



Date range covered: 07/01/2023 to 09/30/2023

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS LOW VOLATILITY GLOBAL EQUITY FUND

NICE Ltd. (Israel)

Meeting Date: 07/17/2023 **Record Date:** 06/15/2023 **Primary Security ID:** M7494X101 Country: Israel Meeting Type: Annual Primary CUSIP: M7494X101 Ticker: NICE **Meeting ID:** 1771303

Primary ISIN: IL0002730112

Primary SEDOL: 6647133

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1a	Reelect David Kostman as Director	Mgmt	For	For
1b	Reelect Rimon Ben-Shaoul as Director	Mgmt	For	For
1c	Reelect Yehoshua (Shuki) Ehrlich as Director	Mgmt	For	For
1d	Reelect Leo Apotheker as Director	Mgmt	For	For
1e	Reelect Joseph (Joe) Cowan as Director	Mgmt	For	For
2	Reapprove Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
2.1	Vote FOR if you are a controlling shareholder or have a personal interest in Item 2, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
3	Approve Extended CEO Bonus Plan	Mgmt	For	For
3.1	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Discuss Financial Statements and the Report of the Board for 2022	Mgmt		

Extra Space Storage Inc.

Meeting Date: 07/18/2023 **Record Date:** 05/23/2023

Primary Security ID: 30225T102

Country: USA Meeting Type: Special Primary CUSIP: 30225T102

Meeting ID: 1768967

Ticker: EXR

Primary ISIN: US30225T1025

Primary SEDOL: B02HWR9

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

McKesson Corporation

Meeting Date: 07/21/2023 **Record Date:** 05/26/2023

Primary Security ID: 58155Q103

Country: USA **Meeting Type:** Annual

Primary CUSIP: 58155Q103

Ticker: MCK

Meeting ID: 1770370

Primary ISIN: US58155Q1031

Primary SEDOL: 2378534

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For
1d	Elect Director James H. Hinton	Mgmt	For	For
1e	Elect Director Donald R. Knauss	Mgmt	For	For
1f	Elect Director Bradley E. Lerman	Mgmt	For	For
1g	Elect Director Linda P. Mantia	Mgmt	For	For
1h	Elect Director Maria Martinez	Mgmt	For	For
1 i	Elect Director Susan R. Salka	Mgmt	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Check Point Software Technologies Ltd.

Meeting Date: 08/03/2023 Record Date: 06/26/2023

Primary Security ID: M22465104

Country: Israel
Meeting Type: Annual
Primary CUSIP: M22465104

Ticker: CHKP
Meeting ID: 1772587

Primary ISIN: IL0010824113

Primary SEDOL: 2181334

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Reelect Gil Shwed as Director	Mgmt	For	For
1b	Reelect Jerry Ungerman as Director	Mgmt	For	For
1c	Reelect Tzipi Ozer-Armon as Director	Mgmt	For	For
1d	Reelect Tal Shavit as Director	Mgmt	For	For
1e	Elect Jill D. Smith as Director	Mgmt	For	For
1f	Reelect Shai Weiss as Director	Mgmt	For	For
2	Elect Ray Rothrock as Director	Mgmt	For	For
3	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Compensation of CEO	Mgmt	For	For
5	Approve Amended Compensation of Non-Executive Directors	Mgmt	For	For
Α	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	For

Electronic Arts Inc.

Meeting Date: 08/10/2023
Record Date: 06/16/2023
Primary Security ID: 285512109

Country: USA
Meeting Type: Annual
Primary CUSIP: 285512109

Ticker: EA

Meeting ID: 1773278

Primary ISIN: US2855121099

Primary SEDOL: 2310194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

The J. M. Smucker Company

Meeting Date: 08/16/2023 **Record Date:** 06/20/2023

Primary Security ID: 832696405

Country: USA Meeting Type: Annual

Primary CUSIP: 832696405

Ticker: SJM

Meeting ID: 1774582

Primary ISIN: US8326964058

Primary SEDOL: 2951452

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mercedes Abramo	Mgmt	For	For
1b	Elect Director Tarang P. Amin	Mgmt	For	For
1c	Elect Director Susan E. Chapman-Hughes	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Jonathan E. Johnson, III	Mgmt	For	For
1f	Elect Director Kirk L. Perry	Mgmt	For	For
1g	Elect Director Alex Shumate	Mgmt	For	For
1h	Elect Director Mark T. Smucker	Mgmt	For	For
1i	Elect Director Jodi L. Taylor	Mgmt	For	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Novartis AG

Meeting Date: 09/15/2023 Record Date: **Country:** Switzerland **Meeting Type:** Extraordinary

Ticker: NOVN
Meeting ID: 1777538

Primary Security ID: H5820Q150

Shareholders **Primary CUSIP:** H5820Q150

Primary ISIN: CH0012005267

Primary SEDOL: 7103065

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	Mgmt	For	For
2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	Mgmt	For	For
3	Transact Other Business (Voting)	Mgmt	For	Against

General Mills, Inc.

Meeting Date: 09/26/2023 **Record Date:** 07/28/2023

Primary Security ID: 370334104

Country: USA Meeting Type: Annual **Primary CUSIP:** 370334104 Ticker: GIS Meeting ID: 1782554

Primary ISIN: US3703341046

Primary SEDOL: 2367026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For
1b	Elect Director C. Kim Goodwin	Mgmt	For	For
1c	Elect Director Jeffrey L. Harmening	Mgmt	For	For
1d	Elect Director Maria G. Henry	Mgmt	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	For
1g	Elect Director Diane L. Neal	Mgmt	For	For
1h	Elect Director Steve Odland	Mgmt	For	For
1 i	Elect Director Maria A. Sastre	Mgmt	For	For
1 j	Elect Director Eric D. Sprunk	Mgmt	For	For
1k	Elect Director Jorge A. Uribe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For



REPORTING PERIOD: 10/01/2023 to 12/31/2023

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS LOW VOLATILITY GLOBAL EQUITY FUND

The Procter & Gamble Company

Meeting Date: 10/10/2023

Record Date: 08/11/2023

Primary Security ID: 742718109

Country: USA Meeting Type: Annual Primary CUSIP: 742718109 Ticker: PG Meeting ID: 1785009

Primary ISIN: US7427181091

Primary SEDOL: 2704407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For
1c	Elect Director Sheila Bonini	Mgmt	For	For
1d	Elect Director Angela F. Braly	Mgmt	For	For
1e	Elect Director Amy L. Chang	Mgmt	For	For
1f	Elect Director Joseph Jimenez	Mgmt	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For
1h	Elect Director Debra L. Lee	Mgmt	For	For
1i	Elect Director Terry J. Lundgren	Mgmt	For	For
1j	Elect Director Christine M. McCarthy	Mgmt	For	For
1k	Elect Director Jon R. Moeller	Mgmt	For	For
11	Elect Director Robert J. Portman	Mgmt	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Against	Against
6	Report on Risks Related to Operations in China	SH	Against	Against
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	For

Medtronic plc

Meeting Date: 10/19/2023 Record Date: 08/25/2023

Primary Security ID: G5960L103

Country: Ireland **Meeting Type:** Annual

Primary CUSIP: G5960L103

Ticker: MDT

Meeting ID: 1782326

Primary ISIN: IE00BTN1Y115

Primary SEDOL: BTN1Y11

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For
1f	Elect Director Gregory P. Lewis	Mgmt	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For
1 i	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1j	Elect Director Denise M. O'Leary	Mgmt	For	For
1k	Elect Director Kendall J. Powell	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Employee Stock Purchase Plan	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
7	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For

KB Financial Group, Inc.

Meeting Date: 11/17/2023 Record Date: 10/06/2023 Primary Security ID: Y46007103 Country: South Korea
Meeting Type: Special

Primary CUSIP: Y46007103

Ticker: 105560

Meeting ID: 1792571

Primary ISIN: KR7105560007

Primary SEDOL: B3DF0Y6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Yang Jong-hui as Inside Director	Mgmt	For	For

Microsoft Corporation

Meeting Date: 12/07/2023
Record Date: 09/29/2023
Primary Security ID: 594918104

Country: USA
Meeting Type: Annual

Primary CUSIP: 594918104

Ticker: MSFT
Meeting ID: 1798481

Primary ISIN: US5949181045

Primary SEDOL: 2588173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.01	Elect Director Reid G. Hoffman	Mgmt	For	For
1.02	Elect Director Hugh F. Johnston	Mgmt	For	For
1.03	Elect Director Teri L. List	Mgmt	For	For
1.04	Elect Director Catherine MacGregor	Mgmt	For	For
1.05	Elect Director Mark A. L. Mason	Mgmt	For	For
1.06	Elect Director Satya Nadella	Mgmt	For	For
1.07	Elect Director Sandra E. Peterson	Mgmt	For	For
1.08	Elect Director Penny S. Pritzker	Mgmt	For	For
1.09	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte and & Touche as Auditors	Mgmt	For	For
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
7	Report on Government Take Down Requests	SH	Against	Against
8	Report on Risks of Weapons Development	SH	Against	Against
9	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
10	Publish a Tax Transparency Report	SH	Against	For
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against

AutoZone, Inc.

Meeting Date: 12/20/2023 **Record Date:** 10/23/2023

Primary Security ID: 053332102

Country: USA

Meeting Type: Annual

Primary CUSIP: 053332102

Ticker: AZO

Meeting ID: 1801334

Primary ISIN: US0533321024

Primary SEDOL: 2065955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael A. George	Mgmt	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For
1.7	Elect Director Gale V. King	Mgmt	For	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year



REPORTING PERIOD: 01/01/2024 to 03/31/2024

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS LOW VOLATILITY GLOBAL EQUITY FUND

Becton, Dickinson and Company

Meeting Date: 01/23/2024 **Record Date:** 12/04/2023

Primary Security ID: 075887109

Country: USA
Meeting Type: Annual
Primary CUSIP: 075887109

Ticker: BDX
Meeting ID: 1811363

Primary ISIN: US0758871091

Primary SEDOL: 2087807

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1.7	Elect Director Christopher Jones	Mgmt	For	For
1.8	Elect Director Thomas E. Polen	Mgmt	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For
1.11	Elect Director Joanne Waldstreicher	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Visa Inc.

