

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2022 to 06/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): SUN LIFE NWQ FLEXIBLE
INCOME FUND

Ares Capital Corporation

Meeting Date: 08/04/2022 **Country:** USA **Ticker:** ARCC
Record Date: 05/23/2022 **Meeting Type:** Special
Primary Security ID: 04010L103

Shares Voted: 43,737

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Issuance of Shares Below Net Asset Value (NAV) | Mgmt | For | For | For |

BHP Group Limited

Meeting Date: 11/10/2022 **Country:** Australia **Ticker:** BHP
Record Date: 09/27/2022 **Meeting Type:** Annual
Primary Security ID: Q1498M100

Shares Voted: 16,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| 2 | Elect Michelle Hinchliffe as Director | Mgmt | For | For | For |
| 3 | Elect Catherine Tanna as Director | Mgmt | For | For | For |
| 4 | Elect Terry Bowen as Director | Mgmt | For | For | For |
| 5 | Elect Xiaoqun Clever as Director | Mgmt | For | For | For |
| 6 | Elect Ian Cockerill as Director | Mgmt | For | For | For |
| 7 | Elect Gary Goldberg as Director | Mgmt | For | For | For |
| 8 | Elect Ken MacKenzie as Director | Mgmt | For | For | For |
| 9 | Elect Christine O'Reilly as Director | Mgmt | For | For | For |
| 10 | Elect Dion Weisler as Director | Mgmt | For | For | For |
| 11 | Approve Remuneration Report | Mgmt | For | For | For |
| 12 | Approve Grant of Awards to Mike Henry | Mgmt | For | For | For |
| 13 | Approve the Amendments to the Company's Constitution | SH | Against | Against | Against |
| 14 | Approve Policy Advocacy | SH | Against | Against | Against |
| 15 | Approve Climate Accounting and Audit | SH | Against | Against | Against |

Cisco Systems, Inc.

Meeting Date: 12/08/2022

Country: USA

Ticker: CSCO

Record Date: 10/10/2022

Meeting Type: Annual

Primary Security ID: 17275R102

Shares Voted: 33,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director M. Michele Burns | Mgmt | For | For | For |
| 1b | Elect Director Wesley G. Bush | Mgmt | For | For | For |
| 1c | Elect Director Michael D. Capellas | Mgmt | For | For | For |
| 1d | Elect Director Mark Garrett | Mgmt | For | For | For |
| 1e | Elect Director John D. Harris, II | Mgmt | For | For | For |
| 1f | Elect Director Kristina M. Johnson | Mgmt | For | For | For |
| 1g | Elect Director Roderick C. McGeary | Mgmt | For | For | For |
| 1h | Elect Director Sarah Rae Murphy | Mgmt | For | For | For |
| 1i | Elect Director Charles H. Robbins | Mgmt | For | For | For |
| 1j | Elect Director Brenton L. Saunders | Mgmt | For | For | For |
| 1k | Elect Director Lisa T. Su | Mgmt | For | For | For |
| 1l | Elect Director Marianna Tessel | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard | SH | Against | Against | Against |

Medtronic Plc

Meeting Date: 12/08/2022

Country: Ireland

Ticker: MDT

Record Date: 10/11/2022

Meeting Type: Annual

Primary Security ID: G5960L103

Shares Voted: 13,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard H. Anderson | Mgmt | For | For | For |
| 1b | Elect Director Craig Arnold | Mgmt | For | For | For |
| 1c | Elect Director Scott C. Donnelly | Mgmt | For | For | For |
| 1d | Elect Director Lidia L. Fonseca | Mgmt | For | For | For |
| 1e | Elect Director Andrea J. Goldsmith | Mgmt | For | For | For |
| 1f | Elect Director Randall J. Hogan, III | Mgmt | For | For | For |

Medtronic Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g | Elect Director Kevin E. Lofton | Mgmt | For | For | For |
| 1h | Elect Director Geoffrey S. Martha | Mgmt | For | For | For |
| 1i | Elect Director Elizabeth G. Nabel | Mgmt | For | For | For |
| 1j | Elect Director Denise M. O'Leary | Mgmt | For | For | For |
| 1k | Elect Director Kendall J. Powell | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For | For |
| 5 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law | Mgmt | For | For | For |
| 6 | Authorize Overseas Market Purchases of Ordinary Shares | Mgmt | For | For | For |

Applied Materials, Inc.

