

Date range covered: 07/01/2023 to 09/30/2023

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS U.S. GROWTH FUND

Linde Plc

Meeting Date: 07/24/2023 **Record Date:** 04/27/2023 Primary Security ID: G54950103 Country: Ireland Meeting Type: Annual Primary CUSIP: G54950103 Ticker: LIN

Meeting ID: 1755415

Primary ISIN: IE000S9YS762

Primary SEDOL: BNZHB81

Voting Policy: MFS

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For
1d	Elect Director Thomas Enders	Mgmt	For	For
1e	Elect Director Hugh Grant	Mgmt	For	For
1f	Elect Director Joe Kaeser	Mgmt	For	Against
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For
1h	Elect Director Martin H. Richenhagen	Mgmt	For	For
1i	Elect Director Alberto Weisser	Mgmt	For	For
1j	Elect Director Robert L. Wood	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	For

ICON plc

Meeting Date: 07/25/2023 **Record Date:** 06/02/2023 **Primary Security ID:** G4705A100 Country: Ireland Meeting Type: Annual Primary CUSIP: G4705A100

Meeting ID: 1770568

Primary ISIN: IE0005711209

Primary SEDOL: B94G471

Voting Policy: MFS

Ticker: ICLR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ciaran Murray	Mgmt	For	For
1.2	Elect Director Steve Cutler	Mgmt	For	For
1.3	Elect Director Ronan Murphy	Mgmt	For	For
1.4	Elect Director John Climax	Mgmt	For	For

ICON plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Eugene McCague	Mgmt	For	For
1.6	Elect Director Joan Garahy	Mgmt	For	For
1.7	Elect Director Julie O'Neill	Mgmt	For	For
1.8	Elect Director Linda Grais	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For

STERIS plc

Meeting Date: 07/27/2023 Record Date: 05/30/2023 Primary Security ID: G8473T100 **Country:** Ireland **Meeting Type:** Annual

Primary CUSIP: G8473T100

Ticker: STE

Meeting ID: 1769414

Primary ISIN: IE00BFY8C754

Primary SEDOL: BFY8C75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	Mgmt	For	For
1b	Elect Director Richard C. Breeden	Mgmt	For	For
1c	Elect Director Daniel A. Carestio	Mgmt	For	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1e	Elect Director Christopher S. Holland	Mgmt	For	For
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For
1h	Elect Director Nirav R. Shah	Mgmt	For	For
1i	Elect Director Mohsen M. Sohi	Mgmt	For	For
1j	Elect Director Richard M. Steeves	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

STERIS plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
8	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	For

Electronic Arts Inc.

Meeting Date: 08/10/2023 Record Date: 06/16/2023

Primary Security ID: 285512109

Country: USA

Meeting Type: Annual

Primary CUSIP: 285512109

Ticker: EA

Meeting ID: 1773278

Primary ISIN: US2855121099

Primary SEDOL: 2310194

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Take-Two Interactive Software, Inc.

Meeting Date: 09/21/2023
Record Date: 07/25/2023
Primary Security ID: 874054109

Country: USA
Meeting Type: Annual

Primary CUSIP: 874054109

Ticker: TTWO

Meeting ID: 1779281

Primary ISIN: US8740541094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	For
1b	Elect Director Michael Dornemann	Mgmt	For	For
1c	Elect Director J Moses	Mgmt	For	For
1d	Elect Director Michael Sheresky	Mgmt	For	For
1e	Elect Director LaVerne Srinivasan	Mgmt	For	For
1f	Elect Director Susan Tolson	Mgmt	For	For
1 g	Elect Director Paul Viera	Mgmt	For	For
1h	Elect Director Roland Hernandez	Mgmt	For	For
1 i	Elect Director William "Bing" Gordon	Mgmt	For	For
1j	Elect Director Ellen Siminoff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For



REPORTING PERIOD: 10/01/2023 to 12/31/2023

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS U.S. GROWTH FUND

KLA Corporation

Meeting Date: 11/01/2023 **Record Date:** 09/08/2023 Primary Security ID: 482480100 Country: USA Meeting Type: Annual **Primary CUSIP:** 482480100 Ticker: KLAC **Meeting ID:** 1792700

Primary ISIN: US4824801009

Primary SEDOL: 2480138

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	For
1.3	Elect Director Emiko Higashi	Mgmt	For	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	For
1.5	Elect Director Michael McMullen	Mgmt	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For
1.7	Elect Director Marie Myers	Mgmt	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For
1.9	Elect Director Robert Rango	Mgmt	For	For
1.10	Elect Director Richard Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Lam Research Corporation

Meeting Date: 11/07/2023 **Record Date:** 09/08/2023

Primary Security ID: 512807108

Country: USA Meeting Type: Annual **Primary CUSIP:** 512807108 Ticker: LRCX Meeting ID: 1793782

Primary ISIN: US5128071082 Primary SEDOL: 2502247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For
1d	Elect Director Michael R. Cannon	Mgmt	For	For

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director John M. Dineen	Mgmt	For	For
1f	Elect Director Ho Kyu Kang	Mgmt	For	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	For
1h	Elect Director Jyoti K. Mehra	Mgmt	For	For
1 i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1j	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For
1k	Elect Director Leslie F. Varon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Estee Lauder Companies Inc.

Meeting Date: 11/17/2023 Record Date: 09/18/2023

Primary Security ID: 518439104

Country: USA
Meeting Type: Annual

Primary CUSIP: 518439104

Ticker: EL

Meeting ID: 1793993

Primary ISIN: US5184391044

Primary SEDOL: 2320524

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	Withhold
1b	Elect Director Angela Wei Dong	Mgmt	For	Withhold
1c	Elect Director Fabrizio Freda	Mgmt	For	Withhold
1d	Elect Director Gary M. Lauder	Mgmt	For	Withhold
1e	Elect Director Jane Lauder	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Microsoft Corporation

Meeting Date: 12/07/2023 **Record Date:** 09/29/2023

Primary Security ID: 594918104

Country: USA
Meeting Type: Annual
Primary CUSIP: 594918104

Ticker: MSFT

Meeting ID: 1798481

Primary ISIN: US5949181045

Primary SEDOL: 2588173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.01	Elect Director Reid G. Hoffman	Mgmt	For	For
1.02	Elect Director Hugh F. Johnston	Mgmt	For	For
1.03	Elect Director Teri L. List	Mgmt	For	For
1.04	Elect Director Catherine MacGregor	Mgmt	For	For
1.05	Elect Director Mark A. L. Mason	Mgmt	For	For
1.06	Elect Director Satya Nadella	Mgmt	For	For
1.07	Elect Director Sandra E. Peterson	Mgmt	For	For
1.08	Elect Director Penny S. Pritzker	Mgmt	For	For
1.09	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte and & Touche as Auditors	Mgmt	For	For
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
7	Report on Government Take Down Requests	SH	Against	Against
8	Report on Risks of Weapons Development	SH	Against	Against
9	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
10	Publish a Tax Transparency Report	SH	Against	For
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against



REPORTING PERIOD: 01/01/2024 to 03/31/2024

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS U.S. GROWTH FUND

Intuit Inc.

