	No

BANK POLSKA KASA OPIEKI SA

Meeting Date: 06/06/2023

Country: Poland

Ticker: PEO

Meeting Type: Annual

Meeting ID: 1758082

Primary ISIN: PLPEKAO00016

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No		
2	Elect Meeting Chairman	Mgmt	Yes	For	No
3	Acknowledge Proper Convening of Meeting	Mgmt	No		
4	Approve Agenda of Meeting	Mgmt	Yes	For	No
5	Receive Management Board Report on Company's and Group's Operations	Mgmt	No		
6	Receive Financial Statements	Mgmt	No		
7	Receive Consolidated Financial Statements	Mgmt	No		
8	Receive Management Board Proposal on Allocation of Income	Mgmt	No		
9	Receive Supervisory Board Reports	Mgmt	No		
10.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	Yes	For	No
10.2	Approve Financial Statements	Mgmt	Yes	For	No
10.3	Approve Consolidated Financial Statements	Mgmt	Yes	For	No
10.4	Approve Allocation of Income and Dividends of PLN 3.65 per Share	Mgmt	Yes	For	No
10.5	Approve Supervisory Board Report	Mgmt	Yes	For	No
10.6a	Approve Individual Suitability of Beata Kozłowska-Chyla (Supervisory Board Chairwoman)	Mgmt	Yes	Against	Yes
<p><i>Blended Rationale: Climate: we are concerned about the insufficient disclosure and transparency about how the company is managing the risks and opportunities arising from the energy transition. We believe the way in which we have voted is in the best financial interest of our clients' investments.</i></p>					
10.6b	Approve Individual Suitability of Joanna Dynysiuk (Supervisory Board Deputy Chairwoman)	Mgmt	Yes	For	No
10.6c	Approve Individual Suitability of Malgorzata Sadurska (Supervisory Board Deputy Chairwoman)	Mgmt	Yes	For	No
10.6d	Approve Individual Suitability of Stanislaw Kaczoruk (Supervisory Board Secretary)	Mgmt	Yes	For	No
10.6e	Approve Individual Suitability of Marcin Izdebski (Supervisory Board Member)	Mgmt	Yes	For	No
10.6f	Approve Individual Suitability of Sabina Bigos-Jaworowska (Supervisory Board Member)	Mgmt	Yes	For	No

BANK POLSKA KASA OPIEKI SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
10.6g	Approve Individual Suitability of Justyna Glebikowska-Michalak (Supervisory Board Member)	Mgmt	Yes	For	No
10.6h	Approve Individual Suitability of Michal Kaszynski (Supervisory Board Member)	Mgmt	Yes	For	No
10.6i	Approve Individual Suitability of Marian Majcher (Supervisory Board Member)	Mgmt	Yes	For	No
10.6j	Approve Collective Suitability of Supervisory Board Members	Mgmt	Yes	For	No
10.7a	Approve Discharge of Leszek Skiba (CEO)	Mgmt	Yes	For	No
10.7b	Approve Discharge of Marcin Gadomski (Deputy CEO)	Mgmt	Yes	For	No
10.7c	Approve Discharge of Piotr Zborowski (Deputy CEO)	Mgmt	Yes	For	No
10.7d	Approve Discharge of Jerzy Kwiecinski (Deputy CEO)	Mgmt	Yes	For	No
10.7e	Approve Discharge of Magdalena Zmitrowicz (Deputy CEO)	Mgmt	Yes	For	No
10.7f	Approve Discharge of Jaroslaw Fuchs (Deputy CEO)	Mgmt	Yes	For	No
10.7g	Approve Discharge of Wojciech Werochowski (Deputy CEO)	Mgmt	Yes	For	No
10.7h	Approve Discharge of Blazej Szczeki (Deputy CEO)	Mgmt	Yes	For	No
10.7i	Approve Discharge of Pawel Straczynski (Deputy CEO)	Mgmt	Yes	For	No
10.8a	Approve Discharge of Beata Kozłowska-Chyla (Supervisory Board Chairwoman)	Mgmt	Yes	Against	Yes
<p><i>Blended Rationale: Climate: we are concerned about the insufficient disclosure and transparency about how the company is managing the risks and opportunities arising from the energy transition. We believe the way in which we have voted is in the best financial interest of our clients' investments.</i></p>					
10.8b	Approve Discharge of Joanna Dynysiuk (Supervisory Board Deputy Chairwoman)	Mgmt	Yes	For	No
10.8c	Approve Discharge of Malgorzata Sadurska (Supervisory Board Deputy Chairwoman)	Mgmt	Yes	For	No
10.8d	Approve Discharge of Stanislaw Ryszard Kaczoruk (Supervisory Board Secretary)	Mgmt	Yes	For	No
10.8e	Approve Discharge of Marcin Izdebski (Supervisory Board Member)	Mgmt	Yes	For	No
10.8f	Approve Discharge of Sabina Bigos-Jaworowska (Supervisory Board Member)	Mgmt	Yes	For	No
10.8g	Approve Discharge of Justyna Glebikowska-Michalak (Supervisory Board Member)	Mgmt	Yes	For	No

BANK POLSKA KASA OPIEKI SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
10.8h	Approve Discharge of Michal Kaszynski (Supervisory Board Member)	Mgmt	Yes	For	No
10.8i	Approve Discharge of Marian Majcher (Supervisory Board Member)	Mgmt	Yes	For	No
11	Approve Supervisory Board Report on Remuneration Policy	Mgmt	Yes	For	No
12	Approve Remuneration Report	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Lack of transparency as well as a lack of executive shareholding.</i>					
13	Approve Assessment of Policy on Suitability of Supervisory Board Members	Mgmt	Yes	For	No
14	Receive Supervisory Board Report on Company's Compliance with Corporate Governance Principles for Supervised Institutions	Mgmt	No		
15.1	Amend Statute Re: Corporate Purpose	Mgmt	Yes	For	No
15.2	Amend Statute Re: General Meeting and Supervisory Board	Mgmt	Yes	For	No
15.3	Amend Statute Re: General Meeting and Supervisory Board	Mgmt	Yes	For	No
15.4	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	No
15.5	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	No
15.6	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	No
15.7	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	No
15.8	Amend Statute Re: Share Capital	Mgmt	Yes	For	No
16	Close Meeting	Mgmt	No		