Meeting Date: 03/09/2023

Country: USA

Ticker: AMAT

Record Date: 01/11/2023

Meeting Type: Annual

Primary Security ID: 038222105

Shares Voted: 11,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Rani Borkar | Mgmt | For | For | For |
| 1b | Elect Director Judy Bruner | Mgmt | For | For | For |
| 1c | Elect Director Xun (Eric) Chen | Mgmt | For | For | For |
| 1d | Elect Director Aart J. de Geus | Mgmt | For | For | For |
| 1e | Elect Director Gary E. Dickerson | Mgmt | For | For | For |
| 1f | Elect Director Thomas J. Iannotti | Mgmt | For | For | For |
| 1g | Elect Director Alexander A. Karsner | Mgmt | For | For | For |
| 1h | Elect Director Kevin P. March | Mgmt | For | For | For |
| 1i | Elect Director Yvonne McGill | Mgmt | For | For | For |
| 1j | Elect Director Scott A. McGregor | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Applied Materials, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Refer | Against |
| 6 | Improve Executive Compensation Program and Policy | SH | Against | Refer | Against |

Hewlett Packard Enterprise Company

Meeting Date: 04/05/2023 **Country:** USA **Ticker:** HPE
Record Date: 02/06/2023 **Meeting Type:** Annual
Primary Security ID: 42824C109

Shares Voted: 78,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Daniel Ammann | Mgmt | For | For | For |
| 1b | Elect Director Pamela L. Carter | Mgmt | For | For | For |
| 1c | Elect Director Frank A. D'Amelio | Mgmt | For | For | For |
| 1d | Elect Director Regina E. Dugan | Mgmt | For | For | For |
| 1e | Elect Director Jean M. Hobby | Mgmt | For | For | For |
| 1f | Elect Director Raymond J. Lane | Mgmt | For | For | For |
| 1g | Elect Director Ann M. Livermore | Mgmt | For | For | For |
| 1h | Elect Director Antonio F. Neri | Mgmt | For | For | For |
| 1i | Elect Director Charles H. Noski | Mgmt | For | For | For |
| 1j | Elect Director Raymond E. Ozzie | Mgmt | For | For | For |
| 1k | Elect Director Gary M. Reiner | Mgmt | For | For | For |
| 1l | Elect Director Patricia F. Russo | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 5 | Report on Lobbying Payments and Policy | SH | Against | Refer | Against |

Public Service Enterprise Group Incorporated

Meeting Date: 04/18/2023 **Country:** USA **Ticker:** PEG
Record Date: 02/17/2023 **Meeting Type:** Annual
Primary Security ID: 744573106

Public Service Enterprise Group Incorporated

Shares Voted: 13,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ralph A. LaRossa | Mgmt | For | For | For |
| 1.2 | Elect Director Susan Tomasky | Mgmt | For | For | For |
| 1.3 | Elect Director Willie A. Deese | Mgmt | For | For | For |
| 1.4 | Elect Director Jamie M. Gentoso | Mgmt | For | For | For |
| 1.5 | Elect Director Barry H. Ostrowsky | Mgmt | For | For | For |
| 1.6 | Elect Director Valerie A. Smith | Mgmt | For | For | For |
| 1.7 | Elect Director Scott G. Stephenson | Mgmt | For | For | For |
| 1.8 | Elect Director Laura A. Sugg | Mgmt | For | For | For |
| 1.9 | Elect Director John P. Surma | Mgmt | For | For | For |
| 1.10 | Elect Director Alfred W. Zollar | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4a | Eliminate Supermajority Vote Requirements for Certain Business Combinations | Mgmt | For | For | For |
| 4b | Eliminate Supermajority Vote Requirements to Remove a Director Without Cause | Mgmt | For | For | For |
| 4c | Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws | Mgmt | For | For | For |
| 5 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Carrier Global Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: CARR

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 14448C104

Shares Voted: 25,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jean-Pierre Garnier | Mgmt | For | For | For |
| 1b | Elect Director David L. Gitlin | Mgmt | For | For | For |
| 1c | Elect Director John J. Greisch | Mgmt | For | For | For |
| 1d | Elect Director Charles M. Holley, Jr. | Mgmt | For | For | For |
| 1e | Elect Director Michael M. McNamara | Mgmt | For | For | For |

Carrier Global Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director Susan N. Story | Mgmt | For | For | For |
| 1g | Elect Director Michael A. Todman | Mgmt | For | For | For |
| 1h | Elect Director Virginia M. Wilson | Mgmt | For | Against | Against |
| 1i | Elect Director Beth A. Wozniak | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Independent Board Chairman | SH | Against | Refer | Against |

Humana Inc.

