

Date range covered: 07/01/2022 to 09/30/2022

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND

National Grid Plc

Meeting Date: 07/11/2022 Record Date: 07/07/2022 Primary Security ID: G6S9A7120 Country: United Kingdom
Meeting Type: Annual
Primary CUSIP: G6S9A7120

Ticker: NG Meeting ID: 1592512

Primary ISIN: GB00BDR05C01

Primary SEDOL: BDR05C0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For
6	Re-elect Therese Esperdy as Director	Mgmt	For	For
7	Re-elect Liz Hewitt as Director	Mgmt	For	For
8	Elect Ian Livingston as Director	Mgmt	For	For
9	Elect Iain Mackay as Director	Mgmt	For	For
10	Elect Anne Robinson as Director	Mgmt	For	For
11	Re-elect Earl Shipp as Director	Mgmt	For	For
12	Re-elect Jonathan Silver as Director	Mgmt	For	For
13	Elect Tony Wood as Director	Mgmt	For	For
14	Elect Martha Wyrsch as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve Remuneration Policy	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Approve Climate Transition Plan	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Approve Scrip Dividend Scheme	Mgmt	For	For
23	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Mapletree Logistics Trust

Meeting Date: 07/18/2022

Record Date:

Primary Security ID: Y5759Q107

Country: Singapore Meeting Type: Annual Primary CUSIP: Y5759Q107

Ticker: M44U

Meeting ID: 1666691

Primary ISIN: SG1S03926213

Primary SEDOL: B0D6P43

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

Experian Plc

Meeting Date: 07/21/2022 **Record Date:** 07/19/2022

Country: Jersey Meeting Type: Annual

Primary CUSIP: G32655105 Primary Security ID: G32655105

Ticker: EXPN

Meeting ID: 1592327

Primary ISIN: GB00B19NLV48

Primary SEDOL: B19NLV4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ruba Borno as Director	Mgmt	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For
6	Re-elect Caroline Donahue as Director	Mgmt	For	For
7	Re-elect Luiz Fleury as Director	Mgmt	For	For

Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Jonathan Howell as Director	Mgmt	For	For
9	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
10	Re-elect Mike Rogers as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

IG Group Holdings Plc

Meeting Date: 09/21/2022 Record Date: 09/19/2022 Primary Security ID: G4753Q106 Country: United Kingdom Meeting Type: Annual Primary CUSIP: G4753Q106

ing Type: Annual Meeting ID: 1671759

mary CUSIP: G4753Q106 Primary ISIN: GB00B06QFB75

Voting Policy: MFS

Primary SEDOL: B06QFB7

Ticker: IGG

Proposal Mgmt Vote Number **Proposal Text** Proponent Rec Instruction Accept Financial Statements and 1 Mgmt For For Statutory Reports Approve Remuneration Report 2 Mgmt For For Approve Final Dividend Mgmt For For Re-elect Mike McTighe as Director Mgmt For For Re-elect June Felix as Director Mgmt For For Re-elect Charlie Rozes as Director Mgmt For For Re-elect Jon Noble as Director For Mgmt For Re-elect Jonathan Moulds as Director Mgmt For For Re-elect Rakesh Bhasin as Director Mgmt For For 10 Re-elect Andrew Didham as Director Mgmt For For Re-elect Wu Gang as Director 11 Mgmt For For Re-elect Sally-Ann Hibberd as Director 12 Mgmt For For

IG Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Malcolm Le May as Director	Mgmt	For	For
14	Re-elect Susan Skerritt as Director	Mgmt	For	For
15	Re-elect Helen Stevenson as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For



Date range covered: 10/01/2022 to 12/31/2022

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND

Diageo Plc

Meeting Date: 10/06/2022 Record Date: 10/04/2022 Primary Security ID: G42089113 Country: United Kingdom Meeting Type: Annual Primary CUSIP: G42089113 Ticker: DGE
Meeting ID: 1672980

Primary ISIN: GB0002374006

Primary SEDOL: 0237400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Karen Blackett as Director	Mgmt	For	For
5	Re-elect Melissa Bethell as Director	Mgmt	For	For
6	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For
7	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
8	Re-elect Javier Ferran as Director	Mgmt	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	For
12	Re-elect Ivan Menezes as Director	Mgmt	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For
14	Re-elect Ireena Vittal as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Amend Irish Share Ownership Plan	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

APA Group

Meeting Date: 10/19/2022 **Record Date:** 10/17/2022

Primary Security ID: Q0437B100

Country: Australia **Meeting Type:** Annual

Primary CUSIP: Q0437B100

Ticker: APA

Meeting ID: 1685050

Primary ISIN: AU000000APA1

Primary SEDOL: 6247306

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Approve Climate Transition Plan	Mgmt	For	For
3	Elect James Fazzino as Director	Mgmt	For	For
4	Elect Rhoda Phillippo as Director	Mgmt	For	For

Rio Tinto Plc

Meeting Date: 10/25/2022 **Record Date:** 10/23/2022

Primary Security ID: G75754104

Country: United Kingdom
Meeting Type: Special
Primary CUSIP: G75754104

Ticker: RIO

Meeting ID: 1685141

Primary ISIN: GB0007188757

Primary SEDOL: 0718875

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	For	For

Wesfarmers Limited

Meeting Date: 10/27/2022 **Record Date:** 10/25/2022

Primary Security ID: Q95870103

Country: Australia
Meeting Type: Annual
Primary CUSIP: Q95870103

Ticker: WES

Meeting ID: 1681078

Primary ISIN: AU000000WES1

Primary SEDOL: 6948836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Jennifer Anne Westacott as Director	Mgmt	For	For
2b	Elect Michael (Mike) Roche as Director	Mgmt	For	For
2c	Elect Sharon Lee Warburton as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Wesfarmers Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For

Endesa SA

Meeting Date: 11/17/2022 **Record Date:** 11/11/2022

Primary Security ID: E41222113

Country: Spain

Meeting Type: Extraordinary

Shareholders

Primary CUSIP: E41222113

Ticker: ELE

Meeting ID: 1691610

Primary ISIN: ES0130670112

Primary SEDOL: 5271782

Proposal lumber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1.1	Renewal of the Joint Management Agreement of Liquefied Natural Gas (LNG) Carriers and the Contracts for the Supply of LNG of US Origin between Endesa Energia, S.A.U. and Enel Global Trading, S.p.A. for 2023 and Their Extension During 2022	Mgmt	For	For	
1.2	Purchase and Sale of a Maximum Volume of Two TWh of Liquefied Natural Gas (LNG) between Enel Global Trading S.p.A and Endesa Energia, S.A.U. during 2023, for a Total Amount of Approximately EUR 290 Million	Mgmt	For	For	
1.3	Acquisition of Two Liquefied Natural Gas (LNG) Carriers, Approximately Two TWh of Gas, from Enel Generacion Chile, S.A. by Endesa Energia, S.A.U., in 2024, for a Total Amount of Approximately EUR 121 Million	Mgmt	For	For	
1.4	Approve the Following Transactions, for a Total Amount of EUR 5 Billion: a) Granting of a Twelve-Month Line of Credit by Enel Finance International N.V. to Endesa, S.A. b) Issuance of a Guarantee by Enel, S.p.A. for Bonds Issued by Endesa Generacion, S.A.	Mgmt	For	For	
1.5	Renewal of the Provision of the Wind Turbine Vibration Analysis Service by Enel Green Power Espana, S.L. to Enel Green Power, S.p.A. over a Period of Five Years for an Amount of EUR 5 Million	Mgmt	For	For	
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	

Fuji Soft, Inc.

Meeting Date: 12/04/2022 **Record Date:** 09/30/2022

Primary Security ID: J1528D102

Country: Japan **Meeting Type:** Special

Primary CUSIP: J1528D102

Ticker: 9749

Meeting ID: 1698152

Primary ISIN: JP3816600005

Primary SEDOL: 6357001

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tsuji, Takao	Mgmt	For	For
1.2	Elect Director Nishina, Hidetaka	Mgmt	For	Against
1.3	Elect Director Imai, Hikari	Mgmt	For	For
2.1	Elect Director Shimizu, Yuya	Mgmt	For	For
2.2	Elect Director Ishimaru, Shintaro	Mgmt	For	For
3.1	Elect Shareholder Director Nominee Okamura, Kotaro	SH	Against	For
3.2	Elect Shareholder Director Nominee Tsutsui, Takashi	SH	Against	For

National Australia Bank Limited

Meeting Date: 12/16/2022 Record Date: 12/14/2022

Primary Security ID: Q65336119

Country: Australia
Meeting Type: Annual

Primary CUSIP: Q65336119

Ticker: NAB

Meeting ID: 1690280

Primary ISIN: AU000000NAB4

Primary SEDOL: 6624608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Philip Chronican as Director	Mgmt	For	For
1b	Elect Kathryn Fagg as Director	Mgmt	For	For
1c	Elect Douglas McKay as Director	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For
3b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For
4	Approve the Amendments to the Company's Constitution	Mgmt	For	For
5	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt		
6a	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	SH	Against	Against
6b	Approve Climate Risk Safeguarding	SH	Against	Against



Date range covered: 01/01/2023 to 03/31/2023

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND

The Sage Group plc

Meeting Date: 02/02/2023 Record Date: 01/31/2023 Primary Security ID: G7771K142 Country: United Kingdom Meeting Type: Annual Primary CUSIP: G7771K142

Ticker: SGE
Meeting ID: 1703355

Primary ISIN: GB00B8C3BL03

Primary SEDOL: B8C3BL0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Maggie Jones as Director	Mgmt	For	For
5	Re-elect Andrew Duff as Director	Mgmt	For	For
6	Re-elect Sangeeta Anand as Director	Mgmt	For	For
7	Re-elect John Bates as Director	Mgmt	For	For
8	Re-elect Jonathan Bewes as Director	Mgmt	For	For
9	Re-elect Annette Court as Director	Mgmt	For	For
10	Re-elect Drummond Hall as Director	Mgmt	For	For
11	Re-elect Derek Harding as Director	Mgmt	For	For
12	Re-elect Steve Hare as Director	Mgmt	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For
18	Amend 2019 Restricted Share Plan	Mgmt	For	For
19	Approve Colleague Share Purchase Plan	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

The Sage Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Novartis AG

Meeting Date: 03/07/2023 Record Date:

Primary Security ID: H5820Q150

Country: Switzerland
Meeting Type: Annual
Primary CUSIP: H5820Q150

Ticker: NOVN

Meeting ID: 1704810

Primary ISIN: CH0012005267

Primary SEDOL: 7103065

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	For
6.2	Amend Articles of Association	Mgmt	For	For
6.3	Amend Articles of Association	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	For
7.3	Approve Remuneration Report	Mgmt	For	For
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For
8.2	Reelect Nancy Andrews as Director	Mgmt	For	For
8.3	Reelect Ton Buechner as Director	Mgmt	For	For
8.4	Reelect Patrice Bula as Director	Mgmt	For	For
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
8.6	Reelect Bridgette Heller as Director	Mgmt	For	For
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For
8.8	Reelect Frans van Houten as Director	Mgmt	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.9	Reelect Simon Moroney as Director	Mgmt	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For
8.11	Reelect Charles Sawyers as Director	Mgmt	For	For
8.12	Reelect William Winters as Director	Mgmt	For	For
8.13	Elect John Young as Director	Mgmt	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Fuji Soft, Inc.

