

**ISS** 

Date range covered: 07/01/2022 to 09/30/2022

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS LOW VOLATILITY GLOBAL EQUITY FUND

#### **McKesson Corporation**

Meeting Date: 07/22/2022 Record Date: 05/27/2022 Primary Security ID: 58155Q103 Country: USA
Meeting Type: Annual
Primary CUSIP: 58155Q103

Ticker: MCK
Meeting ID: 1663248

Primary ISIN: US58155Q1031

Primary SEDOL: 2378534

Primary SEDOL: BMTRW10

Voting Policy: MFS

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For
1d	Elect Director James H. Hinton	Mgmt	For	For
1e	Elect Director Donald R. Knauss	Mgmt	For	For
1f	Elect Director Bradley E. Lerman	Mgmt	For	For
1g	Elect Director Linda P. Mantia	Mgmt	For	For
1h	Elect Director Maria Martinez	Mgmt	For	For
<b>1</b> i	Elect Director Susan R. Salka	Mgmt	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
7	Adopt Policy on 10b5-1 Plans	SH	Against	For

#### **B&M European Value Retail SA**

Meeting Date: 07/28/2022 Record Date: 07/14/2022 Primary Security ID: L1175H106 Country: Luxembourg
Meeting Type: Annual
Primary CUSIP: 11175H1

**Meeting ID:** 1658452

Ticker: BME

Primary CUSIP: L1175H106 Primary ISIN: LU1072616219

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements	Mgmt	For	For
2	Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Unconsolidated Annual Accounts and Financial Statements	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Dividends	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Discharge of Directors	Mgmt	For	For
9	Re-elect Peter Bamford as Director	Mgmt	For	For
10	Re-elect Simon Arora as Director	Mgmt	For	For
11	Re-elect Alejandro Russo as Director	Mgmt	For	For
12	Re-elect Ron McMillan as Director	Mgmt	For	For
13	Re-elect Tiffany Hall as Director	Mgmt	For	For
14	Re-elect Carolyn Bradley as Director	Mgmt	For	For
15	Elect Paula MacKenzie as Director	Mgmt	For	For
16	Approve Discharge of Auditors	Mgmt	For	For
17	Reappoint KPMG Luxembourg as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

#### **Electronic Arts Inc.**

Meeting Date: 08/11/2022 Record Date: 06/17/2022 Primary Security ID: 285512109 Country: USA Meeting Type: Annual Primary CUSIP: 285512109

Ticker: EA

**Meeting ID:** 1666639

**Primary ISIN:** US2855121099

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

### The J. M. Smucker Company

**Meeting Date:** 08/17/2022 **Record Date:** 06/21/2022

**Record Date:** 06/21/2022 **Primary Security ID:** 832696405

Country: USA Meeting Type: Annual

**Primary CUSIP:** 832696405

Ticker: SJM

**Meeting ID:** 1669353

Primary ISIN: US8326964058

Primary SEDOL: 2951452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Chapman-Hughes	Mgmt	For	For
1b	Elect Director Paul J. Dolan	Mgmt	For	For
1c	Elect Director Jay L. Henderson	Mgmt	For	For
1d	Elect Director Jonathan E. Johnson, III	Mgmt	For	For
1e	Elect Director Kirk L. Perry	Mgmt	For	For
1f	Elect Director Sandra Pianalto	Mgmt	For	For
1g	Elect Director Alex Shumate	Mgmt	For	For
1h	Elect Director Mark T. Smucker	Mgmt	For	For
<b>1</b> i	Elect Director Richard K. Smucker	Mgmt	For	For

# The J. M. Smucker Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Jodi L. Taylor	Mgmt	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Votes Per Share of Existing Stock	Mgmt	For	For

### **IG Group Holdings Plc**

Meeting Date: 09/21/2022 **Record Date:** 09/19/2022

Primary Security ID: G4753Q106

Country: United Kingdom Meeting Type: Annual

Primary CUSIP: G4753Q106

Ticker: IGG

**Meeting ID:** 1671759

Primary ISIN: GB00B06QFB75

Primary SEDOL: B06QFB7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mike McTighe as Director	Mgmt	For	For
5	Re-elect June Felix as Director	Mgmt	For	For
6	Re-elect Charlie Rozes as Director	Mgmt	For	For
7	Re-elect Jon Noble as Director	Mgmt	For	For
8	Re-elect Jonathan Moulds as Director	Mgmt	For	For
9	Re-elect Rakesh Bhasin as Director	Mgmt	For	For
10	Re-elect Andrew Didham as Director	Mgmt	For	For
11	Re-elect Wu Gang as Director	Mgmt	For	For
12	Re-elect Sally-Ann Hibberd as Director	Mgmt	For	For
13	Re-elect Malcolm Le May as Director	Mgmt	For	For
14	Re-elect Susan Skerritt as Director	Mgmt	For	For
15	Re-elect Helen Stevenson as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

# **IG Group Holdings Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### **General Mills, Inc.**

Primary Security ID: 370334104

**Meeting Date:** 09/27/2022 **Record Date:** 07/29/2022

Country: USA

Meeting Type: Annual

**Primary CUSIP:** 370334104

Ticker: GIS

**Meeting ID:** 1675092

**Primary ISIN:** US3703341046

Primary SEDOL: 2367026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For
1b	Elect Director David M. Cordani	Mgmt	For	For
1c	Elect Director C. Kim Goodwin	Mgmt	For	For
1d	Elect Director Jeffrey L. Harmening	Mgmt	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For
1f	Elect Director Jo Ann Jenkins	Mgmt	For	For
1g	Elect Director Elizabeth C. Lempres	Mgmt	For	For
1h	Elect Director Diane L. Neal	Mgmt	For	For
1i	Elect Director Steve Odland	Mgmt	For	For
1j	Elect Director Maria A. Sastre	Mgmt	For	For
1k	Elect Director Eric D. Sprunk	Mgmt	For	For
11	Elect Director Jorge A. Uribe	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Absolute Plastic Packaging Use Reduction	SH	Against	For



Date range covered: 10/01/2022 to 12/31/2022

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS LOW VOLATILITY GLOBAL EQUITY FUND

#### **The Procter & Gamble Company**

Meeting Date: 10/11/2022 **Record Date:** 08/12/2022

Primary Security ID: 742718109

Country: USA Meeting Type: Annual

**Primary CUSIP: 742718109** 

Ticker: PG

**Meeting ID:** 1679428

Primary ISIN: US7427181091

Primary SEDOL: 2704407

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For
1b	Elect Director Angela F. Braly	Mgmt	For	Against
1c	Elect Director Amy L. Chang	Mgmt	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For
1e	Elect Director Christopher Kempczinski	Mgmt	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For
1g	Elect Director Terry J. Lundgren	Mgmt	For	For
1h	Elect Director Christine M. McCarthy	Mgmt	For	For
1i	Elect Director Jon R. Moeller	Mgmt	For	For
1j	Elect Director Rajesh Subramaniam	Mgmt	For	For
1k	Elect Director Patricia A. Woertz	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

#### **Rio Tinto Plc**

Meeting Date: 10/25/2022 **Record Date:** 10/23/2022

Primary Security ID: G75754104

Country: United Kingdom Meeting Type: Special

Primary CUSIP: G75754104

Ticker: RIO

**Meeting ID:** 1685141

Primary ISIN: GB0007188757

Primary SEDOL: 0718875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	For	For

### **B&M European Value Retail SA**

**Meeting Date:** 10/31/2022 **Record Date:** 10/17/2022

**Primary Security ID:** L1175H106

Country: Luxembourg

Meeting Type: Ordinary Shareholders

Primary CUSIP: L1175H106

Ticker: BME

**Meeting ID:** 1677040

**Primary ISIN:** LU1072616219

Primary SEDOL: BMTRW10

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Oliver Tant as Director	Mgmt	For	For
2	Elect Mike Schmidt as Director	Mgmt	For	For

#### **Medtronic Plc**

Meeting Date: 12/08/2022 Record Date: 10/11/2022 Primary Security ID: G5960L103 Country: Ireland
Meeting Type: Annual

Primary CUSIP: G5960L103

Ticker: MDT

**Meeting ID:** 1677698

Primary ISIN: IE00BTN1Y115

Primary SEDOL: BTN1Y11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For
1d	Elect Director Lidia L. Fonseca	Mgmt	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1f	Elect Director Randall J. Hogan, III	Mgmt	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For
<b>1</b> i	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1j	Elect Director Denise M. O'Leary	Mgmt	For	For
1k	Elect Director Kendall J. Powell	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For

#### **Microsoft Corporation**

Meeting Date: 12/13/2022 Record Date: 10/12/2022

Primary Security ID: 594918104

**Country:** USA **Meeting Type:** Annual

**Primary CUSIP:** 594918104

Ticker: MSFT
Meeting ID: 1694381

**Primary ISIN:** US5949181045

Primary SEDOL: 2588173

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Against
7	Report on Government Use of Microsoft Technology	SH	Against	Against
8	Report on Development of Products for Military	SH	Against	Against
9	Report on Tax Transparency	SH	Against	For

#### AutoZone, Inc.

**Meeting Date:** 12/14/2022 **Record Date:** 10/17/2022

Primary Security ID: 053332102

Country: USA
Meeting Type: Ar

Meeting Type: Annual
Primary CUSIP: 053332102

Ticker: AZO

**Meeting ID:** 1693430

**Primary ISIN:** US0533321024

Primary SEDOL: 2065955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael A. George	Mgmt	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For
1.7	Elect Director Gale V. King	Mgmt	For	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



Date range covered: 01/01/2023 to 03/31/2023

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS LOW VOLATILITY GLOBAL EQUITY FUND

### **Becton, Dickinson and Company**

Meeting Date: 01/24/2023
Record Date: 12/05/2022
Primary Security ID: 075887109

Country: USA
Meeting Type: Annual
Primary CUSIP: 075887109

Ticker: BDX
Meeting ID: 1705215

**Primary ISIN:** US0758871091

Primary SEDOL: 2087807

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1.7	Elect Director Christopher Jones	Mgmt	For	For
1.8	Elect Director Marshall O. Larsen	Mgmt	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For
1.10	Elect Director Timothy M. Ring	Mgmt	For	For
1.11	Elect Director Bertram L. Scott	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

#### **Novartis AG**

**Meeting Date:** 03/07/2023

Record Date:
Primary Security ID: H5820Q150

Country: Switzerland
Meeting Type: Annual

Primary CUSIP: H5820Q150

Ticker: NOVN

**Meeting ID:** 1704810

**Primary ISIN:** CH0012005267

Primary SEDOL: 7103065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and	Mgmt	For	For