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** HUM
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 444859102

Shares Voted: 3,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Raquel C. Bono | Mgmt | For | For | For |
| 1b | Elect Director Bruce D. Broussard | Mgmt | For | For | For |
| 1c | Elect Director Frank A. D'Amelio | Mgmt | For | For | For |
| 1d | Elect Director David T. Feinberg | Mgmt | For | For | For |
| 1e | Elect Director Wayne A. I. Frederick | Mgmt | For | For | For |
| 1f | Elect Director John W. Garratt | Mgmt | For | For | For |
| 1g | Elect Director Kurt J. Hilzinger | Mgmt | For | For | For |
| 1h | Elect Director Karen W. Katz | Mgmt | For | For | For |
| 1i | Elect Director Marcy S. Klevorn | Mgmt | For | For | For |
| 1j | Elect Director William J. McDonald | Mgmt | For | For | For |
| 1k | Elect Director Jorge S. Mesquita | Mgmt | For | For | For |
| 1l | Elect Director Brad D. Smith | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

NextEra Energy Partners, LP

Meeting Date: 04/24/2023

Country: USA

Ticker: NEP

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 65341B106

Shares Voted: 16,034

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Susan D. Austin | Mgmt | For | Against | Against |
| 1b | Elect Director Robert J. Byrne | Mgmt | For | Against | Against |
| 1c | Elect Director John W. Ketchum | Mgmt | For | Against | Against |
| 1d | Elect Director Peter H. Kind | Mgmt | For | Against | Against |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Wells Fargo & Company

Meeting Date: 04/25/2023

Country: USA

Ticker: WFC

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 949746101

Shares Voted: 12,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Steven D. Black | Mgmt | For | For | For |
| 1b | Elect Director Mark A. Chancy | Mgmt | For | For | For |
| 1c | Elect Director Celeste A. Clark | Mgmt | For | For | For |
| 1d | Elect Director Theodore F. Craver, Jr. | Mgmt | For | For | For |
| 1e | Elect Director Richard K. Davis | Mgmt | For | For | For |
| 1f | Elect Director Wayne M. Hewett | Mgmt | For | For | For |
| 1g | Elect Director CeCelia (CeCe) G. Morken | Mgmt | For | For | For |
| 1h | Elect Director Maria R. Morris | Mgmt | For | For | For |
| 1i | Elect Director Felicia F. Norwood | Mgmt | For | For | For |
| 1j | Elect Director Richard B. Payne, Jr. | Mgmt | For | For | For |
| 1k | Elect Director Ronald L. Sargent | Mgmt | For | For | For |
| 1l | Elect Director Charles W. Scharf | Mgmt | For | For | For |
| 1m | Elect Director Suzanne M. Vautrinot | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Wells Fargo & Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 5 | Adopt Simple Majority Vote | SH | Against | Refer | For |
| 6 | Report on Political Expenditures Congruence | SH | Against | Refer | Against |
| 7 | Report on Climate Lobbying | SH | Against | Refer | For |
| 8 | Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets | SH | Against | Refer | For |
| 9 | Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development | SH | Against | Refer | Against |
| 10 | Report on Prevention of Workplace Harassment and Discrimination | SH | Against | Refer | Against |
| 11 | Adopt Policy on Freedom of Association and Collective Bargaining | SH | Against | Refer | For |

The Cigna Group

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** CI
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 125523100

Shares Voted: 4,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director David M. Cordani | Mgmt | For | For | For |
| 1b | Elect Director William J. DeLaney | Mgmt | For | For | For |
| 1c | Elect Director Eric J. Foss | Mgmt | For | For | For |
| 1d | Elect Director Elder Granger | Mgmt | For | For | For |
| 1e | Elect Director Neesha Hathi | Mgmt | For | For | For |
| 1f | Elect Director George Kurian | Mgmt | For | For | For |
| 1g | Elect Director Kathleen M. Mazzarella | Mgmt | For | For | For |
| 1h | Elect Director Mark B. McClellan | Mgmt | For | For | For |
| 1i | Elect Director Kimberly A. Ross | Mgmt | For | For | For |
| 1j | Elect Director Eric C. Wiseman | Mgmt | For | Refer | For |
| 1k | Elect Director Donna F. Zarcone | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

The Cigna Group

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |
| 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Refer | Against |
| 7 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | Refer | Against |

AstraZeneca PLC

Meeting Date: 04/27/2023 **Country:** United Kingdom **Ticker:** AZN
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: G0593M107