Meeting Date: 01/23/2024 **Record Date:** 11/24/2023

Primary Security ID: 92826C839

Country: USA

Meeting Type: Annual

Primary CUSIP: 92826C839

Ticker: V

Meeting ID: 1809416

Primary ISIN: US92826C8394

Primary SEDOL: B2PZN04

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For
1e	Elect Director Teri L. List	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Ryan McInerney	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Accenture plc

Meeting Date: 01/31/2024 **Record Date:** 12/04/2023 Primary Security ID: G1151C101 Country: Ireland Meeting Type: Annual

Primary CUSIP: G1151C101

Ticker: ACN

Meeting ID: 1811227

Primary ISIN: IE00B4BNMY34

Primary SEDOL: B4BNMY3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Martin Brudermuller	Mgmt	For	For
1c	Elect Director Alan Jope	Mgmt	For	For
1d	Elect Director Nancy McKinstry	Mgmt	For	For
1e	Elect Director Beth E. Mooney	Mgmt	For	For
1f	Elect Director Gilles C. Pelisson	Mgmt	For	For
1g	Elect Director Paula A. Price	Mgmt	For	For
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1 i	Elect Director Arun Sarin	Mgmt	For	For
1j	Elect Director Julie Sweet	Mgmt	For	For
1k	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Amdocs Limited

Meeting Date: 02/02/2024 **Record Date:** 12/04/2023 Primary Security ID: G02602103

Country: Guernsey Meeting Type: Annual Primary CUSIP: G02602103 Ticker: DOX **Meeting ID:** 1812612

Primary ISIN: GB0022569080

Primary SEDOL: 2256908

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eli Gelman	Mgmt	For	For
1.2	Elect Director Robert A. Minicucci	Mgmt	For	Against
1.3	Elect Director Adrian Gardner	Mgmt	For	For
1.4	Elect Director Richard T.C. LeFave	Mgmt	For	For
1.5	Elect Director Rafael de la Vega	Mgmt	For	For
1.6	Elect Director John A. MacDonald	Mgmt	For	For
1.7	Elect Director Yvette Kanouff	Mgmt	For	For
1.8	Elect Director Sarah Ruth Davis	Mgmt	For	For
1.9	Elect Director Amos Genish	Mgmt	For	For
1.10	Elect Director Shuky Sheffer	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Novartis AG

Meeting Date: 03/05/2024 **Record Date:** Primary Security ID: H5820Q150 Country: Switzerland Meeting Type: Annual Primary CUSIP: H5820Q150

Ticker: NOVN **Meeting ID:** 1812066

Primary ISIN: CH0012005267 Primary SEDOL: 7103065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	For	For
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For
5.3	Approve Remuneration Report	Mgmt	For	For
6.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For
6.3	Reelect Ton Buechner as Director	Mgmt	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	For	For
6.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
6.6	Reelect Bridgette Heller as Director	Mgmt	For	For
6.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For
6.8	Reelect Frans van Houten as Director	Mgmt	For	For
6.9	Reelect Simon Moroney as Director	Mgmt	For	For
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For
6.11	Reelect Charles Sawyers as Director	Mgmt	For	For
6.12	Reelect William Winters as Director	Mgmt	For	For
6.13	Reelect John Young as Director	Mgmt	For	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against

Analog Devices, Inc.

Meeting Date: 03/13/2024 Record Date: 01/09/2024

Primary Security ID: 032654105

Country: USA Meeting Type: Annual

Primary CUSIP: 032654105

Ticker: ADI

Meeting ID: 1817071

Primary ISIN: US0326541051

Primary SEDOL: 2032067

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For
1d	Elect Director James A. Champy	Mgmt	For	For
1e	Elect Director Edward H. Frank	Mgmt	For	For
1f	Elect Director Laurie H. Glimcher	Mgmt	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For
1h	Elect Director Peter B. Henry	Mgmt	For	For
1i	Elect Director Mercedes Johnson	Mgmt	For	For
1j	Elect Director Ray Stata	Mgmt	For	For
1k	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

Starbucks Corporation

Meeting Date: 03/13/2024 Record Date: 01/05/2024 Primary Security ID: 855244109 Country: USA Meeting Type: Annual **Primary CUSIP:** 855244109 Ticker: SBUX Meeting ID: 1829895

Primary ISIN: US8552441094

Primary SEDOL: 2842255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ritch Allison	Mgmt	For	For
1b	Elect Director Andy Campion	Mgmt	For	For
1c	Elect Director Beth Ford	Mgmt	For	For
1d	Elect Director Mellody Hobson	Mgmt	For	For

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1f	Elect Director Neal Mohan	Mgmt	For	For
1g	Elect Director Satya Nadella	Mgmt	For	For
1h	Elect Director Laxman Narasimhan	Mgmt	For	For
1i	Elect Director Daniel Servitje	Mgmt	For	For
1j	Elect Director Mike Sievert	Mgmt	For	For
1k	Elect Director Wei Zhang	Mgmt	For	For
11	Elect Dissident Nominee Director Maria Echaveste	SH		
1m	Elect Dissident Nominee Director Joshua Gotbaum	SH		
1n	Elect Dissident Nominee Director Wilma B. Liebman	SH		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Plant-Based Milk Pricing	SH	Against	Against
5	Conduct Audit and Report on Systemic Discrimination	SH	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against

TE Connectivity Ltd.

Meeting Date: 03/13/2024 Record Date: 02/22/2024 Primary Security ID: H84989104 Country: Switzerland
Meeting Type: Annual

Primary CUSIP: H84989104

Ticker: TEL

Meeting ID: 1816686

Primary ISIN: CH0102993182

Primary SEDOL: B62B7C3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For
1c	Elect Director Carol A. ("John") Davidson	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For
1f	Elect Director Syaru Shirley Lin	Mgmt	For	For
1g	Elect Director Heath A. Mitts	Mgmt	For	For
1h	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1 i	Elect Director Mark C. Trudeau	Mgmt	For	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Carol A. ("John") Davidson	Mgmt	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For
4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 29,2023	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	Mgmt	For	For
11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	Mgmt	For	For
12	Approve Allocation of Available Earnings at September 29, 2023	Mgmt	For	For
13	Approve Declaration of Dividend	Mgmt	For	For
14	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
15	Approve Reduction in Share Capital via Cancelation of Shares	Mgmt	For	For
16.1	Amend Articles Re: General Meeting and Shareholders Matters	Mgmt	For	For

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Omnibus Stock Plan	Mgmt	For	For

Samsung Fire & Marine Insurance Co., Ltd.

Meeting Date: 03/20/2024 Record Date: 12/31/2023 Primary Security ID: Y7473H108 Country: South Korea

Meeting Type: Annual

Drimony CUSTD: Y7472H1

Primary CUSIP: Y7473H108

Ticker: 000810 **Meeting ID:** 1823537

Primary ISIN: KR7000810002

Primary SEDOL: 6155250

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Seong Young-hun as Outside Director	Mgmt	For	For
2.2.1	Elect Lee Moon-hwa as Inside Director	Mgmt	For	For
2.2.2	Elect Hong Seong-woo as Inside Director	Mgmt	For	For
3	Elect Seong Young-hun as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Novo Nordisk A/S

Meeting Date: 03/21/2024 Record Date: 03/14/2024 Primary Security ID: K72807140 Country: Denmark
Meeting Type: Annual
Primary CUSIP: K72807140

Ticker: NOVO.B
Meeting ID: 1819361

Primary ISIN: DK0062498333

Primary SEDOL: BP6KMJ1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5.2a	Approve Indemnification of Board of Directors	Mgmt	For	For
5.2b	Approve Indemnification of Executive Management	Mgmt	For	For
5.2c	Amend Articles Re: Indemnification Scheme	Mgmt	For	For
5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	Abstain
6.3e	Reelect Christina Law as Director	Mgmt	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For
7	Ratify Deloitte as Auditor	Mgmt	For	For
8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For
8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For
9	Other Business	Mgmt		

KB Financial Group, Inc.

Meeting Date: 03/22/2024Country: South KoreaTicker: 105560Record Date: 12/31/2023Meeting Type: AnnualMeeting ID: 1820328

 Primary Security ID: Y46007103
 Primary CUSIP: Y46007103
 Primary ISIN: KR7105560007
 Primary SEDOL: B3DF0Y6

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Jae-geun as Non-Independent Non-Executive Director	Mgmt	For	For
2.2	Elect Oh Gyu-taek as Outside Director	Mgmt	For	For
2.3	Elect Choi Jae-hong as Outside Director	Mgmt	For	For
2.4	Elect Lee Myeong-hwal as Outside Director	Mgmt	For	For
3	Elect Kwon Seon-ju as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Cho Hwa-jun as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Oh Gyu-taek as a Member of Audit Committee	Mgmt	For	For
4.3	Elect Kim Seong-yong as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Advanced Info Service Public Co. Ltd.

Meeting Date: 03/25/2024 Record Date: 02/20/2024 Primary Security ID: Y0014U191 Country: Thailand
Meeting Type: Annual

Primary CUSIP: Y0014U191

Ticker: ADVANC

Meeting ID: 1820191

Primary ISIN: TH0268010Z03

Primary SEDOL: 6412568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Elect Kan Trakulhoon as Director	Mgmt	For	For
5.2	Elect Gerardo C. Ablaza, Jr. as Director	Mgmt	For	For
5.3	Elect Mark Chong Chin Kok as Director	Mgmt	For	For
5.4	Elect Smith Banomyong as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For

Advanced Info Service Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Articles of Association	Mgmt	For	For
8	Other Business	Mgmt	For	Against

Bridgestone Corp.

Primary Security ID: J04578126

Meeting Date: 03/26/2024 **Record Date:** 12/31/2023

Country: Japan Meeting Type: Annual Primary CUSIP: J04578126 Ticker: 5108

Meeting ID: 1825124

Primary ISIN: JP3830800003

Primary SEDOL: 6132101

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For
2.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For
2.2	Elect Director Higashi, Masahiro	Mgmt	For	For
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For
2.4	Elect Director Okina, Yuri	Mgmt	For	For
2.5	Elect Director Masuda, Kenichi	Mgmt	For	For
2.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For
2.7	Elect Director Shiba, Yojiro	Mgmt	For	For
2.8	Elect Director Suzuki, Yoko	Mgmt	For	For
2.9	Elect Director Kobayashi, Yukari	Mgmt	For	For
2.10	Elect Director Nakajima, Yasuhiro	Mgmt	For	For
2.11	Elect Director Matsuda, Akira	Mgmt	For	For
2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/28/2024 Record Date: 03/26/2024 Primary Security ID: Y20246107 Country: Singapore
Meeting Type: Annual
Primary CUSIP: Y20246107

Ticker: D05

Meeting ID: 1829915

Primary ISIN: SG1L01001701

Primary SEDOL: 6175203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For

DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Piyush Gupta as Director	Mgmt	For	For
6	Elect Chng Kai Fong as Director	Mgmt	For	For
7	Elect Judy Lee as Director	Mgmt	For	For
8	Elect David Ho Hing-Yuen as Director	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For



Date range covered: 04/01/2024 to 06/30/2024

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS LOW VOLATILITY GLOBAL EQUITY FUND

Zurich Insurance Group AG

Meeting Date: 04/10/2024 Record Date: 04/04/2024 Primary Security ID: H9870Y105 Country: Switzerland Meeting Type: Annual Primary CUSIP: H9870Y105 Ticker: ZURN
Meeting ID: 1812298

Primary ISIN: CH0011075394

Primary SEDOL: 5983816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Sustainability Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 26.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.a	Reelect Michel Lies as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Joan Amble as Director	Mgmt	For	For
4.1.c	Reelect Catherine Bessant as Director	Mgmt	For	For
4.1.d	Reelect Christoph Franz as Director	Mgmt	For	For
4.1.e	Reelect Michael Halbherr as Director	Mgmt	For	For
4.1.h	Reelect Sabine Keller-Busse as Director	Mgmt	For	For
4.1.i	Reelect Monica Maechler as Director	Mgmt	For	For
4.1.j	Reelect Kishore Mahbubani as Director	Mgmt	For	For
4.1.k	Reelect Peter Maurer as Director	Mgmt	For	For
4.1.l	Reelect Jasmin Staiblin as Director	Mgmt	For	For
4.1.m	Reelect Barry Stowe as Director	Mgmt	For	For
4.1.n	Elect John Rafter as Director	Mgmt	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Keller AG as Independent Proxy	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Royal Bank of Canada