China Mengniu Dairy Company Limited

Meeting Date: 06/06/2023

Country: Cayman Islands

Ticker: 2319

Meeting Type: Annual

Meeting ID: 1750397

Primary ISIN: KYG210961051

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	No
2	Approve Final Dividend	Mgmt	Yes	For	No
3a	Elect Lu Minfang as Director	Mgmt	Yes	For	No
3b	Elect Simon Dominic Stevens as Director	Mgmt	Yes	For	No
<i>Blended Rationale: We support this proposal.</i>					
3c	Elect Ge Jun as Director	Mgmt	Yes	For	No

China Mengniu Dairy Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	No
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	No
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	Against	Yes
<i>Blended Rationale: The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
7	Amend Existing Memorandum and Articles of Association Relating to Core Standards	Mgmt	Yes	For	No
8	Amend Existing Memorandum and Articles of Association (Other Amendments)	Mgmt	Yes	For	No
9	Adopt New Memorandum and Articles of Association	Mgmt	Yes	Against	Yes
<i>Blended Rationale: We do not support Virtual Only meetings.</i>					

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/06/2023

Country: Taiwan

Ticker: 2330

Meeting Type: Annual

Meeting ID: 1715166

Primary ISIN: TW0002330008

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	No
2	Approve Issuance of Restricted Stocks	Mgmt	Yes	For	No
3	Amend Procedures for Endorsement and Guarantees	Mgmt	Yes	For	No
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Mgmt	Yes	For	No

China Resources Land Limited

Meeting Date: 06/07/2023

Country: Cayman Islands

Ticker: 1109

Meeting Type: Annual

Meeting ID: 1751699

Primary ISIN: KYG2108Y1052

China Resources Land Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	No
2	Approve Final Dividend	Mgmt	Yes	For	No
3.1	Elect Li Xin as Director	Mgmt	Yes	For	No
3.2	Elect Zhang Dawei as Director	Mgmt	Yes	For	No
3.3	Elect Guo Shiqing as Director	Mgmt	Yes	For	No
3.4	Elect Andrew Y. Yan as Director	Mgmt	Yes	For	No
3.5	Elect Wan Kam To, Peter as Director	Mgmt	Yes	For	No
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	No
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	No
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	No
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Issuance: Excessive dilution without pre-emptive rights.</i>					
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Issuance: Excessive dilution without pre-emptive rights.</i>					

Hellenic Telecommunications Organization SA

Meeting Date: 06/07/2023

Country: Greece

Ticker: HTO

Meeting Type: Annual

Meeting ID: 1711436

Primary ISIN: GRS260333000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No		
1	Approve Financial Statements, Statutory Reports and Income Allocation	Mgmt	Yes	For	No
2	Receive Audit Committee's Activity Report	Mgmt	No		
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	Yes	For	No
4	Ratify Auditors	Mgmt	Yes	For	No

Hellenic Telecommunications Organization SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
5	Approve Remuneration of Directors and Members of Committees	Mgmt	Yes	For	No
6	Approve Remuneration of Executive Board Members	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Lack of transparency so unable to make an informed decision.</i>					
7	Advisory Vote on Remuneration Report	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Lack of transparency so unable to make an informed decision.</i>					
8	Approve Remuneration Policy	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Performance period of LTIP is less than three years and previous shareholder concerns have not been addressed.</i>					
9	Approve Director/Officer Liability and Indemnification	Mgmt	Yes	For	No
10	Approve Reduction in Issued Share Capital via Cancellation of Treasury Shares	Mgmt	Yes	For	No
11	Ratify Appointment of Independent Non-Executive Director	Mgmt	Yes	For	No
12	Announce Appointment of Non-Executive Directors	Mgmt	No		
13	Receive Information on Related Party Transactions	Mgmt	No		
14	Receive Report of Independent Non-Executive Directors	Mgmt	No		
15	Various Announcements	Mgmt	No		

MercadoLibre, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: MELI

Meeting Type: Annual

Meeting ID: 1754343

Primary ISIN: US58733R1023

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Susan Segal	Mgmt	Yes	For	No
1.2	Elect Director Mario Eduardo Vazquez	Mgmt	Yes	For	No
1.3	Elect Director Alejandro Nicolas Aguzin	Mgmt	Yes	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Lack of risk mitigators.LTI is measured on an annual basis.</i>					
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	No
4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	Mgmt	Yes	For	No

Powszechny Zakład Ubezpieczeń SA

Meeting Date: 06/07/2023

Country: Poland

Ticker: PZU

Meeting Type: Annual

Meeting ID: 1758433

Primary ISIN: PLPZU0000011

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No		
2	Elect Meeting Chairman	Mgmt	Yes	For	No
3	Acknowledge Proper Convening of Meeting	Mgmt	No		
4	Approve Agenda of Meeting	Mgmt	Yes	For	No
5	Receive Financial Statements	Mgmt	No		
6	Receive Consolidated Financial Statements	Mgmt	No		
7	Receive Management Board Report on Company's, Group's Operations, and Non-Financial Information	Mgmt	No		
8	Receive Supervisory Board Report on Its Review of Financial Statements, Management Board Report, and Management Board Proposal on Allocation of Income	Mgmt	No		
9	Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	Yes	For	No
10	Approve Financial Statements	Mgmt	Yes	For	No
11	Approve Consolidated Financial Statements	Mgmt	Yes	For	No
12	Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information	Mgmt	Yes	For	No
13	Approve Supervisory Board Report	Mgmt	Yes	For	No
14	Approve Allocation of Income and Dividends of PLN 2.40 per Share	Mgmt	Yes	For	No
15.1	Approve Discharge of Ernest Bejda (Management Board Member)	Mgmt	Yes	For	No
15.2	Approve Discharge of Malgorzata Kot (Management Board Member)	Mgmt	Yes	For	No
15.3	Approve Discharge of Beata Kozłowska-Chyla (CEO)	Mgmt	Yes	For	No
15.4	Approve Discharge of Krzysztof Kozłowski (Management Board Member)	Mgmt	Yes	For	No
15.5	Approve Discharge of Tomasz Kulik (Management Board Member)	Mgmt	Yes	For	No
15.6	Approve Discharge of Piotr Nowak (Management Board Member)	Mgmt	Yes	For	No