Meeting Date: 01/18/2024 **Record Date:** 11/20/2023 Primary Security ID: 461202103 Country: USA Meeting Type: Annual Primary CUSIP: 461202103 Ticker: INTU Meeting ID: 1806332

Primary ISIN: US4612021034

Primary SEDOL: 2459020

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1h	Elect Director Ryan Roslansky	Mgmt	For	For
1 i	Elect Director Thomas Szkutak	Mgmt	For	For
1j	Elect Director Raul Vazquez	Mgmt	For	For
1k	Elect Director Eric S. Yuan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against

Becton, Dickinson and Company

Meeting Date: 01/23/2024 **Record Date:** 12/04/2023 Primary Security ID: 075887109 Country: USA Meeting Type: Annual **Primary CUSIP:** 075887109 Ticker: BDX **Meeting ID:** 1811363

Primary ISIN: US0758871091

Primary SEDOL: 2087807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Carrie L. Byington	Mgmt	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1.7	Elect Director Christopher Jones	Mgmt	For	For
1.8	Elect Director Thomas E. Polen	Mgmt	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For
1.11	Elect Director Joanne Waldstreicher	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Visa Inc.

Meeting Date: 01/23/2024 Record Date: 11/24/2023 Country: USA Meeting Type: Annual

Primary Security ID: 92826C839

USA Ticker: V
Type: Annual Meeting ID: 1809416

Primary CUSIP: 92826C839 Primar

Voting Policy: MFS

Primary ISIN: US92826C8394 Primary SEDOL: B2PZN04

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For
1e	Elect Director Teri L. List	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Adjourn Meeting	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Air Products and Chemicals, Inc.

Meeting Date: 01/25/2024 Record Date: 11/30/2023

Primary Security ID: 009158106

Country: USA Meeting Type: Annual Primary CUSIP: 009158106

Ticker: APD

Meeting ID: 1809639

Primary ISIN: US0091581068

Primary SEDOL: 2011602

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tonit M. Calaway	Mgmt	For	For
1b	Elect Director Charles Cogut	Mgmt	For	For
1c	Elect Director Lisa A. Davis	Mgmt	For	For
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For
1e	Elect Director Jessica Trocchi Graziano	Mgmt	For	For
1f	Elect Director David H.Y. Ho	Mgmt	For	For
1g	Elect Director Edward L. Monser	Mgmt	For	For
1h	Elect Director Matthew H. Paull	Mgmt	For	For
1 i	Elect Director Wayne T. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Rockwell Automation, Inc.

Meeting Date: 02/06/2024 **Record Date:** 12/11/2023

Primary Security ID: 773903109

Country: USA
Meeting Type: Annual
Primary CUSIP: 773903109

Ticker: ROK

Meeting ID: 1812391

Primary ISIN: US7739031091

Primary SEDOL: 2754060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A.1	Elect Director Alice L. Jolla	Mgmt	For	For
A.2	Elect Director Lisa A. Payne	Mgmt	For	For
В	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Rockwell Automation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
С	Ratify Deloitte & Touche LLP as	Mgmt	For	For

Apple Inc.

Meeting Date: 02/28/2024 Record Date: 01/02/2024 Primary Security ID: 037833100 Country: USA
Meeting Type: Annual
Primary CUSIP: 037833100

Ticker: AAPL Meeting ID: 1815577

Primary ISIN: US0378331005

Primary SEDOL: 2046251

Voting Policy: MFS

Proposal lumber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For
1e	Elect Director Art Levinson	Mgmt	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
5	Report on Standards and Procedures to Curate App Content	SH	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	Against
7	Report on Use of Artificial Intelligence	SH	Against	For
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against

Applied Materials, Inc.

Meeting Date: 03/07/2024 Record Date: 01/10/2024 Primary Security ID: 038222105 Country: USA
Meeting Type: Annual
Primary CUSIP: 038222105

Ticker: AMAT
Meeting ID: 1817847

Primary ISIN: US0382221051 Primary SEDOL: 2046552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1 g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Kevin P. March	Mgmt	For	For
1 i	Elect Director Yvonne McGill	Mgmt	For	For
1 j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against

Agilent Technologies, Inc.

Meeting Date: 03/14/2024 **Record Date:** 01/23/2024

Primary Security ID: 00846U101

Country: USA Meeting Type: Annual

Primary CUSIP: 00846U101

Ticker: A

Meeting ID: 1819425

Primary ISIN: US00846U1016

Primary SEDOL: 2520153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mala Anand	Mgmt	For	For
1.2	Elect Director Koh Boon Hwee	Mgmt	For	For
1.3	Elect Director Michael R. McMullen	Mgmt	For	For
1.4	Elect Director Daniel K. Podolsky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For





Date range covered: 04/01/2024 to 06/30/2024

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS U.S. GROWTH FUND

Synopsys, Inc.