Shares Voted: 17,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Dividends | Mgmt | For | For | For |
| 3 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 5a | Re-elect Michel Demare as Director | Mgmt | For | For | For |
| 5b | Re-elect Pascal Soriot as Director | Mgmt | For | For | For |
| 5c | Re-elect Aradhana Sarin as Director | Mgmt | For | For | For |
| 5d | Re-elect Philip Broadley as Director | Mgmt | For | For | For |
| 5e | Re-elect Euan Ashley as Director | Mgmt | For | For | For |
| 5f | Re-elect Deborah DiSanzo as Director | Mgmt | For | For | For |
| 5g | Re-elect Diana Layfield as Director | Mgmt | For | For | For |
| 5h | Re-elect Sheri McCoy as Director | Mgmt | For | For | For |
| 5i | Re-elect Tony Mok as Director | Mgmt | For | For | For |
| 5j | Re-elect Nazneen Rahman as Director | Mgmt | For | For | For |
| 5k | Re-elect Andreas Rummelt as Director | Mgmt | For | For | For |
| 5l | Re-elect Marcus Wallenberg as Director | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |

AstraZeneca PLC

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Authorise Issue of Equity | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 10 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 11 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 12 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |
| 13 | Adopt New Articles of Association | Mgmt | For | For | For |

Bristol-Myers Squibb Company

Meeting Date: 05/02/2023

Country: USA

Ticker: BMY

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 110122108

Shares Voted: 15,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1A | Elect Director Peter J. Arduini | Mgmt | For | For | For |
| 1B | Elect Director Deepak L. Bhatt | Mgmt | For | For | For |
| 1C | Elect Director Giovanni Caforio | Mgmt | For | For | For |
| 1D | Elect Director Julia A. Haller | Mgmt | For | For | For |
| 1E | Elect Director Manuel Hidalgo Medina | Mgmt | For | For | For |
| 1F | Elect Director Paula A. Price | Mgmt | For | For | For |
| 1G | Elect Director Derica W. Rice | Mgmt | For | For | For |
| 1H | Elect Director Theodore R. Samuels | Mgmt | For | For | For |
| 1I | Elect Director Gerald L. Storch | Mgmt | For | For | For |
| 1J | Elect Director Karen H. Vousden | Mgmt | For | For | For |
| 1K | Elect Director Phyllis R. Yale | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 5 | Require Independent Board Chair | SH | Against | Refer | Against |
| 6 | Commission a Civil Rights and Non-Discrimination Audit | SH | Against | Refer | Against |
| 7 | Amend Right to Call Special Meeting | SH | Against | Refer | Against |

Huntington Ingalls Industries, Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: HII

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 446413106

Shares Voted: 5,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Augustus L. Collins | Mgmt | For | Against | For |
| 1.2 | Elect Director Leo P. Denault | Mgmt | For | For | For |
| 1.3 | Elect Director Kirkland H. Donald | Mgmt | For | For | For |
| 1.4 | Elect Director Victoria D. Harker | Mgmt | For | For | For |
| 1.5 | Elect Director Frank R. Jimenez | Mgmt | For | For | For |
| 1.6 | Elect Director Christopher D. Kastner | Mgmt | For | For | For |
| 1.7 | Elect Director Anastasia D. Kelly | Mgmt | For | For | For |
| 1.8 | Elect Director Tracy B. McKibben | Mgmt | For | For | For |
| 1.9 | Elect Director Stephanie L. O'Sullivan | Mgmt | For | For | For |
| 1.10 | Elect Director Thomas C. Schievelbein | Mgmt | For | Against | For |
| 1.11 | Elect Director John K. Welch | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Lobbying Payments and Policy | SH | Against | Refer | For |

Public Storage

Meeting Date: 05/02/2023

Country: USA

Ticker: PSA

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 74460D109

Shares Voted: 6,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Ronald L. Havner, Jr. | Mgmt | For | For | For |
| 1b | Elect Director Tamara Hughes Gustavson | Mgmt | For | For | For |
| 1c | Elect Director Leslie S. Heisz | Mgmt | For | For | For |
| 1d | Elect Director Shankh S. Mitra | Mgmt | For | For | For |
| 1e | Elect Director David J. Neithercut | Mgmt | For | For | For |
| 1f | Elect Director Rebecca Owen | Mgmt | For | For | For |
| 1g | Elect Director Kristy M. Pipes | Mgmt | For | For | For |