Meeting Date: 03/17/2023 **Record Date:** 12/31/2022 Primary Security ID: J1528D102 Country: Japan Meeting Type: Annual Primary CUSIP: J1528D102 Ticker: 9749 Meeting ID: 1717101

Primary ISIN: JP3816600005

Primary SEDOL: 6357001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For
2.1	Elect Director Sakashita, Satoyasu	Mgmt	For	For
2.2	Elect Director Osako, Tateyuki	Mgmt	For	For
2.3	Elect Director Tsutsui, Tadashi	Mgmt	For	For
2.4	Elect Director Morimoto, Mari	Mgmt	For	For
2.5	Elect Director Umetsu, Masashi	Mgmt	For	For
2.6	Elect Director Koyama, Minoru	Mgmt	For	For
2.7	Elect Director Oishi, Tateki	Mgmt	For	For
2.8	Elect Director Aramaki, Tomoko	Mgmt	For	For
2.9	Elect Director Tsuji, Takao	Mgmt	For	For
2.10	Elect Director Nishina, Hidetaka	Mgmt	For	For
2.11	Elect Director Imai, Hikari	Mgmt	For	For
2.12	Elect Director Shimizu, Yuya	Mgmt	For	For

Fuji Soft, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.13	Elect Director Ishimaru, Shintaro	Mgmt	For	For
3.1	Appoint Statutory Auditor Oshimi, Yukako	Mgmt	For	For
3.2	Appoint Statutory Auditor Hirano, Hiroshi	Mgmt	For	For

Novo Nordisk A/S

Meeting Date: 03/23/2023 **Record Date:** 03/16/2023 **Primary Security ID:** K72807132 Country: Denmark Meeting Type: Annual

Primary CUSIP: K72807132

Ticker: NOVO.B

Meeting ID: 1717443

Primary ISIN: DK0060534915

Primary SEDOL: BHC8X90

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Report of Board	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For
Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For
Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For
Reelect Helge Lund as Board Chairman	Mgmt	For	For
Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	For
Reelect Laurence Debroux as Director	Mgmt	For	For
Reelect Andreas Fibig as Director	Mgmt	For	For
Reelect Sylvie Gregoire as Director	Mgmt	For	For
Reelect Kasim Kutay as Director	Mgmt	For	For
Reelect Christina Law as Director	Mgmt	For	For
Reelect Martin Mackay as Director	Mgmt	For	For
Ratify Deloitte as Auditor	Mgmt	For	For
	Receive Report of Board Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work Amendment to Remuneration Policy for Board of Directors and Executive Management Reelect Helge Lund as Board Chairman Reelect Henrik Poulsen as Vice Chairman Reelect Laurence Debroux as Director Reelect Sylvie Gregoire as Director Reelect Kasim Kutay as Director Reelect Christina Law as Director	Receive Report of Board Mgmt Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share Approve Remuneration Report Mgmt (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration Folicy Mgmt Amendment to Remuneration Policy Mgmt For Board of Directors and Executive Management Reelect Helge Lund as Board Chairman Mgmt Reelect Henrik Poulsen as Vice Mgmt Reelect Laurence Debroux as Director Mgmt Reelect Sylvie Gregoire as Director Mgmt Reelect Kasim Kutay as Director Mgmt Reelect Christina Law as Director Mgmt Reelect Martin Mackay as Director Mgmt	Receive Report of Board Mgmt Accept Financial Statements and Mgmt For Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration Policy for Board of Directors and Executive Management Reelect Helge Lund as Board Chairman Mgmt For Reelect Henrik Poulsen as Vice Chairman Reelect Laurence Debroux as Director Mgmt For Reelect Sylvie Gregoire as Director Mgmt For Reelect Sylvie Gregoire as Director Mgmt For Reelect Kasim Kutay as Director Mgmt For Reelect Christina Law as Director Mgmt For Reelect Martin Mackay as Director Mgmt For Reelect Martin Mackay as Director Mgmt For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt		
8.4	Product Pricing Proposal	SH	Against	Against
9	Other Business	Mgmt		

Japan Tobacco, Inc.

Meeting Date: 03/24/2023 **Record Date:** 12/31/2022 Primary Security ID: J27869106 Country: Japan Meeting Type: Annual

Primary CUSIP: J27869106

Ticker: 2914

Meeting ID: 1720021

Primary ISIN: JP3726800000

Primary SEDOL: 6474535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 113	Mgmt	For	For
2.1	Elect Director Iwai, Mutsuo	Mgmt	For	For
2.2	Elect Director Okamoto, Shigeaki	Mgmt	For	For
2.3	Elect Director Terabatake, Masamichi	Mgmt	For	For
2.4	Elect Director Hirowatari, Kiyohide	Mgmt	For	For
2.5	Elect Director Nakano, Kei	Mgmt	For	For
2.6	Elect Director Koda, Main	Mgmt	For	For
2.7	Elect Director Nagashima, Yukiko	Mgmt	For	For
2.8	Elect Director Kitera, Masato	Mgmt	For	For
2.9	Elect Director Shoji, Tetsuya	Mgmt	For	For
3.1	Appoint Statutory Auditor Kashiwakura, Hideaki	Mgmt	For	For
3.2	Appoint Statutory Auditor Hashimoto, Tsutomu	Mgmt	For	For
3.3	Appoint Statutory Auditor Taniuchi, Shigeru	Mgmt	For	Against
3.4	Appoint Statutory Auditor Inada, Nobuo	Mgmt	For	For

Japan Tobacco, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Appoint Statutory Auditor Yamashina, Hiroko	Mgmt	For	For
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors, Restricted Stock Plan and Performance Share Plan	Mgmt	For	For
5	Amend Articles to Introduce Provision on Management of Subsidiaries	SH	Against	For
6	Amend Articles to Prohibit Appointments of Officials of Japan Tobacco or its Affiliated Companies to the Board of Japan Tobacco's Listed Subsidiary	SH	Against	Against
7	Amend Articles to Ban Borrowing and Lending with Japan Tobacco's Listed Subsidiary via Cash Management System	SH	Against	Against
8	Initiate Share Repurchase Program	SH	Against	Against

Kyowa Kirin Co., Ltd.

Meeting Date: 03/24/2023 **Record Date:** 12/31/2022

Country: Japan

Meeting Type: Annual
Primary CUSIP: J38296117

Primary Security ID: J38296117

Ticker: 4151

Meeting ID: 1718321

Primary ISIN: JP3256000005

Primary SEDOL: 6499550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For
2.1	Elect Director Miyamoto, Masashi	Mgmt	For	For
2.2	Elect Director Osawa, Yutaka	Mgmt	For	For
2.3	Elect Director Yamashita, Takeyoshi	Mgmt	For	For
2.4	Elect Director Minakata, Takeshi	Mgmt	For	For
2.5	Elect Director Morita, Akira	Mgmt	For	For
2.6	Elect Director Haga, Yuko	Mgmt	For	For
2.7	Elect Director Oyamada, Takashi	Mgmt	For	For
2.8	Elect Director Suzuki, Yoshihisa	Mgmt	For	For
2.9	Elect Director Nakata, Rumiko	Mgmt	For	For
3	Appoint Statutory Auditor Ishikura, Toru	Mgmt	For	For

Bridgestone Corp.

Meeting Date: 03/28/2023 Record Date: 12/31/2022

Primary Security ID: J04578126

Country: Japan **Meeting Type:** Annual

Primary CUSIP: J04578126

Ticker: 5108

Meeting ID: 1719976

Primary ISIN: JP3830800003

Primary SEDOL: 6132101

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For
2.2	Elect Director Higashi, Masahiro	Mgmt	For	For
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For
2.4	Elect Director Okina, Yuri	Mgmt	For	For
2.5	Elect Director Masuda, Kenichi	Mgmt	For	For
2.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For
2.7	Elect Director Shiba, Yojiro	Mgmt	For	For
2.8	Elect Director Suzuki, Yoko	Mgmt	For	For
2.9	Elect Director Kobayashi, Yukari	Mgmt	For	For
2.10	Elect Director Nakajima, Yasuhiro	Mgmt	For	For
2.11	Elect Director Matsuda, Akira	Mgmt	For	For
2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For
3	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For

Swisscom AG

Meeting Date: 03/28/2023

Record Date:

Primary Security ID: H8398N104

Country: Switzerland **Meeting Type:** Annual

Primary CUSIP: H8398N104

Ticker: SCMN

Meeting ID: 1704839

Primary ISIN: CH0008742519

Primary SEDOL: 5533976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Roland Abt as Director	Mgmt	For	For
4.2	Elect Monique Bourquin as Director	Mgmt	For	For

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Reelect Alain Carrupt as Director	Mgmt	For	For
4.4	Reelect Guus Dekkers as Director	Mgmt	For	For
4.5	Reelect Frank Esser as Director	Mgmt	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	Against
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	For
4.9	Reelect Michael Rechsteiner as Board Chair	Mgmt	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For
5.2	Appoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	Mgmt	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9.1	Amend Articles Re: Sustainability Clause	Mgmt	For	For
9.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For
9.3	Amend Articles Re: General Meeting	Mgmt	For	For
9.4	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	Mgmt	For	For
9.5	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
9.6	Amend Articles of Association	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Ezaki Glico Co., Ltd.

Meeting Date: 03/29/2023 Record Date: 12/31/2022

Primary Security ID: J13314109

Country: Japan Meeting Type: Annual

Primary CUSIP: J13314109

Ticker: 2206

Meeting ID: 1721038

Primary ISIN: JP3161200005

Primary SEDOL: 6327703

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ezaki, Katsuhisa	Mgmt	For	For
1.2	Elect Director Ezaki, Etsuro	Mgmt	For	For
1.3	Elect Director Kuriki, Takashi	Mgmt	For	For
1.4	Elect Director Honzawa, Yutaka	Mgmt	For	For
1.5	Elect Director Masuda, Tetsuo	Mgmt	For	For
1.6	Elect Director Kato, Takatoshi	Mgmt	For	For
1.7	Elect Director Oishi, Kanoko	Mgmt	For	For
1.8	Elect Director Hara, Joji	Mgmt	For	For
2.1	Appoint Statutory Auditor Onuki, Akira	Mgmt	For	For
2.2	Appoint Statutory Auditor Kudo, Minoru	Mgmt	For	Against
2.3	Appoint Statutory Auditor Teramoto, Satoru	Mgmt	For	For

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/29/2023 Record Date: 03/21/2023

Record Date: 03/21/2023 Primary Security ID: W26049119 **Country:** Sweden **Meeting Type:** Annual

Primary CUSIP: W26049119

Ticker: ERIC.B
Meeting ID: 1709218

Primary ISIN: SE0000108656

Primary SEDOL: 5959378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.2	Approve Remuneration Report	Mgmt	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	For
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	For
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	For
8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	For
8.3.h	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	For
8.3.i	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against
8.3.j	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	For
8.3.k	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For
8.3.I	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	For
8.3.m	Approve Discharge of Employee Representative Anders Ripa	Mgmt	For	For
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For
8.3.0	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	For
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Mgmt	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	For
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For
9	Determine Number Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.3	Reelect Carolina Dybeck Happe as Director	Mgmt	For	For
11.4	Reelect Borje Ekholm as Director	Mgmt	For	For
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For
11.6	Reelect Kristin S. Rinne as Director	Mgmt	For	For
11.7	Reelect Helena Stjernholm as Director	Mgmt	For	Against
11.8	Relect Jacob Wallenberg as Director	Mgmt	For	For
11.9	Elect Jonas Synnergren as New Director	Mgmt	For	For
11.10	Elect Christy Wyatt as New Director	Mgmt	For	For
12	Elect Jan Carlson as Board Chairman	Mgmt	For	For
13	Determine Number of Auditors (1)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	For	For
16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	Mgmt	For	For
16.2	Approve Equity Plan Financing LTV I 2023	Mgmt	For	For
16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Mgmt	For	Against
17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	Mgmt	For	For
17.2	Approve Equity Plan Financing of LTV II 2023	Mgmt	For	For
17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Mgmt	For	Against
18	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For
19	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For
20.1	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For
20.2	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
22	Close Meeting	Mgmt		

Kirin Holdings Co., Ltd.