Meeting Date: 04/11/2024 **Record Date:** 02/13/2024 Primary Security ID: 780087102 Country: Canada Meeting Type: Annual

Primary CUSIP: 780087102

Ticker: RY

Meeting ID: 1815595

Primary ISIN: CA7800871021

Primary SEDOL: 2754383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For
1.7	Elect Director David McKay	Mgmt	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	For
1.9	Elect Director Barry Perry	Mgmt	For	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
1	SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios	SH	Against	Against

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	SP 2: Report on Impact of Oil and Gas Divestment	SH	Against	Against
3	SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against
4	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Against
5	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
6	SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against
7	SP 7: Advisory Vote on Environmental Policies	SH	Against	Against

Royal KPN NV

Meeting Date: 04/17/2024 **Record Date:** 03/20/2024

Record Date: 03/20/2024 Primary Security ID: N4297B146 **Country:** Netherlands **Meeting Type:** Annual

Primary CUSIP: N4297B146

Ticker: KPN

Meeting ID: 1799450

Primary ISIN: NL0000009082

Primary SEDOL: 5956078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Dividends	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Discussion on Company's Corporate Governance Structure	Mgmt		
10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
11	Approve Remuneration Policy of Management Board	Mgmt	For	For
12	Approve Remuneration Policy of Supervisory Board	Mgmt	For	For

Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Notification of the Intended Reappointments of Farwerck, Figee, Garssen and Snoep to Management Board	Mgmt		
14	Discuss Composition of the Supervisory Board	Mgmt		
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
19	Other Business (Non-Voting)	Mgmt		
20	Close Meeting	Mgmt		

Nestle SA

Meeting Date: 04/18/2024 **Record Date:** 04/11/2024 **Primary Security ID:** H57312649 Country: Switzerland Meeting Type: Annual

Primary CUSIP: H57312649

Ticker: NESN

Meeting ID: 1812768

Primary ISIN: CH0038863350

Primary SEDOL: 7123870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.d	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.e	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.f	Reelect Dick Boer as Director	Mgmt	For	For
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.h	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.1.i	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.1.j	Reelect Chris Leong as Director	Mgmt	For	For
4.1.k	Reelect Luca Maestri as Director	Mgmt	For	For
4.1.l	Reelect Rainer Blair as Director	Mgmt	For	For
4.1.m	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For
4.2	Elect Geraldine Matchett as Director	Mgmt	For	For
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	Mgmt	For	For
6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
	Shareholder Proposal	Mgmt		
7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	SH	Against	Against
	Management Proposal	Mgmt		
8	Transact Other Business (Voting)	Mgmt	Against	Against

BDO Unibank, Inc.

Meeting Date: 04/19/2024Country: PhilippinesTicker: BDORecord Date: 02/23/2024Meeting Type: AnnualMeeting ID: 1814920

 Primary Security ID: Y07775102
 Primary CUSIP: Y07775102
 Primary ISIN: PHY077751022
 Primary SEDOL: B5VJH76

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Minutes of the Annual Stockholders' Meeting	Mgmt	For	For
2	Approve Audited Financial Statements	Mgmt	For	For
3	Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office	Mgmt	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt		
4.1	Elect Jones M. Castro, Jr. as Director	Mgmt	For	For
4.2	Elect Teresita T. Sy as Director	Mgmt	For	For
4.3	Elect Josefina N. Tan as Director	Mgmt	For	For
4.4	Elect Nestor V. Tan as Director	Mgmt	For	For
4.5	Elect Walter C. Wassmer as Director	Mgmt	For	For
4.6	Elect George T. Barcelon as Director	Mgmt	For	For
4.7	Elect Estela P. Bernabe as Director	Mgmt	For	For
4.8	Elect Vipul Bhagat as Director	Mgmt	For	For
4.9	Elect Franklin M. Drilon as Director	Mgmt	For	For
4.10	Elect Vicente S. Perez, Jr. as Director	Mgmt	For	For
4.11	Elect Dioscoro I. Ramos as Director	Mgmt	For	For
5	Approve Merger of SM Keppel Land, Inc. with BDO (BDO as the Surviving Entity)	Mgmt	For	For
6	Appoint Punongbayan & Araullo, Grant Thornton as External Auditor	Mgmt	For	For
7	Approve Other Matters	Mgmt	For	Against

British American Tobacco plc

Meeting Date: 04/24/2024 Record Date: 04/22/2024 Primary Security ID: G1510J102 Country: United Kingdom Meeting Type: Annual Primary CUSIP: G15103102

Ticker: BATS
Meeting ID: 1819942

Primary ISIN: GB0002875804

Primary SEDOL: 0287580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Luc Jobin as Director	Mgmt	For	For
6	Re-elect Tadeu Marroco as Director	Mgmt	For	For
7	Re-elect Kandy Anand as Director	Mgmt	For	For
8	Re-elect Karen Guerra as Director	Mgmt	For	For
9	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For
10	Re-elect Veronique Laury as Director	Mgmt	For	For
11	Re-elect Darrell Thomas as Director	Mgmt	For	For
12	Elect Murray Keller as Director	Mgmt	For	For
13	Elect Serpil Timuray as Director	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Eaton Corporation plc

Meeting Date: 04/24/2024 Record Date: 02/26/2024 Primary Security ID: G29183103 Country: Ireland
Meeting Type: Annual

Primary CUSIP: G29183103

Ticker: ETN

Meeting ID: 1835430

Primary ISIN: IE00B8KQN827

Primary SEDOL: B8KQN82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Silvio Napoli	Mgmt	For	For
1c	Elect Director Gregory R. Page	Mgmt	For	For
1d	Elect Director Sandra Pianalto	Mgmt	For	For
1e	Elect Director Robert V. Pragada	Mgmt	For	For
1f	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1g	Elect Director Gerald B. Smith	Mgmt	For	For
1h	Elect Director Dorothy C. Thompson	Mgmt	For	For
1i	Elect Director Darryl L. Wilson	Mgmt	For	For

Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

Serco Group Plc

Meeting Date: 04/24/2024 Record Date: 04/22/2024

Primary Security ID: G80400107

Country: United Kingdom **Meeting Type:** Annual

Primary CUSIP: G80400107

Ticker: SRP

Meeting ID: 1827294

Primary ISIN: GB0007973794

Primary SEDOL: 0797379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5a	Re-elect John Rishton as Director	Mgmt	For	For
5b	Re-elect Mark Irwin as Director	Mgmt	For	For
5c	Re-elect Nigel Crossley as Director	Mgmt	For	For
5d	Re-elect Kirsty Bashforth as Director	Mgmt	For	For
5e	Re-elect Kru Desai as Director	Mgmt	For	For
5f	Re-elect Ian El-Mokadem as Director	Mgmt	For	For
5g	Re-elect Tim Lodge as Director	Mgmt	For	For
5h	Re-elect Dame Sue Owen as Director	Mgmt	For	For
5i	Re-elect Lynne Peacock as Director	Mgmt	For	For
6	Reappoint KPMG LLP as Auditors	Mgmt	For	For
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Serco Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

The Cigna Group

Meeting Date: 04/24/2024 Record Date: 03/05/2024

Primary Security ID: 125523100

Country: USA **Meeting Type:** Annual

Primary CUSIP: 125523100

Ticker: CI

Meeting ID: 1835694

Primary ISIN: US1255231003

Primary SEDOL: BHJ0775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For
1d	Elect Director Elder Granger	Mgmt	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1 i	Elect Director Philip O. Ozuah	Mgmt	For	For
1j	Elect Director Kimberly A. Ross	Mgmt	For	For
1k	Elect Director Eric C. Wiseman	Mgmt	For	For
11	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against

Edison International

Meeting Date: 04/25/2024

Record Date: 03/04/2024 **Primary Security ID:** 281020107

Country: USA

Meeting Type: Annual

Primary CUSIP: 281020107

Ticker: EIX

Meeting ID: 1835687

Primary ISIN: US2810201077

Primary SEDOL: 2829515

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For
1d	Elect Director James T. Morris	Mgmt	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	For
1h	Elect Director Carey A. Smith	Mgmt	For	For
1 i	Elect Director Linda G. Stuntz	Mgmt	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	For
1k	Elect Director Keith Trent	Mgmt	For	For
2	Ratify PwC as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against

Johnson & Johnson

Meeting Date: 04/25/2024
Record Date: 02/27/2024

Country: USA

Meeting Type: Annual

Primary Security ID: 478160104 Primary CUSIP: 478160104

Ticker: JNJ

Meeting ID: 1833883

Primary ISIN: US4781601046

Primary SEDOL: 2475833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Paula A. Johnson	Mgmt	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Mark B. McClellan	Mgmt	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For
11	Elect Director Nadja Y. West	Mgmt	For	For
1m	Elect Director Eugene A. Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH		

Singapore Technologies Engineering Ltd.

Meeting Date: 04/26/2024 **Record Date:** 04/24/2024

Primary Security ID: Y7996W103

Country: Singapore **Meeting Type:** Annual

Primary CUSIP: Y7996W103

Ticker: S63

Meeting ID: 1840663

Primary ISIN: SG1F60858221

Primary SEDOL: 6043214

Process I Treet			
Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Lim Chin Hu as Director	Mgmt	For	For
Elect Ng Bee Bee (May) as Director	Mgmt	For	For
Elect Ong Su Kiat Melvyn as Director	Mgmt	For	Against
Elect Aaron Beng Yao Cheng as Director	Mgmt	For	For
Elect Neo Gim Huay as Director	Mgmt	For	For
Approve Directors' Remuneration for the Financial Year Ending December 31, 2024	Mgmt	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
	Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Elect Lim Chin Hu as Director Elect Ng Bee Bee (May) as Director Elect Ong Su Kiat Melvyn as Director Elect Aaron Beng Yao Cheng as Director Elect Neo Gim Huay as Director Approve Directors' Remuneration for the Financial Year Ending December 31, 2024 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Issuance of Equity or Equity-Linked Securities with or	Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Mgmt Elect Lim Chin Hu as Director Mgmt Elect Ng Bee Bee (May) as Director Mgmt Elect Ong Su Kiat Melvyn as Director Mgmt Elect Aaron Beng Yao Cheng as Mgmt Director Elect Neo Gim Huay as Director Mgmt Approve Directors' Remuneration for the Financial Year Ending December 31, 2024 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Issuance of Equity or Mgmt Elect Neo Gim Huay as Director Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Approve Issuance of Equity or Mgmt Equity-Linked Securities with or	Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Mgmt For Elect Lim Chin Hu as Director Mgmt For Elect Ng Bee Bee (May) as Director Mgmt For Elect Ong Su Kiat Melvyn as Director Mgmt For Elect Aaron Beng Yao Cheng as Mgmt For Elect Neo Gim Huay as Director Mgmt For Approve Directors' Remuneration for Mgmt For Approve PricewaterhouseCoopers LLP Mgmt For as Auditors and Authorize Board to Fix Their Remuneration Approve Issuance of Equity or Mgmt For Equity-Linked Securities with or

Singapore Technologies Engineering Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For	For
12	Approve Renewal of Mandate for Transactions with Related Parties	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For

Venture Corporation Limited

Meeting Date: 04/26/2024

Primary Security ID: Y9361F111

Record Date:

Country: Singapore

Meeting Type: Annual

Primary CUSIP: Y9361F111

Ticker: V03

Meeting ID: 1844556

Primary ISIN: SG0531000230

Primary SEDOL: 6927374

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Wong Yew Meng as Director	Mgmt	For	For
4	Elect Kuok Oon Kwong as Director	Mgmt	For	For
5	Approve Directors' Fees	Mgmt	For	For
6	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
8	Approve Grant of Options and/or Share Awards and Issuance of Shares Pursuant to the Venture Corporation Executives' Share Option Scheme 2015 and Venture Corporation Restricted Share Plan 2021	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Adopt Venture Corporation Executives' Share Option Scheme 2025	Mgmt	For	For

Equatorial Energia SA

Meeting Date: 04/30/2024

Record Date:

Country: Brazil

Meeting Type: Extraordinary

Shareholders

Primary Security ID: P3773H104 Primary CUSIP: P3773H104 Ticker: EQTL3

Meeting ID: 1841709

Primary ISIN: BREQTLACNOR0

Primary SEDOL: B128R96

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Stock Option Plan Approved at the July 22, 2019, EGM	Mgmt	For	For
2	Approve Share Matching Plan	Mgmt	For	Against
3	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For
4	Consolidate Bylaws	Mgmt	For	For
5	Fix Number of Directors at Seven	Mgmt	For	For

Equatorial Energia SA

Meeting Date: 04/30/2024

Record Date:

cora bate.