Public Storage

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1h | Elect Director Avedick B. Poladian | Mgmt | For | For | For |
| 1i | Elect Director John Reyes | Mgmt | For | For | For |
| 1j | Elect Director Joseph D. Russell, Jr. | Mgmt | For | For | For |
| 1k | Elect Director Tariq M. Shaukat | Mgmt | For | For | For |
| 1l | Elect Director Ronald P. Spogli | Mgmt | For | For | For |
| 1m | Elect Director Paul S. Williams | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 5 | Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Against | Refer | Against |

Raytheon Technologies Corporation

Meeting Date: 05/02/2023

Country: USA

Ticker: RTX

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 75513E101

Shares Voted: 8,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Tracy A. Atkinson | Mgmt | For | For | For |
| 1b | Elect Director Leanne G. Caret | Mgmt | For | For | For |
| 1c | Elect Director Bernard A. Harris, Jr. | Mgmt | For | For | For |
| 1d | Elect Director Gregory J. Hayes | Mgmt | For | For | For |
| 1e | Elect Director George R. Oliver | Mgmt | For | For | For |
| 1f | Elect Director Robert K. (Kelly) Ortberg | Mgmt | For | For | For |
| 1g | Elect Director Dinesh C. Paliwal | Mgmt | For | For | For |
| 1h | Elect Director Ellen M. Pawlikowski | Mgmt | For | For | For |
| 1i | Elect Director Denise L. Ramos | Mgmt | For | For | For |
| 1j | Elect Director Fredric G. Reynolds | Mgmt | For | For | For |
| 1k | Elect Director Brian C. Rogers | Mgmt | For | For | For |
| 1l | Elect Director James A. Winnefeld, Jr. | Mgmt | For | For | For |
| 1m | Elect Director Robert O. Work | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Raytheon Technologies Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 5 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | For |
| 6 | Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer | Mgmt | For | For | For |
| 7 | Require Independent Board Chair | SH | Against | Refer | Against |
| 8 | Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal | SH | Against | Refer | For |

General Dynamics Corporation

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** GD
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 369550108

Shares Voted: 4,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard D. Clarke | Mgmt | For | For | For |
| 1b | Elect Director James S. Crown | Mgmt | For | For | For |
| 1c | Elect Director Rudy F. deLeon | Mgmt | For | For | For |
| 1d | Elect Director Cecil D. Haney | Mgmt | For | For | For |
| 1e | Elect Director Mark M. Malcolm | Mgmt | For | For | For |
| 1f | Elect Director James N. Mattis | Mgmt | For | For | For |
| 1g | Elect Director Phebe N. Novakovic | Mgmt | For | For | For |
| 1h | Elect Director C. Howard Nye | Mgmt | For | For | For |
| 1i | Elect Director Catherine B. Reynolds | Mgmt | For | For | For |
| 1j | Elect Director Laura J. Schumacher | Mgmt | For | For | For |
| 1k | Elect Director Robert K. Steel | Mgmt | For | Against | Against |
| 1l | Elect Director John G. Stratton | Mgmt | For | For | For |
| 1m | Elect Director Peter A. Wall | Mgmt | For | For | For |
| 2 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

General Dynamics Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 6 | Report on Human Rights Risk Assessment | SH | Against | Refer | Against |
| 7 | Require Independent Board Chair | SH | Against | Refer | Against |

Valero Energy Corporation

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** VLO
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 91913Y100

Shares Voted: 10,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Fred M. Diaz | Mgmt | For | For | For |
| 1b | Elect Director H. Paulett Eberhart | Mgmt | For | For | For |
| 1c | Elect Director Marie A. Ffolkes | Mgmt | For | For | For |
| 1d | Elect Director Joseph W. Gorder | Mgmt | For | For | For |
| 1e | Elect Director Kimberly S. Greene | Mgmt | For | For | For |
| 1f | Elect Director Deborah P. Majoras | Mgmt | For | For | Against |
| 1g | Elect Director Eric D. Mullins | Mgmt | For | For | For |
| 1h | Elect Director Donald L. Nickles | Mgmt | For | For | For |
| 1i | Elect Director Robert A. Profusek | Mgmt | For | For | For |
| 1j | Elect Director Randall J. Weisenburger | Mgmt | For | For | For |
| 1k | Elect Director Rayford Wilkins, Jr. | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Report on Climate Transition Plan and GHG Emissions Reduction Targets | SH | Against | Refer | Against |
| 6 | Oversee and Report a Racial Equity Audit | SH | Against | Refer | Against |

nVent Electric Plc

Meeting Date: 05/12/2023 **Country:** Ireland **Ticker:** NVT
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: G6700G107