Meeting Date: 04/10/2024 Record Date: 02/12/2024 Primary Security ID: 871607107 Country: USA Meeting Type: Annual Primary CUSIP: 871607107 Ticker: SNPS
Meeting ID: 1822529

Primary ISIN: US8716071076

Primary SEDOL: 2867719

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For
1b	Elect Director Roy Vallee	Mgmt	For	For
1c	Elect Director Sassine Ghazi	Mgmt	For	For
1d	Elect Director Luis Borgen	Mgmt	For	For
1e	Elect Director Marc N. Casper	Mgmt	For	For
1f	Elect Director Janice D. Chaffin	Mgmt	For	For
1g	Elect Director Bruce R. Chizen	Mgmt	For	For
1h	Elect Director Mercedes Johnson	Mgmt	For	For
1 i	Elect Director Robert G. Painter	Mgmt	For	For
1j	Elect Director Jeannine P. Sargent	Mgmt	For	For
1k	Elect Director John G. Schwarz	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Moody's Corporation

Meeting Date: 04/16/2024 **Record Date:** 02/20/2024

Primary Security ID: 615369105

Country: USA
Meeting Type: Annual

Primary CUSIP: 615369105

Ticker: MCO

Meeting ID: 1830410

Primary ISIN: US6153691059

Primary SEDOL: 2252058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For

Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Kathryn M. Hill	Mgmt	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
1g	Elect Director Jose M. Minaya	Mgmt	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For
1j	Elect Director Bruce Van Saun	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Adobe Inc.

Meeting Date: 04/17/2024 Record Date: 02/20/2024 Primary Security ID: 00724F101 Country: USA
Meeting Type: Annual

Primary CUSIP: 00724F101

Ticker: ADBE

Meeting ID: 1828583

Primary ISIN: US00724F1012

Primary SEDOL: 2008154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	For	For
1b	Elect Director Amy Banse	Mgmt	For	For
1c	Elect Director Brett Biggs	Mgmt	For	For
1d	Elect Director Melanie Boulden	Mgmt	For	For
1e	Elect Director Frank Calderoni	Mgmt	For	For
1f	Elect Director Laura Desmond	Mgmt	For	For
1g	Elect Director Shantanu Narayen	Mgmt	For	For
1h	Elect Director Spencer Neumann	Mgmt	For	For
1 i	Elect Director Kathleen Oberg	Mgmt	For	For
1j	Elect Director Dheeraj Pandey	Mgmt	For	For
1k	Elect Director David Ricks	Mgmt	For	For
11	Elect Director Daniel Rosensweig	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Against
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against

Spotify Technology SA

Meeting Date: 04/17/2024 Record Date: 02/22/2024 Primary Security ID: L8681T102 Country: Luxembourg
Meeting Type: Annual
Primary CUSIP: L8681T102

Ticker: SPOT
Meeting ID: 1831164

Primary ISIN: LU1778762911

Primary SEDOL: BFZ1K46

Proposal lumber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
	Annual Meeting Agenda	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Allocation of Income	Mgmt	For	For	
3	Approve Discharge of Directors	Mgmt	For	For	
4a	Elect Daniel Ek as A Director	Mgmt	For	For	
4b	Elect Martin Lorentzon as A Director	Mgmt	For	For	
4c	Elect Shishir Samir Mehrotra as A Director	Mgmt	For	For	
4d	Elect Christopher Marshall as B Director	Mgmt	For	For	
4e	Elect Barry McCarthy as B Director	Mgmt	For	For	
4f	Elect Heidi O'Neill as B Director	Mgmt	For	For	
4g	Elect Ted Sarandos as B Director	Mgmt	For	For	
4h	Elect Thomas Owen Staggs as B Director	Mgmt	For	For	
4i	Elect Mona Sutphen as B Director	Mgmt	For	For	
4j	Elect Padmasree Warrior as B Director	Mgmt	For	For	
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	For	
6	Approve Remuneration of Directors	Mgmt	For	Against	
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For	

The Sherwin-Williams Company

Meeting Date: 04/17/2024 **Record Date:** 02/20/2024

Primary Security ID: 824348106

Country: USA
Meeting Type: Annual

Primary CUSIP: 824348106

Ticker: SHW

Meeting ID: 1830352

Primary ISIN: US8243481061

Primary SEDOL: 2804211

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For
1c	Elect Director Jeff M. Fettig	Mgmt	For	For
1d	Elect Director John G. Morikis	Mgmt	For	For
1e	Elect Director Heidi G. Petz	Mgmt	For	For
1f	Elect Director Christine A. Poon	Mgmt	For	For
1g	Elect Director Aaron M. Powell	Mgmt	For	For
1h	Elect Director Marta R. Stewart	Mgmt	For	For
1i	Elect Director Michael H. Thaman	Mgmt	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For
1k	Elect Director Thomas L. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 04/18/2024 Record Date: 04/16/2024

Primary Security ID: F58485115

Country: France

Meeting Type: Annual/Special Primary CUSIP: F58485115 Ticker: MC

Meeting ID: 1818248

Primary ISIN: FR0000121014

Primary SEDOL: 4061412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Antoine Arnault as Director	Mgmt	For	For
6	Elect Henri de Castries as Director	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Alexandre Arnault as Director	Mgmt	For	Abstain
8	Elect Frederic Arnault as Director	Mgmt	For	Abstain
9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	For
12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
15	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For

MSCI Inc.

Meeting Date: 04/23/2024 Record Date: 02/29/2024 Primary Security ID: 55354G100 Country: USA Meeting Type: Annual Primary CUSIP: 55354G100 Ticker: MSCI
Meeting ID: 1834084

Primary ISIN: US55354G1004

Primary SEDOL: B2972D2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For
1c	Elect Director Chirantan "CJ" Desai	Mgmt	For	For
1d	Elect Director Wayne Edmunds	Mgmt	For	For

MSCI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Robin Matlock	Mgmt	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For
1g	Elect Director C.D. Baer Pettit	Mgmt	For	For
1h	Elect Director Sandy C. Rattray	Mgmt	For	For
1 i	Elect Director Linda H. Riefler	Mgmt	For	For
1j	Elect Director Marcus L. Smith	Mgmt	For	For
1k	Elect Director Rajat Taneja	Mgmt	For	For
11	Elect Director Paula Volent	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on "Chinese Military-Industry Companies" in Company Indices	SH	Against	Against

ASML Holding NV

Meeting Date: 04/24/2024 **Record Date:** 03/27/2024 **Primary Security ID:** N07059202 Country: Netherlands Meeting Type: Annual

Primary CUSIP: N07059202

Ticker: ASML

Meeting ID: 1831708

Primary ISIN: NL0010273215

Primary SEDOL: B929F46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt		
3d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3e	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt		
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Mgmt		
7a	Discuss Updated Profile of the Supervisory Board	Mgmt		
7b	Reelect A.P. Aris to Supervisory Board	Mgmt	For	For
7c	Reelect D.M. Durcan to Supervisory Board	Mgmt	For	For
7d	Reelect D.W.A. East to Supervisory Board	Mgmt	For	For
7e	Discuss Composition of the Supervisory Board	Mgmt		
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Canadian Pacific Kansas City Limited