Primary Security ID: P3773H104

Country: Brazil

Meeting Type: Annual

Primary CUSIP: P3773H104

Ticker: EQTL3

Meeting ID: 1841710

Primary ISIN: BREQTLACNOR0

Primary SEDOL: B128R96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Install Fiscal Council	Mgmt	For	For
5	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
6	Elect Fiscal Council Members	Mgmt	For	For
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
8	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For

Sanofi

Meeting Date: 04/30/2024 **Record Date:** 04/26/2024

Primary Security ID: F5548N101

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F5548N101

Ticker: SAN

Meeting ID: 1826195

Primary ISIN: FR0000120578

Primary SEDOL: 5671735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	Mgmt	For	For
4	Reelect Rachel Duan as Director	Mgmt	For	For
5	Reelect Lise Kingo as Director	Mgmt	For	For
6	Elect Clotilde Delbosas Director	Mgmt	For	For
7	Elect Anne-Francoise Nesmes as Director	Mgmt	For	For
8	Elect John Sundy as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	Mgmt	For	For
11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	Mgmt	For	For
12	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Appoint Mazars as Auditor	Mgmt	For	For
17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Wells Fargo & Company

Meeting Date: 04/30/2024 Record Date: 03/04/2024

Primary Security ID: 949746101

Country: USA
Meeting Type: Annual

Primary CUSIP: 949746101

Ticker: WFC

Meeting ID: 1836307

Primary ISIN: US9497461015

Primary SEDOL: 2649100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For
1f	Elect Director Fabian T. Garcia	Mgmt	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For
1h	Elect Director CeCelia G. Morken	Mgmt	For	For
1i	Elect Director Maria R. Morris	Mgmt	For	For
1j	Elect Director Felicia F. Norwood	Mgmt	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	For
11	Elect Director Charles W. Scharf	Mgmt	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Opt Out of Section 203 of the Delaware General Corporation Law	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	Mgmt	For	For
6	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	Against

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	Against
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	For
9	Issue Audited Report on Climate Transition Policies	SH	Against	Against
10	Report on Climate Lobbying	SH	Against	Against
11	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
12	Report on Lobbying Payments and Policy	SH	Against	For
13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

Franco-Nevada Corporation

Meeting Date: 05/01/2024 **Record Date:** 03/11/2024

Primary Security ID: 351858105

Country: Canada

Meeting Type: Annual/Special

Primary CUSIP: 351858105

Ticker: FNV

Meeting ID: 1820678

Primary ISIN: CA3518581051

Primary SEDOL: B29NF31

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For
1.4	Elect Director Hugo Dryland	Mgmt	For	For
1.5	Elect Director Derek W. Evans	Mgmt	For	For
1.6	Elect Director Catharine Farrow	Mgmt	For	For
1.7	Elect Director Maureen Jensen	Mgmt	For	For
1.8	Elect Director Jennifer Maki	Mgmt	For	For
1.9	Elect Director Jacques Perron	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

General Dynamics Corporation

Meeting Date: 05/01/2024

Record Date: 03/06/2024 **Primary Security ID:** 369550108

Country: USA

Meeting Type: Annual

Primary CUSIP: 369550108

Ticker: GD

Meeting ID: 1838325

Primary ISIN: US3695501086

Primary SEDOL: 2365161

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For
1d	Elect Director Charles W. Hooper	Mgmt	For	For
1e	Elect Director Mark M. Malcolm	Mgmt	For	For
1f	Elect Director James N. Mattis	Mgmt	For	For
1g	Elect Director Phebe N. Novakovic	Mgmt	For	For
1h	Elect Director C. Howard Nye	Mgmt	For	For
1 i	Elect Director Catherine B. Reynolds	Mgmt	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	For
1k	Elect Director Robert K. Steel	Mgmt	For	For
11	Elect Director John G. Stratton	Mgmt	For	For
1m	Elect Director Peter A. Wall	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

PepsiCo, Inc.

Meeting Date: 05/01/2024

Record Date: 03/01/2024 **Primary Security ID:** 713448108

Country: USA

Meeting Type: Annual

Primary CUSIP: 713448108

Ticker: PEP

Meeting ID: 1838330

Primary ISIN: US7134481081

Primary SEDOL: 2681511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Susan M. Diamond	Mgmt	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For
1 i	Elect Director Ramon L. Laguarta	Mgmt	For	For
1 j	Elect Director Dave J. Lewis	Mgmt	For	For
1k	Elect Director David C. Page	Mgmt	For	For
11	Elect Director Robert C. Pohlad	Mgmt	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For
1n	Elect Director Darren Walker	Mgmt	For	For
10	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Against	Against
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Against
10	Report on Third-Party Racial Equity Audit	SH	Against	Against
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against

Kimberly-Clark Corporation

Meeting Date: 05/02/2024

Record Date: 03/04/2024

Primary Security ID: 494368103

Country: USA
Meeting Type: Annual
Primary CUSIP: 494368103

Ticker: KMB
Meeting ID: 1832449

Primary ISIN: US4943681035 Primary SEDOL: 2491839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director John W. Culver	Mgmt	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For
1.5	Elect Director Deeptha Khanna	Mgmt	For	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	For
1.11	Elect Director Dunia A. Shive	Mgmt	For	For
1.12	Elect Director Mark T. Smucker	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

CLP Holdings Limited

Meeting Date: 05/03/2024 Record Date: 04/26/2024

Primary Security ID: Y1660Q104

Country: Hong Kong **Meeting Type:** Annual

Primary CUSIP: Y1660Q104

Ticker: 2

Meeting ID: 1825818

Primary ISIN: HK0002007356

Primary SEDOL: 6097017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Wang Xiaojun Heather as Director	Mgmt	For	For
2b	Elect Chiang Tung Keung as Director	Mgmt	For	For
2c	Elect Diego Alejandro Gonzalez Morales as Director	Mgmt	For	For
2d	Elect Christina Gaw as Director	Mgmt	For	For
2e	Elect Chunyuan Gu as Director	Mgmt	For	For
2f	Elect May Siew Boi Tan as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

CLP Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Eli Lilly and Company

Meeting Date: 05/06/2024 **Record Date:** 02/28/2024

Primary Security ID: 532457108

Country: USA

Meeting Type: Annual

Primary CUSIP: 532457108

Ticker: LLY

Meeting ID: 1838340

Primary ISIN: US5324571083

Primary SEDOL: 2516152

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	For	For
1b	Elect Director J. Erik Fyrwald	Mgmt	For	For
1c	Elect Director Jamere Jackson	Mgmt	For	For
1d	Elect Director Gabrielle Sulzberger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against
9	Adopt a Comprehensive Human Rights Policy	SH	Against	Against

Italgas SpA

Meeting Date: 05/06/2024 **Record Date:** 04/24/2024

Primary Security ID: T6R89Z103

Country: Italy

Meeting Type: Annual/Special

Primary CUSIP: T6R89Z103

Ticker: IG

Meeting ID: 1818617

Primary ISIN: IT0005211237

Primary SEDOL: BD2Z8S7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For

Italgas SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Remuneration Policy	Mgmt	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
4	Approve Co-Investment 2024-2025 Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service Co-Investment 2024-2025 Plan	Mgmt	For	For

Evergy, Inc.

Meeting Date: 05/07/2024 Record Date: 03/04/2024

Primary Security ID: 30034W106

Country: USA
Meeting Type: Annual

Primary CUSIP: 30034W106

Ticker: EVRG

Meeting ID: 1841544

Primary ISIN: US30034W1062

Primary SEDOL: BFMXGR0

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David A. Campbell	Mgmt	For	For
1b	Elect Director B. Anthony Isaac	Mgmt	For	For
1c	Elect Director Paul M. Keglevic	Mgmt	For	For
1d	Elect Director Mary L. Landrieu	Mgmt	For	For
1e	Elect Director Sandra A.J. Lawrence	Mgmt	For	For
1f	Elect Director Ann D. Murtlow	Mgmt	For	For
1g	Elect Director Sandra J. Price	Mgmt	For	For
1h	Elect Director James Scarola	Mgmt	For	For
1 i	Elect Director Neal A. Sharma	Mgmt	For	For
1j	Elect Director C. John Wilder	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Public Storage

Meeting Date: 05/07/2024 Record Date: 03/05/2024 Primary Security ID: 74460D109 Country: USA
Meeting Type: Annual
Primary CUSIP: 74460D109

Ticker: PSA
Meeting ID: 1839023

Primary ISIN: US74460D1090

Primary SEDOL: 2852533

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For
1c	Elect Director Shankh S. Mitra	Mgmt	For	For
1d	Elect Director Rebecca Owen	Mgmt	For	For
1e	Elect Director Kristy M. Pipes	Mgmt	For	For
1f	Elect Director Avedick B. Poladian	Mgmt	For	For
1g	Elect Director John Reyes	Mgmt	For	For
1h	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For
1 i	Elect Director Tariq M. Shaukat	Mgmt	For	For
1j	Elect Director Ronald P. Spogli	Mgmt	For	For
1k	Elect Director Paul S. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Duke Energy Corporation.

Meeting Date: 05/09/2024 Record Date: 03/11/2024

Primary Security ID: 26441C204

Country: USA

Meeting Type: Annual

Primary CUSIP: 26441C204

Ticker: DUK

Meeting ID: 1838033

Primary ISIN: US26441C2044

Primary SEDOL: B7VD3F2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Derrick Burks	Mgmt	For	For
1b	Elect Director Annette K. Clayton	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Caroline Dorsa	Mgmt	For	For
1f	Elect Director W. Roy Dunbar	Mgmt	For	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1h	Elect Director Lynn J. Good	Mgmt	For	For
1i	Elect Director John T. Herron	Mgmt	For	For
1j	Elect Director Idalene F. Kesner	Mgmt	For	For
1k	Elect Director E. Marie McKee	Mgmt	For	For

Duke Energy Corporation.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Director Michael J. Pacilio	Mgmt	For	For
1m	Elect Director Thomas E. Skains	Mgmt	For	For
1n	Elect Director William E. Webster, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
6	Report on Financial Statement Assumption and Climate Change	SH	Against	Against

Quebecor Inc.