nVent Electric Plc

Shares Voted: 24,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sherry A. Aaholm | Mgmt | For | For | For |
| 1b | Elect Director Jerry W. Burris | Mgmt | For | For | For |
| 1c | Elect Director Susan M. Cameron | Mgmt | For | For | For |
| 1d | Elect Director Michael L. Ducker | Mgmt | For | For | For |
| 1e | Elect Director Randall J. Hogan | Mgmt | For | For | For |
| 1f | Elect Director Danita K. Ostling | Mgmt | For | For | For |
| 1g | Elect Director Nicola Palmer | Mgmt | For | For | For |
| 1h | Elect Director Herbert K. Parker | Mgmt | For | For | For |
| 1i | Elect Director Greg Scheu | Mgmt | For | For | For |
| 1j | Elect Director Beth A. Wozniak | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4 | Authorize Board to Issue of Shares under Irish Law | Mgmt | For | For | For |
| 5 | Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law | Mgmt | For | For | For |
| 6 | Authorize Price Range for Reissuance of Treasury Shares | Mgmt | For | For | For |

Sempra Energy

Meeting Date: 05/12/2023

Country: USA

Ticker: SRE

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 816851109

Shares Voted: 11,071

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Andres Conesa | Mgmt | For | For | For |
| 1b | Elect Director Pablo A. Ferrero | Mgmt | For | For | For |
| 1c | Elect Director Jeffrey W. Martin | Mgmt | For | For | For |
| 1d | Elect Director Bethany J. Mayer | Mgmt | For | For | For |
| 1e | Elect Director Michael N. Mears | Mgmt | For | For | For |
| 1f | Elect Director Jack T. Taylor | Mgmt | For | For | For |
| 1g | Elect Director Cynthia L. Walker | Mgmt | For | For | For |

Sempra Energy

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h | Elect Director Cynthia J. Warner | Mgmt | For | For | For |
| 1i | Elect Director James C. Yardley | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Increase Authorized Common Stock | Mgmt | For | For | For |
| 6 | Change Company Name to Sempra | Mgmt | For | For | For |
| 7 | Amend Articles of Incorporation | Mgmt | For | For | For |
| 8 | Require Independent Board Chair | SH | Against | Refer | Against |

ConocoPhillips

Meeting Date: 05/16/2023

Country: USA

Ticker: COP

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 20825C104

Shares Voted: 10,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Dennis V. Arriola | Mgmt | For | For | For |
| 1b | Elect Director Jody Freeman | Mgmt | For | For | For |
| 1c | Elect Director Gay Huey Evans | Mgmt | For | For | For |
| 1d | Elect Director Jeffrey A. Joerres | Mgmt | For | For | For |
| 1e | Elect Director Ryan M. Lance | Mgmt | For | For | For |
| 1f | Elect Director Timothy A. Leach | Mgmt | For | For | For |
| 1g | Elect Director William H. McRaven | Mgmt | For | For | For |
| 1h | Elect Director Sharmila Mulligan | Mgmt | For | For | For |
| 1i | Elect Director Eric D. Mullins | Mgmt | For | For | For |
| 1j | Elect Director Arjun N. Murti | Mgmt | For | For | For |
| 1k | Elect Director Robert A. Niblock | Mgmt | For | For | For |
| 1l | Elect Director David T. Seaton | Mgmt | For | For | For |
| 1m | Elect Director R.A. Walker | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | None | One Year | One Year |

ConocoPhillips

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Provide Right to Call Special Meeting | Mgmt | For | For | For |
| 6 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 7 | Require Independent Board Chair | SH | Against | Refer | Against |
| 8 | Adopt Share Retention Policy For Senior Executives | SH | Against | Refer | Against |
| 9 | Report on Tax Transparency | SH | Against | Refer | Against |
| 10 | Report on Lobbying Payments and Policy | SH | Against | Refer | Against |

Sealed Air Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** SEE
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 81211K100

Shares Voted: 16,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Elizabeth M. Adefioye | Mgmt | For | For | For |
| 1b | Elect Director Zubaid Ahmad | Mgmt | For | For | For |
| 1c | Elect Director Kevin C. Berryman | Mgmt | For | For | For |
| 1d | Elect Director Francoise Colpron | Mgmt | For | For | For |
| 1e | Elect Director Edward L. Doheny, II | Mgmt | For | For | For |
| 1f | Elect Director Clay M. Johnson | Mgmt | For | For | For |
| 1g | Elect Director Henry R. Keizer | Mgmt | For | For | For |
| 1h | Elect Director Harry A. Lawton, III | Mgmt | For | For | For |
| 1i | Elect Director Suzanne B. Rowland | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Shell Plc