Meeting Date: 03/30/2023 Record Date: 12/31/2022

Primary Security ID: 497350108

Country: Japan
Meeting Type: Annual

Primary CUSIP: 497350108

Ticker: 2503

Meeting ID: 1718346

Primary ISIN: JP3258000003

Primary SEDOL: 6493745

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36.5	Mgmt	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
3.1	Elect Director Isozaki, Yoshinori	Mgmt	For	For
3.2	Elect Director Nishimura, Keisuke	Mgmt	For	For
3.3	Elect Director Miyoshi, Toshiya	Mgmt	For	For
3.4	Elect Director Minakata, Takeshi	Mgmt	For	For
3.5	Elect Director Tsuboi, Junko	Mgmt	For	For
3.6	Elect Director Mori, Masakatsu	Mgmt	For	For
3.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
3.8	Elect Director Matsuda, Chieko	Mgmt	For	For
3.9	Elect Director Shiono, Noriko	Mgmt	For	For
3.10	Elect Director Rod Eddington	Mgmt	For	For
3.11	Elect Director George Olcott	Mgmt	For	For
3.12	Elect Director Katanozaka, Shinya	Mgmt	For	For
4.1	Appoint Statutory Auditor Ishikura, Toru	Mgmt	For	For
4.2	Appoint Statutory Auditor Ando, Yoshiko	Mgmt	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/31/2023

Primary Security ID: Y20246107

Record Date:

Country: Singapore

Meeting Type: Annual

Primary CUSIP: Y20246107

Ticker: D05

Meeting ID: 1725382

Primary ISIN: SG1L01001701

Primary SEDOL: 6175203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final and Special Dividend	Mgmt	For	For
3	Approve Directors' Remuneration	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Peter Seah Lim Huat as Director	Mgmt	For	For
6	Elect Punita Lal as Director	Mgmt	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For



Date range covered: 04/01/2023 to 06/30/2023

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND

Volvo AB

Meeting Date: 04/04/2023 Record Date: 03/27/2023 Primary Security ID: 928856301 Country: Sweden
Meeting Type: Annual
Primary CUSIP: 928856301

Ticker: VOLV.B
Meeting ID: 1722807

Primary ISIN: SE0000115446

Primary SEDOL: B1QH830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	Mgmt	For	For
11.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For
11.2	Approve Discharge of Jan Carlson	Mgmt	For	For
11.3	Approve Discharge of Eckhard Cordes	Mgmt	For	For
11.4	Approve Discharge of Eric Elzvik	Mgmt	For	For
11.5	Approve Discharge of Martha Finn Brooks	Mgmt	For	For
11.6	Approve Discharge of Kurt Jofs	Mgmt	For	For
11.7	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	For	For
11.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For
11.9	Approve Discharge of Martina Merz	Mgmt	For	For
11.10	Approve Discharge of Hanne de Mora	Mgmt	For	For
11.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For
11.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For
11.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For
11.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For
11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For
11.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For
11.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For
12.1	Determine Number of Members (11) of Board	Mgmt	For	For
12.2	Determine Number Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
14.2	Elect Bo Annvik as New Director	Mgmt	For	For
14.3	Reelect Jan Carlson as Director	Mgmt	For	For
14.4	Reelect Eric Elzvik as Director	Mgmt	For	For
14.5	Reelect Martha Finn Brooks as Director	Mgmt	For	For
14.6	Reelect Kurt Jofs as Director	Mgmt	For	For
14.7	Reelect Martin Lundstedt as Director	Mgmt	For	For
14.8	Reelect Kathryn V. Marinello as Director	Mgmt	For	For
14.9	Reelect Martina Merz as Director	Mgmt	For	For
14.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against
14.11	Reelect Carl-Henric Svanberg as Director	Mgmt	For	For
15	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Ratify Deloitte AB as Auditors	Mgmt	For	For
18.1	Elect Par Boman to Serve on Nominating Committee	Mgmt	For	For
18.2	Elect Anders Oscarsson to Serve on Nominating Committee	Mgmt	For	For
18.3	Elect Magnus Billing to Serve on Nominating Committee	Mgmt	For	For

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.4	Elect Anders Algotsson to Serve on Nominating Committee	Mgmt	For	For
18.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20.2	Approve Long-Term Performance Based Incentive Program	Mgmt	For	For

Deutsche Telekom AG

Meeting Date: 04/05/2023 Record Date: 03/31/2023 Primary Security ID: D2035M136 Country: Germany
Meeting Type: Annual
Primary CUSIP: D2035M136

Ticker: DTE

Meeting ID: 1692358

Primary ISIN: DE0005557508

Primary SEDOL: 5842359

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For
6.1	Elect Harald Krueger to the Supervisory Board	Mgmt	For	For
6.2	Elect Reinhard Ploss to the Supervisory Board	Mgmt	For	For
6.3	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For

UBS Group AG

Meeting Date: 04/05/2023 Record Date:

Primary Security ID: H42097107

Country: Switzerland Meeting Type: Annual Primary CUSIP: H42097107

Ticker: UBSG

Meeting ID: 1706394

Primary ISIN: CH0244767585

Primary SEDOL: BRJL176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Sustainability Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	Mgmt	For	For
5.1	Amend Articles Re: General Meeting	Mgmt	For	For
5.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Mgmt	For	For
5.4	Amend Articles Re: Shares and Share Register	Mgmt	For	For
6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Mgmt	For	For
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For
7.2	Reelect Lukas Gaehwiler as Director	Mgmt	For	For
7.3	Reelect Jeremy Anderson as Director	Mgmt	For	For
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For
7.5	Reelect William Dudley as Director	Mgmt	For	For
7.6	Reelect Patrick Firmenich as Director	Mgmt	For	For
7.7	Reelect Fred Hu as Director	Mgmt	For	For
7.8	Reelect Mark Hughes as Director	Mgmt	For	For
7.9	Reelect Nathalie Rachou as Director	Mgmt	For	For
7.10	Reelect Julie Richardson as Director	Mgmt	For	For
7.11	Reelect Dieter Wemmer as Director	Mgmt	For	For
7.12	Reelect Jeanette Wong as Director	Mgmt	For	For
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Mgmt	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For
13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	For	For
13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For
14	Transact Other Business (Voting)	Mgmt	None	Against

Rio Tinto Plc

Meeting Date: 04/06/2023 Record Date: 04/04/2023

Primary Security ID: G75754104

Country: United Kingdom **Meeting Type:** Annual

Primary CUSIP: G75754104

Ticker: RIO

Meeting ID: 1705526

Primary ISIN: GB0007188757

Primary SEDOL: 0718875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For
6	Re-elect Dominic Barton as Director	Mgmt	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	For
8	Re-elect Peter Cunningham as Director	Mgmt	For	For
9	Re-elect Simon Henry as Director	Mgmt	For	For
10	Re-elect Sam Laidlaw as Director	Mgmt	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Simon McKeon as Director	Mgmt	For	For
12	Re-elect Jennifer Nason as Director	Mgmt	For	For
13	Re-elect Jakob Stausholm as Director	Mgmt	For	For
14	Re-elect Ngaire Woods as Director	Mgmt	For	For
15	Re-elect Ben Wyatt as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Zurich Insurance Group AG

Meeting Date: 04/06/2023

Record Date:

Primary Security ID: H9870Y105

Country: Switzerland

Meeting Type: Annual

Primary CUSIP: H9870Y105

Ticker: ZURN

Meeting ID: 1706389

Primary ISIN: CH0011075394

Primary SEDOL: 5983816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Michel Lies as Director and Board Chair	Mgmt	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For
4.1j	Reelect Peter Maurer as Director	Mgmt	For	For
4.1k	Reelect Jasmin Staiblin as Director	Mgmt	For	For
4.11	Reelect Barry Stowe as Director	Mgmt	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Keller AG as Independent Proxy	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	For
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
6.2	Amend Articles Re: Share Register	Mgmt	For	For
6.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
6.4	Amend Articles of Association	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Royal KPN NV

Meeting Date: 04/12/2023Country: NetherlandsTicker: KPNRecord Date: 03/15/2023Meeting Type: AnnualMeeting ID: 1710041

 Primary Security ID: N4297B146
 Primary CUSIP: N4297B146
 Primary ISIN: NL0000009082
 Primary SEDOL: 5956078

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Dividends	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
10	Opportunity to Make Recommendations	Mgmt		
11	Reelect Jolande Sap to Supervisory Board	Mgmt	For	For
12	Elect Ben Noteboom to Supervisory Board	Mgmt	For	For
13	Elect Frank Heemskerk to Supervisory Board	Mgmt	For	For
14	Elect Herman Dijkhuizen to Supervisory Board	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
19	Other Business (Non-Voting)	Mgmt		
20	Close Meeting	Mgmt		

British American Tobacco plc

Meeting Date: 04/19/2023Country: United KingdomRecord Date: 04/17/2023Meeting Type: AnnualPrimary Security ID: G1510J102Primary CUSIP: G1510J102

i Kingdom **Ticker:** BATS
Annual **Meeting ID:** 1713954

Primary ISIN: GB0002875804

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Luc Jobin as Director	Mgmt	For	For
6	Re-elect Jack Bowles as Director	Mgmt	For	For
7	Re-elect Tadeu Marroco as Director	Mgmt	For	For
8	Re-elect Kandy Anand as Director	Mgmt	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For
11	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For
13	Re-elect Darrell Thomas as Director	Mgmt	For	For
14	Elect Veronique Laury as Director	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

Genting Singapore Limited

Meeting Date: 04/19/2023

Record Date: Primary Security ID: Y2692C139 Country: Singapore

Primary CUSIP: Y2692C139

Meeting Type: Annual

Ticker: G13

Meeting ID: 1734935

Primary ISIN: SGXE21576413

Primary SEDOL: BDRTVP2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For

Genting Singapore Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Elect Tan Hee Teck as Director	Mgmt	For	For
4	Elect Jonathan Asherson as Director	Mgmt	For	For
5(a)	Approve Directors' Fees	Mgmt	For	For
5(b)	Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	Mgmt	For	Against
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
7	Approve Mandate for Interested Person Transactions	Mgmt	For	Against
8	Authorize Share Repurchase Program	Mgmt	For	For