#### **Novartis AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	For
6.2	Amend Articles of Association	Mgmt	For	For
6.3	Amend Articles of Association	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	For
7.3	Approve Remuneration Report	Mgmt	For	For
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For
8.2	Reelect Nancy Andrews as Director	Mgmt	For	For
8.3	Reelect Ton Buechner as Director	Mgmt	For	For
8.4	Reelect Patrice Bula as Director	Mgmt	For	For
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
8.6	Reelect Bridgette Heller as Director	Mgmt	For	For
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For
8.8	Reelect Frans van Houten as Director	Mgmt	For	For
8.9	Reelect Simon Moroney as Director	Mgmt	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For
8.11	Reelect Charles Sawyers as Director	Mgmt	For	For
8.12	Reelect William Winters as Director	Mgmt	For	For
8.13	Elect John Young as Director	Mgmt	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For

#### **Novartis AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

## **Samsung Fire & Marine Insurance Co., Ltd.**

Meeting Date: 03/17/2023 Record Date: 12/31/2022 Primary Security ID: Y7473H108 Country: South Korea
Meeting Type: Annual

Primary CUSIP: Y7473H108

**Ticker:** 000810

**Meeting ID:** 1717347

**Primary ISIN:** KR7000810002

Primary SEDOL: 6155250

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim So-young as Outside Director	Mgmt	For	Against
3.2	Elect Kim Jun-ha as Inside Director	Mgmt	For	Against
4	Elect Park Jin-hoe as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### **Novo Nordisk A/S**

Meeting Date: 03/23/2023 Record Date: 03/16/2023 Primary Security ID: K72807132 Country: Denmark
Meeting Type: Annual

Primary CUSIP: K72807132

Ticker: NOVO.B
Meeting ID: 1717443

Primary ISIN: DK0060534915

Primary SEDOL: BHC8X90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For

## **Novo Nordisk A/S**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For
6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	For
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For
6.3e	Reelect Christina Law as Director	Mgmt	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For
7	Ratify Deloitte as Auditor	Mgmt	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt		
8.4	Product Pricing Proposal	SH	Against	Against
9	Other Business	Mgmt		

## **Starbucks Corporation**

Meeting Date: 03/23/2023
Record Date: 01/13/2023
Primary Security ID: 855244109

Country: USA
Meeting Type: Annual

Primary CUSIP: 855244109

Ticker: SBUX

**Meeting ID:** 1712056

**Primary ISIN:** US8552441094

Primary SEDOL: 2842255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For

# **Starbucks Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Beth Ford	Mgmt	For	For
1d	Elect Director Mellody Hobson	Mgmt	For	For
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1f	Elect Director Satya Nadella	Mgmt	For	For
<b>1</b> g	Elect Director Laxman Narasimhan	Mgmt	For	For
1h	Elect Director Howard Schultz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Plant-Based Milk Pricing	SH	Against	Against
6	Adopt Policy on Succession Planning	SH	Against	Against
7	Report on Operations in Communist China	SH	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For
9	Establish Committee on Corporate Sustainability	SH	Against	Against

### **KB Financial Group, Inc.**

Meeting Date: 03/24/2023 **Record Date:** 12/31/2022 **Primary Security ID:** Y46007103 Country: South Korea Meeting Type: Annual

Primary CUSIP: Y46007103

Ticker: 105560 **Meeting ID:** 1717871

Primary ISIN: KR7105560007

Primary SEDOL: B3DF0Y6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kwon Seon-ju as Outside Director	Mgmt	For	For
3.2	Elect Cho Hwa-jun as Outside Director	Mgmt	For	For
3.3	Elect Oh Gyu-taek as Outside Director	Mgmt	For	For
3.4	Elect Yeo Jeong-seong as Outside Director	Mgmt	For	For
3.5	Elect Kim Seong-yong as Outside Director	Mgmt	For	For

# **KB Financial Group, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Kwon Seon-ju as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Cho Hwa-jun as a Member of Audit Committee	Mgmt	For	For
5.3	Elect Kim Seong-yong as a Member of Audit Committee	Mgmt	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
8	Amend Articles of Incorporation (Shareholder Proposal)	SH	Against	Against
9	Elect Lim Gyeong-jong as Outside Director (Shareholder Proposal)	SH	Against	Against

# **Advanced Info Service Public Co., Ltd.**

Meeting Date: 03/27/2023 Record Date: 02/23/2023

**Primary Security ID:** Y0014U191

Country: Thailand

Meeting Type: Annual

Primary CUSIP: Y0014U191

**Ticker:** ADVANC **Meeting ID:** 1714132

Primary ISIN: TH0268010Z03

Primary SEDOL: 6412568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Elect Sarath Ratanavadi as Director	Mgmt	For	For
5.2	Elect Yupapin Wangviwat as Director	Mgmt	For	For
5.3	Elect Krairit Euchukanonchai as Director	Mgmt	For	For
5.4	Elect Somchai Lertsutiwong as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Issuance of Debentures	Mgmt	For	For
8	Other Business	Mgmt	For	Against

#### **Bridgestone Corp.**

Meeting Date: 03/28/2023 Record Date: 12/31/2022

Primary Security ID: J04578126

Country: Japan
Meeting Type: Annual

Primary CUSIP: J04578126

Ticker: 5108

**Meeting ID:** 1719976

**Primary ISIN:** JP3830800003

Primary SEDOL: 6132101

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For
2.2	Elect Director Higashi, Masahiro	Mgmt	For	For
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For
2.4	Elect Director Okina, Yuri	Mgmt	For	For
2.5	Elect Director Masuda, Kenichi	Mgmt	For	For
2.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For
2.7	Elect Director Shiba, Yojiro	Mgmt	For	For
2.8	Elect Director Suzuki, Yoko	Mgmt	For	For
2.9	Elect Director Kobayashi, Yukari	Mgmt	For	For
2.10	Elect Director Nakajima, Yasuhiro	Mgmt	For	For
2.11	Elect Director Matsuda, Akira	Mgmt	For	For
2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For
3	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For

### **DBS Group Holdings Ltd.**

Meeting Date: 03/31/2023

**Record Date:** 

**Primary Security ID:** Y20246107

Country: Singapore

Meeting Type: Annual

Primary CUSIP: Y20246107

Ticker: D05

Meeting ID: 1725382

Primary ISIN: SG1L01001701

Primary SEDOL: 6175203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final and Special Dividend	Mgmt	For	For
3	Approve Directors' Remuneration	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Peter Seah Lim Huat as Director	Mgmt	For	For
6	Elect Punita Lal as Director	Mgmt	For	For

# **DBS Group Holdings Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For



Date range covered: 04/01/2023 to 06/30/2023

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS LOW VOLATILITY GLOBAL EQUITY FUND

## **Royal Bank of Canada**

**Meeting Date:** 04/05/2023 **Record Date:** 02/07/2023

Primary Security ID: 780087102

Country: Canada

Meeting Type: Annual/Special

**Primary CUSIP:** 780087102

Ticker: RY

**Meeting ID:** 1709515

**Primary ISIN:** CA7800871021

Primary SEDOL: 2754383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For
1.7	Elect Director David McKay	Mgmt	For	For
1.8	Elect Director Maryann Turcke	Mgmt	For	For
1.9	Elect Director Thierry Vandal	Mgmt	For	For
1.10	Elect Director Bridget A. van Kralingen	Mgmt	For	For
1.11	Elect Director Frank Vettese	Mgmt	For	For
1.12	Elect Director Jeffery Yabuki	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Stock Option Plan	Mgmt	For	For
5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	For	For
	Shareholder Proposals	Mgmt		
А	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Against
В	SP 2: Revise the Bank's Human Rights Position Statement	SH	Against	For
С	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	For
D	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	SH	Against	Against

# **Royal Bank of Canada**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
E	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	SH	Against	Against
F	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against
G	SP 7: Advisory Vote on Environmental Policies	SH	Against	Against
Н	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against

#### **Rio Tinto Plc**

Meeting Date: 04/06/2023 Record Date: 04/04/2023

Primary Security ID: G75754104

**Country:** United Kingdom **Meeting Type:** Annual

Primary CUSIP: G75754104

Ticker: RIO

**Meeting ID:** 1705526

**Primary ISIN:** GB0007188757

Primary SEDOL: 0718875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For
6	Re-elect Dominic Barton as Director	Mgmt	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	For
8	Re-elect Peter Cunningham as Director	Mgmt	For	For
9	Re-elect Simon Henry as Director	Mgmt	For	For
10	Re-elect Sam Laidlaw as Director	Mgmt	For	For
11	Re-elect Simon McKeon as Director	Mgmt	For	For
12	Re-elect Jennifer Nason as Director	Mgmt	For	For
13	Re-elect Jakob Stausholm as Director	Mgmt	For	For
14	Re-elect Ngaire Woods as Director	Mgmt	For	For
15	Re-elect Ben Wyatt as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For

#### **Rio Tinto Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

# **Zurich Insurance Group AG**

**Meeting Date:** 04/06/2023

**Record Date:** 

Country: Switzerland

Meeting Type: Annual

Primary Security ID: H9870Y105 Primary CUSIP: H9870Y105

Ticker: ZURN

**Meeting ID:** 1706389

**Primary ISIN:** CH0011075394

Primary SEDOL: 5983816

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Michel Lies as Director and Board Chair	Mgmt	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For
4.1j	Reelect Peter Maurer as Director	Mgmt	For	For
4.1k	Reelect Jasmin Staiblin as Director	Mgmt	For	For
4.11	Reelect Barry Stowe as Director	Mgmt	For	For

# **Zurich Insurance Group AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Keller AG as Independent Proxy	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	For
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
6.2	Amend Articles Re: Share Register	Mgmt	For	For
6.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
6.4	Amend Articles of Association	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

## **Royal KPN NV**

Meeting Date: 04/12/2023 Record Date: 03/15/2023

**Primary Security ID:** N4297B146

**Country:** Netherlands **Meeting Type:** Annual

Primary CUSIP: N4297B146

Ticker: KPN

**Meeting ID:** 1710041

Primary ISIN: NL0000009082

Primary SEDOL: 5956078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		

### **Royal KPN NV**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Dividends	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
10	Opportunity to Make Recommendations	Mgmt		
11	Reelect Jolande Sap to Supervisory Board	Mgmt	For	For
12	Elect Ben Noteboom to Supervisory Board	Mgmt	For	For
13	Elect Frank Heemskerk to Supervisory Board	Mgmt	For	For
14	Elect Herman Dijkhuizen to Supervisory Board	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
19	Other Business (Non-Voting)	Mgmt		
20	Close Meeting	Mgmt		