Meeting Date: 04/24/2024 **Record Date:** 03/12/2024

Country: Canada Meeting Type: Annual

Primary CUSIP: 13646K108

Primary Security ID: 13646K108

Ticker: CP

Meeting ID: 1822600

Primary ISIN: CA13646K1084

Primary SEDOL: BMBQR09

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
3	Management Advisory Vote on Climate Change	Mgmt	For	For
4.1	Elect Director John Baird	Mgmt	For	For
4.2	Elect Director Isabelle Courville	Mgmt	For	For
4.3	Elect Director Keith E. Creel	Mgmt	For	For
4.4	Elect Director Antonio Garza	Mgmt	For	For
4.5	Elect Director Edward R. Hamberger	Mgmt	For	For

Canadian Pacific Kansas City Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.6	Elect Director Janet H. Kennedy	Mgmt	For	For
4.7	Elect Director Henry J. Maier	Mgmt	For	For
4.8	Elect Director Matthew H. Paull	Mgmt	For	For
4.9	Elect Director Jane L. Peverett	Mgmt	For	For
4.10	Elect Director Andrea Robertson	Mgmt	For	For
4.11	Elect Director Gordon T. Trafton	Mgmt	For	For
	Shareholder Proposal	Mgmt		
5	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Against

Eaton Corporation plc

Meeting Date: 04/24/2024 Record Date: 02/26/2024 Primary Security ID: G29183103 Country: Ireland Meeting Type: Annual Primary CUSIP: G29183103

Ticker: ETN

Meeting ID: 1835430

Primary ISIN: IE00B8KQN827

Primary SEDOL: B8KQN82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Silvio Napoli	Mgmt	For	For
1c	Elect Director Gregory R. Page	Mgmt	For	For
1d	Elect Director Sandra Pianalto	Mgmt	For	For
1e	Elect Director Robert V. Pragada	Mgmt	For	For
1f	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1g	Elect Director Gerald B. Smith	Mgmt	For	For
1h	Elect Director Dorothy C. Thompson	Mgmt	For	For
1 i	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

Boston Scientific Corporation

Meeting Date: 05/02/2024

Record Date: 03/08/2024 **Primary Security ID:** 101137107

Country: USA

Meeting Type: Annual

Primary CUSIP: 101137107

Ticker: BSX

Meeting ID: 1837193

Primary ISIN: US1011371077

Primary SEDOL: 2113434

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles J. Dockendorff	Mgmt	For	For
1b	Elect Director Yoshiaki Fujimori	Mgmt	For	For
1c	Elect Director Edward J. Ludwig	Mgmt	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For
1f	Elect Director Susan E. Morano	Mgmt	For	For
1g	Elect Director John E. Sununu	Mgmt	For	For
1h	Elect Director David S. Wichmann	Mgmt	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Advance Notice Provisions	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/02/2024 Record Date: 03/04/2024 **Country:** USA **Meeting Type:** Annual

Primary Security ID: 127387108 Primary CUSIP: 127387108

Ticker: CDNS

Meeting ID: 1837727

Primary ISIN: US1273871087

Primary SEDOL: 2302232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For
1.5	Elect Director ML Krakauer	Mgmt	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1.9	Elect Director Young K. Sohn	Mgmt	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

TransUnion

Meeting Date: 05/02/2024

Country: USA

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 89400J107

Primary CUSIP: 89400J107

Ticker: TRU

Meeting ID: 1837719

Primary ISIN: US89400J1079

Primary SEDOL: BYMWL86

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George M. Awad	Mgmt	For	For
1b	Elect Director William P. (Billy) Bosworth	Mgmt	For	For
1c	Elect Director Christopher A. Cartwright	Mgmt	For	For
1d	Elect Director Suzanne P. Clark	Mgmt	For	For
1e	Elect Director Hamidou Dia	Mgmt	For	For
1f	Elect Director Russell P. Fradin	Mgmt	For	For
1g	Elect Director Charles E. Gottdiener	Mgmt	For	For
1h	Elect Director Pamela A. Joseph	Mgmt	For	For
1i	Elect Director Thomas L. Monahan, III	Mgmt	For	For
1j	Elect Director Ravi Kumar Singisetti	Mgmt	For	For
1k	Elect Director Linda K. Zukauckas	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Eli Lilly and Company

Meeting Date: 05/06/2024 **Record Date:** 02/28/2024

Primary Security ID: 532457108

Country: USA
Meeting Type: Annual

Primary CUSIP: 532457108

Ticker: LLY

Meeting ID: 1838340

Primary ISIN: US5324571083

Primary SEDOL: 2516152

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	For	For
1b	Elect Director J. Erik Fyrwald	Mgmt	For	For
1c	Elect Director Jamere Jackson	Mgmt	For	For
1d	Elect Director Gabrielle Sulzberger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against
9	Adopt a Comprehensive Human Rights Policy	SH	Against	Against

Uber Technologies, Inc.

Meeting Date: 05/06/2024 Record Date: 03/13/2024 Primary Security ID: 90353T100 Country: USA
Meeting Type: Annual

Primary CUSIP: 90353T100

Ticker: UBER

Meeting ID: 1839033

Primary ISIN: US90353T1007

Primary SEDOL: BK6N347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For
1b	Elect Director Revathi Advaithi	Mgmt	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	For
1d	Elect Director Ursula Burns	Mgmt	For	For
1e	Elect Director Robert Eckert	Mgmt	For	For
1f	Elect Director Amanda Ginsberg	Mgmt	For	For
1g	Elect Director Dara Khosrowshahi	Mgmt	For	For
1h	Elect Director Wan Ling Martello	Mgmt	For	For

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director John Thain	Mgmt	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	Against
1k	Elect Director Alexander Wynaendts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Commission a Third-Party Audit on Driver Health and Safety	SH	Against	For

AMETEK, Inc.