Meeting Date: 05/09/2024 **Record Date:** 03/12/2024

Primary Security ID: 748193208

Country: Canada Meeting Type: Annual Primary CUSIP: 748193208 Ticker: QBR.B Meeting ID: 1844983

Primary ISIN: CA7481932084

Primary SEDOL: 2715777

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Chantal Belanger	Mgmt	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Approve Incentive Compensation Relating to ESG Goals	SH	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For
6	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against

Colgate-Palmolive Company

Meeting Date: 05/10/2024

Record Date: 03/11/2024

Primary Security ID: 194162103

Country: USA
Meeting Type: Annual
Primary CUSIP: 194162103

Meeting ID: 1840179

Ticker: CL

Primary ISIN: US1941621039

Primary SEDOL: 2209106

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Steve Cahillane	Mgmt	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For
1h	Elect Director Brian Newman	Mgmt	For	For
1 i	Elect Director Lorrie M. Norrington	Mgmt	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Constellation Software Inc.

Meeting Date: 05/13/2024 **Record Date:** 04/03/2024

Primary Security ID: 21037X100

Country: Canada
Meeting Type: Annual

Primary CUSIP: 21037X100

Ticker: CSU

Meeting ID: 1831775

Primary ISIN: CA21037X1006

Primary SEDOL: B15C4L6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For
1.2	Elect Director John Billowits	Mgmt	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For
1.4	Elect Director Susan Gayner	Mgmt	For	For
1.5	Elect Director Claire Kennedy	Mgmt	For	For
1.6	Elect Director Robert Kittel	Mgmt	For	For
1.7	Elect Director Mark Leonard	Mgmt	For	For
1.8	Elect Director Mark Miller	Mgmt	For	For
1.9	Elect Director Lori O'Neill	Mgmt	For	For
1.10	Elect Director Donna Parr	Mgmt	For	For
1.11	Elect Director Andrew Pastor	Mgmt	For	For

Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Dexter Salna	Mgmt	For	For
1.13	Elect Director Laurie Schultz	Mgmt	For	For
1.14	Elect Director Barry Symons	Mgmt	For	For
1.15	Elect Director Robin Van Poelje	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/14/2024 Record Date: 03/18/2024 Primary Security ID: 499049104 Country: USA Meeting Type: Annual Primary CUSIP: 499049104 Ticker: KNX Meeting ID: 1845050

Primary ISIN: US4990491049

Primary SEDOL: BF0LKD0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Boerger	Mgmt	For	For
1b	Elect Director Reid Dove	Mgmt	For	For
1c	Elect Director Michael Garnreiter	Mgmt	For	For
1d	Elect Director Louis Hobson	Mgmt	For	For
1e	Elect Director Gary Knight	Mgmt	For	For
1f	Elect Director Kevin Knight	Mgmt	For	For
1g	Elect Director Adam Miller	Mgmt	For	For
1h	Elect Director Kathryn Munro	Mgmt	For	For
1i	Elect Director Jessica Powell	Mgmt	For	For
1j	Elect Director Roberta Roberts Shank	Mgmt	For	For
1k	Elect Director Robert Synowicki, Jr.	Mgmt	For	For
11	Elect Director David Vander Ploeg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against

Motorola Solutions, Inc.

Meeting Date: 05/14/2024 **Record Date:** 03/15/2024

Primary Security ID: 620076307

Country: USA **Meeting Type:** Annual

Primary CUSIP: 620076307

Ticker: MSI

Meeting ID: 1840996

Primary ISIN: US6200763075

Primary SEDOL: B5BKPQ4

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For
1b	Elect Director Nicole Anasenes	Mgmt	For	For
1c	Elect Director Kenneth D. Denman	Mgmt	For	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	For
1e	Elect Director Clayton M. Jones	Mgmt	For	For
1f	Elect Director Judy C. Lewent	Mgmt	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For

Everest Group, Ltd.

Meeting Date: 05/15/2024 **Record Date:** 03/18/2024

Primary Security ID: G3223R108

Country: Bermuda **Meeting Type:** Annual

Primary CUSIP: G3223R108

Ticker: EG

Meeting ID: 1849891

Primary ISIN: BMG3223R1088

Primary SEDOL: 2556868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For
1.4	Elect Director John A. Graf	Mgmt	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For
1.7	Elect Director Hazel McNeilage	Mgmt	For	For
1.8	Elect Director Roger M. Singer	Mgmt	For	For
1.9	Elect Director Joseph V. Taranto	Mgmt	For	For

Everest Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fiserv, Inc.

Meeting Date: 05/15/2024 **Record Date:** 03/18/2024

Primary Security ID: 337738108

Country: USA Meeting Type: Annual **Primary CUSIP:** 337738108 Ticker: FI

Meeting ID: 1844491

Primary ISIN: US3377381088

Primary SEDOL: 2342034

Voting Policy: MFS

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Frank J. Bisignano	Mgmt	For	For
Elect Director Henrique de Castro	Mgmt	For	For
Elect Director Harry F. DiSimone	Mgmt	For	For
Elect Director Lance M. Fritz	Mgmt	For	For
Elect Director Ajei S. Gopal	Mgmt	For	For
Elect Director Wafaa Mamilli	Mgmt	For	For
Elect Director Heidi G. Miller	Mgmt	For	For
Elect Director Doyle R. Simons	Mgmt	For	For
Elect Director Kevin M. Warren	Mgmt	For	For
Elect Director Charlotte B. Yarkoni	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
	Elect Director Frank J. Bisignano Elect Director Henrique de Castro Elect Director Harry F. DiSimone Elect Director Lance M. Fritz Elect Director Ajei S. Gopal Elect Director Wafaa Mamilli Elect Director Heidi G. Miller Elect Director Doyle R. Simons Elect Director Kevin M. Warren Elect Director Charlotte B. Yarkoni Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as	Elect Director Frank J. Bisignano Mgmt Elect Director Henrique de Castro Mgmt Elect Director Harry F. DiSimone Mgmt Elect Director Lance M. Fritz Mgmt Elect Director Ajei S. Gopal Mgmt Elect Director Wafaa Mamilli Mgmt Elect Director Heidi G. Miller Mgmt Elect Director Doyle R. Simons Mgmt Elect Director Kevin M. Warren Mgmt Elect Director Charlotte B. Yarkoni Mgmt Advisory Vote to Ratify Named Mgmt Executive Officers' Compensation Ratify Deloitte & Touche LLP as Mgmt	Elect Director Frank J. Bisignano Mgmt For Elect Director Henrique de Castro Mgmt For Elect Director Harry F. DiSimone Mgmt For Elect Director Lance M. Fritz Mgmt For Elect Director Ajei S. Gopal Mgmt For Elect Director Wafaa Mamilli Mgmt For Elect Director Heidi G. Miller Mgmt For Elect Director Doyle R. Simons Mgmt For Elect Director Charlotte B. Yarkoni Mgmt For Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Mgmt For

The Hartford Financial Services Group, Inc.

Meeting Date: 05/15/2024 Record Date: 03/18/2024

Primary Security ID: 416515104

Country: USA Meeting Type: Annual **Primary CUSIP:** 416515104

Meeting ID: 1845903

Primary ISIN: US4165151048

Primary SEDOL: 2476193

Voting Policy: MFS

Ticker: HIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For

The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Donna A. James	Mgmt	For	For
1e	Elect Director Edmund Reese	Mgmt	For	For
1f	Elect Director Teresa Wynn Roseborough	Mgmt	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	For
1h	Elect Director Christopher J. Swift	Mgmt	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For
1j	Elect Director Greig Woodring	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/15/2024 Record Date: 03/18/2024 Primary Security ID: 92532F100 Country: USA
Meeting Type: Annual
Primary CUSIP: 92532F100

Ticker: VRTX
Meeting ID: 1845081

Primary ISIN: US92532F1003

Primary SEDOL: 2931034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For
1.4	Elect Director Reshma Kewalramani	Mgmt	For	For
1.5	Elect Director Michel Lagarde	Mgmt	For	For
1.6	Elect Director Jeffrey Leiden	Mgmt	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For
1.8	Elect Director Bruce Sachs	Mgmt	For	For
1.9	Elect Director Jennifer Schneider	Mgmt	For	For
1.10	Elect Director Nancy Thornberry	Mgmt	For	For
1.11	Elect Director Suketu Upadhyay	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against

AvalonBay Communities, Inc.

Meeting Date: 05/16/2024 Record Date: 03/18/2024

Primary Security ID: 053484101

Country: USA
Meeting Type: Annual

Primary CUSIP: 053484101

Ticker: AVB

Meeting ID: 1841553

Primary ISIN: US0534841012

Primary SEDOL: 2131179

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1d	Elect Director Stephen P. Hills	Mgmt	For	For
1e	Elect Director Christopher B. Howard	Mgmt	For	For
1f	Elect Director Richard J. Lieb	Mgmt	For	For
1g	Elect Director Nnenna Lynch	Mgmt	For	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For
1 i	Elect Director Timothy J. Naughton	Mgmt	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Chubb Limited

Meeting Date: 05/16/2024 Record Date: 03/22/2024

Primary Security ID: H1467J104

Country: Switzerland Meeting Type: Annual Primary CUSIP: H1467J104 Ticker: CB

Meeting ID: 1842913

Primary ISIN: CH0044328745

Primary SEDOL: B3BQMF6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For
5.6	Elect Director Nelson J. Chai	Mgmt	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For
5.11	Elect Director David H. Sidwell	Mgmt	For	For
5.12	Elect Director Olivier Steimer	Mgmt	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Cancel Repurchased Shares	Mgmt	For	For
10	Amend Articles Re: Creation of a Capital Band	Mgmt	For	For
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For
12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	Mgmt	For	For
12.3	Approve Remuneration Report	Mgmt	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
14	Approve Sustainability Report	Mgmt	For	For
15	Report on GHG Emissions Associated with Underwriting	SH	Against	Against
16	Report on Median Gender/Racial Pay Gap	SH	Against	Against
Α	Transact Other Business	Mgmt	For	Against

PG&E Corporation

Meeting Date: 05/16/2024 **Record Date:** 03/18/2024 **Primary Security ID:** 69331C108 Country: USA Meeting Type: Annual Primary CUSIP: 69331C108

Ticker: PCG **Meeting ID:** 1845045

Primary ISIN: US69331C1080

Voting Policy: MFS

Primary SEDOL: 2689560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rajat Bahri	Mgmt	For	For
1b	Elect Director Cheryl F. Campbell	Mgmt	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For
1d	Elect Director Kerry W. Cooper	Mgmt	For	For
1e	Elect Director Jessica L. Denecour	Mgmt	For	For
1f	Elect Director Mark E. Ferguson, III	Mgmt	For	For
1g	Elect Director Robert C. Flexon	Mgmt	For	For
1h	Elect Director W. Craig Fugate	Mgmt	For	For
1 i	Elect Director Arno L. Harris	Mgmt	For	For
1j	Elect Director Carlos M. Hernandez	Mgmt	For	For
1k	Elect Director Michael R. Niggli	Mgmt	For	For
11	Elect Director Patricia K. Poppe	Mgmt	For	For
1m	Elect Director William L. Smith	Mgmt	For	For
1n	Elect Director Benjamin F. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For

JPMorgan Chase & Co.