## **U.S. Bancorp**

**Meeting Date:** 04/18/2023 **Record Date:** 02/21/2023

Primary Security ID: 902973304

Country: USA
Meeting Type: Annual

**Primary CUSIP:** 902973304

Ticker: USB

**Meeting ID:** 1724686

**Primary ISIN:** US9029733048

Primary SEDOL: 2736035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For

## **U.S. Bancorp**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Alan B. Colberg	Mgmt	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	For	For
1h	Elect Director Roland A. Hernandez	Mgmt	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For
1k	Elect Director Loretta E. Reynolds	Mgmt	For	For
11	Elect Director John P. Wiehoff	Mgmt	For	For
1m	Elect Director Scott W. Wine	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## **British American Tobacco plc**

Meeting Date: 04/19/2023 Record Date: 04/17/2023 Primary Security ID: G1510J102 Country: United Kingdom Meeting Type: Annual Primary CUSIP: G15103102

Ticker: BATS
Meeting ID: 1713954

**Primary ISIN:** GB0002875804

Primary SEDOL: 0287580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Luc Jobin as Director	Mgmt	For	For
6	Re-elect Jack Bowles as Director	Mgmt	For	For
7	Re-elect Tadeu Marroco as Director	Mgmt	For	For
8	Re-elect Kandy Anand as Director	Mgmt	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For
11	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For

# **British American Tobacco plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Darrell Thomas as Director	Mgmt	For	For
14	Elect Veronique Laury as Director	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

## **Fairfax Financial Holdings Limited**

Meeting Date: 04/20/2023
Record Date: 03/10/2023
Primary Security ID: 303901102

Country: Canada

Meeting Type: Annual

**Primary CUSIP:** 303901102

Ticker: FFH

**Meeting ID:** 1714683

**Primary ISIN:** CA3039011026

Primary SEDOL: 2566351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	For	For
1.2	Elect Director David L. Johnston	Mgmt	For	For
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For
1.4	Elect Director R. William McFarland	Mgmt	For	For
1.5	Elect Director Christine N. McLean	Mgmt	For	For
1.6	Elect Director Brian J. Porter	Mgmt	For	For
1.7	Elect Director Timothy R. Price	Mgmt	For	For
1.8	Elect Director Brandon W. Sweitzer	Mgmt	For	For
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For
1.10	Elect Director Benjamin P. Watsa	Mgmt	For	For
1.11	Elect Director V. Prem Watsa	Mgmt	For	For
1.12	Elect Director William C. Weldon	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### **Italgas SpA**

Meeting Date: 04/20/2023

**Record Date:** 04/11/2023 Primary Security ID: T6R89Z103 Country: Italy Meeting Type: Annual

Primary CUSIP: T6R89Z103

Ticker: IG

Meeting ID: 1711014

Primary ISIN: IT0005211237

Primary SEDOL: BD2Z8S7

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Approve 2023-2025 Long-term Incentive Plan	Mgmt	For	For

## **Kimberly-Clark Corporation**

Meeting Date: 04/20/2023 **Record Date:** 02/21/2023

Primary Security ID: 494368103

Country: USA

Meeting Type: Annual

**Primary CUSIP:** 494368103

Ticker: KMB

**Meeting ID:** 1719720

Primary ISIN: US4943681035

Primary SEDOL: 2491839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For
1.5	Elect Director S. Todd Maclin	Mgmt	For	For
1.6	Elect Director Deirdre A. Mahlan	Mgmt	For	For
1.7	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1.8	Elect Director Christa S. Quarles	Mgmt	For	For
1.9	Elect Director Jaime A. Ramirez	Mgmt	For	For
1.10	Elect Director Dunia A. Shive	Mgmt	For	For
1.11	Elect Director Mark T. Smucker	Mgmt	For	For
1.12	Elect Director Michael D. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

# **Kimberly-Clark Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

#### **Nestle SA**

Meeting Date: 04/20/2023

Primary Security ID: H57312649

Record Date:

Country: Switzerland
Meeting Type: Annual
Primary CUSIP: H57312649

Ticker: NESN

**Meeting ID:** 1707004

**Primary ISIN:** CH0038863350

Primary SEDOL: 7123870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.g	Reelect Kimberly Ross as Director	Mgmt	For	For
4.1.h	Reelect Dick Boer as Director	Mgmt	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.1.l	Reelect Chris Leong as Director	Mgmt	For	For
4.1.m	Reelect Luca Maestri as Director	Mgmt	For	For
4.2.1	Elect Rainer Blair as Director	Mgmt	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For

#### **Nestle SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For
7.2	Amend Articles of Association	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	Against	Against

# **Singapore Technologies Engineering Ltd.**

Meeting Date: 04/20/2023

**Record Date:** 

**Primary Security ID:** Y7996W103

Country: Singapore

Meeting Type: Annual

Primary CUSIP: Y7996W103

Ticker: S63

Meeting ID: 1732085

Primary ISIN: SG1F60858221

Primary SEDOL: 6043214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Vincent Chong Sy Feng as a Director	Mgmt	For	For
4	Elect Lim Ah Doo as a Director	Mgmt	For	For
5	Elect Lim Sim Seng as a Director	Mgmt	For	For
6	Approve Directors' Remuneration for the Financial Year Ended December 31, 2022	Mgmt	For	For
7	Approve Directors' Remuneration for the Financial Year Ending December 31, 2023	Mgmt	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

# **Singapore Technologies Engineering Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For	For
11	Approve Mandate for Interested Person Transactions	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For

## **American Electric Power Company, Inc.**

Meeting Date: 04/25/2023

Country: USA

Ticker: AEP

**Record Date:** 02/28/2023

Meeting Type: Annual **Primary CUSIP:** 025537101

**Meeting ID:** 1729349

Primary Security ID: 025537101

Primary ISIN: US0255371017

Primary SEDOL: 2026242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For
1.2	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For
1.3	Elect Director Ben Fowke	Mgmt	For	For
1.4	Elect Director Art A. Garcia	Mgmt	For	For
1.5	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.6	Elect Director Donna A. James	Mgmt	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For
1.9	Elect Director Oliver G. 'Rick' Richard, III	Mgmt	For	For
1.10	Elect Director Daryl Roberts	Mgmt	For	For
1.11	Elect Director Julia A. Sloat	Mgmt	For	For
1.12	Elect Director Sara Martinez Tucker	Mgmt	For	For
1.13	Elect Director Lewis Von Thaer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Reduce Supermajority Vote Requirement	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

### **Charter Communications, Inc.**

Meeting Date: 04/25/2023 **Record Date:** 02/24/2023

Primary Security ID: 16119P108

Country: USA Meeting Type: Annual

Primary CUSIP: 16119P108

Ticker: CHTR

Meeting ID: 1730067

Primary ISIN: US16119P1084

Primary SEDOL: BZ6VT82

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	For
1b	Elect Director Kim C. Goodman	Mgmt	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Against
1f	Elect Director David C. Merritt	Mgmt	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	For
1i	Elect Director Balan Nair	Mgmt	For	Against
1j	Elect Director Michael A. Newhouse	Mgmt	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	For
11	Elect Director Thomas M. Rutledge	Mgmt	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

### **Eaton Corporation plc**

Meeting Date: 04/26/2023 **Record Date:** 02/27/2023 Primary Security ID: G29183103 Country: Ireland Meeting Type: Annual

Primary CUSIP: G29183103

Ticker: ETN

Meeting ID: 1730577

Primary ISIN: IE00B8KQN827

Primary SEDOL: B8KQN82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Olivier Leonetti	Mgmt	For	For
1c	Elect Director Silvio Napoli	Mgmt	For	For
1d	Elect Director Gregory R. Page	Mgmt	For	For

# **Eaton Corporation plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Sandra Pianalto	Mgmt	For	For
1f	Elect Director Robert V. Pragada	Mgmt	For	For
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1h	Elect Director Gerald B. Smith	Mgmt	For	For
1i	Elect Director Dorothy C. Thompson	Mgmt	For	For
1j	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

# **The Cigna Group**

Meeting Date: 04/26/2023 **Record Date:** 03/07/2023 Primary Security ID: 125523100 Country: USA Meeting Type: Annual

Ticker: CI **Primary CUSIP:** 125523100

**Meeting ID:** 1730647

**Primary ISIN:** US1255231003

Primary SEDOL: BHJ0775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For
1d	Elect Director Elder Granger	Mgmt	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
<b>1</b> i	Elect Director Kimberly A. Ross	Mgmt	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### **The Cigna Group**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For

#### **Edison International**

Meeting Date: 04/27/2023 Record Date: 03/03/2023 Primary Security ID: 281020107 Country: USA

Meeting Type: Annual

Primary CUSIP: 281020107

Ticker: EIX

**Meeting ID:** 1730649

**Primary ISIN:** US2810201077

Primary SEDOL: 2829515

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For
1d	Elect Director James T. Morris	Mgmt	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	For
1h	Elect Director Carey A. Smith	Mgmt	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	For
1k	Elect Director Keith Trent	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

#### **Johnson & Johnson**

Meeting Date: 04/27/2023 Record Date: 02/28/2023 Primary Security ID: 478160104 Country: USA Meeting Type: Annual Primary CUSIP: 478160104 Ticker: JNJ

**Meeting ID:** 1729404

Primary ISIN: US4781601046

Primary SEDOL: 2475833

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Paula A. Johnson	Mgmt	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	Against
1k	Elect Director Mark A. Weinberger	Mgmt	For	For
11	Elect Director Nadja Y. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	SH		
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	SH	Against	Against
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Abstain
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against

# **Serco Group Plc**

**Meeting Date:** 04/27/2023 **Record Date:** 04/25/2023

Primary Security ID: G80400107

Country: United Kingdom
Meeting Type: Annual
Primary CUSIP: G80400107

Ticker: SRP

**Meeting ID:** 1720262

Primary ISIN: GB0007973794

Primary SEDOL: 0797379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

## **Serco Group Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Elect Mark Irwin as Director	Mgmt	For	For
5	Re-elect John Rishton as Director	Mgmt	For	For
6	Re-elect Nigel Crossley as Director	Mgmt	For	For
7	Re-elect Kirsty Bashforth as Director	Mgmt	For	For
8	Re-elect Kru Desai as Director	Mgmt	For	For
9	Re-elect Ian El-Mokadem as Director	Mgmt	For	For
10	Re-elect Tim Lodge as Director	Mgmt	For	For
11	Re-elect Dame Sue Owen as Director	Mgmt	For	For
12	Re-elect Lynne Peacock as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Amend International Save As You Earn Plan	Mgmt	For	For