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
15.7	Approve Discharge of Maciej Rapkiewicz (Management Board Member)	Mgmt	Yes	For	No
15.8	Approve Discharge of Malgorzata Sadurska (Management Board Member)	Mgmt	Yes	For	No
15.9	Approve Discharge of Krzysztof Szypula (Management Board Member)	Mgmt	Yes	For	No
16.1	Approve Discharge of Marcin Chludzinski (Supervisory Board Member)	Mgmt	Yes	For	No
16.2	Approve Discharge of Pawel Gorecki (Supervisory Board Deputy Chairman)	Mgmt	Yes	For	No
16.3	Approve Discharge of Agata Gornicka (Supervisory Board Member)	Mgmt	Yes	For	No
16.4	Approve Discharge of Robert Jastrzebski (Supervisory Board Chairman)	Mgmt	Yes	For	No
16.5	Approve Discharge of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	Mgmt	Yes	For	No
16.6	Approve Discharge of Pawel Mucha (Supervisory Board Member and Chairman)	Mgmt	Yes	For	No
16.7	Approve Discharge of Krzysztof Opolski (Supervisory Board Member)	Mgmt	Yes	For	No
16.8	Approve Discharge of Radoslaw Sierpinski (Supervisory Board Member)	Mgmt	Yes	For	No
16.9	Approve Discharge of Robert Snitko (Supervisory Board Member and Secretary)	Mgmt	Yes	For	No
16.10	Approve Discharge of Piotr Wachowiak (Supervisory Board Member)	Mgmt	Yes	For	No
16.11	Approve Discharge of Jozef Wierzbicki (Supervisory Board Member)	Mgmt	Yes	For	No
16.12	Approve Discharge of Maciej Zaborowski (Supervisory Board Member)	Mgmt	Yes	For	No
17.1	Approve Individual Suitability of Marcin Chludzinski (Supervisory Board Member)	Mgmt	Yes	For	No
17.2	Approve Individual Suitability of Pawel Gorecki (Supervisory Board Deputy Chairman)	Mgmt	Yes	For	No
17.3	Approve Individual Suitability of Agata Gornicka (Supervisory Board Member)	Mgmt	Yes	For	No
17.4	Approve Individual Suitability of Robert Jastrzebski (Supervisory Board Chairman)	Mgmt	Yes	For	No
17.5	Approve Individual Suitability of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	Mgmt	Yes	For	No

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
17.6	Approve Individual Suitability of Pawel Mucha (Supervisory Board Chairman)	Mgmt	Yes	For	No
17.7	Approve Individual Suitability of Krzysztof Opolski (Supervisory Board Member)	Mgmt	Yes	For	No
17.8	Approve Individual Suitability of Radoslaw Sierpinski (Supervisory Board Member)	Mgmt	Yes	For	No
17.9	Approve Individual Suitability of Robert Snitko (Supervisory Board Secretary)	Mgmt	Yes	For	No
17.10	Approve Individual Suitability of Piotr Wachowiak (Supervisory Board Member)	Mgmt	Yes	For	No
17.11	Approve Individual Suitability of Jozef Wierzbowski (Supervisory Board Member)	Mgmt	Yes	For	No
17.12	Approve Individual Suitability of Maciej Zaborowski (Supervisory Board Member)	Mgmt	Yes	For	No
18	Amend Policy of Suitability of Supervisory Board and Audit Committee Members	Mgmt	Yes	For	No
19	Approve Individual Suitability of Supervisory Board Candidate	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Disclosure - candidate name not disclosed</i>					
20	Approve Collective Suitability of Supervisory Board	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Disclosure - Make up of the Supervisory board not disclosed</i>					
21	Elect Supervisory Board Member	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Disclosure - candidate name not disclosed</i>					
22.1	Amend Statute	Mgmt	Yes	For	No
22.2	Amend Statute	Mgmt	Yes	For	No
23	Amend Remuneration Policy	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Ownership Requirement: Insufficient shareholding. A vote AGAINST is warranted, as the proposed resolution does not address the major concerns present in the current version of the remuneration policy, namely:- There is insufficient disclosure of the metrics under the STIP;- The supervisory board is granted excessive discretionary powers;- The derogation clause is too broad and general in nature. However, it should be noted that there are no concerns regarding the amendment proposed under the proposal. A vote AGAINST is warranted, as the proposed resolution does not address the major concerns present in the current version of the remuneration policy, namely:- There is insufficient disclosure of the metrics under the STIP;- The supervisory board is granted excessive discretionary powers;- The derogation clause is too broad and general in nature. However, it should be noted that there are no concerns regarding the amendment proposed under the proposal.</i>					
24	Approve Remuneration Report	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Metric Concerns: Lack of disclosure of bonus targets. A vote AGAINST is warranted because:- The STIP lacks specific performance indicators, thresholds, targets, as well as levels of achievement for variable remuneration payout;- The supervisory board is vested with discretionary power to set levels and grant variable remuneration components to the management board members. A vote AGAINST is warranted, as the proposed resolution does not address the major concerns present in the current version of the remuneration policy, namely:- There is insufficient disclosure of the metrics under the STIP;- The supervisory board is granted excessive discretionary powers;- The derogation clause is too broad and general in nature. However, it should be noted that there are no concerns regarding the amendment proposed under the proposal.</i>					
25	Close Meeting	Mgmt	No		

Cathay Financial Holdings Co. Ltd.

Meeting Date: 06/09/2023

Country: Taiwan

Ticker: 2882

Meeting Type: Annual

Meeting ID: 1725825

Primary ISIN: TW0002882008

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	AGM AGENDA FOR HOLDERS OF COMMON SHARES	Mgmt	No		
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	No
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	No
3	Approve Cash Distribution from Capital Reserve and Legal Reserve	Mgmt	Yes	For	No
4	Approve Raising of Long-term Capital	Mgmt	Yes	For	No

Sieyuan Electric Co., Ltd.

Meeting Date: 06/09/2023

Country: China

Ticker: 002028

Meeting Type: Annual

Meeting ID: 1754116

Primary ISIN: CNE000001KM8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Report of the Board of Directors	Mgmt	Yes	For	No
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	No
3	Approve Financial Statements	Mgmt	Yes	For	No
4	Approve Profit Distribution	Mgmt	Yes	For	No
5	Approve Annual Report and Summary	Mgmt	Yes	For	No
6	Approve Appointment of Auditor	Mgmt	Yes	For	No
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No		
7.1	Elect Dong Zengping as Director	Mgmt	Yes	For	No
7.2	Elect Chen Bangdong as Director	Mgmt	Yes	For	No
7.3	Elect Qin Zhengyu as Director	Mgmt	Yes	For	No
7.4	Elect Yang Zhihua as Director	Mgmt	Yes	For	No
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No		
8.1	Elect Qiu Yufeng as Director	SH	Yes	For	No
8.2	Elect Zhao Shijun as Director	SH	Yes	For	No