Meeting Date: 05/21/2024 **Record Date:** 03/22/2024

Primary Security ID: 46625H100

Country: USA
Meeting Type: Annual

Primary CUSIP: 46625H100

Ticker: JPM

Meeting ID: 1846290

Primary ISIN: US46625H1005

Primary SEDOL: 2190385

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director Alicia Boler Davis	Mgmt	For	For
1e	Elect Director James Dimon	Mgmt	For	For
1f	Elect Director Alex Gorsky	Mgmt	For	For
1g	Elect Director Mellody Hobson	Mgmt	For	For
1h	Elect Director Phebe N. Novakovic	Mgmt	For	For
1i	Elect Director Virginia M. Rometty	Mgmt	For	For
1j	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	Against
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	Against
10	Submit Severance Agreement to Shareholder Vote	SH	Against	Against
11	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

McDonald's Corporation

Meeting Date: 05/22/2024
Record Date: 03/25/2024
Primary Security ID: 580135101

Country: USA
Meeting Type: Annual
Primary CUSIP: 580135101

Ticker: MCD
Meeting ID: 1846777

Primary ISIN: US5801351017

Primary SEDOL: 2550707

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	For
1f	Elect Director Michael Hsu	Mgmt	For	For
1 g	Elect Director Christopher Kempczinski	Mgmt	For	For
1h	Elect Director John Mulligan	Mgmt	For	For
1 i	Elect Director Jennifer Taubert	Mgmt	For	For
1j	Elect Director Paul Walsh	Mgmt	For	For
1k	Elect Director Amy Weaver	Mgmt	For	For
11	Elect Director Miles White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	For	For
4	Amend Certificate of Incorporation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Adopt Antibiotics Policy	SH	Against	Against
7	Approve Request on Cage Free Egg Progress Disclosure	SH	Against	Against
8	Disclose Poultry Welfare Indicators	SH	Against	Against
9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against
10	Report on Corporate Contributions	SH	Against	Against
11	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against

Mondelez International, Inc.

Meeting Date: 05/22/2024Country: USATicker: MDLZRecord Date: 03/13/2024Meeting Type: AnnualMeeting ID: 1845947

 Primary Security ID: 609207105
 Primary CUSIP: 609207105
 Primary ISIN: US6092071058
 Primary SEDOL: B8CKK03

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cees 't Hart	Mgmt	For	For
1.2	Elect Director Charles E. Bunch	Mgmt	For	For
1.3	Elect Director Ertharin Cousin	Mgmt	For	For
1.4	Elect Director Brian J. McNamara	Mgmt	For	For
1.5	Elect Director Jorge S. Mesquita	Mgmt	For	For
1.6	Elect Director Anindita Mukherjee	Mgmt	For	For
1.7	Elect Director Jane Hamilton Nielsen	Mgmt	For	For
1.8	Elect Director Paula A. Price	Mgmt	For	For
1.9	Elect Director Patrick T. Siewert	Mgmt	For	For
1.10	Elect Director Michael A. Todman	Mgmt	For	For
1.11	Elect Director Dirk Van de Put	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Establish Subcommittee Study on Company Affiliations	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Against	Against
8	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Against	Against

Orange SA

Meeting Date: 05/22/2024 **Record Date:** 05/20/2024

Primary Security ID: F6866T100

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F6866T100

Ticker: ORA

Meeting ID: 1825370

Primary ISIN: FR0000133308

Primary SEDOL: 5176177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.72 per Share	Mgmt	For	For

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	Mgmt	For	For
5	Reelect Christel Heydemann as Director	Mgmt	For	For
6	Reelect Frederic Sanchez as Director	Mgmt	For	For
7	Elect Thierry Chatelier as Representative of Employee Shareholders to the Board	Mgmt	For	For
8	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
9	Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
10	Approve Compensation Report	Mgmt	For	For
11	Approve Compensation of Christel Heydemann, CEO	Mgmt	For	For
12	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposal Submitted by Fonds Commun de Placement d Entreprise Orange Actions	Mgmt		
A	Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against

Reinsurance Group of America, Incorporated

Meeting Date: 05/22/2024 **Record Date:** 03/28/2024

Primary Security ID: 759351604

Country: USA
Meeting Type: Annual
Primary CUSIP: 759351604

Meeting ID: 1848696

Primary ISIN: US7593516047

Primary SEDOL: 2731193

Voting Policy: MFS

Ticker: RGA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Pina Albo	Mgmt	For	For
Elect Director Michele Bang	Mgmt	For	For
Elect Director Tony Cheng	Mgmt	For	For
Elect Director John J. Gauthier	Mgmt	For	For
Elect Director Patricia L. Guinn	Mgmt	For	For
Elect Director Hazel M. McNeilage	Mgmt	For	For
Elect Director George Nichols, III	Mgmt	For	For
Elect Director Stephen O'Hearn	Mgmt	For	For
Elect Director Alison Rand	Mgmt	For	For
Elect Director Shundrawn Thomas	Mgmt	For	For
Elect Director Khanh T. Tran	Mgmt	For	For
Elect Director Steven C. Van Wyk	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
	Elect Director Pina Albo Elect Director Michele Bang Elect Director Tony Cheng Elect Director John J. Gauthier Elect Director Patricia L. Guinn Elect Director Hazel M. McNeilage Elect Director George Nichols, III Elect Director Stephen O'Hearn Elect Director Alison Rand Elect Director Shundrawn Thomas Elect Director Shundrawn Thomas Elect Director Steven C. Van Wyk Advisory Vote to Ratify Named Executive Officers' Compensation Approve Nonqualified Employee Stock Purchase Plan Ratify Deloitte & Touche LLP as	Elect Director Pina Albo Mgmt Elect Director Michele Bang Mgmt Elect Director Tony Cheng Mgmt Elect Director John J. Gauthier Mgmt Elect Director Patricia L. Guinn Mgmt Elect Director Hazel M. McNeilage Mgmt Elect Director George Nichols, III Mgmt Elect Director Stephen O'Hearn Mgmt Elect Director Alison Rand Mgmt Elect Director Shundrawn Thomas Mgmt Elect Director Steven C. Van Wyk Mgmt Advisory Vote to Ratify Named Mgmt Executive Officers' Compensation Approve Nonqualified Employee Stock Mgmt Purchase Plan Ratify Deloitte & Touche LLP as Mgmt	Elect Director Pina Albo Elect Director Michele Bang Elect Director Tony Cheng Elect Director John J. Gauthier Elect Director Patricia L. Guinn Elect Director Hazel M. McNeilage Elect Director George Nichols, III Elect Director Stephen O'Hearn Elect Director Alison Rand Elect Director Shundrawn Thomas Elect Director Steven C. Van Wyk Advisory Vote to Ratify Named Executive Officers' Compensation Approve Nonqualified Employee Stock Purchase Plan Ratify Deloitte & Touche LLP as Mgmt For

Xcel Energy Inc.

Meeting Date: 05/22/2024 **Record Date:** 03/25/2024

Primary Security ID: 98389B100

Country: USA Meeting Type: Annual

Primary CUSIP: 98389B100

Ticker: XEL

Meeting ID: 1847644

Primary ISIN: US98389B1008

Primary SEDOL: 2614807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Megan Burkhart	Mgmt	For	For
1b	Elect Director Lynn Casey	Mgmt	For	For
1c	Elect Director Bob Frenzel	Mgmt	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	For
1f	Elect Director George Kehl	Mgmt	For	For

Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Richard O'Brien	Mgmt	For	For
1 h	Elect Director Charles Pardee	Mgmt	For	For
1 i	Elect Director Christopher Policinski	Mgmt	For	For
1j	Elect Director James Prokopanko	Mgmt	For	For
1k	Elect Director Timothy Welsh	Mgmt	For	For
11	Elect Director Kim Williams	Mgmt	For	For
1m	Elect Director Daniel Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Republic Services, Inc.

Meeting Date: 05/23/2024 Record Date: 03/26/2024

Primary Security ID: 760759100

Country: USA
Meeting Type: Annual

Primary CUSIP: 760759100

Ticker: RSG

Meeting ID: 1847637

Primary ISIN: US7607591002

Primary SEDOL: 2262530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Manny Kadre	Mgmt	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For
1f	Elect Director Michael Larson	Mgmt	For	For
1g	Elect Director N. Thomas Linebarger	Mgmt	For	For
1h	Elect Director Meg Reynolds	Mgmt	For	For
1i	Elect Director James P. Snee	Mgmt	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For
1k	Elect Director Jon Vander Ark	Mgmt	For	For
11	Elect Director Sandra M. Volpe	Mgmt	For	For
1m	Elect Director Katharine B. Weymouth	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on "Just Transition"	SH	Against	For

TotalEnergies SE

Meeting Date: 05/24/2024 **Record Date:** 05/22/2024

Primary Security ID: F92124100

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F92124100

Ticker: TTE

Meeting ID: 1834365

Primary ISIN: FR0000120271

Primary SEDOL: B15C557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.01 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Patrick Pouyanne as Director	Mgmt	For	For
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For
8	Reelect Glenn Hubbard as Director	Mgmt	For	For
9	Elect Marie-Ange Debon as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	Mgmt	For	For
15	Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
16	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

Merck & Co., Inc.

Meeting Date: 05/28/2024 Record Date: 04/01/2024 Primary Security ID: 58933Y105 Country: USA
Meeting Type: Annual
Primary CUSIP: 58933Y105

Ticker: MRK
Meeting ID: 1848979

Primary ISIN: US58933Y1055

Primary SEDOL: 2778844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For
1j	Elect Director Christine E. Seidman	Mgmt	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For
11	Elect Director Kathy J. Warden	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For
5	Disclose a Government Censorship Transparency Report	SH	Against	Against
6	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

SS&C Technologies Holdings, Inc.

Meeting Date: 05/29/2024 **Record Date:** 04/02/2024

Primary Security ID: 78467J100

Country: USA Meeting Type: Annual **Primary CUSIP:** 78467J100

Ticker: SSNC **Meeting ID:** 1849955

Primary ISIN: US78467J1007

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jonathan E. Michael	Mgmt	For	For
1b	Elect Director Debra Walton-Ruskin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

ACI Worldwide, Inc.

Meeting Date: 06/04/2024 Record Date: 04/09/2024

Primary Security ID: 004498101

Country: USA

Meeting Type: Annual **Primary CUSIP:** 004498101 Ticker: ACIW

Meeting ID: 1854259

Primary ISIN: US0044981019

Primary SEDOL: 2889155

Primary SEDOL: B58YSC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adalio T. Sanchez	Mgmt	For	For
1.2	Elect Director Juan A. Benitez	Mgmt	For	For
1.3	Elect Director Janet O. Estep	Mgmt	For	For
1.4	Elect Director Mary P. Harman	Mgmt	For	For
1.5	Elect Director Katrinka B. McCallum	Mgmt	For	For
1.6	Elect Director Charles E. Peters, Jr.	Mgmt	For	For
1.7	Elect Director Thomas W. Warsop, III	Mgmt	For	For
1.8	Elect Director Samir M. Zabaneh	Mgmt	For	For

ACI Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Booking Holdings Inc.