## **Venture Corporation Limited**

**Meeting Date:** 04/27/2023

Record Date:

**Primary Security ID:** Y9361F111

**Country:** Singapore **Meeting Type:** Annual

Primary CUSIP: Y9361F111

Ticker: V03

**Meeting ID:** 1739607

**Primary ISIN:** SG0531000230

Primary SEDOL: 6927374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Han Thong Kwang as Director	Mgmt	For	For
4	Approve Directors' Fees	Mgmt	For	For

# **Venture Corporation Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
7	Approve Grant of Options and/or Share Awards and Issuance of Shares Pursuant to the Venture Corporation Executives' Share Option Scheme 2015 and Venture Corporation Restricted Share Plan 2021	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For

## **Bayer AG**

Meeting Date: 04/28/2023 **Record Date:** 04/21/2023

Primary Security ID: D0712D163

Country: Germany Meeting Type: Annual

Primary CUSIP: D0712D163

Ticker: BAYN

Meeting ID: 1692353

Primary ISIN: DE000BAY0017

Primary SEDOL: 5069211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4.1	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For
4.2	Elect Kimberly Mathisen to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

### **Eli Lilly and Company**

Meeting Date: 05/01/2023 Record Date: 02/21/2023

Primary Security ID: 532457108

**Country:** USA **Meeting Type:** Annual

**Primary CUSIP:** 532457108

Ticker: LLY

Meeting ID: 1730661

**Primary ISIN:** US5324571083

Primary SEDOL: 2516152

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William G. Kaelin, Jr.	Mgmt	For	For
1b	Elect Director David A. Ricks	Mgmt	For	For
1c	Elect Director Marschall S. Runge	Mgmt	For	For
1d	Elect Director Karen Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For
8	Adopt Simple Majority Vote	SH	Against	For
9	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against
10	Report on Risks of Supporting Abortion	SH	Against	Against
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	Against
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against

#### Evergy, Inc.

Meeting Date: 05/02/2023 Record Date: 03/01/2023

3 Meeti

**Primary Security ID:** 30034W106

Country: USA
Meeting Type: Annual

Primary CUSIP: 30034W106

Ticker: EVRG

**Meeting ID:** 1732601

Primary ISIN: US30034W1062

Primary SEDOL: BFMXGR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David A. Campbell	Mgmt	For	For
1b	Elect Director Thomas D. Hyde	Mgmt	For	For

## **Evergy, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director B. Anthony Isaac	Mgmt	For	For
1d	Elect Director Paul M. Keglevic	Mgmt	For	For
1e	Elect Director Mary L. Landrieu	Mgmt	For	For
1f	Elect Director Sandra A.J. Lawrence	Mgmt	For	For
1g	Elect Director Ann D. Murtlow	Mgmt	For	For
1h	Elect Director Sandra J. Price	Mgmt	For	For
1i	Elect Director Mark A. Ruelle	Mgmt	For	For
1j	Elect Director James Scarola	Mgmt	For	For
1k	Elect Director C. John Wilder	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

# **Franco-Nevada Corporation**

**Meeting Date:** 05/02/2023 **Record Date:** 03/14/2023

Primary Security ID: 351858105

Country: Canada

Meeting Type: Annual/Special

**Primary CUSIP:** 351858105

Ticker: FNV

Meeting ID: 1715117

**Primary ISIN:** CA3518581051

Primary SEDOL: B29NF31

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	For
1.5	Elect Director Catharine Farrow	Mgmt	For	For
1.6	Elect Director Maureen Jensen	Mgmt	For	For
1.7	Elect Director Jennifer Maki	Mgmt	For	For
1.8	Elect Director Randall Oliphant	Mgmt	For	For
1.9	Elect Director Jacques Perron	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

### **Public Storage**

Meeting Date: 05/02/2023 Record Date: 03/13/2023

**Primary Security ID:** 74460D109

Country: USA
Meeting Type: Annual

Primary CUSIP: 74460D109

Ticker: PSA

Meeting ID: 1732587

Primary ISIN: US74460D1090

Primary SEDOL: 2852533

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	Against
1d	Elect Director Shankh S. Mitra	Mgmt	For	For
1e	Elect Director David J. Neithercut	Mgmt	For	For
1f	Elect Director Rebecca Owen	Mgmt	For	For
1g	Elect Director Kristy M. Pipes	Mgmt	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	For
<b>1</b> i	Elect Director John Reyes	Mgmt	For	For
1j	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For
1k	Elect Director Tariq M. Shaukat	Mgmt	For	For
11	Elect Director Ronald P. Spogli	Mgmt	For	For
1m	Elect Director Paul S. Williams	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

# **General Dynamics Corporation**

**Meeting Date:** 05/03/2023 **Record Date:** 03/08/2023

Primary Security ID: 369550108

Country: USA

Meeting Type: Annual

Primary CUSIP: 369550108

Ticker: GD

**Meeting ID:** 1734008

**Primary ISIN:** US3695501086

Primary SEDOL: 2365161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	For	For
1b	Elect Director James S. Crown	Mgmt	For	Against
1c	Elect Director Rudy F. deLeon	Mgmt	For	For
1d	Elect Director Cecil D. Haney	Mgmt	For	For

# **General Dynamics Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Mark M. Malcolm	Mgmt	For	For
1f	Elect Director James N. Mattis	Mgmt	For	For
1g	Elect Director Phebe N. Novakovic	Mgmt	For	For
1h	Elect Director C. Howard Nye	Mgmt	For	For
<b>1</b> i	Elect Director Catherine B. Reynolds	Mgmt	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	For
1k	Elect Director Robert K. Steel	Mgmt	For	For
11	Elect Director John G. Stratton	Mgmt	For	For
1m	Elect Director Peter A. Wall	Mgmt	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Report on Human Rights Risk Assessment	SH	Against	Against
7	Require Independent Board Chair	SH	Against	Against

## PepsiCo, Inc.

Meeting Date: 05/03/2023 Record Date: 03/01/2023 Primary Security ID: 713448108 Country: USA
Meeting Type: Annual

**Primary CUSIP:** 713448108

Ticker: PEP

**Meeting ID:** 1731975

**Primary ISIN:** US7134481081

Primary SEDOL: 2681511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Elect Director Segun Agbaje	Mgmt	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For
<b>1</b> i	Elect Director Ramon L. Laguarta	Mgmt	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For

## PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director David C. Page	Mgmt	For	For
11	Elect Director Robert C. Pohlad	Mgmt	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For
1n	Elect Director Darren Walker	Mgmt	For	For
10	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Against
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Against	Against

# **Duke Energy Corporation**

Meeting Date: 05/04/2023 Record Date: 03/06/2023 Primary Security ID: 26441C204 Country: USA
Meeting Type: Annual
Primary CUSIP: 26441C204

Ticker: DUK

**Meeting ID:** 1732930

Primary ISIN: US26441C2044

Primary SEDOL: B7VD3F2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Derrick Burks	Mgmt	For	For
1b	Elect Director Annette K. Clayton	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Caroline Dorsa	Mgmt	For	For
1f	Elect Director W. Roy Dunbar	Mgmt	For	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1h	Elect Director Lynn J. Good	Mgmt	For	For
1i	Elect Director John T. Herron	Mgmt	For	For
1j	Elect Director Idalene F. Kesner	Mgmt	For	For
1k	Elect Director E. Marie McKee	Mgmt	For	For
11	Elect Director Michael J. Pacilio	Mgmt	For	For
1m	Elect Director Thomas E. Skains	Mgmt	For	For

## **Duke Energy Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1n	Elect Director William E. Webster, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	None	For
7	Create a Committee to Evaluate Decarbonization Risk	SH	Against	Against

### **CLP Holdings Limited**

Meeting Date: 05/05/2023

**Record Date:** 04/28/2023 Primary Security ID: Y1660Q104 Country: Hong Kong Meeting Type: Annual

Primary CUSIP: Y1660Q104

Ticker: 2

Meeting ID: 1735102

Primary ISIN: HK0002007356

Primary SEDOL: 6097017

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Chan Bernard Charnwut as Director	Mgmt	For	For
2b	Elect Yuen So Siu Mai Betty as Director	Mgmt	For	For
2c	Elect Michael Kadoorie as Director	Mgmt	For	For
2d	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	For
2e	Elect John Andrew Harry Leigh as Director	Mgmt	For	For
2f	Elect Nicholas Charles Allen as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

#### **Constellation Software Inc.**

Meeting Date: 05/08/2023 **Record Date:** 03/27/2023 Primary Security ID: 21037X100

Country: Canada Meeting Type: Annual Primary CUSIP: 21037X100 Ticker: CSU **Meeting ID:** 1722402

Primary ISIN: CA21037X1006

Primary SEDOL: B15C4L6

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For
1.2	Elect Director John Billowits	Mgmt	For	For
1.3	Elect Director Susan Gayner	Mgmt	For	For
1.4	Elect Director Claire Kennedy	Mgmt	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For
1.7	Elect Director Mark Miller	Mgmt	For	For
1.8	Elect Director Lori O'Neill	Mgmt	For	For
1.9	Elect Director Donna Parr	Mgmt	For	For
1.10	Elect Director Andrew Pastor	Mgmt	For	For
1.11	Elect Director Laurie Schultz	Mgmt	For	For
1.12	Elect Director Barry Symons	Mgmt	For	For
1.13	Elect Director Robin Van Poelje	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## **Colgate-Palmolive Company**

Meeting Date: 05/12/2023 **Record Date:** 03/13/2023

Primary Security ID: 194162103

Country: USA

Meeting Type: Annual

**Primary CUSIP:** 194162103

Ticker: CL

**Meeting ID:** 1736038

**Primary ISIN:** US1941621039

Primary SEDOL: 2209106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Steve Cahillane	Mgmt	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For
1i	Elect Director Michael B. Polk	Mgmt	For	For

# **Colgate-Palmolive Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Stephen I. Sadove	Mgmt	For	For
1k	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against

## **Republic Services, Inc.**

Meeting Date: 05/12/2023 Record Date: 03/15/2023 Country: USA

Meeting Type: Annual

Primary Security ID: 760759100 Primary CUSIP: 760759100

Ticker: RSG

**Meeting ID:** 1736462

**Primary ISIN:** US7607591002

Primary SEDOL: 2262530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For
1f	Elect Director Michael Larson	Mgmt	For	For
1g	Elect Director James P. Snee	Mgmt	For	For
1h	Elect Director Brian S. Tyler	Mgmt	For	For
1i	Elect Director Jon Vander Ark	Mgmt	For	For
1j	Elect Director Sandra M. Volpe	Mgmt	For	For
1k	Elect Director Katharine B. Weymouth	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## JPMorgan Chase & Co.