Italgas SpA

Meeting Date: 04/20/2023 **Record Date:** 04/11/2023

Primary Security ID: T6R89Z103

Country: Italy

Meeting Type: Annual

Primary CUSIP: T6R89Z103

Ticker: IG

Meeting ID: 1711014

Primary ISIN: IT0005211237

Primary SEDOL: BD2Z8S7

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Approve 2023-2025 Long-term Incentive Plan	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 04/20/2023 **Record Date:** 04/18/2023

Primary Security ID: F58485115

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F58485115

Ticker: MC

Meeting ID: 1724571

Primary ISIN: FR0000121014

Primary SEDOL: 4061412

Voting Policy: MFS

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction

Ordinary Business

Mgmt

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Delphine Arnault as Director	Mgmt	For	For
6	Reelect Antonio Belloni as Director	Mgmt	For	For
7	Reelect Marie-Josee Kravis as Director	Mgmt	For	For
8	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For
9	Reelect Natacha Valla as Director	Mgmt	For	For
10	Elect Laurent Mignon as Director	Mgmt	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	Against
12	Appoint Diego Della Valle as Censor	Mgmt	For	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For

Nestle SA

Meeting Date: 04/20/2023

Record Date:

Primary Security ID: H57312649

Country: Switzerland **Meeting Type:** Annual

Primary CUSIP: H57312649

Ticker: NESN

Meeting ID: 1707004

Primary ISIN: CH0038863350

Primary SEDOL: 7123870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.g	Reelect Kimberly Ross as Director	Mgmt	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.h	Reelect Dick Boer as Director	Mgmt	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.1.l	Reelect Chris Leong as Director	Mgmt	For	For
4.1.m	Reelect Luca Maestri as Director	Mgmt	For	For
4.2.1	Elect Rainer Blair as Director	Mgmt	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For
7.2	Amend Articles of Association	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	Against	Against

Singapore Technologies Engineering Ltd.

 Meeting Date: 04/20/2023
 Country: Singapore
 Ticker: S63

Record Date: Meeting Type: Annual Meeting ID: 1732085

 Primary Security ID: Y7996W103
 Primary CUSIP: Y7996W103
 Primary ISIN: SG1F60858221
 Primary SEDOL: 6043214

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Vincent Chong Sy Feng as a Director	Mgmt	For	For
4	Elect Lim Ah Doo as a Director	Mgmt	For	For
5	Elect Lim Sim Seng as a Director	Mgmt	For	For
6	Approve Directors' Remuneration for the Financial Year Ended December 31, 2022	Mgmt	For	For
7	Approve Directors' Remuneration for the Financial Year Ending December 31, 2023	Mgmt	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For	For
11	Approve Mandate for Interested Person Transactions	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For

NatWest Group Plc

Meeting Date: 04/25/2023 **Record Date:** 04/21/2023 Primary Security ID: G6422B147 Country: United Kingdom Meeting Type: Annual

Primary CUSIP: G6422B147

Ticker: NWG

Meeting ID: 1715982

Primary ISIN: GB00BM8PJY71

Primary SEDOL: BM8PJY7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Howard Davies as Director	Mgmt	For	For
5	Re-elect Alison Rose-Slade as Director	Mgmt	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Katie Murray as Director	Mgmt	For	For
7	Re-elect Frank Dangeard as Director	Mgmt	For	For
8	Elect Roisin Donnelly as Director	Mgmt	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For
10	Re-elect Morten Friis as Director	Mgmt	For	For
11	Re-elect Yasmin Jetha as Director	Mgmt	For	For
12	Elect Stuart Lewis as Director	Mgmt	For	For
13	Re-elect Mark Seligman as Director	Mgmt	For	For
14	Re-elect Lena Wilson as Director	Mgmt	For	For
15	Reappoint Ernst and Young LLP as Auditors	Mgmt	For	For
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For

Viscofan SA

Meeting Date: 04/26/2023Country: SpainTicker: VISRecord Date: 04/21/2023Meeting Type: AnnualMeeting ID: 1729017

 Primary Security ID: E97579192
 Primary CUSIP: E97579192
 Primary ISIN: ES0184262212
 Primary SEDOL: 5638280

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
7	Reelect Jose Domingo de Ampuero y Osma as Director	Mgmt	For	For
8	Ratify Appointment of and Elect Javier Fernandez Alonso as Director	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Danone SA

Meeting Date: 04/27/2023 **Record Date:** 04/25/2023

Country: France

Meeting Type: Annual/Special

Primary Security ID: F12033134 Primary CUSIP: F12033134 Ticker: BN

Meeting ID: 1721360

Primary ISIN: FR0000120644

Primary SEDOL: B1Y9TB3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
4	Reelect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
5	Reelect Gilles Schnepp as Director	Mgmt	For	For

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Mgmt	For	For
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For	For
10	Approve Compensation of Gilles Schnepp, Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For	For
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
26	Elect Sanjiv Mehta as Director	Mgmt	For	For

Serco Group Plc

Meeting Date: 04/27/2023 Record Date: 04/25/2023

Primary Security ID: G80400107

Country: United Kingdom Meeting Type: Annual Primary CUSIP: G80400107 Ticker: SRP

Meeting ID: 1720262

Primary ISIN: GB0007973794

Primary SEDOL: 0797379

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Mark Irwin as Director	Mgmt	For	For
5	Re-elect John Rishton as Director	Mgmt	For	For
6	Re-elect Nigel Crossley as Director	Mgmt	For	For
7	Re-elect Kirsty Bashforth as Director	Mgmt	For	For
8	Re-elect Kru Desai as Director	Mgmt	For	For
9	Re-elect Ian El-Mokadem as Director	Mgmt	For	For
10	Re-elect Tim Lodge as Director	Mgmt	For	For
11	Re-elect Dame Sue Owen as Director	Mgmt	For	For
12	Re-elect Lynne Peacock as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Serco Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Amend International Save As You Earn Plan	Mgmt	For	For

Venture Corporation Limited

Meeting Date: 04/27/2023

Record Date:

Country: Singapore

Primary Security ID: Y9361F111

Meeting Type: Annual Primary CUSIP: Y9361F111 Ticker: V03

Meeting ID: 1739607

Primary ISIN: SG0531000230

Primary SEDOL: 6927374

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Nullibei	Proposal Text	Proponent	Rec	Tilsti uction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Han Thong Kwang as Director	Mgmt	For	For
4	Approve Directors' Fees	Mgmt	For	For
5	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
7	Approve Grant of Options and/or Share Awards and Issuance of Shares Pursuant to the Venture Corporation Executives' Share Option Scheme 2015 and Venture Corporation Restricted Share Plan 2021	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For

Comfortdelgro Corporation Limited

Meeting Date: 04/28/2023 **Record Date:**

Country: Singapore

Primary Security ID: Y1690R106

Meeting Type: Annual

Primary CUSIP: Y1690R106

Ticker: C52

Meeting ID: 1736428

Primary ISIN: SG1N31909426

Primary SEDOL: 6603737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For

Comfortdelgro Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Dividend	Mgmt	For	For
4	Approve Directors' Fees	Mgmt	For	For
5	Elect Mark Christopher Greaves as Director	Mgmt	For	For
6	Elect Cheng Siak Kian as Director	Mgmt	For	For
7	Elect Russell Stephen Balding as Director	Mgmt	For	For
8	Elect Choi Shing Kwok as Director	Mgmt	For	For
9	Elect Susan Kong Yim Pui as Director	Mgmt	For	For
10	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
11	Approve Issuance of Shares Under the ComfortDelGro Executive Share Award Scheme	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For

Endesa SA

Meeting Date: 04/28/2023 Record Date: 04/21/2023

Primary Security ID: E41222113

Country: Spain **Meeting Type:** Annual

Primary CUSIP: E41222113

Ticker: ELE

Meeting ID: 1732505

Primary ISIN: ES0130670112

Primary SEDOL: 5271782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6	Reelect Juan Sanchez-Calero Guilarte as Director	Mgmt	For	For
7	Reelect Ignacio Garralda Ruiz de Velasco as Director	Mgmt	For	For
8	Reelect Francisco de Lacerda as Director	Mgmt	For	For
9	Reelect Alberto de Paoli as Director	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For

Endesa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Strategic Incentive Plan	Mgmt	For	For
12.1	Approve Execution of Financial Transactions, in the Form of a Credit Facility and a Loan, between Enel Finance International NV and Endesa SA	Mgmt	For	For
12.2	Approve Contracting of Corporate Services Provided by Endesa Group Companies to Gridspertise Iberia SL	Mgmt	For	For
12.3	Approve Contracting of Technical Resources by Enel Green Power Espana SLU from Enel Green Power SpA Related to Engineering Services for the Development of Projects of Renewable Energies	Mgmt	For	For
12.4	Approve Reinvoicing of the Expatriate Costs between Endesa Group Companies and Enel Group Companies	Mgmt	For	For
12.5	Approve License Agreement for the Use of Platforms and Related Services as a "Software as a Service" Solution, between Enel X SRL and Endesa X Servicios SL	Mgmt	For	For
12.6	Approve Contracts for the Supply of Electric Charging Solutions and the Provision of Services between Endesa X Way SL and Endesa X Servicios SL, Endesa Energia SAU,Endesa Medios y Sistemas SL and Asociacion Nuclear Asco - Vandellos II AIE	Mgmt	For	For
12.7	Approve Contracting of Logistics Services Provided by Endesa Generacion SAU to Enel Produzione SpA in the Ports of Carboneras and Ferrol	Mgmt	For	For
12.8	Approve Purchases of Liquefied Natural Gas (LNG) for 2023, in a Maximum Volume of 4.5TWh, between Endesa Energia SA and Enel Global Trading SpA	Mgmt	For	For
12.9	Approve Contract for the Provision of Dielectric Fluid Analysis Services in Power Transformers by Endesa Ingenieria SL to E-Distribuzione SRL	Mgmt	For	For
12.10	Approve Contracting of Gridspertise SRL by Edistribucion Redes Digitales SLU forthe Supply of LVM Hubs and Other Assets	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Iberdrola SA

Meeting Date: 04/28/2023Country: SpainTicker: IBERecord Date: 04/21/2023Meeting Type: AnnualMeeting ID: 1728609

Primary Security ID: E6165F166 Primary CUSIP: E6165F166 Primary ISIN: ES0144580Y14 Primary SEDOL: B288C92

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Mgmt	For	For
6	Amend Articles Re: Corporate Structure of the Iberdola Group	Mgmt	For	For
7	Amend Article 8 Re: Internal Regulations and Compliance System	Mgmt	For	For
8	Approve Engagement Dividend	Mgmt	For	For
9	Approve Allocation of Income and Dividends	Mgmt	For	For
10	Approve Scrip Dividends	Mgmt	For	For
11	Approve Scrip Dividends	Mgmt	For	For
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For
14	Approve Restricted Stock Plan	Mgmt	For	For
15	Reelect Maria Helena Antolin Raybaud as Director	Mgmt	For	For
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Mgmt	For	For
17	Reelect Manuel Moreu Munaiz as Director	Mgmt	For	For
18	Reelect Sara de la Rica Goiricelaya as Director	Mgmt	For	For
19	Reelect Xabier Sagredo Ormaza as Director	Mgmt	For	For
20	Reelect Jose Ignacio Sanchez Galan as Director	Mgmt	For	For
21	Fix Number of Directors at 14	Mgmt	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Air Liquide SA

Meeting Date: 05/03/2023 Record Date: 04/28/2023

Primary Security ID: F01764103

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F01764103

Ticker: AI

Meeting ID: 1717272

Primary ISIN: FR0000120073

Primary SEDOL: B1YXBJ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Elect Catherine Guillouard as Director	Mgmt	For	For
6	Elect Christina Law as Director	Mgmt	For	For
7	Elect Alexis Perakis-Valat as Director	Mgmt	For	For
8	Elect Michael H. Thaman as Director	Mgmt	For	For
9	Ratify Appointment of Monica de Virgiliis as Director	Mgmt	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	For	For
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	For	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Enbridge Inc.