Sieyuan Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
8.3	Elect Ye Feng as Director	SH	Yes	For	No
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt	No		
9.1	Elect Zheng Dianfu as Supervisor	SH	Yes	For	No
9.2	Elect Chen Haiyan as Supervisor	SH	Yes	For	No
10	Approve Allowance of Directors and Supervisors	Mgmt	Yes	For	No
11	Amend Articles of Association	Mgmt	Yes	For	No
12	Approve Stock Option Incentive Plan and Its Summary	Mgmt	Yes	For	No
	<i>Blended Rationale: We support this proposal.</i>				
13	Approve Methods to Assess the Performance of Plan Participants	Mgmt	Yes	For	No
	<i>Blended Rationale: We support this proposal.</i>				
14	Approve Authorization of the Board to Handle All Related Matters	Mgmt	Yes	For	No
	<i>Blended Rationale: We support this proposal.</i>				
15	Approve Provision of Guarantee	Mgmt	Yes	For	No
	<i>Blended Rationale: We support this proposal.</i>				

HDFC Bank Limited

Meeting Date: 06/11/2023

Country: India

Ticker: 500180

Meeting Type: Special

Meeting ID: 1757309

Primary ISIN: INE040A01034

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Postal Ballot	Mgmt	No		
1	Approve Appointment and Remuneration of Kaizad Bharucha as Whole-Time Deputy Managing Director	Mgmt	Yes	For	No
2	Approve Appointment and Remuneration of Bhavesh Zaveri as Executive Director	Mgmt	Yes	For	No

Kweichow Moutai Co., Ltd.

Meeting Date: 06/13/2023

Country: China

Ticker: 600519

Meeting Type: Annual

Meeting ID: 1760902

Primary ISIN: CNE0000018R8

Kweichow Moutai Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Report of the Board of Directors	Mgmt	Yes	For	No
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	No
3	Approve Report of the Independent Directors	Mgmt	Yes	For	No
4	Approve Annual Report and Summary	Mgmt	Yes	For	No
5	Approve Financial Statements	Mgmt	Yes	For	No
6	Approve Financial Budget Plan	Mgmt	Yes	For	No
7	Approve Profit Distribution	Mgmt	Yes	For	No
8	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	Yes	For	No
9	Approve Signing of Trademark License Agreement with Related Party	Mgmt	Yes	For	No
10	Approve Participation in the Establishment of Industrial Development Funds	Mgmt	Yes	For	No
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No		
11.1	Elect Ding Xiongjun as Director	Mgmt	Yes	For	No
11.2	Elect Li Jingren as Director	Mgmt	Yes	For	No
11.3	Elect Liu Shizhong as Director	Mgmt	Yes	For	No
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No		
12.1	Elect Jiang Guohua as Director	Mgmt	Yes	For	No
12.2	Elect Guo Tianyong as Director	Mgmt	Yes	For	No
12.3	Elect Sheng Leiming as Director	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Gender Diversity: Lack of gender diversity on the board.</i>				
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt	No		
13.1	Elect You Yalin as Supervisor	Mgmt	Yes	For	No
13.2	Elect Li Qiangqing as Supervisor	Mgmt	Yes	For	No

ZTO Express (Cayman) Inc.

Meeting Date: 06/14/2023

Country: Cayman Islands

Ticker: 2057

Meeting Type: Annual

Meeting ID: 1758391

Primary ISIN: KYG9897K1058

ZTO Express (Cayman) Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt	No		
1	Accept Financial Statements	Mgmt	Yes	For	No
2	Re-Elect Hongqun Hu as Director	Mgmt	Yes	For	No
3	Re-Elect Xing Liu as Director	Mgmt	Yes	For	No
4	Re-Elect Frank Zhen Wei as Director	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Board Composition: There is Combined Chair/CEO and no Lead Director appointed. Gender Diversity: Less than 20% of the board are female directors.</i>					
5	Approve Remuneration of Directors	Mgmt	Yes	For	No
6	Ratify Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	No
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Excessive dilution.</i>					
8	Authorize Share Repurchase Program	Mgmt	Yes	For	No
9	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	Against	Yes
<i>Blended Rationale: The company has not specified the discount limit.</i>					

Accton Technology Corp.

Meeting Date: 06/15/2023

Country: Taiwan

Ticker: 2345

Meeting Type: Annual

Meeting ID: 1725822

Primary ISIN: TW0002345006

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	No
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	No
3	Approve Amendments to Articles of Association	Mgmt	Yes	For	No
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	Yes	For	No
<i>Blended Rationale: We support this proposal.</i>					

CTBC Financial Holding Co., Ltd.

Meeting Date: 06/16/2023

Country: Taiwan

Ticker: 2891

Meeting Type: Annual

Meeting ID: 1734117

Primary ISIN: TW0002891009

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	AGM BALLOT FOR HOLDERS OF COMMON SHARES	Mgmt	No		
1	Approve Financial Statements	Mgmt	Yes	For	No
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	No
3	Approve Amendments to Articles of Association	Mgmt	Yes	For	No
4	Approve Issuance of Restricted Stocks	Mgmt	Yes	For	No

Blended Rationale: We support this proposal.

PICC Property and Casualty Company Limited

Meeting Date: 06/19/2023

Country: China

Ticker: 2328

Meeting Type: Annual

Meeting ID: 1760391

Primary ISIN: CNE100000593

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Report of the Board of Directors	Mgmt	Yes	For	No
2	Approve Report of the Supervisory Committee	Mgmt	Yes	For	No
3	Approve Audited Financial Statements and Auditor's Report	Mgmt	Yes	For	No
4	Approve Profit Distribution Plan	Mgmt	Yes	For	No
5	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	No
6	Approve Issuance of 10-Year Capital Supplementary Bonds and Related Transactions	Mgmt	Yes	For	No

Innovent Biologics, Inc.