Meeting Date: 05/16/2023 **Record Date:** 03/17/2023

Primary Security ID: 46625H100

Country: USA

Meeting Type: Annual Primary CUSIP: 46625H100 Ticker: JPM **Meeting ID:** 1739444

Primary ISIN: US46625H1005

Primary SEDOL: 2190385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director James S. Crown	Mgmt	For	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	For
1f	Elect Director James Dimon	Mgmt	For	For
1g	Elect Director Timothy P. Flynn	Mgmt	For	For
1h	Elect Director Alex Gorsky	Mgmt	For	For
1i	Elect Director Mellody Hobson	Mgmt	For	For
1j	Elect Director Michael A. Neal	Mgmt	For	For
1k	Elect Director Phebe N. Novakovic	Mgmt	For	For
11	Elect Director Virginia M. Rometty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	SH	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	Against
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against
11	Report on Political Expenditures Congruence	SH	Against	Against
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against

## **Knight-Swift Transportation Holdings Inc.**

**Meeting Date:** 05/16/2023 **Record Date:** 03/20/2023

Primary Security ID: 499049104

**Country:** USA **Meeting Type:** Annual

**Primary CUSIP:** 499049104

Ticker: KNX

Meeting ID: 1740923

**Primary ISIN:** US4990491049

Primary SEDOL: BF0LKD0

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reid Dove	Mgmt	For	For
1b	Elect Director Michael Garnreiter	Mgmt	For	For
1c	Elect Director Louis Hobson	Mgmt	For	For
1d	Elect Director David Jackson	Mgmt	For	For
1e	Elect Director Gary Knight	Mgmt	For	For
1f	Elect Director Kevin Knight	Mgmt	For	For
1g	Elect Director Kathryn Munro	Mgmt	For	For
1h	Elect Director Jessica Powell	Mgmt	For	For
<b>1</b> i	Elect Director Roberta Roberts Shank	Mgmt	For	For
<b>1</b> j	Elect Director Robert Synowicki, Jr.	Mgmt	For	For
1k	Elect Director David Vander Ploeg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For

#### **Chubb Limited**

**Meeting Date:** 05/17/2023 **Record Date:** 03/24/2023

Record Date: 03/24/2023 Primary Security ID: H1467J104 Country: Switzerland
Meeting Type: Annual

Primary CUSIP: H1467J104

Ticker: CB

**Meeting ID:** 1739079

**Primary ISIN:** CH0044328745

Primary SEDOL: B3BQMF6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For

### **Chubb Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For
5.5	Elect Director Nancy K. Buese	Mgmt	For	For
5.6	Elect Director Sheila P. Burke	Mgmt	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For
5.11	Elect Director David H. Sidwell	Mgmt	For	For
5.12	Elect Director Olivier Steimer	Mgmt	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9.1	Amend Articles Relating to Swiss Corporate Law Updates	Mgmt	For	For
9.2	Amend Articles to Advance Notice Period	Mgmt	For	For
10.1	Cancel Repurchased Shares	Mgmt	For	For
10.2	Reduction of Par Value	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Mgmt	For	For
11.3	Approve Remuneration Report	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

### **Chubb Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against
15	Report on Human Rights Risk Assessment	SH	Against	Against

### **E.ON SE**

Meeting Date: 05/17/2023 Record Date: 05/10/2023 Primary Security ID: D24914133 Country: Germany
Meeting Type: Annual
Primary CUSIP: D24914133

Ticker: EOAN
Meeting ID: 1692502

Primary ISIN: DE000ENAG999

Primary SEDOL: 4942904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Increase in Size of Board to 16 Members	Mgmt	For	For
8.1	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For
8.2	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For
8.3	Elect Nadege Petit to the Supervisory Board	Mgmt	For	For
8.4	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For
8.5	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	For
8.6	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	For

#### **E.ON SE**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.7	Elect Klaus Froehlich to the Supervisory Board	Mgmt	For	For
8.8	Elect Anke Groth to the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

## **Everest Re Group, Ltd.**

Meeting Date: 05/17/2023 Record Date: 03/20/2023 Primary Security ID: G3223R108 Country: Bermuda
Meeting Type: Annual
Primary CUSIP: G3223R108

Ticker: RE

Meeting ID: 1744565

Primary ISIN: BMG3223R1088

Primary SEDOL: 2556868

Primary SEDOL: 2342034

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For
1.4	Elect Director John A. Graf	Mgmt	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For
1.7	Elect Director Hazel McNeilage	Mgmt	For	For
1.8	Elect Director Roger M. Singer	Mgmt	For	For
1.9	Elect Director Joseph V. Taranto	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Change Company Name to Everest Group, Ltd.	Mgmt	For	For

## Fiserv, Inc.

Meeting Date: 05/17/2023
Record Date: 03/20/2023
Primary Security ID: 337738108

Country: USA
Meeting Type: Annual
Primary CUSIP: 337738108

Ticker: FISV

Meeting ID: 1739531

Primary ISIN: US3377381088

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For
1.2	Elect Director Henrique de Castro	Mgmt	For	For
1.3	Elect Director Harry F. DiSimone	Mgmt	For	For
1.4	Elect Director Dylan G. Haggart	Mgmt	For	For
1.5	Elect Director Wafaa Mamilli	Mgmt	For	For
1.6	Elect Director Heidi G. Miller	Mgmt	For	For
1.7	Elect Director Doyle R. Simons	Mgmt	For	For
1.8	Elect Director Kevin M. Warren	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	Against

# **Mondelez International, Inc.**

Meeting Date: 05/17/2023 **Record Date:** 03/08/2023 **Primary Security ID:** 609207105

Country: USA Meeting Type: Annual

Ticker: MDLZ Meeting ID: 1741022 **Primary CUSIP:** 609207105

**Primary ISIN:** US6092071058 Primary SEDOL: B8CKK03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For
1c	Elect Director Ertharin Cousin	Mgmt	For	For
1d	Elect Director Jorge S. Mesquita	Mgmt	For	For
1e	Elect Director Anindita Mukherjee	Mgmt	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For
<b>1</b> g	Elect Director Patrick T. Siewert	Mgmt	For	For
1h	Elect Director Michael A. Todman	Mgmt	For	For
<b>1</b> i	Elect Director Dirk Van de Put	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## **Mondelez International, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on 2025 Cage-Free Egg Goal	SH	Against	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Against	Against

## **SS&C Technologies Holdings, Inc.**

Meeting Date: 05/17/2023 Record Date: 03/21/2023 Primary Security ID: 78467J100

Country: USA
Meeting Type: Annual
Primary CUSIP: 78467J100

Ticker: SSNC
Meeting ID: 1741116

**Primary ISIN:** US78467J1007

Primary SEDOL: B58YSC6

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Normand A. Boulanger	Mgmt	For	For
1b	Elect Director David A. Varsano	Mgmt	For	Against
1c	Elect Director Michael J. Zamkow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	Against

### **Vertex Pharmaceuticals Incorporated**

Meeting Date: 05/17/2023 Record Date: 03/23/2023 Primary Security ID: 92532F100 Country: USA Meeting Type: Annual Primary CUSIP: 92532F100 Ticker: VRTX
Meeting ID: 1741027

Primary ISIN: US92532F1003

Primary SEDOL: 2931034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For
1.6	Elect Director Jeffrey Leiden	Mgmt	For	For

## **Vertex Pharmaceuticals Incorporated**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Diana McKenzie	Mgmt	For	For
1.8	Elect Director Bruce Sachs	Mgmt	For	For
1.9	Elect Director Suketu Upadhyay	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

#### Life Storage, Inc.

Meeting Date: 05/18/2023 Record Date: 04/10/2023

**Primary Security ID:** 53223X107

Country: USA
Meeting Type: Annual
Primary CUSIP: 53223X107

Ticker: LSI
Meeting ID: 1743855

Primary ISIN: US53223X1072

Primary SEDOL: BDCSFJ6

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark G. Barberio	Mgmt	For	For
1b	Elect Director Joseph V. Saffire	Mgmt	For	For
1c	Elect Director Stephen R. Rusmisel	Mgmt	For	For
1d	Elect Director Arthur L. Havener, Jr.	Mgmt	For	For
1e	Elect Director Dana Hamilton	Mgmt	For	For
1f	Elect Director Edward J. Pettinella	Mgmt	For	For
1g	Elect Director David L. Rogers	Mgmt	For	For
1h	Elect Director Susan Harnett	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

#### Merck & Co., Inc.

Meeting Date: 05/23/2023 Record Date: 03/24/2023 Primary Security ID: 58933Y105 Country: USA
Meeting Type: Annual
Primary CUSIP: 58933Y105

**Meeting ID:** 1738976

Ticker: MRK

Primary ISIN: US58933Y1055

Primary SEDOL: 2778844

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For
1j	Elect Director Christine E. Seidman	Mgmt	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For
11	Elect Director Kathy J. Warden	Mgmt	For	For
1m	Elect Director Peter C. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Risks Related to Operations in China	SH	Against	Against
6	Report on Access to COVID-19 Products	SH	Against	For
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against
9	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Against
10	Require Independent Board Chair	SH	Against	Against

## **Orange SA**

Meeting Date: 05/23/2023 Country: France Ticker: ORA

Record Date: 05/19/2023 Meeting Type: Annual/Special Meeting ID: 1719321

Primary Security ID: F6866T100 Primary CUSIP: F6866T100 Primary ISIN: FR0000133308 Primary SEDOL: 5176177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Anne Lange as Director	Mgmt	For	For
6	Reelect Anne-Gabrielle Heilbronner as Director	Mgmt	For	For
7	Reelect Alexandre Bompard as Director	Mgmt	For	For
8	Elect Momar Nguer as Director	Mgmt	For	For
9	Elect Gilles Grapinet as Director	Mgmt	For	For
10	Approve Compensation Report	Mgmt	For	For
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Mgmt	For	For
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Mgmt	For	For
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Mgmt	For	For
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Mgmt	For	For
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	For
18	Approve Remuneration Policy of Directors	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For