Meeting Date: 06/04/2024 Record Date: 04/09/2024 Primary Security ID: 09857L108 Country: USA Meeting Type: Annual Primary CUSIP: 09857L108 Ticker: BKNG
Meeting ID: 1855030

Primary ISIN: US09857L1089 Primary SEDOL: BDRXDB4

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1.3	Elect Director Kelly Grier	Mgmt	For	For
1.4	Elect Director Wei Hopeman	Mgmt	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1.6	Elect Director Charles H. Noski	Mgmt	For	For
1.7	Elect Director Larry Quinlan	Mgmt	For	For
1.8	Elect Director Nicholas J. Read	Mgmt	For	For
1.9	Elect Director Thomas E. Rothman	Mgmt	For	For
1.10	Elect Director Sumit Singh	Mgmt	For	For
1.11	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1.12	Elect Director Vanessa A. Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Clawback Policy	SH	Against	For
5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against

The TJX Companies, Inc.

Meeting Date: 06/04/2024
Record Date: 04/08/2024
Primary Security ID: 872540109

Country: USA
Meeting Type: Annual
Primary CUSIP: 872540109

Ticker: TJX Meeting ID: 1856464

Primary ISIN: US8725401090 Primary SEDOL: 2989301

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For
1d	Elect Director David T. Ching	Mgmt	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For
1 i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	SH	Against	Against

Walmart Inc.

Meeting Date: 06/05/2024 **Record Date:** 04/12/2024

Primary Security ID: 931142103

Country: USA Meeting Type: Annual

Primary CUSIP: 931142103

Ticker: WMT **Meeting ID:** 1857288

Primary ISIN: US9311421039

Voting Policy: MFS

Primary SEDOL: 2936921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For
1h	Elect Director Brian Niccol	Mgmt	For	For
1i	Elect Director Gregory B. Penner	Mgmt	For	For
1j	Elect Director Randall L. Stephenson	Mgmt	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	SH	Against	For
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	For
6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	SH	Against	Against
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Against
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Against	Against
9	Commission a Third Party Audit on Workplace Safety and Violence	SH	Against	For
10	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against

Alphabet Inc.

Meeting Date: 06/07/2024 Record Date: 04/09/2024 Primary Security ID: 02079K305 **Country:** USA **Meeting Type:** Annual

Primary CUSIP: 02079K305

Ticker: GOOGL

Meeting ID: 1858349

Primary ISIN: US02079K3059

Primary SEDOL: BYVY8G0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	For
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	Against
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	For
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	For
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against	For
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against	Against

Comcast Corporation

Meeting Date: 06/10/2024 **Record Date:** 04/01/2024

Country: USA **Meeting Type:** Annual

Primary Security ID: 20030N101 Primary CUSIP: 20030N101

Ticker: CMCSA

Meeting ID: 1857997

Primary ISIN: US20030N1019

Primary SEDOL: 2044545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	Withhold
1.3	Elect Director Madeline S. Bell	Mgmt	For	For
1.4	Elect Director Louise F. Brady	Mgmt	For	For
1.5	Elect Director Edward D. Breen	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For
1.7	Elect Director Wonya Y. Lucas	Mgmt	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Congruency of Political Spending with Company Stated Values	SH	Against	Against

Dollarama Inc.

Meeting Date: 06/12/2024 Record Date: 04/18/2024 Primary Security ID: 25675T107 Country: Canada Meeting Type: Annual Primary CUSIP: 25675T107

Ticker: DOL

Meeting ID: 1838130

Primary ISIN: CA25675T1075

Primary SEDOL: B4TP9G2

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For
1B	Elect Director Gregory David	Mgmt	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

TE Connectivity Ltd.

Meeting Date: 06/12/2024 **Record Date:** 05/23/2024

Primary Security ID: H84989104

Country: Switzerland
Meeting Type: Special
Primary CUSIP: H84989104

Ticker: TEL
Meeting ID: 1855965

Primary ISIN: CH0102993182

Primary SEDOL: B62B7C3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Jurisdiction of Incorporation [from Switzerland to Ireland]	Mgmt	For	For
2	Approve Reduction of the Share Premium Account	Mgmt	For	For

Tesco Plc

Meeting Date: 06/14/2024 **Record Date:** 06/12/2024

Primary Security ID: G8T67X102

Country: United Kingdom **Meeting Type:** Annual

Primary CUSIP: G8T67X102

Ticker: TSCO

Meeting ID: 1847855

Primary ISIN: GB00BLGZ9862

Primary SEDOL: BLGZ986

Voting Policy: MFS

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For
5	Elect Gerry Murphy as Director	Mgmt	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For
10	Re-elect Ken Murphy as Director	Mgmt	For	For
11	Re-elect Imran Nawaz as Director	Mgmt	For	For
12	Re-elect Alison Platt as Director	Mgmt	For	For
13	Re-elect Caroline Silver as Director	Mgmt	For	For
14	Re-elect Karen Whitworth as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Mastercard Incorporated

Meeting Date: 06/18/2024 **Record Date:** 04/19/2024

Primary Security ID: 57636Q104

Country: USA

Meeting Type: Annual
Primary CUSIP: 57636Q104

Ticker: MA

Meeting ID: 1857931

Primary ISIN: US57636Q1040

Primary SEDOL: B121557

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For
1 g	Elect Director Michael Miebach	Mgmt	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For
11	Elect Director Lance Uggla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Amend Director Election Resignation Bylaw	SH	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	SH	Against	Against
8	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against

MetLife, Inc.

Meeting Date: 06/18/2024 **Record Date:** 04/19/2024

Primary Security ID: 59156R108

Country: USA **Meeting Type:** Annual

Primary CUSIP: 59156R108

Ticker: MET

Meeting ID: 1859103

Primary ISIN: US59156R1086

Primary SEDOL: 2573209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For

MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Carla A. Harris	Mgmt	For	For
1d	Elect Director Laura J. Hay	Mgmt	For	For
1e	Elect Director David L. Herzog	Mgmt	For	For
1f	Elect Director R. Glenn Hubbard	Mgmt	For	For
1g	Elect Director Jeh C. Johnson	Mgmt	For	For
1h	Elect Director Edward J. Kelly, III	Mgmt	For	For
1i	Elect Director William E. Kennard	Mgmt	For	For
1j	Elect Director Michel A. Khalaf	Mgmt	For	For
1k	Elect Director Diana L. McKenzie	Mgmt	For	For
11	Elect Director Denise M. Morrison	Mgmt	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	Against

KDDI Corp.

Meeting Date: 06/19/2024 **Record Date:** 03/31/2024 Primary Security ID: J31843105 Country: Japan Meeting Type: Annual Primary CUSIP: J31843105

Ticker: 9433 **Meeting ID:** 1867933

Primary ISIN: JP3496400007

Primary SEDOL: 6248990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Tanaka, Takashi	Mgmt	For	For
2.2	Elect Director Takahashi, Makoto	Mgmt	For	For
2.3	Elect Director Kuwahara, Yasuaki	Mgmt	For	For
2.4	Elect Director Matsuda, Hiromichi	Mgmt	For	For
2.5	Elect Director Saishoji, Nanae	Mgmt	For	For
2.6	Elect Director Takezawa, Hiroshi	Mgmt	For	For
2.7	Elect Director Yamaguchi, Goro	Mgmt	For	For
2.8	Elect Director Yamamoto, Keiji	Mgmt	For	For
2.9	Elect Director Tannowa, Tsutomu	Mgmt	For	For

KDDI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.10	Elect Director Okawa, Junko	Mgmt	For	For
2.11	Elect Director Okumiya, Kyoko	Mgmt	For	For
2.12	Elect Director Ando, Makoto	Mgmt	For	For
3.1	Appoint Statutory Auditor Yamashita, Kazuyasu	Mgmt	For	For
3.2	Appoint Statutory Auditor Fukushima, Naoki	Mgmt	For	For
3.3	Appoint Statutory Auditor Kogure, Kazutoshi	Mgmt	For	For
3.4	Appoint Statutory Auditor Arima, Koji	Mgmt	For	For

NS Solutions Corp.

Meeting Date: 06/19/2024 Record Date: 03/31/2024 Primary Security ID: J59332106 Country: Japan Meeting Type: Annual Primary CUSIP: J59332106 **Ticker:** 2327 **Meeting ID:** 1870387

Primary ISIN: JP3379900008

Primary SEDOL: 6544687

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tamaoki, Kazuhiko	Mgmt	For	For
1.2	Elect Director Matsumura, Atsuki	Mgmt	For	For
1.3	Elect Director Kuroki, Masunao	Mgmt	For	For
1.4	Elect Director Endo, Tatsuya	Mgmt	For	For
1.5	Elect Director Tojo, Akimi	Mgmt	For	For
1.6	Elect Director Kamada, Miho	Mgmt	For	For
1.7	Elect Director Ishii, Ichiro	Mgmt	For	For
1.8	Elect Director Horii, Rie	Mgmt	For	For
1.9	Elect Director Fujiwara, Masatoshi	Mgmt	For	For
1.10	Elect Director Naito, Hiroto	Mgmt	For	For

West Japan Railway Co.

Meeting Date: 06/19/2024 Record Date: 03/31/2024 Primary Security ID: J95094108 Country: Japan
Meeting Type: Annual
Primary CUSIP: J95094108

Ticker: 9021 **Meeting ID:** 1867543

Primary ISIN: JP3659000008

Primary SEDOL: 6957995

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 84.5	Mgmt	For	For
2.1	Elect Director Hasegawa, Kazuaki	Mgmt	For	For
2.2	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
2.3	Elect Director Nozaki, Haruko	Mgmt	For	For
2.4	Elect Director Iino, Kenji	Mgmt	For	For
2.5	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For
2.6	Elect Director Kurasaka, Shoji	Mgmt	For	For
2.7	Elect Director Tsubone, Eiji	Mgmt	For	For
2.8	Elect Director Okuda, Hideo	Mgmt	For	For
2.9	Elect Director Haruna, Koichi	Mgmt	For	For
2.10	Elect Director Inoue, Akira	Mgmt	For	For
2.11	Elect Director Urushihara, Takeshi	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Ogura, Maki	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Tada, Makiko	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Hazama, Emiko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Goto, Kenryo	Mgmt	For	For

Hitachi Ltd.

Meeting Date: 06/21/2024 **Record Date:** 03/31/2024 Primary Security ID: J20454112 Country: Japan Meeting Type: Annual Primary CUSIP: J20454112

Ticker: 6501 **Meeting ID:** 1871076

Primary ISIN: JP3788600009

Primary SEDOL: 6429104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For
1.3	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.4	Elect Director Isabelle Deschamps	Mgmt	For	For
1.5	Elect Director Joe Harlan	Mgmt	For	For
1.6	Elect Director Louise Pentland	Mgmt	For	For
1.7	Elect Director Yamamoto, Takatoshi	Mgmt	For	For

Hitachi Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Yoshihara, Hiroaki	Mgmt	For	For
1.9	Elect Director Helmuth Ludwig	Mgmt	For	For
1.10	Elect Director Kojima, Keiji	Mgmt	For	For
1.11	Elect Director Nishiyama, Mitsuaki	Mgmt	For	For
1.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For

Sundrug Co., Ltd.