Meeting Date: 06/21/2023

Country: Cayman Islands

Ticker: 1801

Meeting Type: Annual

Meeting ID: 1764546

Primary ISIN: KYG4818G1010

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	No
2.1	Elect Ronald Hao Xi Ede as Director	Mgmt	Yes	For	No
2.2	Elect Charles Leland Cooney as Director	Mgmt	Yes	For	No
3	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	No
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	No
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	No
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Issuance: Excessive dilution without pre-emptive rights.</i>					
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Issuance: Excessive dilution without pre-emptive rights.</i>					
8.1	Approve Conditional Grant of Restricted Shares to De-Chao Michael Yu Under the 2020 RS Plan	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Dilution: Excessive dilution.</i>					
8.2	Authorize Any Director, Except Dr. Yu, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Dr. Yu Under the 2022 RS Plan Specific Mandate and Related Transactions	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Dilution: Excessive dilution.</i>					
9.1	Approve Conditional Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Dilution: Excessive dilution.</i>					
9.2	Authorize Any Director, Except Mr. Ede, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Mr. Ede Under the 2022 RS Plan Specific Mandate and Related Transactions	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Dilution: Excessive dilution.</i>					
10.1	Approve Conditional Grant of Restricted Shares to Joyce I-Yin Hsu Under the 2020 RS Plan	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Dilution: Excessive dilution.</i>					

Innovent Biologics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
10.2	Authorize Any Director, Except Ms. Hsu, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Ms. Hsu Under the 2022 RS Plan Specific Mandate and Related Transactions	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Dilution: Excessive dilution.</i>				
11.1	Approve Conditional Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Plan	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Dilution: Excessive dilution.</i>				
11.2	Authorize Any Director, Except Dr. Cooney, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Dr. Cooney Under the 2022 RS Plan Specific Mandate and Related Transactions	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Dilution: Excessive dilution.</i>				
12.1	Approve Conditional Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Dilution: Excessive dilution.</i>				
12.2	Authorize Any Director, Except Dr. Chen, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Dr. Chen Under the 2022 RS Plan Specific Mandate and Related Transactions	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Dilution: Excessive dilution.</i>				
13.1	Approve Conditional Grant of Restricted Shares to Gary Zieziula on March 30, 2023 Under the 2020 RS Plan	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Dilution: Excessive dilution.</i>				
13.2	Authorize Any Director, Except Mr. Zieziula, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Mr. Zieziula Under the 2022 RS Plan Specific Mandate and Related Transactions	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Dilution: Excessive dilution.</i>				
14.1	Approve Conditional Grant of Restricted Shares to Gary Zieziula on June 1, 2022 Under the 2020 RS Plan	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Dilution: Excessive dilution.</i>				
14.2	Authorize Any Director, Except Mr. Zieziula, to Allot, Issue and Deal with the Shares Pursuant to the 2022 Proposed Grant to Mr. Zieziula Under the 2022 RS Plan Specific Mandate and Related Transactions	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Dilution: Excessive dilution.</i>				

Innovent Biologics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
15	Adopt Fourteenth Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	Yes	For	No

JD.com, Inc.

Meeting Date: 06/21/2023

Country: Cayman Islands

Ticker: 9618

Meeting Type: Annual

Meeting ID: 1758429

Primary ISIN: KYG8208B1014

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Amend Memorandum of Association and Articles of Association	Mgmt	Yes	Against	Yes

Blended Rationale: We do not support Virtual Only meetings.

Nien Made Enterprise Co., Ltd.

Meeting Date: 06/21/2023

Country: Taiwan

Ticker: 8464

Meeting Type: Annual

Meeting ID: 1728417

Primary ISIN: TW0008464009

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	No
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	No
3	Amend Procedures for Lending Funds to Other Parties	Mgmt	Yes	For	No
4	Amend Procedures for Endorsement and Guarantees	Mgmt	Yes	For	No
5	Amend Procedures Governing the Acquisition or Disposal of Assets (Including Derivatives)	Mgmt	Yes	For	No
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No		
6.1	Elect NIEN KENG-HAO -HOWARD, with SHAREHOLDER NO.6, as Non-Independent Director	Mgmt	Yes	For	No
6.2	Elect NIEN CHAO-HUNG-MICHAEL, with SHAREHOLDER NO.7, as Non-Independent Director	Mgmt	Yes	For	No

Nien Made Enterprise Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
6.3	Elect CHUANG HSI-CHIN - KEN, with SHAREHOLDER NO.4, as Non-Independent Director <i>Blended Rationale: We support this proposal.</i>	Mgmt	Yes	For	No
6.4	Elect PENG PING - BENSON, with SHAREHOLDER NO.9, as Non-Independent Director <i>Blended Rationale: We support this proposal.</i>	Mgmt	Yes	For	No
6.5	Elect LEE MING-SHAN, with ID NO.K121025XXX, as Non-Independent Director <i>Blended Rationale: We support this proposal.</i>	Mgmt	Yes	For	No
6.6	Elect JOK CHUNG-WAI - EDWARD, with SHAREHOLDER NO.24911, as Non-Independent Director <i>Blended Rationale: We support this proposal.</i>	Mgmt	Yes	For	No
6.7	Elect LIN CHI-WEI, with ID NO.F103441XXX, as Independent Director <i>Blended Rationale: We support this proposal.</i>	Mgmt	Yes	For	No
6.8	Elect HUANG SHEN-YI, with ID NO.R121088XXX, as Independent Director <i>Blended Rationale: We support this proposal.</i>	Mgmt	Yes	For	No
6.9	Elect HUNG CHUNG-CHING, with ID NO.N121880XXX, as Independent Director <i>Blended Rationale: We support this proposal.</i>	Mgmt	Yes	For	No
7	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors	Mgmt	Yes	For	No

Powszechna Kasa Oszczednosci Bank Polski SA

Meeting Date: 06/21/2023

Country: Poland

Ticker: PKO

Meeting Type: Annual

Meeting ID: 1762392

Primary ISIN: PLPKO0000016

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No		
2	Elect Meeting Chairman	Mgmt	Yes	For	No
3	Acknowledge Proper Convening of Meeting	Mgmt	No		
4	Approve Agenda of Meeting	Mgmt	Yes	For	No