Meeting Date: 05/23/2023 **Country:** United Kingdom **Ticker:** SHEL
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: G80827101

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Elect Wael Sawan as Director | Mgmt | For | For | For |
| 5 | Elect Cyrus Taraporevala as Director | Mgmt | For | For | For |
| 6 | Elect Sir Charles Roxburgh as Director | Mgmt | For | For | For |
| 7 | Elect Leena Srivastava as Director | Mgmt | For | For | For |
| 8 | Re-elect Sinead Gorman as Director | Mgmt | For | For | For |
| 9 | Re-elect Dick Boer as Director | Mgmt | For | For | For |
| 10 | Re-elect Neil Carson as Director | Mgmt | For | For | For |
| 11 | Re-elect Ann Godbehere as Director | Mgmt | For | For | For |
| 12 | Re-elect Jane Lute as Director | Mgmt | For | For | For |
| 13 | Re-elect Catherine Hughes as Director | Mgmt | For | For | For |
| 14 | Re-elect Sir Andrew Mackenzie as Director | Mgmt | For | For | For |
| 15 | Re-elect Abraham Schot as Director | Mgmt | For | For | For |
| 16 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise Off-Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 23 | Adopt New Articles of Association | Mgmt | For | For | For |
| 24 | Approve Share Plan | Mgmt | For | For | For |
| 25 | Approve the Shell Energy Transition Progress | Mgmt | For | For | For |
| | Shareholder Proposal | Mgmt | | | |

Shell Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 26 | Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement | SH | Against | Refer | Against |

DuPont de Nemours, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** DD
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 26614N102

Shares Voted: 7,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Amy G. Brady | Mgmt | For | For | For |
| 1b | Elect Director Edward D. Breen | Mgmt | For | For | For |
| 1c | Elect Director Ruby R. Chandy | Mgmt | For | For | For |
| 1d | Elect Director Terrence R. Curtin | Mgmt | For | For | For |
| 1e | Elect Director Alexander M. Cutler | Mgmt | For | For | For |
| 1f | Elect Director Eleuthere I. du Pont | Mgmt | For | For | For |
| 1g | Elect Director Kristina M. Johnson | Mgmt | For | For | For |
| 1h | Elect Director Luther C. Kissam | Mgmt | For | For | For |
| 1i | Elect Director Frederick M. Lowery | Mgmt | For | For | For |
| 1j | Elect Director Raymond J. Milchovich | Mgmt | For | For | For |
| 1k | Elect Director Deanna M. Mulligan | Mgmt | For | For | For |
| 1l | Elect Director Steven M. Sterin | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | Refer | Against |

McDonald's Corporation

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** MCD
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 580135101

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Anthony Capuano | Mgmt | For | For | For |
| 1b | Elect Director Kareem Daniel | Mgmt | For | For | For |
| 1c | Elect Director Lloyd Dean | Mgmt | For | For | For |
| 1d | Elect Director Catherine Engelbert | Mgmt | For | For | For |
| 1e | Elect Director Margaret Georgiadis | Mgmt | For | For | For |
| 1f | Elect Director Enrique Hernandez, Jr. | Mgmt | For | For | For |
| 1g | Elect Director Christopher Kempczinski | Mgmt | For | For | For |
| 1h | Elect Director Richard Lenny | Mgmt | For | For | For |
| 1i | Elect Director John Mulligan | Mgmt | For | For | For |
| 1j | Elect Director Jennifer Taubert | Mgmt | For | For | For |
| 1k | Elect Director Paul Walsh | Mgmt | For | For | For |
| 1l | Elect Director Amy Weaver | Mgmt | For | For | For |
| 1m | Elect Director Miles White | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 5 | Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain | SH | Against | Refer | Against |
| 6 | Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains | SH | Against | Refer | Against |
| 7 | Report on Risks Related to Operations in China | SH | Against | Refer | Against |
| 8 | Report on Civil Rights and Non-Discrimination Audit | SH | Against | Refer | Against |
| 9 | Report on Lobbying Payments and Policy | SH | Against | Refer | For |
| 10 | Issue Transparency Report on Global Public Policy and Political Influence | SH | Against | Refer | Against |
| 11 | Report on Animal Welfare | SH | Against | Refer | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.56 per Share | Mgmt | For | For | For |
| 4 | Elect Frederic Oudea as Director | Mgmt | For | For | For |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 6 | Approve Compensation of Serge Weinberg, Chairman of the Board | Mgmt | For | For | For |
| 7 | Approve Compensation of Paul Hudson, CEO | Mgmt | For | For | For |
| 8 | Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 12 | Renew Appointment of PricewaterhouseCoopers Audit as Auditor | Mgmt | For | For | For |
| 13 | Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly | Mgmt | For | For | For |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million | Mgmt | For | For | For |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million | Mgmt | For | For | For |
| 18 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million | Mgmt | For | For | For |