Meeting Date: 05/07/2024 **Record Date:** 03/08/2024

Primary Security ID: 031100100

Country: USA
Meeting Type: Annual

Primary CUSIP: 031100100

Ticker: AME

Meeting ID: 1833067

Primary ISIN: US0311001004

Primary SEDOL: 2089212

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tod E. Carpenter	Mgmt	For	For
1b	Elect Director Karleen M. Oberton	Mgmt	For	For
1c	Elect Director Suzanne L. Stefany	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

argenx SE

Meeting Date: 05/07/2024 Record Date: 04/09/2024 Primary Security ID: N0610Q109 Country: Netherlands
Meeting Type: Annual
Primary CUSIP: N0610Q109

Ticker: ARGX
Meeting ID: 1842072

Primary ISIN: NL0010832176

Primary SEDOL: BNHKYX4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For

argenx SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.a	Discuss Annual Report for FY 2023	Mgmt		
4.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.c	Discussion on Company's Corporate Governance Structure	Mgmt		
4.d	Approve Allocation of Losses to the Retained Earnings of the Company	Mgmt	For	For
4.e	Approve Discharge of Directors	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Elect Brian L. Kotzin as Non-Executive Director	Mgmt	For	For
7	Reelect Peter Verhaeghe as Non-Executive Director	Mgmt	For	For
8	Reelect Pamela Klein as Non-Executive Director	Mgmt	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
10	Amend Articles of Association and Authorization to Execute the Deed of Amendment	Mgmt	For	Against
11	Ratify Deloitte Accountants B.V. as Auditors for the 2024 Financial Year	Mgmt	For	For
12	Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Arthur J. Gallagher & Co.

Meeting Date: 05/07/2024 **Record Date:** 03/18/2024 Primary Security ID: 363576109 Country: USA Meeting Type: Annual

Meeting ID: 1838224 **Primary CUSIP:** 363576109

Primary ISIN: US3635761097

Voting Policy: MFS

Primary SEDOL: 2359506

Ticker: AJG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry Barrat	Mgmt	For	For
1b	Elect Director Deborah Caplan	Mgmt	For	For
1c	Elect Director Teresa Clarke	Mgmt	For	For
1d	Elect Director John Coldman	Mgmt	For	For
1e	Elect Director Pat Gallagher	Mgmt	For	For
1f	Elect Director David Johnson	Mgmt	For	For
1q	Elect Director Chris Miskel	Mgmt	For	For

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Ralph Nicoletti	Mgmt	For	For
1i	Elect Director Norman Rosenthal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Danaher Corporation

Meeting Date: 05/07/2024 **Record Date:** 03/08/2024

Primary Security ID: 235851102

Country: USA

Meeting Type: Annual
Primary CUSIP: 235851102

Ticker: DHR

Meeting ID: 1839699

Primary ISIN: US2358511028

Primary SEDOL: 2250870

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For
1c	Elect Director Linda Filler	Mgmt	For	For
1d	Elect Director Teri List	Mgmt	For	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For
1 i	Elect Director A. Shane Sanders	Mgmt	For	For
1j	Elect Director John T. Schwieters	Mgmt	For	For
1k	Elect Director Alan G. Spoon	Mgmt	For	For
11	Elect Director Raymond C. Stevens	Mgmt	For	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against

CME Group Inc.

Meeting Date: 05/09/2024 Record Date: 03/11/2024 Primary Security ID: 12572Q105 Country: USA Meeting Type: Annual Primary CUSIP: 12572Q105 Ticker: CME

Meeting ID: 1836291

Primary ISIN: US12572Q1058

Primary SEDOL: 2965839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	Against
1h	Elect Director Larry G. Gerdes	Mgmt	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	Against
1j	Elect Director Daniel G. Kaye	Mgmt	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	Against
11	Elect Director Deborah J. Lucas	Mgmt	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	Against
1n	Elect Director Rahael Seifu	Mgmt	For	For
10	Elect Director William R. Shepard	Mgmt	For	Against
1p	Elect Director Howard J. Siegel	Mgmt	For	Against
1q	Elect Director Dennis A. Suskind	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Las Vegas Sands Corp.

Meeting Date: 05/09/2024 **Record Date:** 03/11/2024 **Primary Security ID:** 517834107 Country: USA Meeting Type: Annual **Primary CUSIP:** 517834107

Ticker: LVS **Meeting ID:** 1841508

Primary ISIN: US5178341070

Primary SEDOL: B02T2J7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert G. Goldstein	Mgmt	For	For
1.2	Elect Director Patrick Dumont	Mgmt	For	For
1.3	Elect Director Irwin Chafetz	Mgmt	For	Withhold
1.4	Elect Director Micheline Chau	Mgmt	For	Withhold
1.5	Elect Director Charles D. Forman	Mgmt	For	Withhold
1.6	Elect Director Lewis Kramer	Mgmt	For	Withhold

Las Vegas Sands Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Alain Li	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For

Colgate-Palmolive Company

Meeting Date: 05/10/2024 Record Date: 03/11/2024

Country: USA

Primary Security ID: 194162103

Meeting Type: Annual **Primary CUSIP:** 194162103 Ticker: CL

Meeting ID: 1840179

Primary ISIN: US1941621039

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Steve Cahillane	Mgmt	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For
1h	Elect Director Brian Newman	Mgmt	For	For
1i	Elect Director Lorrie M. Norrington	Mgmt	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Vulcan Materials Company

Meeting Date: 05/10/2024 Record Date: 03/15/2024

Primary Security ID: 929160109

Country: USA

Meeting Type: Annual **Primary CUSIP:** 929160109 Ticker: VMC

Meeting ID: 1839026

Primary ISIN: US9291601097

Primary SEDOL: 2931205

Primary SEDOL: 2209106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Fanning	Mgmt	For	For
1b	Elect Director J. Thomas Hill	Mgmt	For	For
1c	Elect Director Cynthia L. Hostetler	Mgmt	For	For
1d	Elect Director Richard T. O'Brien	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Hilton Worldwide Holdings Inc.

Meeting Date: 05/15/2024 Record Date: 03/22/2024 Primary Security ID: 43300A203 Country: USA Meeting Type: Annual

Primary CUSIP: 43300A203

Ticker: HLT

Meeting ID: 1845719

Primary ISIN: US43300A2033

Primary SEDOL: BYVMW06

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For
1d	Elect Director Chris Carr	Mgmt	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For
1g	Elect Director Judith A. McHale	Mgmt	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Verisk Analytics, Inc.