Meeting Date: 05/03/2023 Record Date: 03/07/2023 **Country:** Canada **Meeting Type:** Annual Ticker: ENB

Meeting ID: 1714120

Primary ISIN: CA29250N1050

Primary SEDOL: 2466149

Primary Security ID: 29250N105 Primary CUSIP: 29250N105

Vote Instruction
For
Against
Against
FC FC FC A

Hannover Rueck SE

Meeting Date: 05/03/2023 **Record Date:** 04/26/2023

Primary Security ID: D3015J135

Country: Germany Meeting Type: Annual

Primary CUSIP: D3015J135

Ticker: HNR1 Meeting ID: 1692524

Primary ISIN: DE0008402215

Primary SEDOL: 4511809

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For

Reckitt Benckiser Group Plc

Meeting Date: 05/03/2023 **Record Date:** 04/28/2023

Primary Security ID: G74079107

Country: United Kingdom Meeting Type: Annual

Primary CUSIP: G74079107

Ticker: RKT

Meeting ID: 1721286

Primary ISIN: GB00B24CGK77

Primary SEDOL: B24CGK7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For
5	Re-elect Olivier Bohuon as Director	Mgmt	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Jeff Carr as Director	Mgmt	For	For
7	Re-elect Margherita Della Valle as Director	Mgmt	For	For
8	Re-elect Nicandro Durante as Director	Mgmt	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For
10	Re-elect Mehmood Khan as Director	Mgmt	For	For
11	Re-elect Pam Kirby as Director	Mgmt	For	For
12	Re-elect Chris Sinclair as Director	Mgmt	For	For
13	Re-elect Elane Stock as Director	Mgmt	For	For
14	Re-elect Alan Stewart as Director	Mgmt	For	For
15	Elect Jeremy Darroch as Director	Mgmt	For	For
16	Elect Tamara Ingram as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Loblaw Companies Limited

Meeting Date: 05/04/2023 **Record Date:** 03/13/2023

Primary Security ID: 539481101

Country: Canada Meeting Type: Annual

Primary CUSIP: 539481101

Ticker: L

Meeting ID: 1714369

Primary ISIN: CA5394811015

Primary SEDOL: 2521800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For
1.4	Elect Director Daniel Debow	Mgmt	For	For

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director William A. Downe	Mgmt	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For
1.10	Elect Director Sarah Raiss	Mgmt	For	For
1.11	Elect Director Galen G. Weston	Mgmt	For	For
1.12	Elect Director Cornell Wright	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Schneider Electric SE

Meeting Date: 05/04/2023 **Record Date:** 05/02/2023

Primary Security ID: F86921107

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F86921107

Ticker: SU

Meeting ID: 1734294

Primary ISIN: FR0000121972

Primary SEDOL: 4834108

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Mgmt	For	For
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Leo Apotheker as Director	Mgmt	For	For
13	Reelect Gregory Spierkel as Director	Mgmt	For	For
14	Reelect Lip-Bu Tan as Director	Mgmt	For	For
15	Elect Abhay Parasnis as Director	Mgmt	For	For
16	Elect Giulia Chierchia as Director	Mgmt	For	For
17	Approve Company's Climate Transition Plan	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

CLP Holdings Limited

Meeting Date: 05/05/2023 Record Date: 04/28/2023

Primary Security ID: Y1660Q104

Country: Hong Kong **Meeting Type:** Annual

Primary CUSIP: Y1660Q104

Ticker: 2

Meeting ID: 1735102

Primary ISIN: HK0002007356

Primary SEDOL: 6097017

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Chan Bernard Charnwut as Director	Mgmt	For	For
2b	Elect Yuen So Siu Mai Betty as Director	Mgmt	For	For
2c	Elect Michael Kadoorie as Director	Mgmt	For	For
2d	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	For
2e	Elect John Andrew Harry Leigh as Director	Mgmt	For	For
2f	Elect Nicholas Charles Allen as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Eni SpA

Meeting Date: 05/10/2023

Record Date: 04/28/2023 Primary Security ID: T3643A145 Country: Italy

Meeting Type: Annual/Special

Primary CUSIP: T3643A145

Ticker: ENI

Meeting ID: 1710383

Primary ISIN: IT0003132476

Primary SEDOL: 7145056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Fix Number of Directors	Mgmt	For	For
4	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate Submitted by Ministry of Economy and Finance	SH	None	For

Eni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
6	Elect Giuseppe Zafarana as Board Chair	SH	None	Against
7	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate Submitted by Ministry of Economy and Finance	SH	None	For
8.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
9	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt		
10	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
11	Approve Long Term Incentive Plan 2023-2025	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	For
13	Approve Second Section of the Remuneration Report	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	For	For
17	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Mgmt	For	For
18	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For
А	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Symrise AG

Meeting Date: 05/10/2023 **Record Date:** 04/18/2023

Primary Security ID: D827A1108

Country: Germany Meeting Type: Annual

Primary CUSIP: D827A1108

Ticker: SY1

Meeting ID: 1700674

Primary ISIN: DE000SYM9999

Primary SEDOL: B1JB4K8

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Elect Jan Zijderveld to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

Thales SA

Meeting Date: 05/10/2023

Record Date: 05/05/2023 **Primary Security ID:** F9156M108 Country: France

Meeting Type: Annual/Special

Primary CUSIP: F9156M108

Ticker: HO

Meeting ID: 1726644

Primary ISIN: FR0000121329 Primary SEDOL: 4162791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	Mgmt	For	For
4	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For

Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt	For	For
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
13	Elect Marianna Nitsch as Director	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 05/10/2023 Record Date: 04/12/2023 Primary Security ID: N9643A197 Country: Netherlands
Meeting Type: Annual
Primary CUSIP: N9643A197

Ticker: WKL
Meeting ID: 1711158

Primary ISIN: NL0000395903

Primary SEDOL: 5671519

 $\textbf{Voting Policy:} \ \mathsf{MFS}$

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt		
3.c	Approve Dividends	Mgmt	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For	For

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Shares	Mgmt	For	For
9	Approve KPMG Accountants N.V as Auditors	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/12/2023

Country: France

Ticker: ML

Record Date: 05/10/2023 Primary Security ID: F61824870 Meeting Type: Annual/Special Primary CUSIP: F61824870

Primary ISIN: FR001400AJ45

Meeting ID: 1741124

Primary SEDOL: BPBPJ01

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Florent Menegaux	Mgmt	For	For
10	Approve Compensation of Yves Chapot	Mgmt	For	For
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Mgmt	For	For
12	Elect Barbara Dalibard as Supervisory Board Member	Mgmt	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Elect Aruna Jayanthi as Supervisory Board Member	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Tele2 AB

Meeting Date: 05/15/2023 Record Date: 05/05/2023 **Country:** Sweden **Meeting Type:** Annual

Primary Security ID: W95878166 Primary CUSIP: W95878166

Ticker: TEL2.B

Meeting ID: 1720455

Primary ISIN: SE0005190238

Primary SEDOL: B97C733

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive CEO's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Ordinary Dividends of SEK 6.80 Per Share	Mgmt	For	For
12.a	Approve Discharge of Carla Smits-Nusteling	Mgmt	For	For
12.b	Approve Discharge of Andrew Barron	Mgmt	For	For
12.c	Approve Discharge of Stina Bergfors	Mgmt	For	For
12.d	Approve Discharge of Georgi Ganev	Mgmt	For	For
12.e	Approve Discharge of CEO Kjell Johnsen	Mgmt	For	For

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.f	Approve Discharge of Sam Kini	Mgmt	For	For
12.g	Approve Discharge of Eva Lindqvist	Mgmt	For	For
12.h	Approve Discharge of Lars-Ake Norling	Mgmt	For	For
13	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Andrew Barron as Director	Mgmt	For	For
15.b	Reelect Stina Bergfors as Director	Mgmt	For	For
15.c	Reelect Georgi Ganev as Director	Mgmt	For	For
15.d	Reelect Sam Kini as Director	Mgmt	For	For
15.e	Reelect Eva Lindqvist as Director	Mgmt	For	For
15.f	Reelect Lars-Ake Norling as Director	Mgmt	For	For
16	Elect Andrew Barron as Board Chair	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19.a	Approve Performance Share Matching Plan LTI 2023	Mgmt	For	For
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For
19.f	Authorize Share Swap Agreement	Mgmt	For	Against
20	Authorize Share Repurchase Program	Mgmt	For	For
	Shareholder Proposals Submitted by Martin Green	Mgmt		
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Against
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Against

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2024	SH	None	Against
22	Close Meeting	Mgmt		

E.ON SE

Meeting Date: 05/17/2023 Record Date: 05/10/2023 Primary Security ID: D24914133 Country: Germany
Meeting Type: Annual
Primary CUSIP: D24914133

Ticker: EOAN
Meeting ID: 1692502

Primary ISIN: DE000ENAG999

Primary SEDOL: 4942904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Increase in Size of Board to 16 Members	Mgmt	For	For
8.1	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For
8.2	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For
8.3	Elect Nadege Petit to the Supervisory Board	Mgmt	For	For
8.4	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For
8.5	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	For
8.6	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	For

E.ON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.7	Elect Klaus Froehlich to the Supervisory Board	Mgmt	For	For
8.8	Elect Anke Groth to the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

EssilorLuxottica SA

Meeting Date: 05/17/2023 **Record Date:** 05/15/2023

Primary Security ID: F31665106

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F31665106

Ticker: EL

Meeting ID: 1729031

Primary ISIN: FR0000121667

Primary SEDOL: 7212477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Mgmt	For	For
4	Ratify Appointment of Mario Notari as Director	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Mgmt	For	For
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Mgmt	For	For
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sampo Oyj

Meeting Date: 05/17/2023 Record Date: 05/05/2023 Primary Security ID: X75653109 Country: Finland
Meeting Type: Annual
Primary CUSIP: X75653109

Ticker: SAMPO
Meeting ID: 1696163

Primary ISIN: FI0009003305 Primary SEDOL: 5226038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 2.60 Per Share	Mgmt	For	For

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For
13	Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors; Elect Antti Makinen and Annica Witschard as New Director	Mgmt	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For
16	Approve Demerger Plan	Mgmt	For	For
17	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	Mgmt	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Authorize Board of Directors to resolve upon a Share Issue without Payment	Mgmt	For	For
21	Close Meeting	Mgmt		

AIA Group Limited

Meeting Date: 05/18/2023 Record Date: 05/12/2023 Primary Security ID: Y002A1105 Country: Hong Kong
Meeting Type: Annual