Powszechna Kasa Oszczedności Bank Polski SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
5	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt	No		
6	Receive Management Board Report on Group's Operations and Consolidated Financial Statements, and Statutory Reports	Mgmt	No		
7	Receive Supervisory Board Report	Mgmt	No		
8	Receive Supervisory Board Report on Remuneration Policy and Compliance with Corporate Governance Principles	Mgmt	No		
9.a	Approve Financial Statements	Mgmt	Yes	For	No
9.b	Approve Management Board Report on Company's and Group's Operations; and Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	Yes	For	No
9.c	Approve Consolidated Financial Statements	Mgmt	Yes	For	No
9.d	Approve Supervisory Board Report	Mgmt	Yes	For	No
9.e	Resolve Not to Allocate Income from Previous Years	Mgmt	Yes	For	No
9.f	Approve Allocation of Income and Dividends	Mgmt	Yes	For	No
10	Approve Remuneration Report	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Lack of disclosure around the performance criteria attached to the annual bonus so unable to assess pay for performance alignment.</i>					
11.1	Approve Discharge of Pawel Gruza (Deputy CEO)	Mgmt	Yes	For	No
11.2	Approve Discharge of Maciej Brzozowski (Deputy CEO)	Mgmt	Yes	For	No
11.3	Approve Discharge of Marcin Eckert (Deputy CEO)	Mgmt	Yes	For	No
11.4	Approve Discharge of Wojciech Iwanicki (Deputy CEO)	Mgmt	Yes	For	No
11.5	Approve Discharge of Maks Kraczkowski (Deputy CEO)	Mgmt	Yes	For	No
11.6	Approve Discharge of Mieczyslaw Krol (Deputy CEO)	Mgmt	Yes	For	No
11.7	Approve Discharge of Artur Kurcweil (Deputy CEO)	Mgmt	Yes	For	No
11.8	Approve Discharge of Piotr Mazur (Deputy CEO)	Mgmt	Yes	For	No
11.9	Approve Discharge of Iwona Duda (CEO and Deputy CEO)	Mgmt	Yes	For	No
11.10	Approve Discharge of Bartosz Drabikowski (Deputy CEO)	Mgmt	Yes	For	No

Powszechna Kasa Oszczedności Bank Polski SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
12.1	Approve Discharge of Maciej Lopinski (Supervisory Board Chairman)	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Lack of climate-related disclosure and transparency</i>					
12.2	Approve Discharge of Wojciech Jasinski (Supervisory Board Deputy Chairman)	Mgmt	Yes	For	No
12.3	Approve Discharge of Dominik Kaczmarek (Supervisory Board Secretary)	Mgmt	Yes	For	No
12.4	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	Mgmt	Yes	For	No
12.5	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	Mgmt	Yes	For	No
12.6	Approve Discharge of Rafal Kos (Supervisory Board Member)	Mgmt	Yes	For	No
12.7	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	Mgmt	Yes	For	No
12.8	Approve Discharge of Krzysztof Michalski (Supervisory Board Member)	Mgmt	Yes	For	No
12.9	Approve Discharge of Robert Pietryszyn (Supervisory Board Member)	Mgmt	Yes	For	No
12.10	Approve Discharge of Bogdan Szafranski (Supervisory Board Member)	Mgmt	Yes	For	No
12.11	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	Mgmt	Yes	For	No
12.12	Approve Discharge of Grzegorz Chlopek (Supervisory Board Member)	Mgmt	Yes	For	No
13	Approve Assessment of Suitability of Regulations on Supervisory Board	Mgmt	Yes	For	No
14	Amend Statute	Mgmt	Yes	For	No
15	Approve Regulations on Supervisory Board	Mgmt	Yes	For	No
16	Approve Regulations on General Meetings	Mgmt	Yes	For	No
17	Approve Individual Suitability of Supervisory Board Members	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Lack of disclosure so unable to assess pay for performance alignment.</i>					
18	Approve Collective Suitability of Supervisory Board Members	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Lack of disclosure so unable to assess pay for performance alignment.</i>					
19	Close Meeting	Mgmt	No		

Saudi Telecom Co.

Meeting Date: 06/21/2023

Country: Saudi Arabia

Ticker: 7010

Meeting Type: Extraordinary Shareholders

Meeting ID: 1760817

Primary ISIN: SA0007879543

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Extraordinary Business	Mgmt	No		
1	Amend Articles of Bylaws According to the New Companies' Law	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Not in the best interests of shareholders.</i>				
2	Amend Audit Committee Charter	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Not in the best interests of shareholders.</i>				
3	Amend Nomination and Remuneration Committee Charter	Mgmt	Yes	For	No
4	Amend Nomination and Remuneration of Board Members, Committees and Remuneration of the Executive Management Policy	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Not in the best interests of shareholders.</i>				
5	Approve the Transfer of SAR 11,217,053,716 from Statutory Reserve to Retained Earnings	Mgmt	Yes	For	No

ASE Technology Holding Co., Ltd.

Meeting Date: 06/27/2023

Country: Taiwan

Ticker: 3711

Meeting Type: Annual

Meeting ID: 1736550

Primary ISIN: TW0003711008

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	No
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	No

Baidu, Inc.

Meeting Date: 06/27/2023

Country: Cayman Islands

Ticker: 9888

Meeting Type: Annual

Meeting ID: 1758434

Primary ISIN: KYG070341048

Baidu, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Amend Memorandum of Association and Articles of Association	Mgmt	Yes	For	No

China Merchants Bank Co., Ltd.

Meeting Date: 06/27/2023

Country: China

Ticker: 3968

Meeting Type: Annual

Meeting ID: 1767276

Primary ISIN: CNE1000002M1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No		
1	Approve Work Report of the Board of Directors	Mgmt	Yes	For	No
2	Approve Work Report of the Board of Supervisors	Mgmt	Yes	For	No
3	Approve Annual Report	Mgmt	Yes	For	No
4	Approve Audited Financial Statements	Mgmt	Yes	For	No
5	Approve Profit Appropriation Plan	Mgmt	Yes	For	No
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu as Overseas Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	No
7	Approve Related Party Transaction Report	Mgmt	Yes	For	No
8	Approve Capital Management Plan	Mgmt	Yes	For	No
	ELECT DIRECTORS	Mgmt	No		
9	Elect Huang Jian as Director	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Independence: Non-independent NED and less than half of the board can be considered independent.</i>					
10	Elect Zhu Jiangtao as Director	Mgmt	Yes	For	No

H World Group Ltd.

Meeting Date: 06/27/2023

Country: Cayman Islands

Ticker: 1179

Meeting Type: Annual

Meeting ID: 1760596

Primary ISIN: KYG465871120

H World Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt	No		
1	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	No
2	Amend Articles of Association	Mgmt	Yes	For	No
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	No

Hengli Petrochemical Co., Ltd.