Meeting Date: 06/21/2024
Record Date: 03/31/2024
Primary Security ID: J78089109

Country: Japan Meeting Type: Annual Primary CUSIP: J78089109 Ticker: 9989 Meeting ID: 1872513

Primary ISIN: JP3336600006

Primary SEDOL: 6817895

Voting Policy: MFS

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For
2.1	Elect Director Sadakata, Hiroshi	Mgmt	For	For
2.2	Elect Director Tada, Naoki	Mgmt	For	For
2.3	Elect Director Sakai, Yoshimitsu	Mgmt	For	For
2.4	Elect Director Tada, Takashi	Mgmt	For	For
2.5	Elect Director Matsumoto, Masato	Mgmt	For	For
2.6	Elect Director Tsuji, Tomoko	Mgmt	For	For
2.7	Elect Director Saito, Ritsuko	Mgmt	For	For
3	Appoint Statutory Auditor Kamijo, Kayoko	Mgmt	For	For

Fujitsu Ltd.

Meeting Date: 06/24/2024 **Record Date:** 03/31/2024

Primary Security ID: J15708159

Country: Japan Meeting Type: Annual Primary CUSIP: J15708159 **Ticker:** 6702

Meeting ID: 1872563

Primary ISIN: JP3818000006

Primary SEDOL: 6356945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Furuta, Hidenori	Mgmt	For	For
1.2	Elect Director Tokita, Takahito	Mgmt	For	For
1.3	Elect Director Isobe, Takeshi	Mgmt	For	For
1.4	Elect Director Hiramatsu, Hiroki	Mgmt	For	For

Fujitsu Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Mukai, Chiaki	Mgmt	For	For
1.6	Elect Director Kojo, Yoshiko	Mgmt	For	For
1.7	Elect Director Sasae, Kenichiro	Mgmt	For	For
1.8	Elect Director Byron Gill	Mgmt	For	For
1.9	Elect Director Hirano, Takuya	Mgmt	For	For
2.1	Appoint Statutory Auditor Koseki, Yuichi	Mgmt	For	For
2.2	Appoint Statutory Auditor Makuta, Hideo	Mgmt	For	For
3	Approve Performance Share Plan	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For

Kyocera Corp.

Meeting Date: 06/25/2024 Record Date: 03/31/2024 Primary Security ID: J37479110 Country: Japan Meeting Type: Annual Primary CUSIP: J37479110 Ticker: 6971

Meeting ID: 1873118

Primary ISIN: JP3249600002

Primary SEDOL: 6499260

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2	Elect Director Sunaga, Junko	Mgmt	For	For
3.1	Appoint Statutory Auditor Koyama, Shigeru	Mgmt	For	For
3.2	Appoint Statutory Auditor Kida, Minoru	Mgmt	For	For
3.3	Appoint Statutory Auditor Kohara, Michie	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Nakano, Yusuke	Mgmt	For	For

Mitsubishi Electric Corp.

Meeting Date: 06/25/2024 Record Date: 03/31/2024 Primary Security ID: J43873116 Country: Japan Meeting Type: Annual Primary CUSIP: J43873116 **Ticker:** 6503 **Meeting ID:** 1872562

Primary ISIN: JP3902400005

Primary SEDOL: 6597045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For

Mitsubishi Electric Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Kosaka, Tatsuro	Mgmt	For	For
2.2	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
2.3	Elect Director Egawa, Masako	Mgmt	For	For
2.4	Elect Director Matsuyama, Haruka	Mgmt	For	For
2.5	Elect Director Minakawa, Kunihito	Mgmt	For	For
2.6	Elect Director Peter D. Pedersen	Mgmt	For	For
2.7	Elect Director Uruma, Kei	Mgmt	For	For
2.8	Elect Director Masuda, Kuniaki	Mgmt	For	For
2.9	Elect Director Takeda, Satoshi	Mgmt	For	For
2.10	Elect Director Yabu, Atsuhiro	Mgmt	For	For

SECOM Co., Ltd.

Meeting Date: 06/25/2024 Record Date: 03/31/2024

Primary Security ID: J69972107

Country: Japan

Meeting Type: Annual

Ticker: 9735 **Meeting ID:** 1873145

Primary ISIN: JP3421800008

Primary SEDOL: 6791591

Primary CUSIP: J69972107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For
3.1	Elect Director Yoshida, Yasuyuki	Mgmt	For	For
3.2	Elect Director Fuse, Tatsuro	Mgmt	For	For
3.3	Elect Director Yamanaka, Yoshinori	Mgmt	For	For
3.4	Elect Director Nagao, Seiya	Mgmt	For	For
3.5	Elect Director Nakada, Takashi	Mgmt	For	For
3.6	Elect Director Inaba, Makoto	Mgmt	For	For
3.7	Elect Director Hirose, Takaharu	Mgmt	For	For
3.8	Elect Director Watanabe, Hajime	Mgmt	For	For
3.9	Elect Director Hara, Miri	Mgmt	For	For
3.10	Elect Director Matsuzaki, Kosuke	Mgmt	For	For
3.11	Elect Director Suzuki, Yukari	Mgmt	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

SOHGO SECURITY SERVICES CO., LTD.

Meeting Date: 06/25/2024 Record Date: 03/31/2024

Primary Security ID: J7607Z104

Country: Japan Meeting Type: Annual

Primary CUSIP: J7607Z104

Ticker: 2331

Meeting ID: 1873825

Primary ISIN: JP3431900004

Primary SEDOL: 6546359

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Murai, Tsuyoshi	Mgmt	For	For
2.2	Elect Director Kayaki, Ikuji	Mgmt	For	For
2.3	Elect Director Suzuki, Motohisa	Mgmt	For	For
2.4	Elect Director Kumagai, Takashi	Mgmt	For	For
2.5	Elect Director Shigemi, Kazuhide	Mgmt	For	For
2.6	Elect Director Hyakutake, Naoki	Mgmt	For	For
2.7	Elect Director Komatsu, Yutaka	Mgmt	For	For
2.8	Elect Director Ikenaga, Toshie	Mgmt	For	For
2.9	Elect Director Mishima, Masahiko	Mgmt	For	For
2.10	Elect Director Iwasaki, Kenji	Mgmt	For	For
2.11	Elect Director Morita, Hiroyuki	Mgmt	For	For
2.12	Elect Director Tanaka, Risa	Mgmt	For	For
3	Appoint Statutory Auditor Otsuka, Yoshifumi	Mgmt	For	Against
4	Approve Compensation Ceiling for Directors	Mgmt	For	For

Sankyu, Inc.

Meeting Date: 06/26/2024 **Record Date:** 03/31/2024

Primary Security ID: J68037100

Country: Japan
Meeting Type: Annual

Primary CUSIP: J68037100

Ticker: 9065

Meeting ID: 1874399

Primary ISIN: JP3326000001

Primary SEDOL: 6775380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For
3.1	Elect Director Nakamura, Kimikazu	Mgmt	For	Against
3.2	Elect Director Nakamura, Kimihiro	Mgmt	For	For
3.3	Elect Director Ago, Yasuto	Mgmt	For	For
3.4	Elect Director Morofuji, Katsuaki	Mgmt	For	For

Sankyu, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Elect Director Oba, Masahiro	Mgmt	For	For
3.6	Elect Director Aoki, Nobuyuki	Mgmt	For	For
3.7	Elect Director Okahashi, Terukazu	Mgmt	For	For
3.8	Elect Director Ogawa, Makoto	Mgmt	For	For
3.9	Elect Director Saiki, Naoko	Mgmt	For	For
3.10	Elect Director Takada, Akira	Mgmt	For	For
3.11	Elect Director Ishida, Toru	Mgmt	For	For
4	Appoint Statutory Auditor Yuki, Toshio	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Nishi, Yoshihiro	Mgmt	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/27/2024 Record Date: 03/31/2024 Primary Security ID: J44497105 Country: Japan Meeting Type: Annual Primary CUSIP: J44497105 Ticker: 8306
Meeting ID: 1871837

Primary ISIN: JP3902900004

Primary SEDOL: 6335171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20.5	Mgmt	For	For
2.1	Elect Director Fujii, Mariko	Mgmt	For	For
2.2	Elect Director Honda, Keiko	Mgmt	For	For
2.3	Elect Director Kato, Kaoru	Mgmt	For	For
2.4	Elect Director Kuwabara, Satoko	Mgmt	For	For
2.5	Elect Director Nomoto, Hirofumi	Mgmt	For	For
2.6	Elect Director Mari Elka Pangestu	Mgmt	For	For
2.7	Elect Director Shimizu, Hiroshi	Mgmt	For	For
2.8	Elect Director David Sneider	Mgmt	For	For
2.9	Elect Director Tsuji, Koichi	Mgmt	For	For
2.10	Elect Director Miyanaga, Kenichi	Mgmt	For	For
2.11	Elect Director Shinke, Ryoichi	Mgmt	For	For
2.12	Elect Director Mike, Kanetsugu	Mgmt	For	Against
2.13	Elect Director Kamezawa, Hironori	Mgmt	For	Against
2.14	Elect Director Nagashima, Iwao	Mgmt	For	For
2.15	Elect Director Hanzawa, Junichi	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.16	Elect Director Kobayashi, Makoto	Mgmt	For	For
3	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	SH	Against	Against
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against

Sankyo Co., Ltd.

Meeting Date: 06/27/2024 **Record Date:** 03/31/2024

Primary Security ID: J67844100

Country: Japan Meeting Type: Annual Primary CUSIP: J67844100

Ticker: 6417

Meeting ID: 1873913

Primary ISIN: JP3326410002

Primary SEDOL: 6775432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	For	For
3.1	Elect Director Busujima, Hideyuki	Mgmt	For	Against
3.2	Elect Director Ishihara, Akihiko	Mgmt	For	For
3.3	Elect Director Ogura, Toshio	Mgmt	For	For
3.4	Elect Director Tsuruoka, Junko	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Igarashi, Yoko	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Ishiyama, Toshiaki	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Kitani, Taro	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Yamasaki, Hiroyuki	Mgmt	For	Against
4.5	Elect Director and Audit Committee Member Miura, Takashi	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

Sankyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Jollibee Foods Corporation

Meeting Date: 06/28/2024 Record Date: 05/28/2024

Primary Security ID: Y4466S100

Country: Philippines
Meeting Type: Annual
Primary CUSIP: Y4466S100

Ticker: JFC

Meeting ID: 1863065

Primary ISIN: PHY4466S1007

Primary SEDOL: 6474494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Previous Meeting	Mgmt	For	For
2	Approve Audited Financial Statements and Annual Report	Mgmt	For	For
3	Ratify Actions by the Board of Directors and Officers of the Corporation	Mgmt	For	For
4	Approve Amendments to the Secondary Purposes of the Corporation in Article Two of the Articles of Incorporation, to Remove Land from Among the Real Properties that May be Acquired, Mortgaged or Encumbered by the Corporation	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt		
5.1	Elect Tony Tan Caktiong as Director	Mgmt	For	For
5.2	Elect William Tan Untiong as Director	Mgmt	For	For
5.3	Elect Ernesto Tanmantiong as Director	Mgmt	For	For
5.4	Elect Ang Cho Sit as Director	Mgmt	For	For
5.5	Elect Antonio Chua Poe Eng as Director	Mgmt	For	For
5.6	Elect Artemio V. Panganiban as Director	Mgmt	For	Against
5.7	Elect Cesar V. Purisima as Director	Mgmt	For	Against
5.8	Elect Kevin Goh as Director	Mgmt	For	For
5.9	Elect Ee Rong Chong as Director	Mgmt	For	For
6	Appoint External Auditors	Mgmt	For	For
7	Approve Other Matters	Mgmt	For	Against