Primary CUSIP: Y002A1105

Ticker: 1299

Meeting ID: 1742148

Primary ISIN: HK0000069689

Primary SEDOL: B4TX8S1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Edmund Sze-Wing Tse as Director	Mgmt	For	For
4	Elect Jack Chak-Kwong So as Director	Mgmt	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Approve Increase in Rate of Directors' Fees	Mgmt	For	For
9	Amend Share Option Scheme	Mgmt	For	For
10	Amend Restricted Share Unit Scheme	Mgmt	For	For
11	Amend Employee Share Purchase Plan	Mgmt	For	For
12	Amend Agency Share Purchase Plan	Mgmt	For	For

Lloyds Banking Group Plc

Meeting Date: 05/18/2023 **Record Date:** 05/16/2023

Primary Security ID: G5533W248

Country: United Kingdom

Meeting Type: Annual

Primary CUSIP: G5533W248

Ticker: LLOY

Meeting ID: 1717226

Primary ISIN: GB0008706128

Primary SEDOL: 0870612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Cathy Turner as Director	Mgmt	For	For
3	Elect Scott Wheway as Director	Mgmt	For	For
4	Re-elect Robin Budenberg as Director	Mgmt	For	For
5	Re-elect Charlie Nunn as Director	Mgmt	For	For
6	Re-elect William Chalmers as Director	Mgmt	For	For
7	Re-elect Alan Dickinson as Director	Mgmt	For	For
8	Re-elect Sarah Legg as Director	Mgmt	For	For
9	Re-elect Lord Lupton as Director	Mgmt	For	For
10	Re-elect Amanda Mackenzie as Director	Mgmt	For	For
11	Re-elect Harmeen Mehta as Director	Mgmt	For	For
12	Re-elect Catherine Woods as Director	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Final Dividend	Mgmt	For	For

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Long-Term Incentive Plan	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Market Purchase of Preference Shares	Mgmt	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Orange SA

Meeting Date: 05/23/2023 **Record Date:** 05/19/2023

Primary Security ID: F6866T100

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F6866T100

Ticker: ORA

Meeting ID: 1719321

Primary ISIN: FR0000133308

Primary SEDOL: 5176177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Anne Lange as Director	Mgmt	For	For

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Anne-Gabrielle Heilbronner as Director	Mgmt	For	For
7	Reelect Alexandre Bompard as Director	Mgmt	For	For
8	Elect Momar Nguer as Director	Mgmt	For	For
9	Elect Gilles Grapinet as Director	Mgmt	For	For
10	Approve Compensation Report	Mgmt	For	For
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Mgmt	For	For
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Mgmt	For	For
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Mgmt	For	For
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Mgmt	For	For
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	For
18	Approve Remuneration Policy of Directors	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Mgmt	For	For
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by Fonds Commun de Placement d Entreprise Orange Actions	Mgmt		
Α	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against
В	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	SH	Against	Against
С	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	SH	Against	Against
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against

Emera Inc.

Meeting Date: 05/24/2023 Record Date: 03/27/2023

Primary Security ID: 290876101

Country: Canada Meeting Type: Annual

Primary CUSIP: 290876101

Ticker: EMA

Meeting ID: 1721535

Primary ISIN: CA2908761018

Primary SEDOL: 2650050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott C. Balfour	Mgmt	For	For
1.2	Elect Director James V. Bertram	Mgmt	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For
1.4	Elect Director Paula Y. Gold-Williams	Mgmt	For	For

Emera Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Kent M. Harvey	Mgmt	For	For
1.6	Elect Director B. Lynn Loewen	Mgmt	For	For
1.7	Elect Director Ian E. Robertson	Mgmt	For	For
1.8	Elect Director Andrea S. Rosen	Mgmt	For	For
1.9	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
1.10	Elect Director Karen H. Sheriff	Mgmt	For	For
1.11	Elect Director Jochen E. Tilk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Amend Stock Option Plan	Mgmt	For	For

Sanofi

Meeting Date: 05/25/2023 **Record Date:** 05/23/2023

Primary Security ID: F5548N101

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F5548N101

Ticker: SAN

Meeting ID: 1741134

Primary ISIN: FR0000120578

Primary SEDOL: 5671735

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Mgmt	For	For
4	Elect Frederic Oudea as Director	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Seven & i Holdings Co., Ltd.

 Meeting Date: 05/25/2023
 Country: Japan
 Ticker: 3382

 Record Date: 02/28/2023
 Meeting Type: Annual
 Meeting ID: 1748284

Primary Security ID: J7165H108 Primary CUSIP: J7165H108 Primary ISIN: JP3422950000 Primary SEDOL: B0FS5D6

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 63.5	Mgmt	For	For
2.1	Elect Director Isaka, Ryuichi	Mgmt	For	Against
2.2	Elect Director Goto, Katsuhiro	Mgmt	For	Against
2.3	Elect Director Yonemura, Toshiro	Mgmt	For	Against
2.4	Elect Director Wada, Shinji	Mgmt	For	Against
2.5	Elect Director Hachiuma, Fuminao	Mgmt	For	Against
3	Appoint Statutory Auditor Matsuhashi, Kaori	Mgmt	For	For
4.1	Elect Director Ito, Junro	Mgmt	For	For
4.2	Elect Director Nagamatsu, Fumihiko	Mgmt	For	For
4.3	Elect Director Joseph M. DePinto	Mgmt	For	For
4.4	Elect Director Maruyama, Yoshimichi	Mgmt	For	For
4.5	Elect Director Izawa, Yoshiyuki	Mgmt	For	For
4.6	Elect Director Yamada, Meyumi	Mgmt	For	For
4.7	Elect Director Jenifer Simms Rogers	Mgmt	For	For
4.8	Elect Director Paul Yonamine	Mgmt	For	For
4.9	Elect Director Stephen Hayes Dacus	Mgmt	For	For
4.10	Elect Director Elizabeth Miin Meyerdirk	Mgmt	For	For
5.1	Elect Shareholder Director Nominee Natori, Katsuya	SH	Against	For
5.2	Elect Shareholder Director Nominee Dene Rogers	SH	Against	For
5.3	Elect Shareholder Director Nominee Ronald Gill	SH	Against	For
5.4	Elect Shareholder Director Nominee Brittni Levinson	SH	Against	For

Toho Co., Ltd. (9602)

Meeting Date: 05/25/2023 **Record Date:** 02/28/2023

Record Date: 02/28/2023 Primary Security ID: J84764117 Country: Japan Meeting Type: Annual

Primary CUSIP: J84764117

Ticker: 9602

Meeting ID: 1748263

Primary ISIN: JP3598600009

Primary SEDOL: 6895200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For

Toho Co., Ltd. (9602)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Shimatani, Yoshishige	Mgmt	For	For
2.2	Elect Director Matsuoka, Hiroyasu	Mgmt	For	For
2.3	Elect Director Tako, Nobuyuki	Mgmt	For	For
2.4	Elect Director Ichikawa, Minami	Mgmt	For	For
2.5	Elect Director Sumi, Kazuo	Mgmt	For	For
3	Elect Director and Audit Committee Member Orii, Masako	Mgmt	For	For

TotalEnergies SE

Meeting Date: 05/26/2023 **Record Date:** 05/24/2023

Country: France

Meeting Type: Annual/Special

 Ticker: TTE

Meeting ID: 1730282

Primary ISIN: FR0000120271

Primary SEDOL: B15C557

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For
7	Reelect Mark Cutifani as Director	Mgmt	For	For
8	Elect Dierk Paskert as Director	Mgmt	For	For
9	Elect Anelise Lara as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve the Company's Sustainable Development and Energy Transition Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Mgmt	For	For
	Shareholder Proposal	Mgmt		
Α	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	SH	Against	Against

ABC-MART, INC.

Meeting Date: 05/30/2023 **Record Date:** 02/28/2023

Primary Security ID: J00056101

Country: Japan **Meeting Type:** Annual

Primary CUSIP: J00056101

Ticker: 2670

Meeting ID: 1756882

Primary ISIN: JP3152740001

Primary SEDOL: 6292102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For
2.1	Elect Director Noguchi, Minoru	Mgmt	For	Against
2.2	Elect Director Katsunuma, Kiyoshi	Mgmt	For	For
2.3	Elect Director Kikuchi, Takashi	Mgmt	For	For
2.4	Elect Director Hattori, Kiichiro	Mgmt	For	For
2.5	Elect Director Ishii, Yasuo	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Matsuoka, Tadashi	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Sugahara, Taio	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Toyoda, Ko	Mgmt	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against

Sugi Holdings Co., Ltd.

Meeting Date: 05/30/2023 Record Date: 02/28/2023

Primary Security ID: J7687M106

Country: Japan **Meeting Type:** Annual

Primary CUSIP: J7687M106

Ticker: 7649

Meeting ID: 1754637

Primary ISIN: JP3397060009

Primary SEDOL: 6259011

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sakakibara, Eiichi	Mgmt	For	For
1.2	Elect Director Sugiura, Katsunori	Mgmt	For	For
1.3	Elect Director Sugiura, Shinya	Mgmt	For	For
1.4	Elect Director Kamino, Shigeyuki	Mgmt	For	For
1.5	Elect Director Hayama, Yoshiko	Mgmt	For	For

Legrand SA

Meeting Date: 05/31/2023 **Record Date:** 05/29/2023

Primary Security ID: F56196185

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F56196185

Ticker: LR

Meeting ID: 1742721

Primary ISIN: FR0010307819

Primary SEDOL: B11ZRK9

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
Appoint Mazars as Auditor	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For
Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For
Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For
Approve Remuneration Policy of CEO	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For
Reelect Benoit Coquart as Director	Mgmt	For	For
	Ordinary Business Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.90 per Share Appoint Mazars as Auditor Approve Compensation Report of Corporate Officers Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board Approve Compensation of Benoit Coquart, CEO Approve Remuneration Policy of Chairwoman of the Board Approve Remuneration Policy of CEO Approve Remuneration Policy of Directors Reelect Isabelle Boccon-Gibod as Director	Ordinary Business Mgmt Approve Financial Statements and Statutory Reports Approve Consolidated Financial Mgmt Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.90 per Share Appoint Mazars as Auditor Mgmt Approve Compensation Report of Corporate Officers Approve Compensation of Angeles Mgmt Garcia-Poveda, Chairwoman of the Board Approve Remuneration Policy of Mgmt Approve Remuneration Policy of CEO Mgmt Approve Remuneration Policy of Mgmt Directors Reelect Isabelle Boccon-Gibod as Mgmt Director	Proposal Text Proponent Rec Ordinary Business Mgmt Approve Financial Statements and Statutory Reports Approve Consolidated Financial Mgmt For Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.90 per Share Appoint Mazars as Auditor Mgmt For Approve Compensation Report of Corporate Officers Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board Approve Remuneration Policy of Chairwoman of the Board Approve Remuneration Policy of CEO Mgmt For Approve Remuneration Policy of Directors Reelect Isabelle Boccon-Gibod as Mgmt For Director

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For
14	Reelect Michel Landel as Director	Mgmt	For	For
15	Elect Valerie Chort as Director	Mgmt	For	For
16	Elect Clare Scherrer as Director	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Royal KPN NV

Meeting Date: 05/31/2023 Record Date: 05/03/2023

Primary Security ID: N4297B146

Country: Netherlands

Meeting Type: Extraordinary

Shareholders

Primary CUSIP: N4297B146

Ticker: KPN

Meeting ID: 1746070

Primary ISIN: NL0000009082

Primary SEDOL: 5956078

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2	Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management	Mgmt		
3	Opportunity to Make Recommendations	Mgmt		
4	Elect Marga de Jager to Supervisory Board	Mgmt	For	For
5	Close Meeting	Mamt		

Dollarama Inc.