# **Orange SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Mgmt	For	For
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by Fonds Commun de Placement d Entreprise Orange Actions	Mgmt		
Α	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against
В	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	SH	Against	Against
С	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	SH	Against	Against
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against

## **AvalonBay Communities, Inc.**

Meeting Date: 05/24/2023 **Record Date:** 03/27/2023

Primary Security ID: 053484101

Country: USA Meeting Type: Annual

**Primary CUSIP:** 053484101

Ticker: AVB

**Meeting ID:** 1741475

**Primary ISIN:** US0534841012

Primary SEDOL: 2131179

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1d	Elect Director Stephen P. Hills	Mgmt	For	For
1e	Elect Director Christopher B. Howard	Mgmt	For	For
1f	Elect Director Richard J. Lieb	Mgmt	For	For
1g	Elect Director Nnenna Lynch	Mgmt	For	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	For
11	Elect Director W. Edward Walter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## **Extra Space Storage Inc.**

Meeting Date: 05/24/2023 **Record Date:** 03/27/2023

**Primary Security ID:** 30225T102

Meeting Type: Annual

Country: USA

Primary CUSIP: 30225T102

Ticker: EXR

**Meeting ID:** 1739548

Primary ISIN: US30225T1025

Primary SEDOL: B02HWR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For
1.3	Elect Director Roger B. Porter	Mgmt	For	For
1.4	Elect Director Jennifer Blouin	Mgmt	For	For
1.5	Elect Director Joseph J. Bonner	Mgmt	For	For
1.6	Elect Director Gary L. Crittenden	Mgmt	For	For
1.7	Elect Director Spencer F. Kirk	Mgmt	For	For

## **Extra Space Storage Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Diane Olmstead	Mgmt	For	For
1.9	Elect Director Jefferson S. Shreve	Mgmt	For	For
1.10	Elect Director Julia Vander Ploeg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## **Reinsurance Group of America, Incorporated**

**Meeting Date:** 05/24/2023 **Record Date:** 03/31/2023

Primary Security ID: 759351604

Country: USA Meeting Type: Annual Primary CUSIP: 759351604

Ticker: RGA
Meeting ID: 1743591

**Primary ISIN:** US7593516047

Primary SEDOL: 2731193

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For
1b	Elect Director Tony Cheng	Mgmt	For	For
1c	Elect Director John J. Gauthier	Mgmt	For	For
1d	Elect Director Patricia L. Guinn	Mgmt	For	For
1e	Elect Director Anna Manning	Mgmt	For	For
1f	Elect Director Hazel M. McNeilage	Mgmt	For	For
1g	Elect Director George Nichols, III	Mgmt	For	For
1h	Elect Director Stephen O'Hearn	Mgmt	For	For
1i	Elect Director Shundrawn Thomas	Mgmt	For	For
1j	Elect Director Khanh T. Tran	Mgmt	For	For
1k	Elect Director Steven C. Van Wyk	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## **Xcel Energy Inc.**

Meeting Date: 05/24/2023 Record Date: 03/27/2023 Primary Security ID: 98389B100 Country: USA
Meeting Type: Annual
Primary CUSIP: 98389B100

Ticker: XEL

Meeting ID: 1742575
Primary ISIN: US98389B1008

9B1008 **Primary SEDOL:** 2614807

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Megan Burkhart	Mgmt	For	For
1b	Elect Director Lynn Casey	Mgmt	For	For
1c	Elect Director Bob Frenzel	Mgmt	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	For
1f	Elect Director George Kehl	Mgmt	For	For
1g	Elect Director Richard O'Brien	Mgmt	For	For
1h	Elect Director Charles Pardee	Mgmt	For	For
1i	Elect Director Christopher Policinski	Mgmt	For	For
1j	Elect Director James Prokopanko	Mgmt	For	For
1k	Elect Director Kim Williams	Mgmt	For	For
11	Elect Director Daniel Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## **McDonald's Corporation**

**Meeting Date:** 05/25/2023 **Record Date:** 03/27/2023

Country: USA Meeting Type: Annual

Primary Security ID: 580135101 Primary CUSIP: 580135101

Ticker: MCD

**Meeting ID:** 1744612

Primary ISIN: US5801351017

Primary SEDOL: 2550707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	For
1f	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For
1h	Elect Director Richard Lenny	Mgmt	For	For
<b>1</b> i	Elect Director John Mulligan	Mgmt	For	For

# **McDonald's Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Jennifer Taubert	Mgmt	For	For
1k	Elect Director Paul Walsh	Mgmt	For	For
11	Elect Director Amy Weaver	Mgmt	For	For
1m	Elect Director Miles White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	SH	Against	Against
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against
7	Report on Risks Related to Operations in China	SH	Against	Against
8	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
9	Report on Lobbying Payments and Policy	SH	Against	For
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against
11	Report on Animal Welfare	SH	Against	For

#### Sanofi

**Meeting Date:** 05/25/2023

Country: France

**Record Date:** 05/23/2023

Meeting Type: Annual/Special

**Primary Security ID:** F5548N101

Primary CUSIP: F5548N101

Ticker: SAN

**Meeting ID:** 1741134

**Primary ISIN:** FR0000120578

Primary SEDOL: 5671735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Mgmt	For	For
4	Elect Frederic Oudea as Director	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For

#### Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

#### Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

# **TotalEnergies SE**

Meeting Date: 05/26/2023

Country: France

Ticker: TTE

**Record Date:** 05/24/2023

Meeting Type: Annual/Special Primary CUSIP: F92124100 **Meeting ID:** 1730282

Primary Security ID: F92124100

**Primary ISIN:** FR0000120271

Primary SEDOL: B15C557

Proposal			Momt	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For
7	Reelect Mark Cutifani as Director	Mgmt	For	For
8	Elect Dierk Paskert as Director	Mgmt	For	For
9	Elect Anelise Lara as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Approve the Company's Sustainable Development and Energy Transition Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

# **TotalEnergies SE**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Mgmt	For	For
	Shareholder Proposal	Mgmt		
Α	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	SH	Against	Against

## **Dollar General Corporation**

Meeting Date: 05/31/2023 Record Date: 03/22/2023

**Primary Security ID:** 256677105

Country: USA Meeting Type: Annual

**Primary CUSIP:** 256677105

Ticker: DG

Meeting ID: 1742588

**Primary ISIN:** US2566771059

Primary SEDOL: B5B1S13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	For
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For
1e	Elect Director Timothy I. McGuire	Mgmt	For	For
1f	Elect Director Jeffery C. Owen	Mgmt	For	For
1g	Elect Director Debra A. Sandler	Mgmt	For	For
1h	Elect Director Ralph E. Santana	Mgmt	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on 2025 Cage-Free Egg Goal	SH	Against	Against
6	Amend Right to Call Special Meeting	SH	Against	Against
7	Oversee and Report a Workplace Health and Safety Audit	SH	Against	For

## **Royal KPN NV**

**Meeting Date:** 05/31/2023 **Record Date:** 05/03/2023

**Primary Security ID:** N4297B146

**Country:** Netherlands **Meeting Type:** Extraordinary

Shareholders

Primary CUSIP: N4297B146

Ticker: KPN

Meeting ID: 1746070

Primary ISIN: NL0000009082

Primary SEDOL: 5956078

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2	Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management	Mgmt		
3	Opportunity to Make Recommendations	Mgmt		
4	Elect Marga de Jager to Supervisory Board	Mgmt	For	For
5	Close Meeting	Mgmt		

#### **Walmart Inc.**

Meeting Date: 05/31/2023 Record Date: 04/06/2023

Primary Security ID: 931142103

Country: USA

Meeting Type: Annual

**Primary CUSIP:** 931142103

Ticker: WMT

Meeting ID: 1747389

**Primary ISIN:** US9311421039

Primary SEDOL: 2936921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	For
1i	Elect Director Randall L. Stephenson	Mgmt	For	For
<b>1</b> j	Elect Director S. Robson Walton	Mgmt	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### **Walmart Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against
6	Report on Human Rights Due Diligence	SH	Against	Against
7	Commission Third Party Racial Equity Audit	SH	Against	For
8	Report on Racial and Gender Layoff Diversity	SH	Against	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against
11	Report on Risks Related to Operations in China	SH	Against	Against
12	Oversee and Report a Workplace Health and Safety Audit	SH	Against	For

## **ACI Worldwide, Inc.**

**Meeting Date:** 06/01/2023 **Record Date:** 04/06/2023

Country: USA

Meeting Type: Annual
Primary CUSIP: 004498101

Primary Security ID: 004498101

Ticker: ACIW

**Meeting ID:** 1745706

**Primary ISIN:** US0044981019

Primary SEDOL: 2889155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janet O. Estep	Mgmt	For	For
1.2	Elect Director James C. Hale, III	Mgmt	For	For
1.3	Elect Director Mary P. Harman	Mgmt	For	For
1.4	Elect Director Charles E. Peters, Jr.	Mgmt	For	For
1.5	Elect Director Adalio T. Sanchez	Mgmt	For	For
1.6	Elect Director Thomas W. Warsop, III	Mgmt	For	For
1.7	Elect Director Samir M. Zabaneh	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

# **Alphabet Inc.**

**Meeting Date:** 06/02/2023 **Record Date:** 04/04/2023

Primary Security ID: 02079K305

Country: USA
Meeting Type: Annual

Primary CUSIP: 02079K305

Ticker: GOOGL

**Meeting ID:** 1748081

**Primary ISIN:** US02079K3059

Primary SEDOL: BYVY8G0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For
1g	Elect Director L. John Doerr	Mgmt	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1i	Elect Director Ann Mather	Mgmt	For	Against
1j	Elect Director K. Ram Shriram	Mgmt	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	SH	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	Against
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	SH	Against	For
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For
13	Report on Alignment of YouTube Policies With Online Safety Regulations	SH	Against	For

### **Alphabet Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Report on Content Governance and Censorship	SH	Against	Against
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	SH	Against	Against
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
17	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

### Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/06/2023 Record Date: 04/06/2023 Primary Security ID: Y84629107 Country: Taiwan
Meeting Type: Annual
Primary CUSIP: Y84629107

Ticker: 2330

**Meeting ID:** 1756723

Primary ISIN: TW0002330008

Primary SEDOL: 6889106

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Issuance of Restricted Stocks	Mgmt	For	For
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Mgmt	For	For