Sanofi

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 19 | Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion | Mgmt | For | For | For |
| 20 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18 | Mgmt | For | For | For |
| 21 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 22 | Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 24 | Ordinary Business | Mgmt | | | |
| 24 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Walmart Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: WMT

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 931142103

Shares Voted: 11,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Cesar Conde | Mgmt | For | For | For |
| 1b | Elect Director Timothy P. Flynn | Mgmt | For | For | For |
| 1c | Elect Director Sarah J. Friar | Mgmt | For | For | For |
| 1d | Elect Director Carla A. Harris | Mgmt | For | For | For |
| 1e | Elect Director Thomas W. Horton | Mgmt | For | For | For |
| 1f | Elect Director Marissa A. Mayer | Mgmt | For | For | For |
| 1g | Elect Director C. Douglas McMillon | Mgmt | For | For | For |
| 1h | Elect Director Gregory B. Penner | Mgmt | For | For | For |
| 1i | Elect Director Randall L. Stephenson | Mgmt | For | For | For |
| 1j | Elect Director S. Robson Walton | Mgmt | For | For | For |
| 1k | Elect Director Steuart L. Walton | Mgmt | For | For | For |
| 2 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Walmart Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Consider Pay Disparity Between CEO and Other Employees | SH | Against | Refer | Against |
| 6 | Report on Human Rights Due Diligence | SH | Against | Refer | Against |
| 7 | Commission Third Party Racial Equity Audit | SH | Against | Refer | Against |
| 8 | Report on Racial and Gender Layoff Diversity | SH | Against | Refer | Against |
| 9 | Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders | SH | Against | Refer | Against |
| 10 | Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access | SH | Against | Refer | Against |
| 11 | Report on Risks Related to Operations in China | SH | Against | Refer | Against |
| 12 | Oversee and Report a Workplace Health and Safety Audit | SH | Against | Refer | Against |

Freepoint-McMoRan, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** FCX
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 35671D857

Shares Voted: 13,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director David P. Abney | Mgmt | For | For | For |
| 1.2 | Elect Director Richard C. Adkerson | Mgmt | For | For | For |
| 1.3 | Elect Director Marcela E. Donadio | Mgmt | For | For | For |
| 1.4 | Elect Director Robert W. Dudley | Mgmt | For | For | For |
| 1.5 | Elect Director Hugh Grant | Mgmt | For | For | For |
| 1.6 | Elect Director Lydia H. Kennard | Mgmt | For | For | For |
| 1.7 | Elect Director Ryan M. Lance | Mgmt | For | For | For |
| 1.8 | Elect Director Sara Grootwassink Lewis | Mgmt | For | For | For |
| 1.9 | Elect Director Dustan E. McCoy | Mgmt | For | Refer | For |
| 1.10 | Elect Director Kathleen L. Quirk | Mgmt | For | For | For |
| 1.11 | Elect Director John J. Stephens | Mgmt | For | For | For |
| 1.12 | Elect Director Frances Fragos Townsend | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Freeport-McMoRan, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Diamondback Energy, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** FANG
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 25278X109

Shares Voted: 3,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Travis D. Stice | Mgmt | For | For | For |
| 1.2 | Elect Director Vincent K. Brooks | Mgmt | For | For | For |
| 1.3 | Elect Director David L. Houston | Mgmt | For | For | For |
| 1.4 | Elect Director Rebecca A. Klein | Mgmt | For | For | For |
| 1.5 | Elect Director Stephanie K. Mains | Mgmt | For | For | For |
| 1.6 | Elect Director Mark L. Plaumann | Mgmt | For | For | For |
| 1.7 | Elect Director Melanie M. Trent | Mgmt | For | For | Against |
| 1.8 | Elect Director Frank D. Tsuru | Mgmt | For | For | For |
| 1.9 | Elect Director Steven E. West | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors | Mgmt | For | For | For |
| 4 | Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |
| 6 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For | For |