Meeting Date: 05/15/2024

Record Date: 03/18/2024

Primary Security ID: 92345Y106

Country: USA
Meeting Type: Annual
Primary CUSIP: 92345Y106

Ticker: VRSK
Meeting ID: 1845720

Primary ISIN: US92345Y1064

Primary SEDOL: B4P9W92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent K. Brooks	Mgmt	For	For
1b	Elect Director Jeffrey Dailey	Mgmt	For	For
1c	Elect Director Bruce Hansen	Mgmt	For	For
1d	Elect Director Gregory Hendrick	Mgmt	For	For
1e	Elect Director Kathleen A. Hogenson	Mgmt	For	For
1f	Elect Director Wendy Lane	Mgmt	For	For
1g	Elect Director Samuel G. Liss	Mgmt	For	For
1h	Elect Director Lee M. Shavel	Mgmt	For	For
1 i	Elect Director Olumide Soroye	Mgmt	For	For
1j	Elect Director Kimberly S. Stevenson	Mgmt	For	For
1k	Elect Director Therese M. Vaughan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/15/2024 **Record Date:** 03/18/2024

Primary Security ID: 92532F100

Country: USA

Meeting Type: Annual

Primary CUSIP: 92532F100

Ticker: VRTX

Meeting ID: 1845081

Primary ISIN: US92532F1003

Primary SEDOL: 2931034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For
1.4	Elect Director Reshma Kewalramani	Mgmt	For	For
1.5	Elect Director Michel Lagarde	Mgmt	For	For
1.6	Elect Director Jeffrey Leiden	Mgmt	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For
1.8	Elect Director Bruce Sachs	Mgmt	For	For
1.9	Elect Director Jennifer Schneider	Mgmt	For	For
1.10	Elect Director Nancy Thornberry	Mgmt	For	For

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Suketu Upadhyay	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against

Amphenol Corporation

Meeting Date: 05/16/2024 **Record Date:** 03/18/2024

Primary Security ID: 032095101

Country: USA Meeting Type: Annual

Primary CUSIP: 032095101

Ticker: APH

Meeting ID: 1846580

Primary ISIN: US0320951017

Primary SEDOL: 2145084

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For
1.3	Elect Director Edward G. Jepsen	Mgmt	For	For
1.4	Elect Director Rita S. Lane	Mgmt	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	For
1.6	Elect Director Martin H. Loeffler	Mgmt	For	For
1.7	Elect Director R. Adam Norwitt	Mgmt	For	For
1.8	Elect Director Prahlad Singh	Mgmt	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Martin Marietta Materials, Inc.

Meeting Date: 05/16/2024 Record Date: 03/07/2024 **Primary Security ID:** 573284106 Country: USA Meeting Type: Annual **Primary CUSIP:** 573284106 Ticker: MLM

Meeting ID: 1850701

Primary ISIN: US5732841060 Primary SEDOL: 2572079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For
1.3	Elect Director Anthony R. Foxx	Mgmt	For	For
1.4	Elect Director John J. Koraleski	Mgmt	For	For
1.5	Elect Director Mary T. Mack	Mgmt	For	For
1.6	Elect Director C. Howard Nye	Mgmt	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For
1.9	Elect Director Donald W. Slager	Mgmt	For	For
1.10	Elect Director David C. Wajsgras	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

O'Reilly Automotive, Inc.

Meeting Date: 05/16/2024 **Record Date:** 03/07/2024

Primary Security ID: 67103H107

Country: USA
Meeting Type: Annual

Primary CUSIP: 67103H107

Ticker: ORLY

Meeting ID: 1842450

Primary ISIN: US67103H1077

Primary SEDOL: B65LWX6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Greg Henslee	Mgmt	For	For
1b	Elect Director David O'Reilly	Mgmt	For	For
1c	Elect Director Larry O'Reilly	Mgmt	For	For
1d	Elect Director Gregory D. Johnson	Mgmt	For	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For
1j	Elect Director Fred Whitfield	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against

Amazon.com, Inc.

Meeting Date: 05/22/2024 Record Date: 03/28/2024 Primary Security ID: 023135106 Country: USA
Meeting Type: Annual
Primary CUSIP: 023135106

Ticker: AMZN
Meeting ID: 1848566

Primary ISIN: US0231351067

Primary SEDOL: 2000019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For
1 i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
11	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Establish a Public Policy Committee	SH	Against	Against
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against
6	Report on Customer Due Diligence	SH	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	For
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against
9	Report on Viewpoint Discrimination	SH	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	Against
11	Report on Efforts to Reduce Plastic Use	SH	Against	Against

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For
13	Disclose All Material Scope 3 GHG Emissions	SH	Against	Against
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Against	Against
16	Establish a Board Committee on Artificial Intelligence	SH	Against	For
17	Commission a Third Party Audit on Working Conditions	SH	Against	For

Howmet Aerospace Inc.

Meeting Date: 05/22/2024 Record Date: 03/25/2024

Primary Security ID: 443201108

Country: USA **Meeting Type:** Annual

Primary CUSIP: 443201108

Ticker: HWM

Meeting ID: 1846745

Primary ISIN: US4432011082

Primary SEDOL: BKLJ8V2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For
1c	Elect Director Sharon R. Barner	Mgmt	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For
1e	Elect Director Robert F. Leduc	Mgmt	For	For
1f	Elect Director David J. Miller	Mgmt	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For
1h	Elect Director John C. Plant	Mgmt	For	For
1i	Elect Director Ulrich R. Schmidt	Mgmt	For	For
1j	Elect Director Gunner S. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

Thermo Fisher Scientific Inc.

Meeting Date: 05/22/2024 **Record Date:** 03/25/2024

Primary Security ID: 883556102

Country: USA Meeting Type: Annual

Primary CUSIP: 883556102

Ticker: TMO

Meeting ID: 1847150

Primary ISIN: US8835561023

Primary SEDOL: 2886907

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For
1f	Elect Director Jennifer M. Johnson	Mgmt	For	For
1g	Elect Director R. Alexandra Keith	Mgmt	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For
1 i	Elect Director Debora L. Spar	Mgmt	For	For
1j	Elect Director Scott M. Sperling	Mgmt	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote Requirement	SH	Against	Against

Zoetis Inc.