## **Comcast Corporation**

Meeting Date: 06/07/2023 Record Date: 04/03/2023 Primary Security ID: 20030N101 Country: USA
Meeting Type: Annual
Primary CUSIP: 20030N101

Ticker: CMCSA
Meeting ID: 1754380

Primary ISIN: US20030N1019 Primary SEDOL: 2044545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1.1	Flect Director Kenneth 1, Bacon	Mamt	For	For	

# **Comcast Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	Withhold
1.3	Elect Director Madeline S. Bell	Mgmt	For	For
1.4	Elect Director Edward D. Breen	Mgmt	For	For
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Oversee and Report on a Racial Equity Audit	SH	Against	Against
8	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
11	Report on Risks Related to Operations in China	SH	Against	Against

#### **Dollarama Inc.**

Meeting Date: 06/07/2023 **Record Date:** 04/13/2023 **Primary Security ID:** 25675T107 Country: Canada Meeting Type: Annual Primary CUSIP: 25675T107 Ticker: DOL Meeting ID: 1730623

Primary ISIN: CA25675T1075

Primary SEDOL: B4TP9G2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For
1B	Elect Director Gregory David	Mgmt	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For

### **Dollarama Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1D	Elect Director Stephen Gunn	Mgmt	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For
13	Elect Director Huw Thomas	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy	SH	Against	Against
5	SP 2: Report on Third-Party Employment Agencies	SH	Against	Against
6	SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement	SH	Against	For

### **PLDT Inc.**

Meeting Date: 06/13/2023 Record Date: 04/14/2023

Primary Security ID: Y7072Q103

Country: Philippines
Meeting Type: Annual

Primary CUSIP: Y7072Q103

Ticker: TEL

**Meeting ID:** 1721998

Primary ISIN: PHY7072Q1032

Primary SEDOL: BDGN274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Audited Financial Statements	Mgmt	For	For
	Elect 13 Directors by Cumulative Voting	Mgmt		
2.1	Elect Bernido H. Liu as Director	Mgmt	For	For
2.2	Elect Artemio V. Panganiban as Director	Mgmt	For	For
2.3	Elect Bernadine T. Siy as Director	Mgmt	For	For
2.4	Elect Manuel L. Argel, Jr. as Director	Mgmt	For	Withhold
2.5	Elect Marilyn A. Victorio-Aquino as Director	Mgmt	For	Withhold
2.6	Elect Helen Y. Dee as Director	Mgmt	For	Withhold
2.7	Elect Ray C. Espinosa as Director	Mgmt	For	Withhold
2.8	Elect James L. Go as Director	Mgmt	For	Withhold

#### **PLDT Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Kazuyuki Kozu as Director	Mgmt	For	Withhold
2.10	Elect Manuel V. Pangilinan as Director	Mgmt	For	Withhold
2.11	Elect Alfredo S. Panlilio as Director	Mgmt	For	For
2.12	Elect Naoki Wakai as Director	Mgmt	For	Withhold
2.13	Elect Marife B. Zamora as Director	Mgmt	For	Withhold

## **Toyota Motor Corp.**

Meeting Date: 06/14/2023 Record Date: 03/31/2023 Primary Security ID: J92676113 Country: Japan
Meeting Type: Annual
Primary CUSIP: J92676113

**Ticker:** 7203 **Meeting ID:** 1760682

Primary ISIN: JP3633400001

Primary SEDOL: 6900643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Toyoda, Akio	Mgmt	For	Against
1.2	Elect Director Hayakawa, Shigeru	Mgmt	For	For
1.3	Elect Director Sato, Koji	Mgmt	For	For
1.4	Elect Director Nakajima,Hiroki	Mgmt	For	For
1.5	Elect Director Miyazaki, Yoichi	Mgmt	For	For
1.6	Elect Director Simon Humphries	Mgmt	For	For
1.7	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.8	Elect Director Sir Philip Craven	Mgmt	For	For
1.9	Elect Director Oshima, Masahiko	Mgmt	For	For
1.10	Elect Director Osono, Emi	Mgmt	For	For
2.1	Appoint Statutory Auditor Ogura, Katsuyuki	Mgmt	For	For
2.2	Appoint Statutory Auditor Shirane, Takeshi	Mgmt	For	For
2.3	Appoint Statutory Auditor Sakai, Ryuji	Mgmt	For	Against
2.4	Appoint Statutory Auditor Catherine OConnell	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Kikuchi, Maoko	Mgmt	For	For
4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For

#### **Tesco Plc**

**Meeting Date:** 06/16/2023 **Record Date:** 06/14/2023

Primary Security ID: G8T67X102

**Country:** United Kingdom **Meeting Type:** Annual

Primary CUSIP: G8T67X102

Ticker: TSCO

Meeting ID: 1758585

Primary ISIN: GB00BLGZ9862

Primary SEDOL: BLGZ986

Voting Policy: MFS

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Caroline Silver as Director	Mgmt	For	For
5	Re-elect John Allan as Director (WITHDRAWN)	Mgmt	None	Abstain
6	Re-elect Melissa Bethell as Director	Mgmt	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For
10	Re-elect Byron Grote as Director	Mgmt	For	For
11	Re-elect Ken Murphy as Director	Mgmt	For	For
12	Re-elect Imran Nawaz as Director	Mgmt	For	For
13	Re-elect Alison Platt as Director	Mgmt	For	For
14	Re-elect Karen Whitworth as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## T-Mobile US, Inc.

Meeting Date: 06/16/2023 Record Date: 04/17/2023 Primary Security ID: 872590104 Country: USA
Meeting Type: Annual
Primary CUSIP: 872590104

**Meeting ID:** 1754127

Ticker: TMUS

**Primary ISIN:** US8725901040

Primary SEDOL: B94Q9V0

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andre Almeida	Mgmt	For	Withhold
1.2	Elect Director Marcelo Claure	Mgmt	For	Withhold
1.3	Elect Director Srikant M. Datar	Mgmt	For	For
1.4	Elect Director Srinivasan Gopalan	Mgmt	For	Withhold
1.5	Elect Director Timotheus Hottges	Mgmt	For	For
1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold
1.7	Elect Director Raphael Kubler	Mgmt	For	Withhold
1.8	Elect Director Thorsten Langheim	Mgmt	For	Withhold
1.9	Elect Director Dominique Leroy	Mgmt	For	Withhold
1.10	Elect Director Letitia A. Long	Mgmt	For	For
1.11	Elect Director G. Michael Sievert	Mgmt	For	For
1.12	Elect Director Teresa A. Taylor	Mgmt	For	For
1.13	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## MetLife, Inc.

Meeting Date: 06/20/2023 Record Date: 04/21/2023

**Primary Security ID:** 59156R108

Country: USA

Meeting Type: Annual

Primary CUSIP: 59156R108

Ticker: MET

**Meeting ID:** 1754491

Primary ISIN: US59156R1086

Primary SEDOL: 2573209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1c	Elect Director Carla A. Harris	Mgmt	For	For
1d	Elect Director Gerald L. Hassell	Mgmt	For	For
1e	Elect Director David L. Herzog	Mgmt	For	For

## MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director R. Glenn Hubbard	Mgmt	For	For
1g	Elect Director Jeh C. Johnson	Mgmt	For	For
1h	Elect Director Edward J. Kelly, III	Mgmt	For	For
<b>1</b> i	Elect Director William E. Kennard	Mgmt	For	For
1j	Elect Director Michel A. Khalaf	Mgmt	For	For
1k	Elect Director Catherine R. Kinney	Mgmt	For	For
11	Elect Director Diana L. McKenzie	Mgmt	For	For
1m	Elect Director Denise M. Morrison	Mgmt	For	For
1n	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

#### Hitachi Ltd.

Meeting Date: 06/21/2023 Record Date: 03/31/2023 Primary Security ID: J20454112

Country: Japan
Meeting Type: Annual
Primary CUSIP: J20454112

Ticker: 6501

**Meeting ID:** 1763130

**Primary ISIN:** JP3788600009

Primary SEDOL: 6429104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For
1.4	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.5	Elect Director Joe Harlan	Mgmt	For	For
1.6	Elect Director Louise Pentland	Mgmt	For	For
1.7	Elect Director Yamamoto, Takatoshi	Mgmt	For	For
1.8	Elect Director Yoshihara, Hiroaki	Mgmt	For	For
1.9	Elect Director Helmuth Ludwig	Mgmt	For	For
1.10	Elect Director Kojima, Keiji	Mgmt	For	For
1.11	Elect Director Nishiyama, Mitsuaki	Mgmt	For	For
1.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For

### **KDDI Corp.**

Meeting Date: 06/21/2023 Record Date: 03/31/2023

Primary Security ID: J31843105

**Country:** Japan **Meeting Type:** Annual

Primary CUSIP: J31843105

Ticker: 9433

Meeting ID: 1762126

**Primary ISIN:** JP3496400007

Primary SEDOL: 6248990

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For
3.3	Elect Director Amamiya, Toshitake	Mgmt	For	For
3.4	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For
3.5	Elect Director Kuwahara, Yasuaki	Mgmt	For	For
3.6	Elect Director Matsuda, Hiromichi	Mgmt	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For
3.9	Elect Director Goto, Shigeki	Mgmt	For	For
3.10	Elect Director Tannowa, Tsutomu	Mgmt	For	For
3.11	Elect Director Okawa, Junko	Mgmt	For	For
3.12	Elect Director Okumiya, Kyoko	Mgmt	For	For

### **NS Solutions Corp.**

Meeting Date: 06/21/2023 Record Date: 03/31/2023 Primary Security ID: J59332106 Country: Japan Meeting Type: Annual Primary CUSIP: J59332106 Ticker: 2327

**Meeting ID:** 1764723

**Primary ISIN:** JP3379900008

Primary SEDOL: 6544687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tamaoki, Kazuhiko	Mgmt	For	Against
1.2	Elect Director Matsumura, Atsuki	Mgmt	For	For
1.3	Elect Director Kuroki, Masunao	Mgmt	For	For
1.4	Elect Director Endo, Tatsuya	Mgmt	For	For
1.5	Elect Director Tojo, Akimi	Mgmt	For	For
1.6	Elect Director Morita, Hiroyuki	Mgmt	For	For
1.7	Elect Director Aoshima, Yaichi	Mgmt	For	For
1.8	Elect Director Ishii, Ichiro	Mgmt	For	For