Meeting Date: 06/07/2023

Record Date: 04/13/2023

Primary Security ID: 25675T107

Country: Canada Meeting Type: Annual Primary CUSIP: 25675T107 Ticker: DOL
Meeting ID: 1730623

Primary ISIN: CA25675T1075

Primary SEDOL: B4TP9G2

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For
1B	Elect Director Gregory David	Mgmt	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For
13	Elect Director Huw Thomas	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy	SH	Against	Against
5	SP 2: Report on Third-Party Employment Agencies	SH	Against	Against
6	SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement	SH	Against	For

Tesco Pic

Meeting Date: 06/16/2023 Record Date: 06/14/2023 Primary Security ID: G8T67X102 Country: United Kingdom
Meeting Type: Annual
Primary CUSIP: G8T67X102

Ticker: TSCO
Meeting ID: 1758585

Primary ISIN: GB00BLGZ9862

Primary SEDOL: BLGZ986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Caroline Silver as Director	Mgmt	For	For
5	Re-elect John Allan as Director (WITHDRAWN)	Mgmt	None	Abstain

Tesco Pic

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Melissa Bethell as Director	Mgmt	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For
10	Re-elect Byron Grote as Director	Mgmt	For	For
11	Re-elect Ken Murphy as Director	Mgmt	For	For
12	Re-elect Imran Nawaz as Director	Mgmt	For	For
13	Re-elect Alison Platt as Director	Mgmt	For	For
14	Re-elect Karen Whitworth as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Hitachi Ltd.

Meeting Date: 06/21/2023 **Record Date:** 03/31/2023

Primary Security ID: J20454112

Country: Japan
Meeting Type: Annual

Primary CUSIP: J20454112

Ticker: 6501

Meeting ID: 1763130

Primary ISIN: JP3788600009

Primary SEDOL: 6429104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For
1.4	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.5	Elect Director Joe Harlan	Mgmt	For	For
1.6	Elect Director Louise Pentland	Mgmt	For	For
1.7	Elect Director Yamamoto, Takatoshi	Mgmt	For	For

Hitachi Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Yoshihara, Hiroaki	Mgmt	For	For
1.9	Elect Director Helmuth Ludwig	Mgmt	For	For
1.10	Elect Director Kojima, Keiji	Mgmt	For	For
1.11	Elect Director Nishiyama, Mitsuaki	Mgmt	For	For
1.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For

KDDI Corp.

Meeting Date: 06/21/2023 Record Date: 03/31/2023

Primary Security ID: J31843105

Country: Japan Meeting Type: Annual Primary CUSIP: J31843105 **Ticker:** 9433 **Meeting ID:** 1762126

Primary ISIN: JP3496400007

Primary SEDOL: 6248990

Voting Policy: MFS

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
Amend Articles to Amend Business Lines	Mgmt	For	For
Elect Director Tanaka, Takashi	Mgmt	For	For
Elect Director Takahashi, Makoto	Mgmt	For	For
Elect Director Amamiya, Toshitake	Mgmt	For	For
Elect Director Yoshimura, Kazuyuki	Mgmt	For	For
Elect Director Kuwahara, Yasuaki	Mgmt	For	For
Elect Director Matsuda, Hiromichi	Mgmt	For	For
Elect Director Yamaguchi, Goro	Mgmt	For	For
Elect Director Yamamoto, Keiji	Mgmt	For	For
Elect Director Goto, Shigeki	Mgmt	For	For
Elect Director Tannowa, Tsutomu	Mgmt	For	For
Elect Director Okawa, Junko	Mgmt	For	For
Elect Director Okumiya, Kyoko	Mgmt	For	For
	Approve Allocation of Income, with a Final Dividend of JPY 70 Amend Articles to Amend Business Lines Elect Director Tanaka, Takashi Elect Director Takahashi, Makoto Elect Director Amamiya, Toshitake Elect Director Yoshimura, Kazuyuki Elect Director Kuwahara, Yasuaki Elect Director Matsuda, Hiromichi Elect Director Yamaguchi, Goro Elect Director Yamamoto, Keiji Elect Director Goto, Shigeki Elect Director Tannowa, Tsutomu Elect Director Okawa, Junko	Approve Allocation of Income, with a Final Dividend of JPY 70 Amend Articles to Amend Business Lines Elect Director Tanaka, Takashi Mgmt Elect Director Takahashi, Makoto Mgmt Elect Director Amamiya, Toshitake Mgmt Elect Director Yoshimura, Kazuyuki Mgmt Elect Director Kuwahara, Yasuaki Mgmt Elect Director Matsuda, Hiromichi Mgmt Elect Director Yamaguchi, Goro Mgmt Elect Director Yamamoto, Keiji Mgmt Elect Director Goto, Shigeki Mgmt Elect Director Tannowa, Tsutomu Mgmt Elect Director Okawa, Junko Mgmt	Approve Allocation of Income, with a Final Dividend of JPY 70 Amend Articles to Amend Business Lines Elect Director Tanaka, Takashi Mgmt For Elect Director Takahashi, Makoto Mgmt For Elect Director Amamiya, Toshitake Mgmt For Elect Director Yoshimura, Kazuyuki Mgmt For Elect Director Kuwahara, Yasuaki Mgmt For Elect Director Matsuda, Hiromichi Mgmt For Elect Director Yamaguchi, Goro Mgmt For Elect Director Yamamoto, Keiji Mgmt For Elect Director Goto, Shigeki Mgmt For Elect Director Tannowa, Tsutomu Mgmt For Elect Director Okawa, Junko Mgmt For

Astellas Pharma, Inc.

Meeting Date: 06/22/2023 Record Date: 03/31/2023 Primary Security ID: J03393105 Country: Japan Meeting Type: Annual Primary CUSIP: J03393105 **Ticker:** 4503 **Meeting ID:** 1764722

Primary ISIN: JP3942400007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yasukawa, Kenji	Mgmt	For	For
1.2	Elect Director Okamura, Naoki	Mgmt	For	For
1.3	Elect Director Sugita, Katsuyoshi	Mgmt	For	For
1.4	Elect Director Tanaka, Takashi	Mgmt	For	For
1.5	Elect Director Sakurai, Eriko	Mgmt	For	For
1.6	Elect Director Miyazaki, Masahiro	Mgmt	For	For
1.7	Elect Director Ono, Yoichi	Mgmt	For	For
2	Elect Director and Audit Committee Member Akiyama, Rie	Mgmt	For	For

Scout24 SE

Meeting Date: 06/22/2023 **Record Date:** 06/15/2023

Primary Security ID: D345XT105

Country: Germany **Meeting Type:** Annual

Primary CUSIP: D345XT105

Ticker: G24

Meeting ID: 1710345

Primary ISIN: DE000A12DM80

Primary SEDOL: BYT9340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Maya Miteva to the Supervisory Board	Mgmt	For	For
7.2	Elect Sohaila Ouffata to the Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Scout24 SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
11	Amend Articles Re: Registration in the Share Register	Mgmt	For	For

Sega Sammy Holdings, Inc.

Meeting Date: 06/22/2023 **Record Date:** 03/31/2023

Primary Security ID: J7028D104

Country: Japan
Meeting Type: Annua

Meeting Type: Annual
Primary CUSIP: J7028D104

Ticker: 6460

Meeting ID: 1764737

Primary ISIN: JP3419050004

Primary SEDOL: B02RK08

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For
2.1	Elect Director Satomi, Hajime	Mgmt	For	For
2.2	Elect Director Satomi, Haruki	Mgmt	For	For
2.3	Elect Director Fukazawa, Koichi	Mgmt	For	For
2.4	Elect Director Sugino, Yukio	Mgmt	For	For
2.5	Elect Director Yoshizawa, Hideo	Mgmt	For	For
2.6	Elect Director Katsukawa, Kohei	Mgmt	For	For
2.7	Elect Director Melanie Brock	Mgmt	For	For
2.8	Elect Director Ishiguro, Fujiyo	Mgmt	For	For

Glory Ltd.

Meeting Date: 06/23/2023 Record Date: 03/31/2023 Primary Security ID: J17304130 Country: Japan Meeting Type: Annual Primary CUSIP: J17304130 **Ticker:** 6457 **Meeting ID:** 1763657

Primary ISIN: JP3274400005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	For	For
2.1	Elect Director Onoe, Hirokazu	Mgmt	For	For
2.2	Elect Director Miwa, Motozumi	Mgmt	For	For
2.3	Elect Director Onoe, Hideo	Mgmt	For	For
2.4	Elect Director Kotani, Kaname	Mgmt	For	For
2.5	Elect Director Harada, Akihiro	Mgmt	For	For
2.6	Elect Director Fujita, Tomoko	Mgmt	For	For
2.7	Elect Director Iki, Joji	Mgmt	For	For
2.8	Elect Director Uchida, Junji	Mgmt	For	For
2.9	Elect Director Ian Jordan	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Inuga, Masato	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Ikukawa, Yukako	Mgmt	For	For

Nintendo Co., Ltd.

Meeting Date: 06/23/2023 Record Date: 03/31/2023 Primary Security ID: J51699106 Country: Japan Meeting Type: Annual Primary CUSIP: J51699106

Ticker: 7974 **Meeting ID:** 1764732

Primary ISIN: JP3756600007

Primary SEDOL: 6639550

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 123	Mgmt	For	For
2.1	Elect Director Furukawa, Shuntaro	Mgmt	For	Against
2.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For
2.3	Elect Director Takahashi, Shinya	Mgmt	For	For
2.4	Elect Director Shibata, Satoru	Mgmt	For	For
2.5	Elect Director Shiota, Ko	Mgmt	For	For
2.6	Elect Director Chris Meledandri	Mgmt	For	For

Sankyu, Inc.

Meeting Date: 06/23/2023 Record Date: 03/31/2023 Primary Security ID: J68037100 Country: Japan Meeting Type: Annual Primary CUSIP: J68037100

Ticker: 9065 **Meeting ID:** 1766187

Primary ISIN: JP3326000001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2.1	Elect Director Nakamura, Kimikazu	Mgmt	For	Against
2.2	Elect Director Nakamura, Kimihiro	Mgmt	For	For
2.3	Elect Director Ago, Yasuto	Mgmt	For	For
2.4	Elect Director Morofuji, Katsuaki	Mgmt	For	For
2.5	Elect Director Takada, Akira	Mgmt	For	For
3	Appoint Statutory Auditor Shimada, Kunio	Mgmt	For	For

Yamato Holdings Co., Ltd.