Meeting Date: 05/22/2024 **Record Date:** 03/28/2024

Primary Security ID: 98978V103

Country: USA Meeting Type

Meeting Type: Annual

Primary CUSIP: 98978V103

Ticker: ZTS

Meeting ID: 1847996

Primary ISIN: US98978V1035

Primary SEDOL: B95WG16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	For
1e	Elect Director Sanjay Khosla	Mgmt	For	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	For
1g	Elect Director Michael B. McCallister	Mgmt	For	For

Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Gregory Norden	Mgmt	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For
1j	Elect Director Kristin C. Peck	Mgmt	For	For
1k	Elect Director Willie M. Reed	Mgmt	For	For
11	Elect Director Robert W. Scully	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Against

ServiceNow, Inc.

Meeting Date: 05/23/2024 **Record Date:** 03/26/2024

Country: USA **Meeting Type:** Annual

Primary Security ID: 81762P102

Primary CUSIP: 81762P102

Ticker: NOW

Meeting ID: 1845108

Primary ISIN: US81762P1021

Primary SEDOL: B80NXX8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah Black	Mgmt	For	For
1b	Elect Director Susan L. Bostrom	Mgmt	For	For
1c	Elect Director Teresa Briggs	Mgmt	For	For
1d	Elect Director Jonathan C. Chadwick	Mgmt	For	For
1e	Elect Director Paul E. Chamberlain	Mgmt	For	For
1f	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For
1g	Elect Director Frederic B. Luddy	Mgmt	For	For
1h	Elect Director William R. "Bill" McDermott	Mgmt	For	For
1 i	Elect Director Jeffrey A. Miller	Mgmt	For	For
1j	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For
1k	Elect Director Anita M. Sands	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Meta Platforms, Inc.

Meeting Date: 05/29/2024 **Record Date:** 04/01/2024

Primary Security ID: 30303M102

Country: USA

Meeting Type: Annual Primary CUSIP: 30303M102 Ticker: META

Meeting ID: 1851990

Primary ISIN: US30303M1027

Primary SEDOL: B7TL820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold
1.3	Elect Director John Arnold	Mgmt	For	For
1.4	Elect Director Andrew W. Houston	Mgmt	For	Withhold
1.5	Elect Director Nancy Killefer	Mgmt	For	For
1.6	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.7	Elect Director Hock E. Tan	Mgmt	For	For
1.8	Elect Director Tracey T. Travis	Mgmt	For	For
1.9	Elect Director Tony Xu	Mgmt	For	Withhold
1.10	Elect Director Mark Zuckerberg	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Against	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For
8	Report on Human Rights Risks in Non-US Markets	SH	Against	For
9	Amend Corporate Governance Guidelines	SH	Against	For
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	For
11	Report on Child Safety and Harm Reduction	SH	Against	For
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Against	Against
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Against	Against
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	Against

Ares Management Corporation

Meeting Date: 06/04/2024 Record Date: 04/05/2024

Primary Security ID: 03990B101

Country: USA
Meeting Type: Annual

Primary CUSIP: 03990B101

Ticker: ARES

Meeting ID: 1853386

Primary ISIN: US03990B1017

Primary SEDOL: BF14BT1

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Arougheti	Mgmt	For	For
1b	Elect Director Ashish Bhutani	Mgmt	For	For
1c	Elect Director Antoinette Bush	Mgmt	For	Against
1d	Elect Director R. Kipp deVeer	Mgmt	For	For
1e	Elect Director Paul G. Joubert	Mgmt	For	For
1f	Elect Director David B. Kaplan	Mgmt	For	For
1g	Elect Director Michael Lynton	Mgmt	For	For
1 h	Elect Director Eileen Naughton	Mgmt	For	For
1 i	Elect Director Judy D. Olian	Mgmt	For	Against
1j	Elect Director Antony P. Ressler	Mgmt	For	For
1k	Elect Director Bennett Rosenthal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/04/2024 **Record Date:** 04/05/2024

Primary Security ID: Y84629107

Country: Taiwan
Meeting Type: Annual

Primary CUSIP: Y84629107

Ticker: 2330

Meeting ID: 1862522

Primary ISIN: TW0002330008

Primary SEDOL: 6889106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	Mgmt	For	For
4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	Mgmt	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For	For
4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Mgmt	For	For
4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	Mgmt	For	For
4.6	Elect Moshe N. Gavrielov, with SHAREHOLDER NO.A04480XXX, as Independent Director	Mgmt	For	For
4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	Mgmt	For	For
4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	Mgmt	For	For
4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	Mgmt	For	For
4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	Mgmt	For	For

Datadog, Inc.

Meeting Date: 06/05/2024Country: USARecord Date: 04/09/2024Meeting Type: Annual

Primary Security ID: 23804L103 Primary CUSIP: 23804L103

Ticker: DDOG

Meeting ID: 1853340

Primary ISIN: US23804L1035

Primary SEDOL: BKT9Y49

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alexis Le-Quoc	Mgmt	For	Withhold
1b	Elect Director Michael Callahan	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Chipotle Mexican Grill, Inc.

Meeting Date: 06/06/2024Country: USATicker: CMGRecord Date: 04/09/2024Meeting Type: AnnualMeeting ID: 1854717

Primary Security ID: 169656105 Primary CUSIP: 169656105 Primary ISIN: US1696561059 Primary SEDOL: B0X7DZ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	For
1.5	Elect Director Laura Fuentes	Mgmt	For	For
1.6	Elect Director Mauricio Gutierrez	Mgmt	For	For
1.7	Elect Director Robin Hickenlooper	Mgmt	For	For
1.8	Elect Director Scott Maw	Mgmt	For	For
1.9	Elect Director Brian Niccol	Mgmt	For	For
1.10	Elect Director Mary Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve 50:1 Stock Split	Mgmt	For	For
5	Amend Certificate of Incorporation	Mgmt	For	For
6	Commission a Third Party Audit on Working Conditions	SH	Against	For
7	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	Against
8	Report on Adoption of Automation	SH	Against	For
9	Report on Harassment and Discrimination Statistics	SH	Against	For

CoStar Group, Inc.

Meeting Date: 06/06/2024 **Record Date:** 04/10/2024

Primary Security ID: 22160N109

Country: USA
Meeting Type: Annual
Primary CUSIP: 22160N109

Ticker: CSGP
Meeting ID: 1858139

Primary ISIN: US22160N1090

Primary SEDOL: 2262864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	For
1b	Elect Director Andrew C. Florance	Mgmt	For	For
1c	Elect Director Angelique G. Brunner	Mgmt	For	For
1d	Elect Director John W. Hill	Mgmt	For	For
1e	Elect Director Laura Cox Kaplan	Mgmt	For	For

CoStar Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Robert W. Musslewhite	Mgmt	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	For
1h	Elect Director Louise S. Sams	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Gartner, Inc.