## **NS Solutions Corp.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Horii, Rie	Mgmt	For	For
1.10	Elect Director Naito, Hiroto	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Takahara, Masayuki	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Hoshi, Shuichiro	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Fujita, Kazuhiro	Mgmt	For	For

### Sankyu, Inc.

Meeting Date: 06/23/2023
Record Date: 03/31/2023

Primary Security ID: J68037100

Country: Japan Meeting Type: Annual Primary CUSIP: J68037100 **Ticker:** 9065 **Meeting ID:** 1766187

Primary ISIN: JP3326000001

Primary SEDOL: 6775380

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2.1	Elect Director Nakamura, Kimikazu	Mgmt	For	Against
2.2	Elect Director Nakamura, Kimihiro	Mgmt	For	For
2.3	Elect Director Ago, Yasuto	Mgmt	For	For
2.4	Elect Director Morofuji, Katsuaki	Mgmt	For	For
2.5	Elect Director Takada, Akira	Mgmt	For	For
3	Appoint Statutory Auditor Shimada, Kunio	Mgmt	For	For

### Sundrug Co., Ltd.

Meeting Date: 06/23/2023 Record Date: 03/31/2023 Primary Security ID: J78089109 Country: Japan
Meeting Type: Annual
Primary CUSIP: J78089109

Ticker: 9989

**Meeting ID:** 1766186

**Primary ISIN:** JP3336600006

Primary SEDOL: 6817895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Sadakata, Hiroshi	Mgmt	For	For
2.2	Elect Director Tada, Naoki	Mgmt	For	For
2.3	Elect Director Sakai, Yoshimitsu	Mgmt	For	For
2.4	Elect Director Tada, Takashi	Mgmt	For	For

## **Sundrug Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Sugiura, Nobuhiko	Mgmt	For	For
2.6	Elect Director Matsumoto, Masato	Mgmt	For	For
2.7	Elect Director Tsuji, Tomoko	Mgmt	For	For
3	Appoint Statutory Auditor Yamashita, Kazutoshi	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For

## **Fujitsu Ltd.**

Meeting Date: 06/26/2023 **Record Date:** 03/31/2023 Primary Security ID: J15708159 Country: Japan Meeting Type: Annual Primary CUSIP: J15708159

Ticker: 6702 Meeting ID: 1764337

**Primary ISIN:** JP3818000006

Primary SEDOL: 6356945

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tokita, Takahito	Mgmt	For	For
1.2	Elect Director Furuta, Hidenori	Mgmt	For	For
1.3	Elect Director Isobe, Takeshi	Mgmt	For	For
1.4	Elect Director Yamamoto, Masami	Mgmt	For	For
1.5	Elect Director Mukai, Chiaki	Mgmt	For	For
1.6	Elect Director Abe, Atsushi	Mgmt	For	For
1.7	Elect Director Kojo, Yoshiko	Mgmt	For	For
1.8	Elect Director Sasae, Kenichiro	Mgmt	For	For
1.9	Elect Director Byron Gill	Mgmt	For	For
2	Appoint Statutory Auditor Hatsukawa, Koji	Mgmt	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For

### **Kyocera Corp.**

Meeting Date: 06/27/2023 **Record Date:** 03/31/2023 Primary Security ID: J37479110 Country: Japan Meeting Type: Annual Primary CUSIP: J37479110 Ticker: 6971 **Meeting ID:** 1766425

**Primary ISIN:** JP3249600002 Primary SEDOL: 6499260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	For	For

## **Kyocera Corp.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Yamaguchi, Goro	Mgmt	For	For
3.2	Elect Director Tanimoto, Hideo	Mgmt	For	Against
3.3	Elect Director Fure, Hiroshi	Mgmt	For	For
3.4	Elect Director Ina, Norihiko	Mgmt	For	For
3.5	Elect Director Kano, Koichi	Mgmt	For	For
3.6	Elect Director Aoki, Shoichi	Mgmt	For	For
3.7	Elect Director Koyano, Akiko	Mgmt	For	For
3.8	Elect Director Kakiuchi, Eiji	Mgmt	For	For
3.9	Elect Director Maekawa, Shigenobu	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Kida, Minoru	Mgmt	For	For
5	Approve Two Types of Restricted Stock Plans	Mgmt	For	For

## **Mastercard Incorporated**

Meeting Date: 06/27/2023 Record Date: 04/28/2023 Primary Security ID: 57636Q104 Country: USA
Meeting Type: Annual

**Primary CUSIP:** 57636Q104

Ticker: MA

**Meeting ID:** 1754019

Primary ISIN: US57636Q1040

Primary SEDOL: B121557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For
11	Elect Director Lance Uggla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

# **Mastercard Incorporated**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Report on Overseeing Risks Related to Discrimination	SH	Against	Against
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	SH	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	SH	Against	Against

## **SECOM Co., Ltd.**

Meeting Date: 06/27/2023 Record Date: 03/31/2023 Primary Security ID: J69972107 Country: Japan Meeting Type: Annual Primary CUSIP: J69972107 **Ticker:** 9735 **Meeting ID:** 1766934

Primary ISIN: JP3421800008

Primary SEDOL: 6791591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For
2.1	Elect Director Nakayama, Yasuo	Mgmt	For	For
2.2	Elect Director Ozeki, Ichiro	Mgmt	For	For
2.3	Elect Director Yoshida, Yasuyuki	Mgmt	For	For
2.4	Elect Director Fuse, Tatsuro	Mgmt	For	For
2.5	Elect Director Kurihara, Tatsushi	Mgmt	For	For
2.6	Elect Director Hirose, Takaharu	Mgmt	For	For
2.7	Elect Director Watanabe, Hajime	Mgmt	For	For
2.8	Elect Director Hara, Miri	Mgmt	For	For
3.1	Appoint Statutory Auditor Ito, Takayuki	Mgmt	For	For
3.2	Appoint Statutory Auditor Tsuji, Yasuhiro	Mgmt	For	For
3.3	Appoint Statutory Auditor Kato, Hideki	Mgmt	For	For
3.4	Appoint Statutory Auditor Yasuda, Makoto	Mgmt	For	For

### **SECOM Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Appoint Statutory Auditor Tanaka, Setsuo	Mgmt	For	For
4	Initiate Share Repurchase Program	SH	Against	Against
5	Amend Articles to Add Provision concerning Directors' Share Ownership	SH	Against	Against
6	Amend Articles to Require Majority Outsider Board	SH	Against	Against

## **SOHGO SECURITY SERVICES CO., LTD.**

Meeting Date: 06/27/2023 Record Date: 03/31/2023 Primary Security ID: J7607Z104 Country: Japan Meeting Type: Annual Primary CUSIP: J7607Z104 **Ticker:** 2331 **Meeting ID:** 1766215

Primary ISIN: JP3431900004 Primary SEDOL: 6546359

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 43	Mgmt	For	For
2	Amend Articles to Make Technical Changes	Mgmt	For	For
3.1	Elect Director Murai, Tsuyoshi	Mgmt	For	For
3.2	Elect Director Kayaki, Ikuji	Mgmt	For	Against
3.3	Elect Director Suzuki, Motohisa	Mgmt	For	For
3.4	Elect Director Kumagai, Takashi	Mgmt	For	For
3.5	Elect Director Shigemi, Kazuhide	Mgmt	For	For
3.6	Elect Director Hyakutake, Naoki	Mgmt	For	For
3.7	Elect Director Komatsu, Yutaka	Mgmt	For	For
3.8	Elect Director Suetsugu, Hirotomo	Mgmt	For	For
3.9	Elect Director Ikenaga, Toshie	Mgmt	For	For
3.10	Elect Director Mishima, Masahiko	Mgmt	For	For
3.11	Elect Director Iwasaki, Kenji	Mgmt	For	For
4	Appoint Statutory Auditor Nakano, Shinichiro	Mgmt	For	For

# Sankyo Co., Ltd.

Meeting Date: 06/29/2023 Record Date: 03/31/2023 Primary Security ID: J67844100 Country: Japan Meeting Type: Annual Primary CUSIP: J67844100

**Ticker:** 6417 **Meeting ID:** 1767990

**Primary ISIN:** JP3326410002

Primary SEDOL: 6775432

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2.1	Elect Director Busujima, Hideyuki	Mgmt	For	Against
2.2	Elect Director Ishihara, Akihiko	Mgmt	For	For
2.3	Elect Director Tomiyama, Ichiro	Mgmt	For	For
2.4	Elect Director Kitani, Taro	Mgmt	For	For
2.5	Elect Director Yamasaki, Hiroyuki	Mgmt	For	For
3.1	Appoint Statutory Auditor Igarashi, Yoko	Mgmt	For	For
3.2	Appoint Statutory Auditor Ishiyama, Toshiaki	Mgmt	For	For
3.3	Appoint Statutory Auditor Sanada, Yoshiro	Mgmt	For	For
3.4	Appoint Statutory Auditor Noda, Fumiyoshi	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

## **Jollibee Foods Corporation**

Meeting Date: 06/30/2023 **Record Date:** 05/31/2023 **Primary Security ID:** Y4466S100 Country: Philippines Meeting Type: Annual Primary CUSIP: Y4466S100 Ticker: JFC **Meeting ID:** 1745559

Primary ISIN: PHY4466S1007

Primary SEDOL: 6474494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Previous Meeting	Mgmt	For	For
2	Approve Audited Financial Statements and Annual Report	Mgmt	For	For
3	Ratify Actions by the Board of Directors and Officers of the Corporation	Mgmt	For	For
4	Approve Amendments to Article Two of the Articles of Incorporation to Remove Ownership of Land and Maintain the Company's Ability to Invest in Companies that Own Real Properties	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt		
5.1	Elect Tony Tan Caktiong as Director	Mgmt	For	For
5.2	Elect William Tan Untiong as Director	Mgmt	For	For

# **Jollibee Foods Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Elect Ernesto Tanmantiong as Director	Mgmt	For	For
5.4	Elect Ang Cho Sit as Director	Mgmt	For	For
5.5	Elect Antonio Chua Poe Eng as Director	Mgmt	For	For
5.6	Elect Artemio V. Panganiban as Director	Mgmt	For	Against
5.7	Elect Cesar V. Purisima as Director	Mgmt	For	Against
5.8	Elect Kevin Goh as Director	Mgmt	For	For
5.9	Elect Ee Rong Chong as Director	Mgmt	For	For
6	Appoint External Auditors	Mgmt	For	For
7	Approve Other Matters	Mgmt	For	Against