Meeting Date: 06/23/2023 Record Date: 03/31/2023 Primary Security ID: J96612114 Country: Japan Meeting Type: Annual Primary CUSIP: J96612114

Ticker: 9064

Meeting ID: 1765498

Primary ISIN: JP3940000007

Primary SEDOL: 6985565

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nagao, Yutaka	Mgmt	For	For
1.2	Elect Director Kurisu, Toshizo	Mgmt	For	For
1.3	Elect Director Kosuge, Yasuharu	Mgmt	For	For
1.4	Elect Director Tokuno, Mariko	Mgmt	For	For
1.5	Elect Director Kobayashi, Yoichi	Mgmt	For	For
1.6	Elect Director Sugata, Shiro	Mgmt	For	For
1.7	Elect Director Kuga, Noriyuki	Mgmt	For	For
1.8	Elect Director Yin Chuanli Charles	Mgmt	For	For
2	Appoint Statutory Auditor Shoji, Yoshito	Mgmt	For	For

Tokio Marine Holdings, Inc.

Meeting Date: 06/26/2023 Record Date: 03/31/2023 Primary Security ID: J86298106 Country: Japan Meeting Type: Annual Primary CUSIP: J86298106

Ticker: 8766 **Meeting ID:** 1762142

Primary ISIN: JP3910660004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Nagano, Tsuyoshi	Mgmt	For	Against
2.2	Elect Director Komiya, Satoru	Mgmt	For	Against
2.3	Elect Director Okada, Kenji	Mgmt	For	For
2.4	Elect Director Moriwaki, Yoichi	Mgmt	For	For
2.5	Elect Director Ishii, Yoshinori	Mgmt	For	For
2.6	Elect Director Wada, Kiyoshi	Mgmt	For	For
2.7	Elect Director Hirose, Shinichi	Mgmt	For	For
2.8	Elect Director Mitachi, Takashi	Mgmt	For	For
2.9	Elect Director Endo, Nobuhiro	Mgmt	For	For
2.10	Elect Director Katanozaka, Shinya	Mgmt	For	For
2.11	Elect Director Osono, Emi	Mgmt	For	For
2.12	Elect Director Shindo, Kosei	Mgmt	For	For
2.13	Elect Director Robert Alan Feldman	Mgmt	For	For
2.14	Elect Director Yamamoto, Kichiichiro	Mgmt	For	For
2.15	Elect Director Matsuyama, Haruka	Mgmt	For	For
3	Appoint Statutory Auditor Shimizu, Junko	Mgmt	For	For

Kyocera Corp.

Meeting Date: 06/27/2023 **Record Date:** 03/31/2023 **Primary Security ID:** J37479110 Country: Japan Meeting Type: Annual

Primary CUSIP: J37479110

Primary ISIN: JP3249600002

Voting Policy: MFS

Meeting ID: 1766425

Primary SEDOL: 6499260

Ticker: 6971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Yamaguchi, Goro	Mgmt	For	For
3.2	Elect Director Tanimoto, Hideo	Mgmt	For	Against
3.3	Elect Director Fure, Hiroshi	Mgmt	For	For
3.4	Elect Director Ina, Norihiko	Mgmt	For	For

Kyocera Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Elect Director Kano, Koichi	Mgmt	For	For
3.6	Elect Director Aoki, Shoichi	Mgmt	For	For
3.7	Elect Director Koyano, Akiko	Mgmt	For	For
3.8	Elect Director Kakiuchi, Eiji	Mgmt	For	For
3.9	Elect Director Maekawa, Shigenobu	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Kida, Minoru	Mgmt	For	For
5	Approve Two Types of Restricted Stock Plans	Mgmt	For	For

SOHGO SECURITY SERVICES CO., LTD.

Meeting Date: 06/27/2023 Record Date: 03/31/2023 Primary Security ID: J7607Z104 Country: Japan
Meeting Type: Annual
Primary CUSIP: J7607Z104

Ticker: 2331 **Meeting ID:** 1766215

Primary ISIN: JP3431900004

Primary SEDOL: 6546359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 43	Mgmt	For	For
2	Amend Articles to Make Technical Changes	Mgmt	For	For
3.1	Elect Director Murai, Tsuyoshi	Mgmt	For	For
3.2	Elect Director Kayaki, Ikuji	Mgmt	For	Against
3.3	Elect Director Suzuki, Motohisa	Mgmt	For	For
3.4	Elect Director Kumagai, Takashi	Mgmt	For	For
3.5	Elect Director Shigemi, Kazuhide	Mgmt	For	For
3.6	Elect Director Hyakutake, Naoki	Mgmt	For	For
3.7	Elect Director Komatsu, Yutaka	Mgmt	For	For
3.8	Elect Director Suetsugu, Hirotomo	Mgmt	For	For
3.9	Elect Director Ikenaga, Toshie	Mgmt	For	For
3.10	Elect Director Mishima, Masahiko	Mgmt	For	For
3.11	Elect Director Iwasaki, Kenji	Mgmt	For	For
4	Appoint Statutory Auditor Nakano, Shinichiro	Mgmt	For	For

Terumo Corp.

Meeting Date: 06/27/2023 Record Date: 03/31/2023

Primary Security ID: J83173104

Country: Japan Meeting Type: Annual

Primary CUSIP: J83173104

Ticker: 4543

Meeting ID: 1766210

Primary ISIN: JP3546800008

Primary SEDOL: 6885074

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For
3.1	Elect Director Takagi, Toshiaki	Mgmt	For	Against
3.2	Elect Director Sato, Shinjiro	Mgmt	For	For
3.3	Elect Director Hatano, Shoji	Mgmt	For	For
3.4	Elect Director Hirose, Kazunori	Mgmt	For	For
3.5	Elect Director Kunimoto, Norimasa	Mgmt	For	For
3.6	Elect Director Kuroda, Yukiko	Mgmt	For	For
3.7	Elect Director Nishi, Hidenori	Mgmt	For	For
3.8	Elect Director Ozawa, Keiya	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Shibazaki, Takanori	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Nakamura, Masaichi	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Uno, Soichiro	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2023 **Record Date:** 03/31/2023

Record Date: 03/31/2023 Primary Security ID: J44497105 Country: Japan
Meeting Type: Annual

Primary CUSIP: J44497105

Ticker: 8306

Meeting ID: 1765897

Primary ISIN: JP3902900004

Primary SEDOL: 6335171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For
2.1	Elect Director Fujii, Mariko	Mgmt	For	For
2.2	Elect Director Honda, Keiko	Mgmt	For	For
2.3	Elect Director Kato, Kaoru	Mgmt	For	For
2.4	Elect Director Kuwabara, Satoko	Mgmt	For	For
2.5	Elect Director Nomoto, Hirofumi	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director David A. Sneider	Mgmt	For	For
2.7	Elect Director Tsuji, Koichi	Mgmt	For	For
2.8	Elect Director Tarisa Watanagase	Mgmt	For	For
2.9	Elect Director Miyanaga, Kenichi	Mgmt	For	For
2.10	Elect Director Shinke, Ryoichi	Mgmt	For	For
2.11	Elect Director Mike, Kanetsugu	Mgmt	For	Against
2.12	Elect Director Kamezawa, Hironori	Mgmt	For	For
2.13	Elect Director Nagashima, Iwao	Mgmt	For	For
2.14	Elect Director Hanzawa, Junichi	Mgmt	For	For
2.15	Elect Director Kobayashi, Makoto	Mgmt	For	For
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Against	Against
4	Amend Articles to Prohibit Transactions with Defamatory Companies	SH	Against	Against
5	Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	SH	Against	Against
6	Amend Articles to Prohibit Deletion of IR Contents from Company Websites	SH	Against	Against

Nippon Shinyaku Co., Ltd.

Meeting Date: 06/29/2023 **Record Date:** 03/31/2023 Primary Security ID: J55784102 Country: Japan Meeting Type: Annual

Primary CUSIP: J55784102

Ticker: 4516

Meeting ID: 1766840

Primary ISIN: JP3717600005

Primary SEDOL: 6640563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For
2.1	Elect Director Maekawa, Shigenobu	Mgmt	For	For
2.2	Elect Director Nakai, Toru	Mgmt	For	For
2.3	Elect Director Sano, Shozo	Mgmt	For	For
2.4	Elect Director Takaya, Takashi	Mgmt	For	For
2.5	Elect Director Edamitsu, Takanori	Mgmt	For	For
2.6	Elect Director Takagaki, Kazuchika	Mgmt	For	For
2.7	Elect Director Ishizawa, Hitoshi	Mgmt	For	For
2.8	Elect Director Kimura, Hitomi	Mgmt	For	For

Nippon Shinyaku Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Sakurai, Miyuki	Mgmt	For	For
2.10	Elect Director Wada, Yoshinao	Mgmt	For	For
2.11	Elect Director Kobayashi, Yukari	Mgmt	For	For
2.12	Elect Director Nishi, Mayumi	Mgmt	For	For
3.1	Appoint Statutory Auditor Ito, Hirotsugu	Mgmt	For	For
3.2	Appoint Statutory Auditor Hara, Hiroharu	Mgmt	For	For

Sankyo Co., Ltd.

Meeting Date: 06/29/2023
Record Date: 03/31/2023

Primary Security ID: J67844100

Country: Japan Meeting Type: Annual Primary CUSIP: J67844100

Ticker: 6417 **Meeting ID:** 1767990

Primary ISIN: JP3326410002

Primary SEDOL: 6775432

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2.1	Elect Director Busujima, Hideyuki	Mgmt	For	Against
2.2	Elect Director Ishihara, Akihiko	Mgmt	For	For
2.3	Elect Director Tomiyama, Ichiro	Mgmt	For	For
2.4	Elect Director Kitani, Taro	Mgmt	For	For
2.5	Elect Director Yamasaki, Hiroyuki	Mgmt	For	For
3.1	Appoint Statutory Auditor Igarashi, Yoko	Mgmt	For	For
3.2	Appoint Statutory Auditor Ishiyama, Toshiaki	Mgmt	For	For
3.3	Appoint Statutory Auditor Sanada, Yoshiro	Mgmt	For	For
3.4	Appoint Statutory Auditor Noda, Fumiyoshi	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2023 **Record Date:** 03/31/2023

Primary Security ID: J7771X109

Country: Japan Meeting Type: Annual Primary CUSIP: J7771X109 **Ticker:** 8316 **Meeting ID:** 1766406

Primary ISIN: JP3890350006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 125	Mgmt	For	For
2.1	Elect Director Kunibe, Takeshi	Mgmt	For	Against
2.2	Elect Director Ota, Jun	Mgmt	For	For
2.3	Elect Director Fukutome, Akihiro	Mgmt	For	For
2.4	Elect Director Kudo, Teiko	Mgmt	For	For
2.5	Elect Director Ito, Fumihiko	Mgmt	For	For
2.6	Elect Director Isshiki, Toshihiro	Mgmt	For	For
2.7	Elect Director Gono, Yoshiyuki	Mgmt	For	For
2.8	Elect Director Kawasaki, Yasuyuki	Mgmt	For	For
2.9	Elect Director Matsumoto, Masayuki	Mgmt	For	For
2.10	Elect Director Yamazaki, Shozo	Mgmt	For	For
2.11	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
2.12	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For
2.13	Elect Director Sakurai, Eriko	Mgmt	For	For
2.14	Elect Director Charles D. Lake II	Mgmt	For	For
2.15	Elect Director Jenifer Rogers	Mgmt	For	For
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Against	Against