Meeting Date: 06/27/2023

Country: China

Ticker: 600346

Meeting Type: Special

Meeting ID: 1769347

Primary ISIN: CNE0000018V0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Amend Articles of Association	Mgmt	Yes	For	No
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	Against	Yes
<i>Blended Rationale: No disclosure about proposed changes</i>					
3	Elect Wang Zhiqing as Non-independent Director	SH	Yes	For	No

Piraeus Financial Holdings SA

Meeting Date: 06/27/2023

Country: Greece

Ticker: TPEIR

Meeting Type: Annual

Meeting ID: 1764112

Primary ISIN: GRS014003032

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No		
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	No
2	Approve Management of Company and Grant Discharge to Auditors	Mgmt	Yes	For	No
3	Approve Auditors and Fix Their Remuneration	Mgmt	Yes	For	No

Piraeus Financial Holdings SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
4	Receive Audit Committee's Activity Report	Mgmt	No		
5	Receive Report of Independent Non-Executive Directors	Mgmt	No		
6	Approve Director Remuneration	Mgmt	Yes	For	No
<i>Blended Rationale: A vote FOR this item is warranted because the company has provided sufficient rationale for the proposed fees change. However, the proposed fees change can lead to particularly high remuneration packages for NEDs (other than the board chair).</i>					
7	Advisory Vote on Remuneration Report	Mgmt	Yes	For	No
<i>Blended Rationale: A vote FOR this item is warranted because the remuneration practices described are generally in line with the Greek banking sector. However, the pension contributions to executive Koutentakis are considered particularly high for Greece.</i>					
8	Elect Directors and Appoint Independent Directors (Bundled)	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Gender Diversity: Lack of gender diversity on the board.</i>					
9	Approve Type, Term and Composition of the Audit Committee	Mgmt	Yes	For	No
10	Amend Suitability Policy for Directors	Mgmt	Yes	For	No
11	Approve Remuneration Policy	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Ownership Requirement: Insufficient shareholding.</i>					
12	Approve Share Distribution Plan	Mgmt	Yes	Against	Yes
<i>Blended Rationale: A vote AGAINST this item is warranted because the performance conditions are unknown.</i>					
13	Authorize Share Repurchase Program	Mgmt	Yes	For	No
14	Approve Treatment of Net Loss	Mgmt	Yes	For	No
15	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	Yes	For	No
16	Various Announcements	Mgmt	No		

Wuxi Biologics (Cayman) Inc.

Meeting Date: 06/27/2023

Country: Cayman Islands

Ticker: 2269

Meeting Type: Annual

Meeting ID: 1762389

Primary ISIN: KYG970081173

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	No
2a	Elect Ge Li as Director	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Independence: Non-independent NED and less than half of the board can be considered independent. Gender Diversity: Lack of gender diversity on the board.</i>					
2b	Elect Zhisheng Chen as Director	Mgmt	Yes	For	No

Wuxi Biologics (Cayman) Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
2c	Elect Kenneth Walton Hitchner III as Director	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Independence: Non-independent NED and less than half of the board can be considered independent. Overboarding: Nominee sits on a number of external boards which may impact their role.</i>					
2d	Elect Jackson Peter Tai as Director	Mgmt	Yes	For	No
3	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	No
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	No
5a	Approve Amendments to the Restricted Share Award Scheme and Related Transactions	Mgmt	Yes	Against	Yes
<i>Blended Rationale: LTIP Structure: LTIP vesting period is less than 3 years. The directors eligible to receive awards under the Scheme and the Program are involved in its administration. Excessive dilution. Performance conditions and meaningful vesting periods under the schemes have not been disclosed.</i>					
5b	Approve Amendments to the Share Award Scheme for Global Partner Program and Related Transactions	Mgmt	Yes	Against	Yes
<i>Blended Rationale: LTIP Structure: LTIP vesting period is less than 3 years. The directors eligible to receive awards under the Scheme and the Program are involved in its administration. Excessive dilution. Performance conditions and meaningful vesting periods under the schemes have not been disclosed.</i>					
6	Adopt Scheme Mandate Limit	Mgmt	Yes	Against	Yes
<i>Blended Rationale: LTIP Structure: LTIP vesting period is less than 3 years. The directors eligible to receive awards under the Scheme and the Program are involved in its administration. Excessive dilution. Performance conditions and meaningful vesting periods under the schemes have not been disclosed.</i>					
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Discount limit not specified.</i>					
8	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	No
9	Adopt Third Amended and Restated Memorandum and Articles of Association	Mgmt	Yes	For	No

Uni-President Enterprises Corp.

Meeting Date: 06/28/2023

Country: Taiwan

Ticker: 1216

Meeting Type: Annual

Meeting ID: 1725823

Primary ISIN: TW0001216000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements	Mgmt	Yes	For	No
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	No
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt	No		

Uni-President Enterprises Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
3.1	Elect Lee-Feng Chien, with Shareholder No.G120041XXX, as Independent Director	Mgmt	Yes	For	No
4	Approve Releasing of the Non-competition Restriction for the Company's Current Directors, Representative of Juristic Person Directors, Additional Independent Director Elected During Their Term According to the Article 209 of the Company Act	Mgmt	Yes	For	No

Bid Corp. Ltd.

Meeting Date: 06/29/2023

Country: South Africa

Ticker: BID

Meeting Type: Special

Meeting ID: 1766326

Primary ISIN: ZAE000216537

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Amend Conditional Share Plan to Require that a Participant Exercises their Vested Awards Before they can be Settled and Freely Disposed of	Mgmt	Yes	For	No
2	Amend Conditional Share Plan to Introduce a Discretion on the Remuneration Committee to Determine that Awards of "Good Leavers" may Not be Subject to Time Pro-Rated Early Vesting and may Vest in Full in the Ordinary Course	Mgmt	Yes	Against	Yes
<i>Blended Rationale: We do not believe this is in the best interests of shareholders.</i>					
3	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	No

Tata Consultancy Services Limited

Meeting Date: 06/29/2023

Country: India

Ticker: 532540

Meeting Type: Annual

Meeting ID: 1768001

Primary ISIN: INE467B01029

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	No
2	Confirm Interim Dividends and Declare Final Dividend	Mgmt	Yes	For	No

Tata Consultancy Services Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
3	Reelect Aarthi Subramanian as Director	Mgmt	Yes	For	No
4	Elect K Krithivasan as Director	Mgmt	Yes	For	No
5	Approve Appointment and Remuneration of K Krithivasan as Chief Executive Officer and Managing Director	Mgmt	Yes	For	No
6	Approve Material Related Party Transactions	Mgmt	Yes	Against	Yes

Blended Rationale: We do not believe that this transaction is in the best interests of shareholders.