Meeting Date: 06/06/2024 Record Date: 04/08/2024

Primary Security ID: 366651107

Country: USA

Meeting Type: Annual

Primary CUSIP: 366651107

Ticker: IT

Meeting ID: 1851170

Primary ISIN: US3666511072

Primary SEDOL: 2372763

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	For
1c	Elect Director Raul E. Cesan	Mgmt	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For
1e	Elect Director Diana S. Ferguson	Mgmt	For	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	For
1g	Elect Director William O. Grabe	Mgmt	For	Against
1h	Elect Director Jose M. Gutierrez	Mgmt	For	For
1i	Elect Director Eugene A. Hall	Mgmt	For	For
1j	Elect Director Stephen G. Pagliuca	Mgmt	For	For
1k	Elect Director Eileen M. Serra	Mgmt	For	For
11	Elect Director James C. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Alphabet Inc.

Meeting Date: 06/07/2024 Record Date: 04/09/2024 Primary Security ID: 02079K305 Country: USA
Meeting Type: Annual
Primary CUSIP: 02079K305

Ticker: GOOGL
Meeting ID: 1858349

Primary ISIN: US02079K3059

Primary SEDOL: BYVY8G0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	For
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	Against
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	For
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	For
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against	For
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against	Against

Veeva Systems Inc.

Meeting Date: 06/12/2024 **Record Date:** 04/15/2024

Primary Security ID: 922475108

Country: USA

Meeting Type: Annual

Primary CUSIP: 922475108

Ticker: VEEV

Meeting ID: 1855019

Primary ISIN: US9224751084

Primary SEDOL: BFH3N85

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy S. Cabral	Mgmt	For	For
1b	Elect Director Mark Carges	Mgmt	For	For
1c	Elect Director Peter P. Gassner	Mgmt	For	For
1d	Elect Director Mary Lynne Hedley	Mgmt	For	For
1e	Elect Director Priscilla Hung	Mgmt	For	For
1f	Elect Director Tina Hunt	Mgmt	For	For
1g	Elect Director Marshall L. Mohr	Mgmt	For	For
1h	Elect Director Gordon Ritter	Mgmt	For	For
1i	Elect Director Paul Sekhri	Mgmt	For	Against
1j	Elect Director Matthew J. Wallach	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/14/2024 Record Date: 04/16/2024 Primary Security ID: 75886F107 **Country:** USA **Meeting Type:** Annual

Primary CUSIP: 75886F107

Ticker: REGN

Meeting ID: 1856870

Primary ISIN: US75886F1075

Primary SEDOL: 2730190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	For	For
1b	Elect Director Kathryn Guarini	Mgmt	For	For
1c	Elect Director Arthur F. Ryan	Mgmt	For	Against
1d	Elect Director David P. Schenkein	Mgmt	For	For
1e	Elect Director George L. Sing	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

Mastercard Incorporated

Meeting Date: 06/18/2024 **Record Date:** 04/19/2024

Primary Security ID: 57636Q104

Country: USA
Meeting Type: Annual

Primary CUSIP: 57636Q104

Ticker: MA

Meeting ID: 1857931

Primary ISIN: US57636Q1040

Primary SEDOL: B121557

Voting Policy: MFS

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For
1 i	Elect Director Rima Qureshi	Mgmt	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For
11	Elect Director Lance Uggla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Amend Director Election Resignation Bylaw	SH	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	SH	Against	Against
8	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against

Marvell Technology, Inc.

Meeting Date: 06/20/2024 Record Date: 04/25/2024 Primary Security ID: 573874104 Country: USA
Meeting Type: Annual
Primary CUSIP: 573874104

Ticker: MRVL
Meeting ID: 1863994

Primary ISIN: US5738741041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	For	For
1b	Elect Director W. Tudor Brown	Mgmt	For	For
1c	Elect Director Brad W. Buss	Mgmt	For	For
1d	Elect Director Daniel Durn	Mgmt	For	For
1e	Elect Director Rebecca W. House	Mgmt	For	For
1f	Elect Director Marachel L. Knight	Mgmt	For	For
1g	Elect Director Matthew J. Murphy	Mgmt	For	For
1h	Elect Director Michael G. Strachan	Mgmt	For	For
1 i	Elect Director Robert E. Switz	Mgmt	For	For
1j	Elect Director Ford Tamer	Mgmt	For	For
1k	Elect Director Richard P. Wallace	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

NVIDIA Corporation

Meeting Date: 06/26/2024 **Record Date:** 04/29/2024

Primary Security ID: 67066G104

Country: USA
Meeting Type: Annual

Primary CUSIP: 67066G104

Ticker: NVDA

Meeting ID: 1865677

Primary ISIN: US67066G1040

Primary SEDOL: 2379504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxe	Mgmt	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For
1 i	Elect Director Stephen C. Neal	Mgmt	For	For
1j	Elect Director A. Brooke Seawell	Mgmt	For	For
1k	Elect Director Aarti Shah	Mgmt	For	For

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Salesforce, Inc.

Meeting Date: 06/27/2024 **Record Date:** 05/01/2024

Country: USA
Meeting Type: Annual

Primary Security ID: 79466L302 Primary CUSIP: 79466L302

Ticker: CRM

Meeting ID: 1866722

Primary ISIN: US79466L3024

Primary SEDOL: 2310525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Laura Alber	Mgmt	For	For
1c	Elect Director Craig Conway	Mgmt	For	For
1d	Elect Director Arnold Donald	Mgmt	For	For
1e	Elect Director Parker Harris	Mgmt	For	For
1f	Elect Director Neelie Kroes	Mgmt	For	For
1g	Elect Director Sachin Mehra	Mgmt	For	For
1h	Elect Director G. Mason Morfit	Mgmt	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For
1j	Elect Director John V. Roos	Mgmt	For	For
1k	Elect Director Robin Washington	Mgmt	For	For
11	Elect Director Maynard Webb	Mgmt	For	For
1m	Elect Director Susan Wojcicki	Mgmt	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Require Independent Board Chair	SH	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
8	Report on Viewpoint Discrimination	SH	Against	Against