Meituan

Meeting Date: 06/30/2023

Country: Cayman Islands

Ticker: 3690

Meeting Type: Annual

Meeting ID: 1749041

Primary ISIN: KYG596691041

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	No
2	Elect Marjorie Mun Tak Yang as Director	Mgmt	Yes	For	No
3	Elect Wang Huiwen as Director	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Governance concerns.</i>					
4	Elect Orr Gordon Robert Halyburton as Director	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Overboarding: Nominee sits on a number of external boards which may impact their role.</i>					
5	Elect Leng Xuesong as Director	Mgmt	Yes	For	No
6	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	No
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Discount limit not specified.</i>					
8	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	No
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	No
10	Approve Amendments to the Post-IPO Share Option Scheme and Related Transactions	Mgmt	Yes	Against	Yes

Blended Rationale: LTIP Structure: LTIP vesting period is less than 3 years. Performance related pay may compromise independence of NEDs. Dilution: Excessive dilution. Lack of challenging performance conditions and meaningful vesting periods.

Meituan

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
11	Approve Amendments to the Post-IPO Share Award Scheme and Related Transactions	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: LTIP Structure: LTIP vesting period is less than 3 years. Performance related pay may compromise independence of NEDs. Dilution: Excessive dilution. Lack of challenging performance conditions and meaningful vesting periods.</i>				
12	Approve the Scheme Limit	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: LTIP Structure: LTIP vesting period is less than 3 years. Performance related pay may compromise independence of NEDs. Dilution: Excessive dilution. Lack of challenging performance conditions and meaningful vesting periods.</i>				
13	Approve the Service Provider Sublimit	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: LTIP Structure: LTIP vesting period is less than 3 years. Performance related pay may compromise independence of NEDs. Dilution: Excessive dilution. Lack of challenging performance conditions and meaningful vesting periods.</i>				
14	Approve Issuance of Class B Shares to Orr Gordon Robert Halyburton Under the Post-IPO Share Award Scheme and Related Transactions	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: LTIP Structure: LTIP vesting period is less than 3 years. Performance related pay may compromise independence of NEDs. Dilution: Excessive dilution. Lack of challenging performance conditions and meaningful vesting periods.</i>				
15	Approve Issuance of Class B Shares to Leng Xuesong Under the Post-IPO Share Award Scheme and Related Transactions	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: LTIP Structure: LTIP vesting period is less than 3 years. Performance related pay may compromise independence of NEDs. Dilution: Excessive dilution. Lack of challenging performance conditions and meaningful vesting periods.</i>				
16	Approve Issuance of Class B Shares to Shum Heung Yeung Harry Under the Post-IPO Share Award Scheme and Related Transactions	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: LTIP Structure: LTIP vesting period is less than 3 years. Performance related pay may compromise independence of NEDs. Dilution: Excessive dilution. Lack of challenging performance conditions and meaningful vesting periods.</i>				
17	Approve Amendments to the Existing Articles of Association and Adopt Seventh Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	Yes	For	No

Rosneft Oil Co.

Meeting Date: 06/30/2023

Country: Russia

Ticker: ROSN

Meeting Type: Annual

Meeting ID: 1765212

Primary ISIN: RU000A0J2Q06

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report	Mgmt	Yes	Against	Yes

Rosneft Oil Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
<i>Blended Rationale: Given the war in Ukraine, we have decided to vote Against all proposals at Russian Companies.</i>					
2	Approve Financial Statements	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Given the war in Ukraine, we have decided to vote Against all proposals at Russian Companies.</i>					
3	Approve Allocation of Income	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Given the war in Ukraine, we have decided to vote Against all proposals at Russian Companies.</i>					
4	Approve Dividends	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Given the war in Ukraine, we have decided to vote Against all proposals at Russian Companies.</i>					
5	Approve Remuneration of Directors	Mgmt	No		
6	Approve Remuneration of Members of Audit Commission	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Given the war in Ukraine, we have decided to vote Against all proposals at Russian Companies.</i>					
7	Elect 11 Directors via Cumulative Voting	Mgmt	No		
8	Elect Members of Audit Commission	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Given the war in Ukraine, we have decided to vote Against all proposals at Russian Companies.</i>					
9	Ratify Auditor	Mgmt	Yes	Against	Yes
<i>Blended Rationale: Given the war in Ukraine, we have decided to vote Against all proposals at Russian Companies.</i>					

Sany Heavy Industry Co., Ltd.

Meeting Date: 06/30/2023

Country: China

Ticker: 600031

Meeting Type: Special

Meeting ID: 1771291

Primary ISIN: CNE000001F70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	Yes	Against	Yes
<i>Blended Rationale: The terms in the ESPP are deemed not in the best interest of shareholders.</i>					
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	Yes	Against	Yes
<i>Blended Rationale: The terms in the ESPP are deemed not in the best interest of shareholders.</i>					
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	Yes	Against	Yes
<i>Blended Rationale: The terms in the ESPP are deemed not in the best interest of shareholders.</i>					

Meeting Date: 06/30/2023

Country: Netherlands

Ticker: YNDX

Meeting Type: Annual

Meeting ID: 1771940

Primary ISIN: NL0009805522

Proposal Number	Proposal Text	Proponent	Votable Proposal	Vote Instruction	Vote Against Mgmt
	Class A Meeting Agenda	Mgmt	No		
1	Approve Legal Merger with Yandex Media Services B.V. in Accordance with Merger Proposal 1	Mgmt	Yes	For	No
2	Approve Legal Merger with Yandex.Classifieds Holding B.V. in Accordance with Merger Proposal 2	Mgmt	Yes	For	No
3	Approve Legal Merger with MLU B.V. in Accordance with Merger Proposal 3	Mgmt	Yes	For	No
4	Approve Legal Merger with Foodtech & Delivery Ops B.V. in Accordance with Merger Proposal 4	Mgmt	Yes	For	No
	Annual Meeting Agenda	Mgmt	No		
5	Approve Discharge of Directors	Mgmt	Yes	For	No
6	Reelect Alexei Yakovitsky as Director	Mgmt	Yes	For	No
7	Ratify "Technologies of Trust - Audit" JSC as Auditors	Mgmt	Yes	For	No
8	Ratify Reanda Audit & Assurance B.V. as Auditors	Mgmt	Yes	For	No
9	Grant Board Authority to Issue Class A Shares	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Allows for the board to issue shares up to 20.00 percent of the issued share capital; and such authorisation would last 60 months.</i>				
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Allows for the board to issue shares up to 20.00 percent of the issued share capital; and such authorisation would last 60 months.</i>				
11	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	Against	Yes
	<i>Blended Rationale: Authorization would allow Yandex to repurchase up to 20 percent of the issued share capital.</i>				